



KWAZULU-NATAL PROVINCE

SPORT, ARTS AND CULTURE
REPUBLIC OF SOUTH AFRICA

ANNUAL REPORT 2022/23



Vision

**A healthy, creative,
winning and socially
cohesive Province
through Sport, Arts,
and Culture.**

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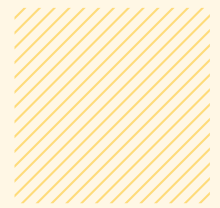
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PART A

GENERAL INFORMATION





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LIST OF ABBREVIATIONS/ACRONYMS

AO	Accounting Officer
AGSA	Auditor-General of South Africa
AFS	Annual Financial Statements
APP	Annual Performance Plan
BBBEE	Broad Based Black Economic Empowerment
CFO	Chief Financial Officer
CATHSETTA	Culture, Arts, Tourism, Hospitality and Sports Sector Education and Training Authority
CCIFSA	Cultural and Creative Industry Federation of South Africa
DPM & E	Department of Performance Monitoring and Evaluation
DDM	District Development Model
DOM	District Operations Management
DORA	Division of Revenue Act
e-QPR	Electronic Quarterly Performance Report
EU	European Union
EPWP	Expanded Public Works Programme
FCAC	Federation of Community Art Centres
H: SA&C	Head: Sport Arts and Culture
HOD	Head of Department
HR	Human Resources
IDP	Integrated Development Programme
KZNDAC	KwaZulu-Natal Department of Arts and Culture
KZNSAC	KwaZulu-Natal Department of Sport, Arts and Culture
KZNPNGC	KwaZulu-Natal Provincial Geographic Naming Committee
KZNACC	KwaZulu-Natal Arts and Culture Council
KZNEDETEA	KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs
K-CAP	KwaMashu Community Advancement Programme
KZNPO	KwaZulu-Natal Philharmonic Orchestra
KUMISA	KwaZulu-Natal United Music Industry Association
KZNSDR	KwaZulu-Natal Department of Sport and Recreation
LAM	Libraries Archives and Museums
MPAT	Management Performance Assessment Tool
MTEF	Medium Term Expenditure Framework
MTEF	Medium Term Expenditure Framework
MEC	Member of Executive Council
MOU	Memorandum of Understanding
MPSA	Minister of Public Service and Administration
M & E	Monitoring and Evaluation
NAAIRS	National Automated Archival Information Retrieval System
OTP	Office of the Premier

PFMA	Public Finance Management Act
PPP	Public Private Partnerships
ROM	Regional Office Management
SCOPA	Standing Committee on Public Accounts
SDIP	Service Delivery Improvement Plan
SMME	Small Medium and Micro Enterprises
SCM	Supply Chain Management
SITA	State Information Technology Agency
SDIP	Service Delivery Improvement Plan
SAMA	South African Museums Association
SLA	Service Level Agreement
SCMR	Social Cohesion and Moral Regeneration
COVID 19	Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2)
SMME	Small Medium and Micro Enterprises
SCM	Supply Chain Management
SITA	State Information Technology Agency
SDIP	Service Delivery Improvement Plan
TR	Treasury Regulations



Foreword by the MEC KwaZulu-Natal Department of Sport, Arts & Culture

Dr Ntuthuko Mahlaba

"An inspirational public servant leader ensures that to achieve the vision and to realise the goals set out, he or she needs to provide a strong support to employees. They need to take responsibility by being accountable while striving to devise creative measures to deal with the challenges."

As we reflect upon the financial year 2022/2023, it becomes abundantly clear that these past twelve months - 1 April 2022 to 31 March 2023 - have etched their mark in the annals of the KwaZulu-Natal Department of Sport, Arts, and Culture's journey. It had been a journey characterised by curiosity, challenges, and ultimately, triumphs. Throughout this period, our collective as a government entity undertook a daunting endeavour - the amalgamation of two diverse branches, namely Sports and Recreation, and Arts and Culture. This convergence was not without its treacherous paths, yet we stand here today having successfully traversed this intricate terrain. However, more work lies ahead.

This annual report stands as a testament to the commitment, dedication, and unwavering spirit that defined this monumental feat. Contained within the pages of this report is an intricate tapestry woven with the threads of tireless effort, strategic manoeuvrings, and collaborative resilience. While the external gaze might focus on the more prominent outcomes, it is the behind-the-scenes symphony that truly sets the stage for our accomplishments. For me as the Executive Authority, these concealed efforts, often unnoticed, provided the sturdy foundation upon which we weathered the storms hurled at us during this transformative period.

Indeed, the amalgamation was more than a structural change; it was a catalyst for growth, a crucible for learning, and a forge for unity. The lessons we gleaned from this amalgamation have propelled us to a vantage point from which we view the path ahead with clarity and determination. As we navigate the road before us, we do so bolstered by the wisdom acquired through overcoming challenges, united in purpose, and fortified by the resilience that characterized our collective journey. The fiercest storms we encountered were not confined to the external world; rather, they were the tempests of change, adaptation, and reformation. As a Ministry, as an Administration, as Labour, and as stakeholders, we united our strengths, merged our expertise, and fused our aspirations to emerge stronger, more cohesive, and better positioned for the future.

Closing all these gaps and tightening some loose ends has meant that, in the interim, we move with speed in placement of staff and finalising the organogram both of which have been achieved. In the new financial year we look forward to fulfilling one of our key mandates as a department - creating sustainable job opportunities for the masses of our people that we so diligently serve.

I must be quick to point out that we do all of this cognisant that our employees are the greatest human resource and asset in achieving our priorities. An inspirational public servant leader ensures that to achieve the vision and to realise the goals set out, he or she needs to provide a strong support to employees. They need to take responsibility by being accountable while striving to devise creative measures to deal with the challenges.

In our journey last year, we have navigated through the dynamic shifts in the social, cultural, and economic fabric with unwavering determination. It brings me great satisfaction to share that our efforts, amidst these challenges, have been resolute. The sphere of KZN Sport, Arts, and Culture found itself fully engaged in a multitude of tasks and endeavours that were intricately linked to the strategic objectives I established as the Executive Authority.

These encompassed a diverse range of activities, including the successful culmination of the merger process, a steadfast commitment to rural development, the cultivation of economically viable initiatives, direct engagement with our constituents on the grassroots level, and a seamless integration of our priorities with the overarching frameworks such as the National Development Plan (NDP), State of the Nation Address (SONA), State of the Province Address (SOPA), Provincial Growth and Development Strategy (PGDS), Provincial Growth and Development Plan (PGDP), and other pertinent benchmarks.

These examples merely scratch the surface of our extensive endeavours, demonstrating our dedication to aligning our actions with the broader strategic direction of our nation and province.

In the crucible of challenge, we cast a unity that goes beyond mere structure - a unity of purpose and vision. This report encapsulates more than just financial figures and statistical data; it encapsulates a narrative of transformation, a story of evolution, and a testament to what can be achieved when a collective heart beats in harmony.

The challenges of this past year have become stepping stones toward a brighter horizon, reminding us that the pursuit of progress is often marked by the courage to embrace change. As we turn these pages, may you find inspiration in the narrative of our journey. May you recognize the value of tenacity, collaboration, and the audacity to embrace the unknown. We extend our gratitude to all who have contributed to this odyssey, acknowledging that our achievements are the fruits of collective labour, shared vision, and unyielding determination.

It would be amiss of me not to mention that the rural areas programmes require extensive and thorough consultation to ensure that they comply and conform to the Spatial Development Plan to pass any legislative and legal challenge. However, more importantly the consultation with our communities ensures that they respond favourably to their needs and ensure that they are geared towards eradication of poverty. This is one rationale behind ensuring their economic viability.

With unwavering resolve, we stand at the threshold of a new chapter, armed with the insights of the past and the aspirations of the future. The curiosity that marked the past year continues to drive us forward, as we remain committed to the advancement of sport, the enrichment of arts, and the preservation of culture.

Onward, then, with hearts afire and purpose renewed.



Dr Ntuthuko Mahlaba, MPL

MEC: KwaZulu-Natal Sport, Arts and Culture

Date:



Report of the Accounting Officer

Dr CT Sifunda

"KwaZulu Natal continues to trash all provinces in indigenous games, bringing the trophy home in 2022. This amounts to 11 consecutive wins. The games are tipped to go beyond South Africa into the continent, with the formation of the clubs and the superior league."

This is the first annual report of a newly formed department, after the merging of the former Department of Arts and Culture, and the Department of Sport and Recreation. To achieve this goal has been challenging exciting and eye opening. The process called for intense change management, taking care mainly of the attendant employees anxieties, and adhering to applicable legal prescripts for the establishment of an organ of state.

In this regard all efforts were made to open all avenues for stakeholder consultations, especially organised labour, and constant interaction with Department of Public Service and Administration (DPSA). While acknowledging the difficulties that came with formation of the new Department, it is comforting to report that the new Department continued to deliver positive results.

Some of the highlights include, amongst others, the following;

The two libraries that had been long overdue for opening and handover were finally done. Though the delays were beyond the Departments innate control, the oversight structures put

the necessary pressure on us to complete these projects. These are Dukuduku and Shayamoya libraries.

The Dundee July traditional horse racing continues to grow in leaps and bounds. Having started at R10000 overall stake, with the winner taking a meagre R800 in 2005, in 2022 the overall stake was R1,3 million, and the winner took home R250000. The attendance, attention and interest has grown tremendously from 800 to 30000 in 2005 and 2022 respectively, from far and beyond the province of KwaZulu Natal. This is only a count based on ticket. This event created more than 3000 temporary and permanent jobs in the Umzinyathi area in particular, and KZN in general.

The infrastructure for the Dundee July traditional horseracing, and the related build up programmes is one the key stumbling blocks to the full development of the programme

KwaZulu Natal continues to trash all provinces in indigenous games, bringing the trophy home in 2022. This amounts to 11 consecutive wins. The games are tipped to go beyond South Africa into the continent, with the formation of the clubs and the superior league.

Performance (Dashboard/Scorecard)

Annual Performance Score Card

Programme	Total Indicators	Annual Indicators	YTD Indicators Targeted	YTD Indicators Achieved	YTD Performance
Administration	9	3	9	8	89%
Cultural Affairs	15	7	15	12	89%
Library and Archives	6	4	6	6	100%
Sport and Recreation	30	8	30	24	80%
Total	60	22	60	50	83%

Overview of the financial results

Departmental receipts

Departmental Receipts	2022/23			2021/22		
	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
		R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	569	474	95			
Fines, penalties and forfeits	26	38	-12			
Interest, dividends and rent on land	6	2	4			
Sale of capital assets	53	26	27			
Financial transactions in assets and liabilities	316	329	-13			
Transfer Received		328				
Total	970	1197	-227	0	0	0

The nature of departmental revenue collected is in respect of the hiring of departmental campsites, a cultural hall, rental received from officials occupying state owned property, parking fees paid by departmental officials, commission received by the department for the deductions of insurance premiums and garnishee orders, interest received from departmental debts, fines received for lost library material from public libraries and recovery of departmental debts.

The Department reviews the tariffs for all categories of revenue annually and the proposed tariffs are submitted to the Provincial Treasury for approval.

The actual revenue collected as at year-end was R1.197 million which was above the annual projection of R970 000. The net over-collection for the year was R227 000.

Explanation for the over-collection is as follows: -

- *Transfers received* of R 328 000.00 relates to sponsorships received from corporate companies in support of prize monies awarded to the winning athletes at the Department's Annual Sport Awards.
- *Fines, penalties and forfeits* is revenue collected from fines charged for late or lost library material. The over-collection was R 12 000.00

- *Transactions in financial assets and liabilities* collected revenue of R329 000 against a projection of R316 000. This translates to an over-collection of 13 000. This category relates to recoveries of staff debts such as breached bursary contracts and losses of assets which was more than anticipated.

The over-collection was offset to some extent by an under-collection against the following categories: -

- Sale of goods and services other than capital assets was under-collected at R95 000 against a budget of R569 000. This was mainly due to decreased utilisation of the department's hall and campsites and lower than anticipated commission received from insurance premiums and garnishee orders. Further to this, tender documents are now downloaded by most Suppliers hence the collection against this revenue stream has reduced.
- Interest, dividends and rent on land was projected at R 6 000, only R2 000 was collected at year-end. This can be attributed to reduction on interest bearing debts.
- Sale of capital assets relates to the proceeds from the sale of redundant computer equipment and motor vehicles. There was an under-collection of R27 000 against this category. The department experienced delays with the auctioning of the vehicles, hence the under-collection

Programme Expenditure

Programme Names	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
		R'000	R'000	R'000	R'000	R'000
1. Administration	271 469	271 469	0			
2. Cultural Affairs	366 369	366 369	0			
3. Library and Archive Services	502 565	500 224	2 341			
4. Sport and Recreation	339 061	339 061	27			
Total	1 479 464	1 477 123	2 341			0

The final adjusted appropriation for the Department of Sport, Arts and Culture was R1.479 billion. Subsequent to the tabling of the 2022/23 Adjustments Estimate, departments were requested to surrender funds towards budget pressures experienced by some departments in the Province of KwaZulu-Natal. However, due to severe fiscal pressures, the Provincial Executive Council determined that R36.887 million should be surrendered from the department to be allocated to the budget pressures in the province. Against the adjusted budget of R1.479 billion the expenditure incurred was R1.477 billion resulting in under-spending of R2.341 million and the percentage spent of 99.98%.

The under-spent funds were under Programme 3: Library and Archive Services which was attributed to the spending

against the Library Head Office building managed by the Department of Public Works. This under-spending was reflected against the category, Payments for capital assets, Buildings and other fixed structures. There were delays in the approval of the variation order which resulted in the delay of the submission of invoices. This amount will be requested to be rolled over as part of the roll-over request for the equitable share.

The department also fully spent on all the conditional grants ,Mass Participation and Sport Development Grant funding and the EPWP grants amounting to R2. 108 million and R2 .280 million. The Community Library Services Grant's adjusted allocation was R207. 877 million and R207.872 million was spent resulting in under-spending of R5 000. The percentage spent was 99.99%.

2.1. Programme 1: Administration

Programme 1: Administration	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	17 956	17 956	0			
Corporate Services	253 513	253 513	0			
Total	271 469	271 469	0	0	0	0

The department fully spent against this programme.

2.2 Programme 2: Cultural Affairs

Programme 2: Cultural Affairs	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	3 468	3 468	0			
Arts and Culture	240 619	240 619	0			
Museum Services	32 273	32 273	0			
Language Services	22 182	22 529	-347			
Heritage Resources Services	67 827	67 480	347			
Total	366 369	366 369	0	0	0	0

The department fully spent against this programme; however, the sub-programme Language Services was overspent by R347 000 which was offset by the under-spending against the sub-programme: Heritage Resource Services. The over-spending was attributed to the repairs undertaken at the Language Services Head office building as a result of the April 2022 flood damages which were not budgeted for. The under-spending against Heritage Resource Services was due to the under-spending under Compensation of employees due to the non-filling of vacant budgeted posts as a result of the matching and placing of staff not being finalised during the year.

2.3 Programme 3: Library and Archive Services

Programme 3: Library and Archive Services	2022/23			2021/22		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	10		10			
Library Services	260 381	257 309	3 072			
Archives	34 297	35 043	-746			
Community Library Services Grant	207 877	207 872	5			
Total	502 565	500 224	2 341	0	0	0

The under-spending of R2.341 million was reflected against this programme. The slight under-spending under Management was due to the vacant post of the Chief Director: Library, Archives and Museums and these costs relate to the operational costs.

Under Library Services, the under-spending was under Payments for capital assets, Buildings and other *fixed structures*. There were delays in the approval of the variation order which resulted in the delay of the submission of invoices. This amount will be requested to be rolled over as part of the roll-over request for the equitable share. This under-spending offset the overspending reflected under Archive Services.

Under the sub-programme Archive Services, the over-spending was due to the payment of maintenance costs paid for the Archive repositories which included air conditioning and additional security measures.

Programme 4: Sport and recreation

Programme 4: Sport and Recreation	2022/23			2021/22		
Sub-Programme Names	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	116 431	114 710	1 721			
Sport	125 847	120 807	5 040			
Recreation	47 258	52 766	-5 508			
School Sport	49 525	50 778	-1 253			
Total	339 061	339 061	0	0	0	0

Management was under-spent by R1.721 million which partly offset over-spending under the sub-programme Recreation and School Sport.

The sub-programme Sport was under-spent by R5.040 million.....The two sub-programme Recreation and School Sport over-spent by R5,508 million and R1,253 million respectively.

2. Roll-over requested from 2022/23 financial year to the 2023/24 year.

Conditional Grant

No roll-over was requested for the conditional grants as these were fully spent.

Equitable share: R2.371 million

The under-spent funds were under Programme 3: Library and Archive Services due to the spending against the Library Head Office building managed by the Department of Public Works. There were delays in the approval of

the variation order which resulted in the delay of the submission of invoices. This amount will be requested to be rolled over as part of the roll-over request for the equitable share.

3. Virements undertaken as post adjustments.

Various post Adjustments Estimate virements were undertaken at programme and economic classification level. All proposed virements were in line with Section 43 of the PFMA, Section 6.3 of the Treasury Regulations, as well as National Treasury guidelines. The virements are summarised below:

Virements undertaken between programmes.

Programme 1: Administration: R4.628 million

Savings of R 4.628 million were identified from Programme 3: Library & Archive Services and moved to Programme 1: Administration as follows:

- **Goods & Services - R2.712 million** was moved to this category to alleviate overspending that occurred as a result of the annual Microsoft license renewal which are subjected to the rand/dollar exchange rate and are difficult to budget for accurately, as well as high fleet management costs due to the officials within Programme 1 supporting the events / programmes hosted by the core function programmes. Lastly, the department appointed consultants through the Provincial Treasury to assist with the Asset Management functions as a result of capacity constraints within the department. The contracts for the consultants were extended for them to assist the department with the compilation of the Annual Financial Statements for all the asset notes.
- **Machinery & Equipment - R1.916 million** was moved to this category to defray the projected overspending as a result of the delivery and payment of orders placed in the previous year for computer equipment as well as state owned vehicles.

Programme 2: Cultural Affairs: R6.188 million

Savings of R 6.188 million identified from Programme 3: Library & Archive Services were moved to Programme 2: Cultural Affairs as follows:

- **Goods & Services - R1.350 million** was moved to alleviate overspending that was caused by of repairs to the department's Language and Museum Services head office buildings in Pietermaritzburg which were damaged by the April 2022 floods.
- **Transfers and subsidies to: Non-profit Institutions: R150 000.** Under Programme 2: Cultural Affairs, R150 000 was shifted from Transfers and subsidies to: Public Corporations and Private Enterprises to Transfers and subsidies to: Non-profit Institutions. The funds were initially budgeted under Transfers and subsidies to: Public Corporations and Private Enterprises as a post adjustment, however when the payment was made the

registration documents indicated that the company was registered as a non-profit entity. Therefore, the funds were shifted from Transfers and subsidies to: Public Corporations and Private Enterprises to Transfers and subsidies to: Non-profit Institutions, however the purpose remained the same.

- **Buildings & other Fixed Structures - R 1.173 million,** This category was overspent due to the refurbishment of the Winston Churchill Theatre and the upgrade of the uThungulu Art Centre progressing faster than anticipated. Although the department moved R16 million in the Second Adjustments Estimate towards this project, the costs for the project exceeded the adjusted budget by an estimated R10 million.
- **Machinery & Equipment - R3.451 million** was overspent because of the payment and delivery of motor vehicles ordered in the previous year.
- **Heritage Assets - was over-spent by R214 000** as a result of the higher than budgeted costs in relation to the plinth upon which the statue of King Shaka KaSenzangakhona was erected at the King Shaka International Airport (KSIA).

Programme 3: Library and Archive Services: R13.012 million

Savings of R13.012 million were identified from Programme 3: Library & Archive Services and to various programmes as follows:

- **Compensation of employees** - was under-spent by R3.222 million due to the delay in the of filling budgeted critical vacant posts, such as the Chief Director: Library and Archive Services and Director: Library Services, pending the finalisation of the matching and placing of existing personnel. R2.196 million of the above-mentioned amounts were moved to Programme 4: Sport & Recreation, Goods and Services and R1,026 million to Programme 1: Administration, Goods and Services to defray overspending under these programmes.
- **Goods and Services - R3.036 million,** of this amount R1.686 million was moved from Programme 3 to Programme 1: Administration against the category Goods & Services to mitigate the overspending brought on by higher initially budgeted for operational costs such as fleet services and R1.350 million was moved to Programme 2: Cultural Affairs, Goods & Services to alleviate overspending that was caused by of repairs to the department's Language and Museum Services head office buildings in Pietermaritzburg which were damaged by the April 2022 floods. Even though this category is overspent, savings against other categories will offset this deficit.
- **Buildings & other Fixed Structures - the R6.163 million** savings against this category emanated from the department not receiving invoices from DOPW for the library head office building due to delays in the approval

process for the variation order. An amount of R3.074 million was moved to Machinery and Equipment under Programme 2: Cultural Affairs to offset the overspending resulting from the payment and delivery of motor vehicles ordered in the previous year. A further R1.173 million of the above-mentioned allocation has been moved to Programme 2: Cultural Affairs, Buildings & other Fixed Structures to defray overspending brought on by the refurbishment of the Winston Churchill Theatre. Lastly R1.916 million moved to Programme 1: Administration, Machinery and Equipment due to overspending as a result of the delivery and payment of orders placed in the previous year for computer equipment as well as state owned vehicles.

- **Machinery and Equipment - R591,000** was moved to Programme 2: Cultural Affairs. of which R214,000 was moved to heritage assets under the sub-programme: Heritage Services to offset the overspending brought on higher than budgeted costs in relation to the plinth upon which the statue of King Shaka KaSenzangakhona was erected at the King Shaka International Airport (KSIA). R377,000 was moved to Machinery and Equipment within the same programme to decrease the overspending due to the payment and delivery of motor vehicles ordered in the previous year.

Programme 4: Sport & Recreation: R2.196 million

Savings of R2.196 million were identified from Programme 3: Library & Archive Services and was moved as follows:

- **Goods & Services** - Overspending that occurred mainly as a result of the department hosting the National Indigenous Games, which included the opening and closing ceremonies which were not budgeted for. In addition, the Dundee July was screened live on SABC Sport, which attracted more participation, largely as a result of the relaxation of the Covid-19 regulations was partially offset by the moving of R2.196 million to Goods & Services.

2.2 Virements within programmes

Apart from the above, the department undertook virements across economic classifications, within the programmes and these are discussed per programme as follows:

Programme 1: Administration

- Within Programme 1, savings of **R4.080 million** were identified from Compensation of *Employees* due to budgeted vacant posts that were not filled due the placing and matching that was finalized late in the year. Of the above-mentioned amount **R4.079 million** was moved to Goods & Services to offset the overspending brought on by operational costs that were higher than budgeted for such as the annual Microsoft licence renewal which are subjected to the rand/dollar exchange rate and are difficult to budget for accurately while **R1,000** was moved to Interest and rent on land which was not budgeted for initially.

- Lastly R205,000 was identified from Departmental agencies, this savings occurred as a result of the skills development levy not being transferred. The department did not transfer funds due to the fact that the newly merged department did not have a levy number allocated, which is a reference for payment. The savings were moved to Households to defray overspending as a result of higher than budgeted exit costs.

Programme 2: Cultural Affairs

Savings amounting to **R7.212 million** were identified within Programme 2, Compensation of *employees* as a result of non-filling posts and were moved to various categories within the programme as follows.

- **R1.588 million** was moved to Goods & Services to defray overspending that occurred because of repairs to the department's Language and Museum Services head office buildings in Pietermaritzburg which were damaged by the April 2022 floods.
- **R1,000** was moved to Interest and rent on land.
- **R139,000** was moved to Households to cater for overspending brought on by costs of staff exits.
- **R5.484 million** was moved to Payment for financial assets to offset overspending that occurred as a result of a long-standing debt from 2016/17. These debts relate to Nelson Mandela Day (R500 000), iLembe Day (R500 000) and Freedom Day (R4.500 million) which were hosted in collaboration with the National Department of Sport, Arts and Culture (NDAC).

Programme 3: Library and Archives Services

no virements within the programme were undertaken in Programme 3.

Programme 4: Sport and Recreation

Savings totalling R4.848 million were identified within Programme 4 and utilized as follows:

- Savings of **R3.744 million**, against Compensation of employees which emanated from the non-filling of posts were moved to Goods & Services to offset overspending brought by the department hosting the National Indigenous Games, which included the opening and closing ceremonies which were not budgeted for. In addition, the Dundee July was screened live on SABC Sport, which attracted more participation, largely as a result of the relaxation of the Covid-19 regulations.
- **R1.114 million** was identified from Households due to overspending as a result of staff exit costs, the Provincial Relief Fund, sponsorships to awardees participating in sport events, as well as external bursaries. The department had budgeted an amount of R750,000 for the provincial relief fund for support of athletes, coaches, technical personnel, sport federations, recreational entities, the fitness industry and sport and recreation practitioners at a provincial level to mitigate any

impact caused by the Covid-19 pandemic. The above-mentioned amount was moved to Goods & Services to offset overspending as explained above.

4. Fruitless and wasteful expenditure

The department incurred Fruitless and wasteful expenditure totalling R3.451 million. This amount comprised of interest paid on delayed invoices mainly for Telkom accounts and the service provider for computer equipment. No shows for accommodation costs paid for officials. An amount of R3.2 million will be included as Fruitless and wasteful under investigation resulting from the pre-payment made for magazines.

5. Supply chain management

- List all unsolicited bid proposals concluded for the year under review,

The Department has not contracted goods/ services utilising the provision of unsolicited bid this financial year. It has however procured goods and services in excess of R1Million (per transaction) using deviation process and as provided for in PFMA SCM Instruction No 03 Of 2021/2022. These transactions are enlisted in Annexure B.

- Indicate whether SCM processes and systems are in place to prevent irregular expenditure.

The Department continues to ensure that it prevents incurring irregular expenditure because of transgression of SCM laws/ prescripts. It has reviewed and aligned its SCM policy, delegation of authority with the revised PPPFA Regulations, 2022 and maintains standard operating processes and procedures.

- Challenges experienced in SCM and how they were resolved.

The Department's SCM experienced challenges with regards to the repeal of PPPFA 2017 Regulations and PPPFA 2022 Regulations coming into effect. Following the Constitutional Court's judgment of 16 February 2022 on the matter regarding the 2017 Preferential Procurement Regulations there was a directive that was issued by the National Treasury in responding to the matter; however it had its own challenges, ambiguities as there was also no clear guidance from the policy makers on how procurement of goods and services should be done and the application of preference points thereof. Treasury issued further communication on the matter in

May 2022 and new PPPFA Regulations were gazetted in December 2022 that came into effect, January 2023.

In addition, the organogram for the Department still that does not address all the SCM elements and its functions. The SCM does not have contract management as a component within the SCM unit. In the absence of contract management, the Department has been using the human resources that it has to maintain the manual contract register ensuring compliance thereof.

6. Gifts and Donations Provided

An amount of R1.143 million...details

7. Exemptions and deviations received from the National Treasury

There were no exemptions and deviations from Treasury guidelines.

8. Events after the reporting date

The A. Head of Department Dr NI Ndlovu was seconded from the Office of the Premier to the Department of Sport, Arts and Culture from the 6 April 2022 until the 20 April 2023. Thereafter, Dr C.T Sifunda was appointed as the A. Head of Department from the 21 April 2023 until the 30 June 2023. The previous MEC Amanda Bani-Mapena resigned on the 12 April 2023. MEC: Sithole Moloai was appointed as Acting MEC: Sport, Arts and Culture. Dr Ntuthuko Mahlaba was appointed as the new MEC for the Department of Sport, Arts and Culture on the 23 May 2023.

9. Other

There are no other material fact or circumstances, which may influence the understanding of the financial state of affairs, not addressed elsewhere in this report.

- Acknowledgement/s or Appreciation
- Conclusion
- Approval and sign off.



Dr C.T Sifunda

Accounting Officer

KwaZulu-Natal Department of Sport, Arts & Culture

Date:

4. Statement of Responsibility and Confirmation of Accuracy for the Annual Report

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2023.

Yours faithfully



Dr C.T Sifunda

Accounting Officer

KwaZulu-Natal Department of Sport, Arts & Culture

Date:

5. Strategic Overview

5.1. Vision

A healthy, creative, winning and socially cohesive Province through Sport, Arts, and Culture.

5.2. Mission

To transform the sport, arts and cultural environment through integrated, sustainable, capacity development and economic empowerment programmes for all citizens Values

5.3. Values

As a department, we are committed to the following values.

Value	Understanding
Professionalism	Professionalism shall be an essential quality that determines our interactions within the Department and in our interface with the public.
Innovation	Our innovations must contribute to positively transforming the sport and recreation landscape
Integrity	We shall be honest, trustworthy and consistent in conduct and action.
Transparency	We shall be open to scrutiny.
Teamwork	We are committed to demonstrating inclusivity in our delivery.
Accountability	We will take responsibility for our actions and decisions in the public domain.
Ubuntu	We shall promote and foster a truly prosperous and harmonious rainbow nation.

6. Legislative and other Mandates

The Executive Authority, the MEC for Arts and Culture, is responsible for the development and promotion of arts and culture including languages. The Constitution of the Republic of South Africa and other pieces of legislation mandates the provision of library, archives and museum services in the Province by the Executive Authority, The MEC for Arts and Culture.

The mandate of the Department is covered in at least 16 acts and ordinances, some of which dates back to before 1994 and are in urgent need of review. The Rationalisation of Laws project will address this anomaly by repealing obsolete laws, reducing duplication, removing inconsistencies and ensuring that all laws are in line with the spirit of the Constitution. Currently, the Department's mandate is derived from the following laws:

Constitution of the Republic of South Africa, Act 108 of 1996

The Department derives its mandate from Schedules 4 and 5 of the Constitution of the Republic of South Africa. The Constitution provides for the administration of cultural matters as well as a language policy and the regulation of official languages as concurrent functions of the national and provincial spheres of government. Library services, other than national libraries, and museum services are an exclusive function of the provincial government.

In addition, Chapter 2 of the Constitution deals with the Bill of Rights and the Department must ensure that sections 16, 30 and 31 as outlined in this chapter are not compromised.

Chapters 10 and 13: As a public institution, the Department of Arts and Culture must ensure that it is governed in accordance with the said chapters which revolve around public administration and financial matters.

Section 41: Principles of cooperative government and inter-governmental relations are also considered to be critical. The Department of Arts and Culture interacts and interfaces with all spheres of government. In terms of its mandate, it has to work closely with the national Department of Arts and Culture and Municipalities within the Province of KwaZulu-Natal.

Arts and culture legislation

- Cultural Promotion Act No. 119 of 1998
- Cultural Affairs Act No. 43 of 1996
- National Arts Council Act No. 56 of 1997
- South African Geographical Names Council Act No. 118 of 1998
- National Language Policy Framework, 2003
- Pan South African Language Board (PanSALB) Act No. 59 of 1995

- KwaZulu-Natal Parliamentary Official Languages Act No. 10 of 1998
- KZN Archives and Records Management Act No. 8 of 2011
- KZN Provincial Archives and Records Management Regulations, 2014
- National Archives and Records Service of South Africa Act, 1996
- KwaZulu Library Act No. 18 of 1980
- Ordinance 26 of 1973 and its regulations
- Museum Ordinance 26 of 1973
- Regulation 113 of 1975
- Regulation 69 of 1998
- Regulation 187 of 1990
- National Heritage Resources Act No. 15 of 1999

Other legislation and regulations in the public service

- Basic Conditions of Employment Act (BCEA)
- Public Service Act No. 103 of 1994
- Labour Relations Act No. 66 of 1995
- Occupational Health and Safety Act No. 85 of 1993
- Prevention and Treatment of Drug Dependency Act No. 20 of 1992
- Employment Equity Act No. 55 of 1998
- Promotion of Equality and Prevention of Unfair Discrimination Act No. 4 of 2000
- Skills Development Act No. 97 of 1998
- Electronic Communications Act No. 37 of 2007
- Compensation for Occupational Injuries and Diseases (Workmen's Compensation) Act No. 130 of 1993
- Unemployment Insurance Act No. 32 of 2003
- Long-term Insurance Act No. 53 of 1995
- Government Employees Pension Law Act No. 21 of 1996

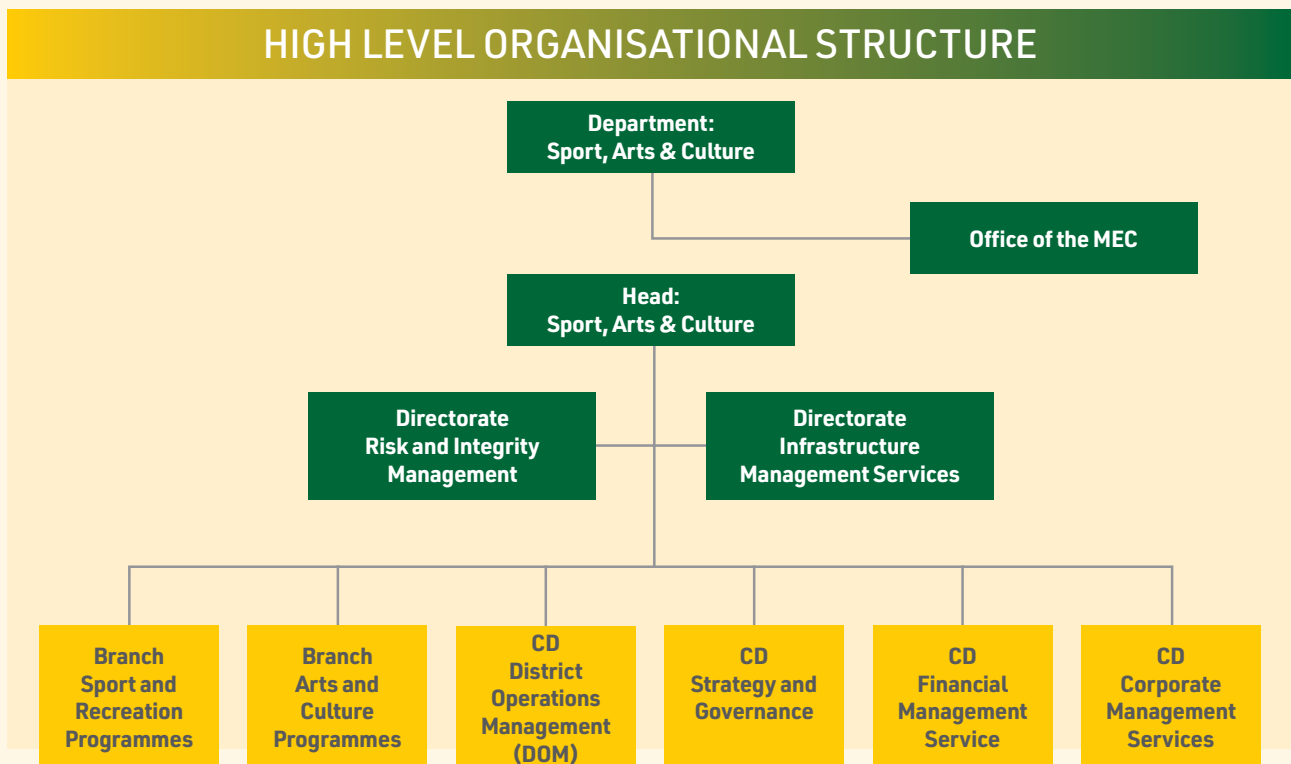
- Usury Act No. 73 of 1968
- Medical Schemes Act No. 131 of 1998
- Prevention of Family Violence Act No. 133 of 1993
- Income Tax Amendment Act No. 168 of 1993
- Public Audit Act No. 25 of 2004
- VAT Act No. 61 of 1993
- Tax Amnesty Act No. 19 of 1995
- Companies Act No. 71 of 2008
- Public Finance Management Act No. 1 of 1999
- Preferential Procurement Policy Framework Act
- Broad-based Black Economic Empowerment (BBBEE) Act No 53. Of 2003
- King III report on Corporate Governance
- Intergovernmental Relation Framework Act
- Skills Development Act
- Promotion of Administrative Justice Act No. 3 of 2000
- Protection of Personal Information Act No. 4 of 2013 (POPI)
- Promotion of Access to Information Act No. 2 of 2000
- Prevention and Combating of Corrupt Activities Act No. 12 of 2004

There were no significant changes to the Departments' legislative and other mandates. The Department is in a process of updating its statute book by rationalizing legislation governing arts and culture, archives, library and museum Services.

No legislative changes were finalised during the period under review. However, the following legislation is currently under review and at different stages of finalisation:

- Culture Promotion Act No. 35 of 1983
- Cultural Affairs Act No. 65 of 1989
- Library Policy
- KZN Languages Bill

7. Organisational Structure



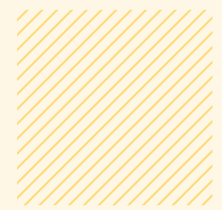
8. Entities Reporting to the MEC

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
The KwaZulu-Natal Amafa	Heritage preservation and promotion	Transfer of funds	Heritage authority



PART B

PERFORMANCE INFORMATION



1. Auditor General's Report: Predetermined Objectives

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 138 of the Report of the Auditor General, published as Part F: Financial Information.

2. Overview of Departmental Performance

2.1 Service Delivery Environment

After suffering some setbacks due to Covid 19 and all its consequences, the department had to bounce back and ensure that the sector recovers from these setbacks. We all remember that sports, cultural and creative fans were barred from attending events in their big numbers as usual until the national state of disaster was completely uplifted on 22 April 2022. Before this date, this sector could not maximise their revenue generation as there were limited spectators in sports and cultural events. This had spiralling effect in a sense that the revenue contraction led to increase in unemployment as some artists, athletes and other practitioners performing supporting functions in these sectors had to be laid off. Ultimately the gross domestic product of the Province and that of the country in general was also negatively affected. In turn, all these events had a direct impact on the increase of the already high levels of unemployment, poverty and inequality to the population of the Province and that of the country.

A quick look at July 2021 social unrest, suggests that, while it was widely reported that they were sparked by the incarceration of former President Jacob Zuma, but a closer look also points to the fact that hunger took its toll and ignited them. Many small, medium, and micro enterprises could not generate income due to lock down and were forced to lay off hundreds of thousands of employees. Self-employed individuals in the various sectors like construction, recycling, motor mechanics, hawkers, spaza shops owners, upholstery, hair & beauty, shebeen and tavern owners, etc could not make income as well. Hunger took its toll and people opted to move out their houses and loot shops in order to survive. Unfortunately, as they were looting shops, they were burned and caused huge damage to infrastructure approximated to R20 billion rands. This alone would also have negative consequences

to the economy. More claims to the insurance companies meant more money coming out of the state coffers to repair and restore infrastructure damages. Unfortunately, the state had to make means of making the required funding available. This could be through increased taxation, reduced spending from other government projects or printing more money (which would cause increase in inflation) to finance the damages.

As a department we commenced the year under review accompanied to the main by those domestic challenges. Just when we were to commence with the recovery from both Covid 19 and social unrest, there was now another threat on the international arena that being the deteriorating relations between Russia and Ukraine which subsequently led to the commencement of a full-scale war effective from February 2022. Russia on the one side is the third largest producer of oil and the second largest producer of natural gas, and amongst the top five producers of steel and aluminium. As we have witnessed, once the war had started commodity prices started souring especially oil and grains. South Africa imports oil mainly for transport and as an input to farming, agro-processing and other manufacturing and industrial activities. The high oil prices put pressure on the rand resulting to inflation. As a norm, all these setbacks will eventually negatively affect poor South Africans.

Despite all these difficulties, the department had to devise ways and means that will assist the sector to recover while navigating through the new challenges. Technically, the sports, cultural and creative sector (Athletes and Artists) were laid off on the day the President announced the lockdown. As the lockdown were being gradually eased, the impact was minimal given how the sector generates income and subsequently pays artists and athletes.

Towards the end of 2021/22 financial year, the department was still issuing grants to struggling sector employees. The issuing of grants was on its own clouded by allegations of nepotism as there were complaints from various circles that those in power were only giving them to their friends and acquaintances. This led to a series of protests and or sit-ins in government offices. Other complaints were around the value of the grants. Some artists made claims that they were making R100 000 per month through their own gigs and with this income were able to pay their mortgage bonds, cars, school fees etc and there were allegations that the set departmental grant ceiling to R15 000 per person was just a drop in an ocean and did not meet even half of their monthly expenses and for this reason they were backing all the forces that were lobbying for the re-opening of the economy including those that ended up looting shops.

Notwithstanding the factors as mentioned above, the department had to forge ahead with interventions seeking to bring about socio-economic recovery to all sector stakeholders. An array of festivals, exhibitions, sponsorships to cultural and creative events, various sports tournaments,

sports clinics, capacity building opportunities, were hosted in order to resuscitate activity in these areas and in the process create short to medium term employment opportunities. The department also extended financial support to programmes like school sport, organised recreation, sports federations, arts and culture structures. Language development programmes, arts development programmes (art centres) Social cohesion and moral regeneration programmes.

The department is accustomed to doing more with less. A department having multiple constitutional mandate including but not limited to libraries, museums, archives, heritage, language, and culture development provides these services with a total of a billion rand per annum. In that billion salaries and other running costs are included and that technically render service delivery provision far less than 1 billion. In a nutshell, the department finished building 2 new libraries, renovated 4 and about 4 new are under construction. Spent more than R120 million in hosting major events and other festivals for the benefit of artists and athletes. Spent more than R70 million in support to cultural and creative industry establishment and sports federations for the benefit of the sector practitioners by way of direct employment, performance platforms and capacity building opportunities. Assisted municipalities and other government departments with knowledge and skill for records management. Spent R10 million in various social cohesion and moral regeneration interventions.

The department of Sport Arts and Culture, a culmination of a merger between former department of arts and culture as well as former sport and recreation effective from 01 April 2022 came about with some challenges including that of managing the department at two centres i.e., both former head offices operating as it were before. Many of the challenges were/ are administrative in nature and we hope to overcome all of them once the departmental structure and service delivery model has been finalised.

To assist users of the annual report to gain an understanding of the challenges, successes and other factors that might impact on a department's performance, it is necessary to provide the user with an overview of the context and environment within which the department operated to implement its strategic plan and annual performance plan.

2.2 Service Delivery Improvement Plan

Due to the fact that the three year cycle for SDIP 2018-2021 had lapsed, the DPSA Circular 14 of 2022 on the development and submission of Service Delivery Improvement Plans (SDIPs) for the 2022/2023 Financial Year, directed as follows:

- In order to align with the MTSF and Revised Framework for Strategic Plans and Annual Plans, the 2022/2023 Financial Year will be a gap year for all National and Provincial Departments in terms of the submission of SDIPs to the OTP and DPSA.

- The next approved SDIPs will be submitted to the OTP and DPSA on 31 March 2023.

To this extent the DSAC developed a SDIP for 2023-2025. Therefore, there were no implementation activities for 2022-2023.

2.3 Organisational environment

The former departments of Arts & Culture and Sport & Recreation were formerly merged effective from 01 April 2023. They had to cease their independent operations but operate as one department under the newly formed department of sport arts and culture. The immediate implications were that the former Heads of departments from the two departments were redeployed and placed as the Deputy Director-General: Arts and Culture and Deputy Director-General: Sport and Recreation. Just before the year end, contract for the DDG: Arts and Culture expired and the new DDG was appointed on acting capacity. The new Acting Head of Department Dr Ndlovu was also appointed with effect from 01.04.2023 to drive this merger and to take the newly formed department forward. The department had placed moratorium in the filling of posts pending the merger however some critical posts were exempted from the moratorium like Director: Library services that was filled during the period under review.

At the time of the merger only the top organizational structure had been finalised and one of the immediate tasks of the newly appointed top management was to finalise the structure so that employees are placed on the newly formed departmental structure. In the same year an interim structure was finalised, and employees were placed accordingly in the newly established departmental structure. It is important to mention that in most cases, mainly in programme one, the placement committee had to deal with a minimum of two employees seeking placement to one post. This was a result of the fact that programme one as a support function have more or less similar functions which meant the same function was performed on both former departments and because of that there could be two people one from former DSR and another one from former DAC. The outcome of this situation was that the department was unable to place all employees in the new structure.

The department mitigated against this by redeploying other employees to other units where there were vacancies and in no time, they will be re-skilled to perform those new functions. At the time of this report there were a few employees that had not been placed and the department was exploring all the available options to ensure that they eventually remain part of the new department. The department is optimistic that not even one employee will not be placed. It has to be mentioned that there seems to have been a seamless transition from the old structure to the new. Labour organisations were also on board, all their concerns were addressed on time.

The former departments of sport & recreation were using sport house and highway house as their head offices and arts & culture on the one hand mainly using heritage building and Boshoff street and other satellite offices as their head offices. This is posing a challenge as it is not yet clear where the location of the head office really is. In the meantime, all the above-mentioned offices are still technically regarded as head office. The ultimate result of this is that programme one functions i.e. SCM, HR, Finance etc are being performed at different centres. While this is not an issue in itself but becomes a challenge when a former DAC employee cannot be assisted at the highway house in any of the above-mentioned function just because his/her file is in Pietermaritzburg and vice versa.

Once all employees have been placed, the department will develop and launch the service delivery model which will

assist in streamlining the support functions and the location thereof. The SDM will also do the same in respect of the core functions of the department. To sum it up, merging the two former departments is still a work in progress that is likely to have some tangible results in the next financial year.

2.4 Key policy developments and legislative changes

During the year under review a new Department of Sport, Arts and Culture was formed, after a pronouncement by the Premier in State of Province address in February 2022. This resulted in the merger of the erstwhile two Departments of Arts and Culture, and the Sport and Recreation. This also called for the realignment of policies and operational plans for a new Department. The new Department has one Accounting Officer reporting to the Executive Authority.

3. Achievement of Institutional Impacts and Outcomes

Outcomes	Progress/Achievements
Compliant and responsive governance	100% of Department suppliers paid within 30 days. Department over/ under spending within the threshold of 2%. The vacancy rate in the department was less than the 10% threshold. Received unqualified audit outcome. 80% of HR policies reviewed or developed for the newly formed Department.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality.	46 entities were funded 3 Partnerships established 6 Marketing opportunities provided to creative industry practitioners. 660 Practitioners trained/ capacitated. 5 one township one village books published. 128 Sport and Recreation assistants/ staff employed.
Increased participation of communities to develop a creative, active, healthy and winning Province	156 Hubs, 1438 clubs, 479 schools provided with equipment and attire. 120 youth participated at national Youth Camp 112 369 people actively participating in organised sport and recreation programmes. 44125 children participating at district, provincial and national school competitions 48 Community outreach programmes. 24 Minor sport facilities constructed. 1303 Sport Officilas trained. 12 Sport Disability programmes supported. 4 Sport development programmes delivered. 12 Sport focus schools supported. 9 Sport academies supported. 8 Recreation programmes implemented. 595 People trained to deliver recreation programmes.
A diverse, socially cohesive and moralistic society with a common identity and national pride	3 Multi-cultural exhibitions 1 Cultural exchange 2 Multi lingualism promotion 28 Awareness programmes on I am the flag. 13 Diversity management programmes

4. Institutional Programme Performance Information

4.1 Programme 1: Administration

Purpose

The Programme is responsible for the provision of effective management and administration of the Department and to ensure effective and efficient use of assets, financial and human resources.

The transversal focus of the administration programme means that the programme indirectly supports delivery of the other KZNDAC strategic goal, but the programme specifically leads delivery of outcome 1, namely:

Compliant and responsive governance

The Administration programme is constituted by the following sub-programmes/ branches:

1. Head of Department
 - Executive support
 - Internal control and risk management
 - Strategic projects
2. Finance
 - Budget and accounting services
 - Supply chain management
3. Corporate Services
 - Human Resource Management and Development
 - Administration Management Support Services
 - Infrastructure
 - Security
 - Communication & IT
4. Corporate Governance
 - Strategic planning
 - Monitoring and evaluation
 - GIS and research
 - Client services

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

Sub-Sub-Sub Programme: Administration Management Support Services

Purpose of the Programme:

As a business unit, the Administration Management Support Services provides a high-quality Auxiliary and Information and Communications Technology (ICT) support services to the department. Auxiliary Services incorporates the provision of Transport, Registry and Office Management Services. Optimum support services are provided to staff via the provision of adequate facilities and advanced equipment to enhance maximum human resource output, creating an enabling environment for the provision of provincial, regional, district and ward-based sport, recreation, arts and culture services.

The Information and Communications Technology Management Support Services provides the latest technology and other critical communication linkages which expedite strategic communications and best practice, essentially enhancing quality service delivery.

The following have been the significant achievements of the Administration

Management Support Services component:

The Department of Sport, Arts and Culture (DSAC) was promulgated on 01 April 2022, emanating from the amalgamation of the Ex-Department of Sport and Recreation (DSR) and the Ex-Department of Arts and Culture (DAC). This combination of structures created many challenges as the DSR had operated along a district-based model whilst DAC operated along a regional-based model. Long-term plans are being implemented to synchronize the DSAC towards a district-based model as per the objectives of provincial government.

In this period only seven state vehicles were procured, and no subsidized vehicles had been procured. All state vehicles are tracked to ensure the safety of officials as well as of these valuable department assets. The only challenge being experienced is that a vehicle stolen in the 2nd quarter has not yet been recovered. The monthly vehicle tracking report reviews, together with the annual district workshops, have resulted in improved discipline of officials whilst driving.

Payment of Service Providers within 30 Days

Payment of service providers within 30 days is viewed very seriously in the department. On numerous occasions, service providers themselves have complained to various Ombud's bodies for late payments by government departments municipalities and other government bodies. Late payments lead to cash flow challenges that eventually drives service providers out of business. As at the end of the financial year, the department had paid 99.81% of invoices on time. The difference of invoices that were not paid on time was a result of negligence on the part of the suppliers. It was established that they uploaded wrong information of central supplier database (CSD) as a result

payment were not successful. The service providers concerned were approached by the department so they can rectify the mistakes which they have done, and they were all eventually paid.

Vacancy rate

The department has throughout the financial year maintained a favourable vacancy rate that is below the 10% threshold. This was made possible by the timeous recruitment as and when there is vacancy. Furthermore, the placement of staff in the new organizational structure was able to accommodate 99% of the staff from the erstwhile department of Sport and recreation and Arts and Culture. As at the end of the year the department had a vacancy rate of 2%.

Employment Equity

The department also done well in terms of the disabled employees. 1.9% of the employees in the department are disabled as opposed to the required 2%. Technically the department has met the target of 2% as employment of one disabled employee would increase the figures to far more than 2%. The department has strengthened the relations with organizations such as the Disabled people of South Africa (DPSA) in order to ensure consistent supply of disabled people to the fill the vacancies in the department. On the front of the female employee, the department has to date achieved 54% of female employees in the Senior Management positions which exceeds the 50% threshold.

Table 4.1:

Programme / Sub-programme:								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Compliant and responsive governance	Timeous payment of suppliers	Percentage invoices paid within 30 days	-	-	100%	99.81%	(0.19%)	4 invoices were not paid on time due to delays in the submission of additional documents by suppliers.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Procurement awarded to HDI's	Percentage orders awarded to HDI's	-	-	75%	75%		There were more capable/qualifying service providers from the HDI businesses bidding for department work
Compliant and responsive governance	HR vacancy report	Percentage vacancy rate	-	-	10%	2%	8%	The deviation is below the threshold
Compliant and responsive governance	HR report on gender equity in appointment	Percentage of female officials in SMS	-	-	50%	54%	4%	The merger from the two departments increased the female SMS ratios
Compliant and responsive governance	HR report on vulnerable groups in appointment	Percentage of officials with disability in organisational posts.	-	-	2%	1.9%	(0.1%)	Technically, this can be rounded off to 2%. Employment of one disabled person cannot result to 0,1% but more.
Compliant and responsive governance	Research studies undertaken to improve service delivery	Number of research projects undertaken	-	-	1	1	No deviation	-

Programme / Sub-programme:								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Compliant and responsive governance	Evaluation of departmental programmes	Number of departmental programmes evaluation undertaken.	-	-	1	1	No deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Programmes supporting vulnerable groups	Number of diversity management programmes	-	-	12	13	1	Merging of the two departments DAC & DSR justified an increase in the implementation of diversity management.
Compliant and responsive governance	Communication strategy	Number of communication strategies implemented,	-	-	1	1	No deviation	-

**Actual achievement must be reported in relation to the performance information reflected in the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR in relation to the performance information reflected in the re-tabled Annual Performance Plan.

Linking performance with budgets

Sub-programme expenditure

Programme 1: Administration	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	17 956	17 956	0			
Corporate Services	253 513	253 513	0			
Total	271 469	271 469	0	0	0	0

Strategy to overcome areas of under performance.

The department makes all attempt to make payment within 30 days, however there were the four instances where the department was unable to pay within 30 days due to oversight by the suppliers. The department has no control on what the supplier input the central supplier database. The achievement of 100 % falls within the ambit of the suppliers by putting in the correct information on the CSD.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

All standardised output indicators within programme one was included in the table above.

4.2. Programme 2: Cultural Affairs

Purpose

The Programme is responsible for the coordination and implementation of projects, initiatives and interventions in the arts, culture, museums, heritage and languages services spheres. It further provides opportunities for the creation of an environment that promotes the celebration, nourishment and growth of arts, culture and heritage sectors in KwaZulu-Natal.

The cultural affairs programme has been organised to carry out its work according to the following sub programmes.

1. Management
2. Arts and Culture
 - Arts development
 - Culture development
 - Social cohesion
3. Language services
 - Language policy & planning
 - Language development
 - Language support implementation
4. Museum Services
 - Museum policy & research
 - Museum education and outreach
 - Museum collections and exhibitions

5. Heritage services
 - Heritage planning and research
 - Heritage memorial

Outcome for Programme 2:

- **Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality.**
- **Increased participation of communities to develop a creative, active, healthy and winning province.**
- **A diverse, socially cohesive and moralistic society with a common identity and national pride.**

Outcomes, Outputs, Output Indicators, Targets and Actual Achievements

This section must provide a narrative of the significant achievement of targets for the outputs and output indicators for each programme for the financial year under review. The narrative must also provide a summary on how the achievement of targets has contributed towards achieving the department's outcomes, which will invariably impact on the strategic priorities of government.

Furthermore, the department must detail, per programme, its response to prioritising women, youth and persons with disabilities in its service delivery environment, challenges encountered by the department when prioritising delivery for these designated groups, and the corrective steps that were undertaken in dealing with such challenges (where applicable).

Table 4.2

Programme / Sub-programme:								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Cultural and creative structures supported	Number of structures supported	33	15	16	15	(1)	Kumisa was not supported as the majority of its members also hold CCIFSA membership.
Increased participation of communities to develop a creative, active, healthy and winning province.	Practitioners capacitated	Number of practitioners capacitated	-	645	640	660	20	More than expected practitioners responded to a call for training and the department was able to accommodate them without additional costs

Programme / Sub-programme:								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Marketing opportunities provided.	Number of marketing opportunities provided.	-	21	6	6	No deviation	-
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Entities funded	Number of entities funded.	-	-	37	46	9	The department was able to re-allocate funds from savings from event/significant days not held hence its ability to fund more entities.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Strategic partnerships established.	Number of partnerships established to grow the creative industry.	-	4	5	3	(2)	The department only succeeded in concluding 3 partnerships.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Cultural exchange programmes implemented	Number of cultural exchange programme implemented.	-	1	1	1	No deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Multi-cultural exhibitions staged.	Number of multi-cultural exhibition staged.	-	3	3	3	No deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Community conversation/ dialogues implemented.	Number of community dialogues conducted to foster social inter-action	-	17	16	18	2	Two additional dialogues were added to reach out to uSelwa participants/ audience as the department did not participate on its hosting.
Increased participation of communities to develop a creative, active, healthy and winning province.	Community outreach programmes implemented	Number of community outreach programmes implemented	-	28	29	48	19	Additional outreach programmes were hosted to augment other projects like handovers, MEC's stakeholder engagements etc.

Programme / Sub-programme:								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Awareness campaigns conducted	Number of public awareness on "I am the flag campaign"	-	27	25	28	3	There was strong motivation to prioritize 3 project including the signing of MoA between DoE & DSAC
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Celebration of significant days	Number of significant days celebrated	10	6	12	8	(4)	Freedom day – was not held due to floods. uNomkhu-bulwane & Isivivane were not supported due to succession challenges and or pending coronation. uSelwa was not hosted due to unavailability of His Majesty.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Social cohesion programmes	Number of "one township, one village, one book initiatives supported.	2	4	3	5	2	The department was able to re-allocate funds from savings on significant days not hosted to book initiatives. ezaseMbazwana, ezakwa Cele (Mandawe), ezase Cabazini laseN-gwelezane, ezaseSobantu neZase Mpumalanga.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Unveiling of monuments	Number of new monuments constructed.	-	1	4	0	(4)	To wait for the AG's response There was an overlap of functions between Amafa and Heritage that led to a need to redefine their roles and as such led to underachievement.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Assessment of Heroes Acres	Number of conditional assessment reports generated on heroes acre.	-	2	4	4	No deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Programmes conducted to promote multilingualism	Number of programmes on multi lingualism conducted.	1	2	2	2	No deviation	-

Linking performance with budgets

Sub-programme expenditure

Programme 2: Cultural Affairs	2022/23			2021/22		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	3 468	3 468	0			
Arts and Culture	240 619	240 619	0			
Museum Services	32 273	32 273	0			
Language Services	22 182	22 529	-347			
Heritage Resources Services	67 827	67 480	347			
Total	366 369	366 369	0	0	0	0

Strategy to overcome areas of under performance

The department will engage strategic partners early in the year to ensure alignment between core mandate of the department and their areas interest.

Support to Arts and Culture structures

In delivering sport arts and culture services, the department collaborates with structures operating in the sector. On the 9-10 March 2023, the department hosted the Art Centres Indaba. Invitation was extended to the Federation of Community Art Centres (FCAC, Cultural Creative Industry Federation of South Africa (CCIFSA and the KZN Creative Industry Forum. The meeting had open discussion about issues negatively and positively affecting the Art Centres and took resolutions that are to be implemented by different role players in order to enhance services offered by these establishments. Issues discussed included amongst others, building a case to convince National treasury that CACs are worth to be supported through conditional grants. Establishment of one art centre per district as a policy decision of the KZN DSAC, funding and categorisation of the CAC's etc. On the other end, the department worked closely with district arts and culture forums in the implementation of departmental programmes and projects. Arts and Culture forums are the eyes and ears of the department on the ground. They connect the department with its clients (Arts and Culture practitioners). The department held 4 quarterly meetings where it gave an update to the forum about the oncoming projects and at the same time also received feedback about what has been implemented. This relationship has been very effective in ensuring that the department deliver relevant services to the people. Arts and Culture Forum members receives a monthly stipend from the department to cover for the costs of their travelling and other incidental expenses.

Cultural and Creative Platforms

As a way of ensuring that demand and supply sides of the cultural and creative commodities converge, the department sponsor the creative platforms in a form of festivals and exhibitions. During the period under review 6 platforms were created for various arts disciplines where practitioners were able to market their craft and talents. It has to be noted that only 6 of these platforms were recorded. However, there were more that were created but could not be recorded for various reasons ranging from the fact that it could have been a partnership project with other entity, or the objective of the department descended into a festival and or exhibition beyond a community dialogue/ conversation for example. The department envisage continuing with these platforms and possibly increasing with a view to creating employment for the creative and cultural sector.

Support to Arts and Culture establishments

There are a number of established organizations in the arts and culture sector who on the basis of their mission helps in the execution of the departmental mandate. To this end, it becomes important that they continue their co-existence with the department. It has to be noted that existence of these institutions is often threatened by limited or shortage of funding. It is against this background that some end up knocking on departmental doors for financial assistance. The department spends about R30 million rands in supporting these establishments. It must also be noted what the department contributes is far less than what they achieve. This is made possible by the initial investment they have made like buildings, equipment processes and other materials. This suggest that if the department wish to execute what they do then it will have to spend perhaps 10 times of what they part with as per the support agreement.

KZN Provincial Geographical naming Committee

The department supported the work of the KZNPGNC that is responsible for making the recommendations to the national Minister of Sport Arts and Culture for the potential name changes in the Province. This support entailed preparing documents to serve before meetings and workshops, providing administrative and professional support during the workshops and meetings, researching of the names in question etc. An average of 15 meetings/workshops and 2 stakeholder engagement were held during the period under review. A total of 8 names were recommended and submitted for approval for change by the national Minister of Sport Arts and Culture.

Literature development programme

One township, one village one book is the name of a project that seeks to empower local writers' particularly indigenous writers, while at the same time contribute to the conservation of history and heritage of specific townships and villages in the Province. The project document township/ village stories from the KwaZulu-Natal Province for publishing, re-sale and possibly enriching and diversifying public library collections. Historically writers, who writes stories mostly in indigenous languages like isiZulu, isiXhosa or any other South African native language have difficulty in getting support from the well-established publishers. To this end the department has taken an initiative to assist them with funding their research and publishing their work. The department also ensure that their rights in term of the copyright act are protected by walking them through the process of registering their work. The department supported five books during the period under review and these were "ezaseMandawe (Cele), ezaseMpumalanga, ezaseSobantu, ezase Ecabazini lase Ngwelezane nezase Mbazwana.

Multilingualism Programmes

Development of previously marginalized languages is amongst the priorities of the current administration, especially in light of the need to increase access to government services to the citizens through the language of their choice. A lot of people, however, are still not aware of their rights pertaining to access to information in a Language they understand. It is for this reason that the department organized and hosted advocacy programmes to sensitize people on their language rights. As part of the UNESCO calendar the department organized and hosted the commemoration of International Mother Tongue and International translation days on 21 February 2023 and 30 September 2022 respectively. These events assist the department in spreading the message about language equity. Such commemorations will continue in the years to come.

Implementation of Social cohesion and Moral regeneration Strategy

The department in collaboration with the social cohesion and moral regeneration committee developed a battery of interventions and projects that seeks to build the nation and restore morality especially amongst the youth and the broader society. In line with the departmental mandate the department hosted an array of community dialogues focusing on various nation building and diversity themes. These dialogues have been held across all 10 districts and the metro. A total of 17 dialogues were held during the period under review.

Significant Days

The Royal household in partnership with the department hosts royal imikhosi that are meant to bring about sense of pride to the nation, instil some generally acceptable morals and values amongst the young people. The reed dance that targets young maidens is an event where his majesty the king symbolises and emphasize the importance of good behaviour to young women against the view that they are the real home builders and pride of the nation. The notion that the national values are a product of family values put women in general at the centre of nation building agenda. Various activities that build towards the reed dance ceremony includes teachings and encouragements about abstinence from active sex life before marriage. They are also taught about their central role of building families in line with the generally accepted moral and values amongst the Zulu nation. The royal household hosted reed dance in eNyokeni and eMachobeni on 15 September and 23 September 2023 respectively.

Umkhosi woSelwa is the version of the Reed dance that is meant to cater for males. Uselwa ceremony is meant to impart teachings to the male cohorts that they are the protectors and providers for their families. The ceremony is centred on how young men ought to behave in order to become responsible heads of their families. Uselwa ceremony was held in eNyokeni on the December 2022. Unfortunately, the department was not part of the ceremony this year due unavailability of his majesty the King. It is nonetheless envisaged that the department will partake in the same event next year. As a remedial action, the department hosted a men's dialogue at the Ugu District whose theme was centre on the role of a man a protector and a provider of his family. It has to be noted that that there was also awareness on GBV that was hosted.

Diwali

South Africa is a home to approximately 1.3 million people of Indian descent and the majority of these people reside in KZN mainly in the eThekweni metro, iLembe, uMgungundlovu and uThukela districts. In line with social cohesion and moral regeneration implementation plan, the department supports the hosting of DIWALI. Diwali as is popularly known is a

festival of lights, which is said to symbolise victory of light over darkness, good over evil and knowledge over ignorance is an annual event observed by this section of the population around October. The department through our district management operations supports the hosting of these events through partnerships with designated organisations. The department encourages cultural exchanges experience and the many Diwali events hosted across the Province.

Cultural Exhibitions

In line with the mission to use cultural exhibition to transform the heritage landscape of the Province and that of the country, the department hosted 3 exhibitions. The three exhibitions mainly dealt with the occurrences that affected the historically disadvantaged people while the maritime exhibition was meant to expose the previously disadvantaged individuals to the marine biodiversity, the two other exhibitions were themed "People of KZN" and "Impi Yensangu". A further 3 exhibitions were also hosted in eThekweni, uGu and amaJuba districts mainly as part of creating marketing platforms for artists and crafters. As we will recall the devastating effects of COVID 19, social unrests and devastating floods necessitated that as government we needed to implement some drastic measures that will leverage economic activity for the revival of the provincial economy. More than 100 creative practitioners participated in these exhibitions and a turnover estimated at R300 000 was realised. The department aims to further support these exhibitions and possibly increase them to cover far and wide locations in the Province.

South African national symbols and orders

In a drive to popularize the national symbols and instil a sense of identity and pride to South Africans, the department implemented an "I am the flag project". The project entails amongst others sensitizing schools' learners on how to correctly hoist the national flag. The department explains what the colours in the flag represents. Learners are also taught on other South African national symbols and orders and their significance towards the South African identity. During the year under review, presentation of South African national symbols and orders were done to 28 schools.

Oral History

Oral history project was introduced by the department more than a decade ago mainly for ensuring that unrecorded history is preserved for the posterity of future generations. Elders and the so called "Organic Intellectuals" are the main participants in this programme. Organic intellectuals is a term used by the department to refer to those who have knowledge of historical events that are of value for the purposes of Oral History. During the period under review, oral history was recorded and transcribed covering the themes listed here-under.

- People with disabilities.
- Indigenous Knowledge Systems
- Clergy and church history
- Liberation/Resistance struggle



4.3. Programme 3: Libraries and Archives

Purpose

The Programme is responsible for the development and provision of library and information services as well as archives services.

The library and archives services programme has been organized to carry out its work according to the following sub-programmes.

1. Management
2. Library services

3. Archives services

- Records Management
- Oral History

Outcome for Programme 3:

- Increased participation of communities to develop a creative, active, healthy and winning province.
- A diverse, socially cohesive and moralistic society with a common identity and national pride.
- Compliant and responsive governance.

Programme / Sub-programme:								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/2021	Audited Actual Performance 2021/2022	Planned Annual Target 2022/2023	**Actual Achievement 2022/2023	Deviation from planned target to Actual Achievement 2022/2023	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Reading for understanding for under 10 year olds programme supported.	Number of "reading for understanding for under 10 year olds" programme supported.	-	0	1	1	No deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Reading competitions conducted	Number of reading competitions conducted.	-	12	12	12	No deviation	-
Increased participation of communities to develop a creative, active, healthy and winning province.	Libraries established	Number of libraries established per year.	5	4	2	2	No deviation	-
Increased participation of communities to develop a creative, active, healthy and winning province.	Existing facilities upgraded for libraries.	Number of existing facilities upgraded to libraries	-	16	2	12	10	The department had to disclose boreholes in this indicator.
Compliant and responsive governance	Training on records management	Number of records management training courses conducted.	-	17	30	32	2	Over achievement was a result of ad-hoc requests.
Increased participation of communities to develop a creative, active, healthy and winning province.	Public awareness on archives conducted.	Number of public awareness programmes conducted in archives.	-	-	1	5	4	Due to the significance of the POPIA act, there were request to hold additional awareness programmes

Building of Libraries

In a quest to increase accessibility to education and information, the department continued with the building of new libraries. During the year under review two new libraries i.e. Dukuduku and Shayamoya were finished. It is anticipated that communities in which the two libraries are located will over and above traditional library services now access added services such as the use of computers and internet for communication with people in other areas and job hunting.

Upgrading of existing Libraries

Internet @ your library

COVID 19 placed a huge demand of ICT services in our libraries as many people especially in rural areas previously had no access to the connectivity service. The department previously provided internet in the libraries through the use of library facility but as a result of the increase in demand for this service, library computers were overloaded. To this end, the department allowed public members to make use of its Wi-Fi through their gadgets. So over and above the provision of internet to more than 150 libraries the department increased the capacity for the public to use this service at the vicinity of the public library using their gadgets.

Procurement of library books

At the moment the department is unable to procure new books pending the ongoing litigation. Nonetheless, the department is trying its best to fill in the bookshelves at the libraries by using our existing inventory. It has to be mentioned that when renovations commenced at the library head office a couple of years ago, there were already new books that were coming in and had been procured in that year. Some of these books had to be shelved away so that renovations went smoothly. Now that renovations are complete, these books will be unpacked and distributed to libraries.

Renovation of libraries

The department renovated 16 existing libraries during the year under review so as to maximize their usage. Some of the renovations will result to the provision of value added services like installation of new air-conditioning systems, uninterrupted supply of water, discussion rooms etc. It is our intention that we upscale the maintenance of ailing infrastructure in the already existing libraries. To this end, we hope to renovate and or refurbish more in the years to come.

Records Management

Our contributions towards improving state of governance in all state institutions in the Province is continuous. We still remain part of the COGTA led back to basics programme that seeks to ensure that service delivery and accountability is enhanced by all state institutions in the Province. To this end, the department conducted 33 records management training courses to slightly more than 1000 employees. Records inspections were also conducted in various departments and municipalities and management reports issued. In cases where gaps were identified, filing systems were recommended for implementation by the management and follow up inspections made.

Digitization

The department is forging ahead with the digitization of archive records and museums artefacts. The experiences brought by the COVID 19 has laid bare the need for digitization as this means uninterrupted service delivery. It is envisaged that this process will go full steam in the coming years. Recording and transcribing of oral history also grew steadily over the years. More and more individuals especially from the previously marginalized communities are coming to the front with valuable stories that are recorded and used for various purposes.

Linking performance with budgets

Sub-programme expenditure

Programme 3: Library and Archive Services	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	10		10			
Library Services	260 381	257 309	3 072			
Archives	34 297	35 043	-746			
Community Library Services Grant	207 877	207 872	5			
TOTAL	502 565	500 224	2 341	0	0	0

Strategy to overcome areas of under performance

No area of under performance..

4.4. Programme 4: Sport and Recreation**1.1 Programme 4: Sport And Recreation Programmes**

The purpose of this programme is to promote, fund, administer, manage and monitor development, transformation, empowerment, high-performance, mass-participation and healthy lifestyles through the delivery of sustainable sport and recreation programmes.

The promotion of sport and recreation ensures:

- Opportunities for participation in sport and recreation
- Mass participation in sport and recreation development programmes to promote an active and healthy lifestyle.
- Fast tracking the revival of school sport
- Talent identification and optimization
- Promotion of excellence in performance
- Empowerment programmes
- Transformation through effective and sustainable development programmes
- Implementation of organized and community recreation

The Branch: Sport and Recreation is served by two Chief Directorates: Sport Promotion and Development and, Recreation Promotion and Development. The Branch: Sport and Recreation has been organized to carry out its work according to the following sub-programmes.

Management

To strategically manage and monitor development, transformation, empowerment and high-performance through the delivery of sustainable sport and recreation programmes. The sub-programme is made-up of the Sport Coordination Unit which manages, administers, and funds all sport programmes funded through the equitable share. The Sub-Programme Management promotes developmental programmes with special focus on boxing development, water-safety and learn-to-swim campaigns, football development and the hosting of strategic and major sporting events.

The Grant Management Unit, with the Chief Director: Sport Promotion and Development acting as the Grant Manager, administers all Units funded through the Mass Participation and Sport Development Conditional Grant.

Sport Promotion and Development

The Sub-Programme: Sport Promotion and Development is implemented through the Sub-Sub Programmes:

High-Performance Sport, Community Sport Promotion & Development and School Sport Promotion and Development.

The Sub-Sub Programme High-Performance Sport manages the provision of high-performance sport services through the development and implementation of a competitive sport framework and model for high-performance sport. The Sub-sub-Programme promotes talent identification, development and elite performance and scientific support of athletes through an integrated academy system providing a performance pathway for talented athletes. The programme also strives to create an integrated and sustainable mechanism for the support of clubs for the development and implementation of sport programmes in the province.

The purpose of the Sub-sub-Programme Community Sport Promotion & Development which deals with sport federations manages the implementation of sustainable provincial sport programmes through the management of stakeholder support and development programmes. The programme is also designed to manage and administer programmes targeting vulnerable groups. Programmes in this component are to be

School Sport Promotion and Development

The Sub-Programme: School Sport Promotion and Development, funded through the Mass Participation Conditional Grant focuses on mass participation in sport amongst learners with special emphasis on previously disadvantaged urban and rural schools. It is implemented as a special intervention in partnership with the Department of Education to revive school sport by providing basic sport equipment and attire to the needy schools, establishing school sport code structures from circuit to the province to administer the programme, formation of leagues by dividing clusters of schools into smaller playable neighbouring school leagues' clusters. The empowerment of educators, volunteers and circuit coordinators through accredited capacity building programmes is key to the successful implementation of this programme. It encourages inclusivity through the involvement of able-bodied as well as learners with special needs. The Sub-Programme focuses on the promotion of sport with the prime purpose of developing the youth to excel in sport and recreation at a national and international level. This programme promotes district and provincial school sport competitions with the end-result being selection to participate in national code specific tournaments and the International School Sport Federation.

Recreation Promotion and Development

The Sub-Programme: Recreation Promotion and Development is implemented through the Sub-Sub Programmes: Organized/Specialized Recreation and, Community Recreation. The core purpose of this programme is to promote the pursuance of an active and healthy lifestyle and reduce levels of obesity and lifestyle diseases.

The Sub-Sub Programme Organized/Specialized Recreation, funded through the equitable share, has seven flagship programmes targeting all age groups, and a variety of sport and recreation activities to lead an active and healthy lifestyle, promoting social cohesion and addressing crime. The programmes are: Indigenous Games, Rural Horse Riding, Recre-Hab, Active Seniors, Beach Games (Learn to Swim), Work and Play and Amabandla Games targeting faith-based organisations. The mass-based recreation programmes including support for recreational clubs and groups, service delivery sites, empowerment of recreation leaders and recreation festivals were implemented at a ward/district level. The Sub-Sub Programme Community Recreation is implemented through the Community Mass Participation (Siyadlala) which is a national flagship programme aimed at getting the nation to play in an effort to address the country’s lifestyle challenges, diseases such as high blood pressure, cardiac arrest and diabetes. The programme also sought to reduce levels of poverty by employing youth aged between 18-35 years from disadvantaged communities and, fighting against crime by encouraging youth to engage in meaningful sport and recreation programmes.

The Sub-Sub Programme hosts the Youth Camp which is a national initiative introduced to bring together young people from different backgrounds to support them in initiating dialogue on issues affecting their lives and, to teach them leadership, life skills and national pride using practical lessons on social cohesion in a rural and outdoor environment.

Outcome for Programme 4: Sport and Recreation

- Increased socio-economic contribution of the sport and recreation sector to address poverty unemployment, social cohesion and inequality.
- Increased participation of communities to develop a creative, active, healthy, and winning province.
- A diverse, socially cohesive, and moralistic society with a common identity and national pride.

- Increase the number of talented athletes that can achieve podium finishes.

4.4.1 Outcomes, performance indicators, planned targets and actual achievements

Overall Achievement Against Targets for Programme Four

This section of the annual report contains detailed information and commentary regarding the delivery of the Programme Four’s activities and performance against its performance indicators and targets. Achievement against the performance indicators are used to gauge or compare performance in terms of the Branch meeting its strategic and operational goals.

The significance of the overall performance within Programme Four can best be made against a background of limited human and financial resources. The vacant position of Director: School Sport was only filled on 1 April 2023, the High-Performance Sub-Programme has no staff attached to it and the Assistant Director Sport (District Head): Ilembe District Centre was not replaced after the retirement due to the moratorium on appointments pending the creation of the new department. This placed the Chief Director: Sport Promotion and Development under tremendous pressure as he had to manage the core deliverables within these Programmes with the assistance of junior staff.

Below follows a summary of the overall performance of Programme Four. This will be followed by detailed reports on each sub-programme and sub-sub-programme. The table and graphs below indicate the performance against the 2022/23 APP indicators and targets.

Programme Four had a total of 30 performance indicators and achieved 23 of them at 100% or above for a total performance score of XXX. Six of the sub-sub-programmes achieved all their targets with only Strategic Projects and Community Recreation failing to achieve all targets.

Table 4.4.1. Percentage performance indicators achieved per sub-sub-programme

Programme 2	Total Indicators	FINAL Indicators Achieved	% Indicators Achieved
CD: Sport Promotion	3	2	67%
Community Sport	6	5	83%
Infrastructure	3	1	33%
Club Development	3	2	67%
High-Performance	4	4	100%
Organised Recreation	4	4	100%
Community Recreation	3	1	33%
School Sport	4	4	100%
TOTAL	30	23	77%

The pie-chart below illustrates the percentage performance indicators achieved per performance band. The chart illustrates that only 1 (3%) of indicators achieved less than 50% of the annual target. This related to the indicator sporting centres under construction as the department had to reprioritise funding to Provincial Treasury. Contract posts could not be filled as these posts were advertised and shortlisting processes completed. Due approval for the filling of these posts was not received timeously.

The following summary of performance was achieved in some of the major programmes addressing the mandate of the department:

- To contribute to addressing the issue of unemployment amongst the youth, the department employed 303 youth on contract as Healthy Lifestyle coordinators, Club Development coordinators and School Sport coordinators. This included the employment of youth funded through the MSP grant and EPWP.
- As part of the programme to transform the sport and recreation sector, the department provided capacity building programmes to 3 011 candidates. Participants in the capacity building programmes were capacitated as coaches, technical officials, learn-to-swim instructors, recreation leaders and sport academy personnel. In addition, 24 high-performing youth were supported with sport scholarships to assist with the retention of talent within the province. The scholarships provide support for recipient's education (secondary or tertiary), as well as providing funding to support their sporting development.
- Sport equipment and attire was provided to 2 078 clubs, hubs and schools through the MSP grant. The equipment is provided to resource these beneficiaries to enable them to participate in healthy lifestyle activities
- To promote transformation in the sporting sector by improving access to formal leagues and activities, 202 club development leagues as well as 72 school sport structures were supported either with funding or logistical support.
- There is a strong need to support the vulnerable members of society. Vulnerable groups were supported through specific programmes for senior citizens, people with disabilities, women (including specific anti GBV programmes) and citizens who find them in places of safety. This includes those exposed to abuse or homelessness.
- Through the implementation of the High-Performance Strategy, 740 athletes were supported through the high-performance programme in the Elite Athlete Development Programme (EADP) and district and

code specific academies. Eleven identified Sport focussed schools were supported as part of the Long-term Athlete Development Programme.

- To contribute to addressing the severe backlog in access to sport and recreation infrastructure, the department completed the construction and equipping the KwaMsane Fitness Centre. Three additional fitness Centres are currently under construction in Alfred Duma, Umzinkhulu and Newcastle. 24 combination courts were constructed in schools with 4 municipalities supported with maintenance grants.
- While much was done to support sport and recreation activities across the province, the impact of Covid-19 still had a major impact on activities. This was particularly evident in the greatly reduced number of participants who could participate in physical activities delivered by the department. Many major tournaments or mass participation events had decreased numbers whilst the ECR Big Walk, Mandela Marathon and Spar Ladies Races, National Big Walk, amongst others, were cancelled. The department validated 71 257 participants in sport and active recreation events as a measure of promoting active and healthy lifestyles.

4.4.2 Sub programme: management

Purpose: To strategically manage and monitor development, transformation, empowerment and high performance through the delivery of sustainable sport and recreation programmes. The Sub-Programme Management was implemented through the Office of the Chief Director: Sport Promotion and Development and, the Office of the Chief Director: Recreation Promotion and Development.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the Sport Promotion and Development Sub-Sub Programme as per the outcomes, performance indicators and targets set over the review period is listed **Table 4.4.2** below:

Table 4.4.2: Achievements of Sport Promotion and Development

Sub-Programme: Sport Promotion And Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Strategic projects implemented by sport confederations	Number of sport and recreation projects implemented by the provincial sport confederation	7	15	12	21	-9	Sport Confederation reported on multiple projects monthly resulting in targets being exceeded.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Jobs created	Number of sport and recreation assistants appointed on contract	200	120	101	75	26	The department advertised these posts and completed the shortlisting and interview process. Due approval for the filling of these posts was not received timeously.
	Jobs created	Number of staff appointed on a long-term contract	28	28	27	28	-1	Employee that exited programme was still validated as remuneration was paid

Achievements of the Sub-Programme: Management:

The Office of the Chief Director: Sport Promotion and Development has limited human resources at its disposal to ensure delivery of all its strategic and operational responsibilities. The Unit is supported by the Chief Director, personal assistant and two administration assistants on a one-year contract. The Chief Directorate plays a critical role in the strategic management of Sport and Recreation programmes and imperatives. Operationally he is responsible for the management of projects, performance reporting, grant management, promotion of major events, support for key ministerial projects, management of District Operations (11), policy formulation, evaluation studies, liaising with key stakeholders, research, and development and implementation of strategy, amongst other functions. In the absence of a Chief Director: Recreation, the Chief Director: Sport Promotion and Development has acted in this position and in this regard managed the Recreation Directorates of Organised and Community Recreation.

1 April 2022 marked the commencement of the new fledgling Department of Sport, Arts and Culture. An interim organisational structure was not pronounced upfront and

the delays in finalising the interim structure and subsequent placement of staff, hampered the effective delivery of services. Key posts, such as the Director: School Sport and Director: High-Performance remained vacant thus putting enormous pressure on the Chief Director: Sport Promotion to sustain the performance of these Units.

Despite shortcomings with respect to adequate human resources, this Sub-Programme was able to achieve 67% of its annual APP targets. The delays in receiving the appropriate approvals for the filling of vacant contract posts prevented the Unit from achieving 100% of its annual targets. Savings from the EPWP and Mass Participation Conditional Grant, ring-fenced for job creation, was reprioritised to to fund the shortfall within the 7% allocation for permanent or long-term posts (28).

The Sub-Programme convened 06 sport coordination and grant management meetings and countless meeting with different stakeholders and community organisations and structures. A number of meetings were set-up with the KZN Sport Confederation to oversee their operations, progress with transformation, spatial distribution of federations, financial management, and the implementation of sport councils and the ward-based intervention programme.

The Chief Directorate manages many unsolicited requests from communities and non-profit entities and sport clubs. In the 2022/23 financial year, the Chief Directorate was able to assist 507 community outreach programmes. This non-financial support was provided after giving due consideration to initiatives that strengthen partnerships with our stakeholders or beneficiaries. The department's approved Funding Policy was utilised as a guiding document for all unsolicited requests from communities, structures, clubs and organisations. The management of these community outreach projects put tremendous pressure on a poorly resourced Unit and staff had to work over weekends to successfully manage this process. There is an urgent need for the Directorate: Special Projects to take-over this responsibility.

The Ward-based Intervention Programme (WIP) was designed to reach broad sectors of the populations, including marginalized groups, and affording them access to participation and a share in the wider sport community. In the 2022/23 financial year, R1 650 million was allocated to districts to identify clubs in wards for support and where, after a period of incubation, these clubs could begin to play a critical role in delivering key health and wellness programmes within wards. The department formed and supported 229 clubs at ward level in consultation with local leadership and community organisations. Clubs were supported with playing equipment and attire and all clubs received appropriate training to sustain themselves.

KZN Sport Confederation

The main objective of the Confederation is to implement all SASCOC programs and to act as a controlling body of sport and recreation in KwaZulu Natal. The Confederation is responsible for the oversight of transformation, development and the sport and recreation programmes undertaken by all its member bodies.

The KZN Sport Confederation continues to be a strategic partner of the department in delivering key programmes. In partnership with the Confederation, the department completed the elections of 300 Ward Sports Councils within most districts and have inducted these councils to ensure that they understand their roles and responsibilities in the wards. They are going to be our eyes and ears on the ground, identifying the needs of the communities ranging from facilities to sports development programmes. The Ward Sport Councils will work very closely with the local ward councillors, indunas, sector departments, SA Police Services, clubs, and other community forums with the ultimate objective of delivering sport on the ground.

In its oversight role with sport federations, a marked improvement in governance and in programmes offered has been noted. There are still sport federations that need to develop further with KZN Chess, KZN Table-Tennis,

KZN Basketball still to have permanent management committees in place. Olympic style boxing have put into place strong development structures and are starting to produce boxers, especially females, that are performing on the world stage.

Whilst several federations are still lagging behind in meeting their self-set transformation targets, others such as volleyball, cricket, cycling and rugby are making rapid progress. In partnership with the department, the Confederation is leading on measuring the pace of transformation within their affiliates.

On the national front SASCOC has improved considerably under the guidance and leadership of the President, Mr. Barry Hendricks. They are now displaying more transparency with changes and constitutional amendments now completed in consultation with all members. This has created a happier atmosphere all round with members uniting behind the national structure. The newly appointed CEO has also contributed towards a strong governance framework and are able to monitor federations that are non-compliant.

District Sport Confederations are showing steady progress and interacting well with local sport federations and KZNDSAC District Offices. However, some work still has to be done in this regard as District Sport Confederations are still not in sync with the joint delivery of school sport. Currently there are two District Sport Confederations that have made little or no progress.

Strategies to Overcome Areas of Under Performance within the Sub-Programme Sport

During the 2023/24 financial year, it would be very pleasing to see progress in completing the launch of ward sport councils. We also need to activate sporting programs in the wards that have been launched, because if they are not serviced, these structures would remain non-functional.

There are three main initiatives that sport federations must achieve by the end of 2023/24:

- The geographical spread of the federations to all corners of the province.
- Talent development in rural areas - the identified talent can perform well for the province and country.
- Training of coaches and administrators. This area is receiving our undivided attention, and we have set up great strategic initiatives to achieve our goals.

Changes to Planned Targets

There were no changes to planned targets in the 2022/23 financial year

4.4.3 Sub-Programme: Sport

The Sub-Programme: Sport is implemented through Sub-Sub Programmes: Community Sport Promotion & Development (dealing with sport federations and high-performance sport), High-Performance Sport including Club Development. The Sub-Programme School Sport makes up the third Sub-Sub Programme within the Sub-Programme Sport.

4.4.3.1 Sub-Sub Programme: Community Sport Promotion and Development

Purpose: The purpose of this Sub-Programme is to manage the implementation of sustainable provincial sport programmes through talent optimization, high performance and the staging of Development Games and Championships. Programmes in this component are to be implemented in partnership with the governing bodies of the different sport codes.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the Community Sport Promotion and Development Sub-Sub Programme as per the outcomes, performance indicators and targets set over the 2022/23 financial year is listed **Table 4.4.3** below:

Table 4.4.3

Sub-Sub Programme: Community Sport Promotion And Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Resourced sporting bodies to drive transformation	Number of sporting bodies receiving support to drive transformation	26	71	50	60	-10	High demand amongst district structures and those promoting sport for people with a disability resulting in targets being exceeded
	Sport scholarship awarded	Number of sport scholarship awarded	21	20	15	24	-9	Several scholarship awardees attend public schools with lower fee structures. Savings allowed other applicants to be accepted.
	Skilled sport officials	Number of sport officials trained	691	1030	1200	1303	-103	A larger number of participants were trained in the cycling development programme. Training for bike mechanics and BMX track builders was over-subscribed due to high demand.

Programmes for people with disability supported	Number of sport disability programmes supported	11	16	12	12	-	
Sport development programmes	Number of sport development programmes delivered	2	32	4	4	-	
E-sport programme	Number of e-sport programmes implemented	1	1	2	1	1	Limited access to data and network is a serious challenge in implementing e-Sport and the department is trying to address this with the Sport Confederation.

Achievements of the Sub-Sub Programme Community Sport Promotion for the 2022/23 Financial Year:

The key responsibilities of the Community Sport Promotion & Development Programme are the promotion, development, and transformation of sport by establishing strategic partnerships with sport federations and other key stakeholders. The Unit is responsible for promotion of transformation of sport within all the sport federations and to ensure that all talented youth are provided with opportunities to harness their talent in appropriate development pathways. The governance of sport federations and the establishment of platforms to promote high-performance and excellence are key deliverables of this Unit.

Transformation

Sport organisations will not escape the need to keep pace with and understand the changes in the environments within which they operate and to deal with it by overhauling policies, strategies, structures, programmes and operations. Whilst we have made steady progress with the transformation of sport, the composition of our national team at the Tokyo Olympics, laid bare the road we have yet to travel. As a department, we have developed our own tool to measure the progress of KZN sport federations in transforming their sectors. Our Funding Policy sets the transformation parameters sport federations must achieve to access financial support from the department. In the last year, the department has transferred R52,4 million to support sport federations and other non-profit entities to accelerate transformation and development programmes. The funding has also been able to resuscitate the sport and recreation sector and prevent the loss of jobs brought about by the Covid-19 pandemic. Support was provided to 60 sporting bodies, which include federations, at a

provincial and district level. Support was given in the form of Transfer payments and Goods and services. A large part of the funding was used to drive development and high-performance programmes, create jobs for development coaches, technical officials and administrators, capacity building programmes for the youth as part of career pathing, hosting of major and minor events, infrastructure support, promote women-in-sport and improve the governance of federations and other non-profit entities.

In 2022/23, a total of 24 scholarship were awarded to young, high performing athletes who have displayed exceptional sporting talent in prioritized codes of sport. The scholarships provided for tuition, accommodation, transport, technical support and nutrition. Some of the scholarship awardees are Phiwokuhle Sibusiswe Mnguni (Boxing) who won a bronze medal at the Birmingham Commonwealth Games, Unathi Nxumalo (Cycling) who was selected to represent SA at UCI World Champs in Italy and Phathiswa Mbangeni (Sailing) who emerged in 1st position in the Vasco Da Gama Ocean Race.

Elite Athlete Development Programme (EADP)

The KwaZulu-Natal Department of Sport, Arts and Culture launched the Elite Athlete Development Programme (EADP) in 2014 with the goal of Driving transformation in sport in the Province, Retaining KwaZulu-Natal's top sporting talent in the Province and Providing opportunities for KZN athletes to reach their full potential on the local and international stage. The EADP augments the work that is done by athletes, their coaches and Federations by providing much needed Sports Science, High Performance and Sports Medical support to athletes on the Programme. It involves team-work and communication between all stakeholders, including the parents/ care givers of the athletes, and supports athletes across KwaZulu-Natal with a focus on transformation.

The 2022/3 year saw some outstanding achievements from our EADP Athletes. Most notable were:

- **Phiwokuhle Mnguni**
Made history at the Commonwealth Games boxing her way to a Bronze medal and claiming South Africa's first ever women's boxing medal at the Commonwealth Games.
- **Rebecca Meder**
Broke the African record 3 times and broke her own South African record in the 100 Individual Medley.
- **Henri Schoeman**
Won a Gold medal at the Arena Games Triathlon in Switzerland and a Silver medal in the Arena Games in Canada.
- **Samkelisiwe Mbatha**
Represented South Africa at the Commonwealth Games in Birmingham, United Kingdom in the para-sporting Wheelchair Basketball discipline securing 5th place.
- **Msawenkosi Mtolo**
Came second in the 2023 Dusi Canoe Marathon and who, with his teammate Thabani Msia won a fourth successive Non-stop Dusi.
- **Matthew Sates**
Won the 200IM at the Worlds Championships in Melbourne swimming the 2nd fastest time in history.

Laliga Camps

The Department entered a one-year partnership with LaLiga to host a number of development Camps in the Province. The programme has been endorsed by SAFA and the KZN Sport Confederation. Two LaLiga Camps have been planned with the first Camp held from 27 – 31 March 2023 at Hoy Park in Durban. The second Camp is planned for July 2023 with the venue still to be announced. A total of 150 deserving young footballers in the U13/U15 and U17 Age-Groups from the province were identified by SAFA through their regional structures to attend the first Camp in Durban. La Liga is a leading brand in world football and the objective of the Camp was to give disadvantaged youth from all-over the province the chance to be coached by top LaLiga coaches. The Camp was offered at no charge to the participants with the department providing for accommodation, transport and meals. LaLiga also offered 30 local coaches' access to world-class coaching. Two UEFA Pro Licenced LaLiga coaches conducted first Camp, and was assisted by four local coaches including Delron Buckley. The development of football from grassroots level is part of the department's core mandate and the players emerging from these Camps gained invaluable knowledge, experience, and expertise to become true global superstars of tomorrow.

Netball World Cup

Having won the right to host the 2023 Netball World Cup in Cape Town, we are on track with comprehensive preparations towards hosting the most successful World Cup ever. It is an event the department will use to showcase the talent and also unite our people behind a representative Team South Africa. A successful Netball World Cup will sustain our primary mandate of building social cohesion and satisfying the aspiration of the people we serve, namely, artists, cultural practitioners as well as sportspeople. We launched the Netball World Cup Legacy Project and Netball Friday's in Mtubatuba earlier this financial year. The Netball Fridays campaign aims to encourage citizens to wear their sport gear every Friday to mark the arrival of the world netball showpiece, which will be hosted for the first time in Africa. Whilst KwaZulu-Natal is not hosting any official games during the global showpiece, we seek to benefit from legacy projects that will ensure the growth and development of netball in the province. We are also excited that Netball World Cup trophy will arrive at King Shaka International Airport on 25 May 2023 and then be taken through various districts so that our people can feel part of the event. The trophy will be handed over to Gauteng Province on 30 May 2023. As part of the build-up, we involved schools and sport legends to drive the development of netball throughout our province. Fan Parks will be set-up to allow our people the opportunity to embrace the global showpiece. Infrastructure support, capacity building programmes, training of volunteers and taking the game to the deepest rural areas are some of the legacy projects that were rolled out in 2022/23. The opening power week of the 2022 Telkom Netball League season was successfully hosted at the Olive Convention Centre in Durban from the 26th of April until the 1st of May. It is high time that KwaZulu-Natal has a dedicated venue that caters for indoor sport that will allow us the opportunity to bid for national and international competitions.

KZN Netball has incorporated the Club Development Programme under the Super League, a new initiative that serves as a development pathway from grassroots netball to participation in the best league in the country.

World Table Tennis Championships

On 14 September 2022, Cabinet approved the hosting of the 2023 World Individual Table Tennis Championships at the Inkosi Albert Luthuli International Convention Centre in partnership with the International Table Tennis Federation, South African Table Tennis Board, National Department of Sport, Arts and Culture, eThekweni Municipality and the KZN Department of Sports, Arts and Culture.

Following being awarded the rights to host the Championships on 28 September 2020, South Africa has now become only the second African country to host this prestigious event after Egypt; who hosted it 84 years ago. The event will be staged at the Albert Luthuli International Convention Centre from the 20-28 May 2023. The ITTF is the World governing body for 226 affiliated national table tennis associations.

The hosting the WTTC 2023 gives the people of this province the opportunity to showcase our rich sporting culture to the whole world. In 2022/23 we began a series of meetings with the South African Table Tennis Board (SATTB) to put into place all the necessary logistical arrangements and roll-out the World Table Tennis Legacy programme. The LOC was formed with a management team put into place. It is our intention to take table tennis to all corners of the province and to use this opportunity to unearth talent and to create a development pathway for athletes from rural areas to showcase their talent.

The official launch of the one-year countdown and the unveiling of the tournament logo and mascot was held on 27 May 2022, at the Moses Mabhida Stadium. The launch also kick-started the inauguration of the three-year partnership of the Social Cohesion Legacy Programme. The Legacy Programme was launched at the KwaMashu Sports Centre on the 28 May 2022 with an Under 15 Table Tennis Tournament. Ten schools from KwaMashu benefitted from competition boards, perimeter boards, accessories and playing equipment.

Representatives from the International Table Tennis Federation (ITTF), South African Table Tennis Board (SATTB), the National Department of Sport, Arts and Culture, KwaZulu-Natal Provincial Government, eThekweni, SASCO and the KwaZulu-Natal Sport Confederation have formed the core of a Local Organising Committee that is preparing to deliver a world-class Championships.

The ITTF awarded South Africa the rights to host the World Table Tennis Contender Tournament (WTTC). The WTTC is acts as a precursor to the World Individual Table Tennis Championships and allows athletes to progress with their individual world rankings. The Contender was hosted at the Olive Convention Centre, Durban from 10 - 15 January 2023 and was a test of South Africa's state of readiness to host the World Individual Table Tennis Championships later in the year. Over 130 participants from all over the world participated in the WTTC, with the host country receiving accolades from the ITTF and the international table tennis fraternity for the highly successful staging of the event.

Cricket Hub System

Given the absence of cricket facilities in most of the disadvantaged and rural communities, KZN Cricket, in partnership with the department and Cricket South Africa, embarked on a project to establish centrally placed Hubs in Districts. At least 6 primary schools and 4 senior schools are grouped into a Hub. Each of these schools participate in

weekly inter-schools' matches. The talent scouts at these Hubs select combined teams from at least three Hubs into a Regional Performance Centre Team. Those identified, then play at a higher-level competition. We are proud to announce that we have 15 formal Hubs based Ethekeeni, Ilembe, Umkhanyakude, King Cetshwayo, Ugu, Amajuba, Zululand and Umgungundlovu. We are in progress with establishing Hubs in Umzinyathi, Uthukela and Harry Gwala. Through the Hub system, over Hub fixtures from the Under 11 to Under 18 Age-Groups are played across the province. Over 60 full-time development coaches are employed.

Hub fixtures culminate in a Provincial Tournament with eight U16 teams representing the 15 Hubs competed in a tournament at Northwood High School over 4 days recently. The Hub system has begun to bear fruit with Shabnim Ismail, Trisha Chetty and Nonkululeko Mlaba emerging out of this system and represented the Proteas at the Women's Cricket World Cup in New Zealand where our Women's team lost narrowly in the semi-finals. Chloe Tryon, also from KZN was prolific with the bat in the World Cup. Nondumiso Shangase, Nobulumko Baneti, Nicole de Klerk, Courtney Gounden have been included in the SA High Performance squad with Seshnie Naidu, Ayanda Hlubi, Sisanda Ngubane making the SA Under 19 team. Keshav Maharaj was recently the Player of the Series for the Protea Men against Bangladesh with opening batsman Keegan Petersen named player of the series against India. Amongst our future plans with the KZN Cricket Union is to consolidate and grow all our development programmes, introduce a new monitoring system for all rural coaches with coaches set to earn points, establish new Hubs and improve the high-performance system for players emerging from the Hub system.

Cycling Development Programme

KZN Cycling has wholeheartedly embraced the government's mission of being able to transform the sport and recreation environment through integrated, sustainable mass participation, development and high-performance programmes at all levels by ensuring equitable access, as well as aligning to government outcomes to improve the quality of life of all the citizens of KwaZulu-Natal.

The KZN Cycling Development Programme has enjoyed the support of the department over the past number of years and has grown and matured into an internationally recognised project of excellence. It is recognised as the most expansive development programme on the African Continent and certainly one of the top sports development rollouts plans worldwide.

The programme is not only about developing young riders in all 11 districts in KZN, but also staging numerous capacity building programmes in key linked elements such as training mechanics, race officials, marshals and course and track builders alike with the express aim being for these courses to lead to job creation opportunities for the attending candidates.

More significant successes were enjoyed in the 22/23 time period with 15 x cycling hubs operational across the province as well as an additional 3 x mini hubs that have been established in eThekweni that service the Cato Manor, Hambanathi and KwaMashu areas. In terms of training clinics, operations took place across all 11 x districts with 1 411 x school clinics being held and 37 088 x learners involved. A further 280 x HP clinics held with 4 200 x attendees were staged with riders identified at the clinic level.

It is imperative that the young riders have targets of involvement, and to this end, 52 x Inter – School and Inter – District events were staged across the province with 1 597 selected riders competing. Apart from the training of young people, a further 25 x capacity building courses were held in the year accommodating 320 x delegates with courses for school coaches, MTB trail builders, administrators and technical officials and mechanics taking place. An additional 8 permanent positions were created directly through the MTB trail builders' course with these attendees being employed after attending the course, and further to this, more than 2 000 temporary job days were created in the year across the board.

The programme continues to have direct impact on young people's lives with various young riders earning places in professional teams, and the latest of these are two young riders that have progressed through the various stages of the programme right from the schools' clinics stage, to achieve significant success, namely Unathi Nxumalo and Thabiso Zindela.

Unathi has been signed by the "Pump for Peace" professional mountain bike team and has been based in Europe from the beginning of 2023. The team is a UCI MTB squad, and he has been signed as a full professional rider and will compete in the UCI World Cup series around the world, as well as major MTB marathon events like the Cape Epic and Tokwana Trek on an ongoing basis. Thabiso has always been a prodigious talent, and this has now been recognized and he has been accepted to be part of the UCI World Cycling Centre squad that will also see him travelling to compete in Europe and for training to the World Cycling Centre in Aigle, Switzerland.

These two young men are representative of what can and is being achieved by the KZN Cycling development programme when opportunities are provided to riders and adults alike. Many riders that have been involved in the project have been taken up by professional teams in the past and have had their lives changed, and this is true of many of the adults that have attended the various courses and who have been employed since then in the various cycling related fields.

KZN Sport Awards

The Annual KZN Sport Awards is a premier event on the KZN sporting calendar. The awards recognize and acknowledge the successes and commitment of athletes, coaches, administrators, technical officials and sport and recreation

bodies. The Awards are aligned to National Sport and Recreation Plan (NSRP), under "Winning Nation" pillar. The 2022 KZN Sport Awards were held at the Chief Albert Luthuli ICC on Saturday, 07 October 2022.

The event was hosted by the KZN Department of Sport, Arts and Culture in partnership with the KZN Sport Confederation. The MEC for Sport, Arts, Culture and Sport, Ms. Amandi Bani-Mapena, delivered a strong message to the sport and recreation audience, mentioning the then recent launch of the Memorandum of Understanding and Integration Framework on School Sport, Arts and Culture.

The top achievers in the sporting landscape were honoured for bringing glory to KZN for the period 1 August 2021 to 08 August 2022. The awards recognize and reward the exceptional performances and accomplishments of athletes, administrators, coaches, teams, and sports media personnel from KZN, on and off the field. 58 nominees out of a total of 122 were shortlisted across 19 categories. A shortlist of 5 was voted for under Sport Personality of the Year. The adjudication was done by a highly qualified adjudication of experts in Sport and Media. The KZN Sport Confederation was duly represented in the Panel, and all judging was in the presence of an Appointed Auditing firm.

Two sponsored car prizes were handed over to the KZN Sportsman of the Year, Greg Stedman and the KZN Sportswoman of the Year, Phiwokuhle Mnguni. The awards were displayed on a delayed broadcast on Supersport and were also streamed live on the Department's YouTube and Facebook platforms. The Sportswoman of the Year and Sportsman of the Year drove off in style in the spanking new VW Polo hatchbacks sponsored by Joma Sports which formed part of the prize-giving. In addition, each of the awardees walked-off with R50 000 as prizemoney. Boxing star Phiwokuhle walked away with two major awards when she bagged the prestigious Sportswoman of the Year award and the voted Sport Personality of the Year.

The MEC also presented her MEC Special Recognition Awards by giving the Lifetime Achiever Award to Moruti Mthlana, with the two female cricketers Nondumiso Shangase and Nonkululeko Mlaba being honoured with the Black Blazers for exploits in the sport of cricket. The late Thulani Magudulela and Makhosi Luthuli were honoured posthumously. The sponsors of the 2022 KZN Sport Awards are acknowledged for their generosity and support – Joma Sports, Tourvest Travel Services, Solly M Sports, Coastlands Hotels & Resorts, Composite Insurance, The Riverside Hotel, Margate Sports School, ZuluKhayalami Tours, East Coast Radio and Renric Business Solutions.

A total prize money of R630 000,00 was paid out to all the winners.

The complete list of winners is below;

Category	Winner	Amount
Innovation award	KZN Chess Association	R 20 000.00
Indigenous games team of the year	Team Umlalaba	R 20 000.00
Sport Journalist of the year	Samkelo Gambushe	R 20 000.00
Photographer of the Year	Steve Haag	R20 000.00
Technical official of the year	Nonjabulo Ndlela	R 20 000.00
Administrator of the year	Heinrich Strydom	R 20 000.00
Coach of the year	Mduduzi Khumalo	R 20 000.00
Recreation body of the year	Made for More	R 20 000.00
Federation of the year	KZN Cricket Union	R 20 000.00
Lifetime Achievement Award	Moruti Mthlane	R 50 000.00
Honours Black Blazer	Nonjabulo Shangase Nonkululeko Mlaba	R 20 000.00 Each
Posthumous Award	Thulani Magudulela Makhosi Luthuli	R20 000.00 Each
Junior Sportman of the year	Jack Spence	R 20 000.00
Junior Sportswoman of the year	Saskia Hockly	R 20 000.00
Sportswoman with a disability of the year	Alani Ferreira	R 50 000.00
Sportsman with a disability of the year	Alwande Sikhosana	R 50 000.00
Team of the year	Richards Bay FC	R 50 000.00
Sport personality of the year	Phiwokuhle Mnguni	R 50 000.00
Sportswoman of the year	Phiwokuhle Mnguni	R 50 000.00 + VW Polo
Sportsman of the year	Greg Minnaar	R 50 000.00 + VW Polo

South African National Sport Awards

The South African Sport Awards are part of Sport and Recreation South Africa's commitment to promote social cohesion and nation building through Sport & Recreation. The key objective of the Sports Awards is acknowledging and celebrating sport excellence, reward sport achievement in and off the field of play. The SA Sport Awards were initiated in 2004 in partnership with South African Sport Confederation and Olympic Committee (SASCOC) and South African Broadcasting Corporation (SABC) as well as a host of other generous stakeholders and sponsors. 2022 marked the 16th edition of the prestigious SA Sport Awards. The awards were held at the Sun City Superbowl with 500 delegates in attendance.

Category	Winner
Sport Photographer and Videographer of the Year	Mr. Samkelo Gambushe

KwaZulu-Natal sporting community received nominations for Samkelo Gambushe, Mathew Sates, Shabnim Ismail, Steve Haag, Edendale Technical High, Team Khokho and Peace Players South Africa.

4.4.3.2 Sub-Sub Programme: High-Performance Sport

Purpose: To manage the provision of high-performance sport services through the development and implementation of a competitive sport framework and model for high-performance sport. The Sub-sub-Programme promotes talent identification, development and elite performance and scientific support of athletes through an integrated academy system providing a performance pathway for talented athletes. The programme also strives to create an integrated and sustainable mechanism for the support

of clubs for the development and implementation of sport programmes in the province.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the High-Performance Sport Programme as per the outcomes, performance indicators and targets set over the 2022/23 financial year is listed **Table 4.4.4** below:

Sub-Sub Programme High-Performance Sport								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Major event supported	Number of major events supported	8	11	14	20	-6	Additional major events were supported in an effort to increase socio-economic benefits. Boxing and football events were prioritised.
	Resourced academies	Number of sport academies supported	8	11	9	9	-	
	Resourced academies	Number of sport focus schools supported	11	11	12	12	-	
Increased participation of communities to develop a creative, active, healthy and winning province.	Athletes supported	Number of athletes supported by the sport academies	568	631	400	740	-340	Increased intake within EADP and Academy System as the sector continued to recover from the impact of COVID-19



Achievements of the Sub-Sub Programme High-Performance Sport for the 2022/23 Financial Year:

In KZN there are pockets of high-performance excellence and many passionate and dedicated officials and coaches however the South African Academy's Framework has not been implemented, there is no integrated high-performance system in place and talent identification and athlete management systems are underdeveloped and are not accessible to all. The roles and responsibilities of stakeholders in High performance Sport in KZN are not clearly defined and there is little collaboration amongst the High-Performance stakeholders.

KZN has some of South Africa's leading elite sport coaches, but the volunteer system is under threat and Provincial and District federations, academies and clubs are in need of administrative support. There is an identified need to simplify administrative processes and application systems in order to reduce the administrative load and thereby improve high performance outcomes.

The department's high-performance system is based on the following objectives:

- Talent Identification and optimization through the implementation of a structured system of development.
- Improve the performances of athletes and coaches by providing them with access to a comprehensive range of support programmes - scientific, technological and capacity building.
- Develop talented athletes by providing them with opportunities to participate and excel in competitions.
- Acknowledge the achievements of individuals and teams through the establishment of a recognition system (Sport & Recreation Awards Function)

In the 2022/23 financial year, the key strategic deliverables of the former Strategic Projects Unit were also included under the Sub-Sub Programme High-Performance Sport.

Boxing Development

The department has been instrumental in rebuilding boxing in the province after the effects of Covid-19. For a period of 15 months the boxing fraternity was inactive with boxers battling to survive. The AGM of the KZN Professional Boxing Association was successfully hosted with Zandile Malinga emerging as the new chairperson. KZN now has a recognized Boxing Promoters Association with several new promoters emerging. In 2022/23, the department focussed on strengthening the governance of promoters and exposed them to marketing and financial management programmes in an effort to make them self-sustaining. We restructured the way in which we will continue to support professional boxing with local, national and international tournaments receiving different levels of financial support. Tournaments were taken to different districts to spread boxing and popularise our local boxers.

KwaZulu-Natal hosted an unprecedented 12 official Professional boxing tournaments in 2022/23 year. While the majority were developmental tournaments, 3 international tournaments and 1 Women in Boxing tournament were hosted in partnership with Boxing South Africa. The department was able to fund all tournaments with packages offered to professional boxing which include boxers purse fees to BSA, accommodation and transport.

One of the tournaments (Umgungundlovu) featured the last fight for boxing legend, Moruti Mthlane. KwaZulu-Natal has seen a significant raise in women promoters with at least 5 women promoters, by far the highest in the country. Mrs Zandile Malinga, chairperson of KZN Professional Boxing, was elected to the National Promoters Association.

Through our efforts, the province has 11 Provincial champs, 9 of the Provincial champs are ranked nationally. KZN biggest boxing challenge is female boxers and we have failed to host a provincial women title fight.

The following are the boxing tournaments hosted in the province in the 2022/23 financial year:



Date	Tournament Type	Host Promoter	Hosting District
04 September 2022	Development	Uhuru Boxing Promotions	uMgungundlovu
11 September 2022	Development	Syathaba Boxing Promotions	eThekwini
18 March 2023	Development	Tap Tap Boxing Academy	King Cetshwayo District
02 October 2022	International	Mvelo Boxing Promotions	uMgungundlovu
30 October 2022	Development	Lightning Boxing Promotions	eThekwini
26 November 2022	International	Ludonga Boxing Promotions	Zululand
5 June 2022	International	Starline Boxing Promotions	eThekwini
3 December 2022	International	Hle-Jobe Boxing Promotions	Dundee
10 February 2023	Development	Hlula Dladla Boxing Promotions	Ladysmith
11 March 2023	National	Starline Boxing Promotions	Vryheid
13 August 2022	All Women Tournament	Starline Boxing Promotions	Durban
26 March 2023	International	Sugarboy Malinga Boxing Promotions	Ladysmith

Sadly, in June 2022 we lost a boxer, Smiso Buthelezi who passed away in contesting the World Boxing Federation middleweight belt at the Greyville Convention Centre. Buthelezi was honoured with a tournament organised by Starline Boxing Promotions in his hometown of eDumbe.

Challenges

- Promoters in the province seem to have little or no funds at their disposal to support their own Tournaments and this places additional pressure on the department to support.
- The province does not have a suitable gym facility to provide for the needs of elite professional boxers.
- There is lack of women boxers in KZN in spite of our efforts to promote the development of women’s boxing.
- There are NO female trainers in KZN . Trainers are not exposed to the science of training and thus boxers may not be adequately prepared for major fights.
- From the visits, amateur and professional boxing are training together at most gymnasiums but lack coordinated functioning thereafter.
- Most trainers use their home to train boxers. Challenges lie with access to municipal owned facilities for boxing.
- The state of equipment being used is of poor quality and most of them needing to be replaced. Some of the equipment in use could be a hazard to the boxer.
- Promoters lacking capacity to stage top-level tournaments and the department being forced to go beyond its enabling role.
- Limited or no private sponsorship for Tournaments in the Province. An over-reliance by promoters on the department for support.

- Migration of boxers from KwaZulu-Natal to other provinces due to lack of facilities and better prospects elsewhere.
- Promoters that cancel tournaments after the department has paid-over its first tranche payment as per signed SLA. This leads serious implications for fruitless and wasteful expenditure for the department. Litigation proves fruitless in most cases.
- Little or no support from BSA for the grassroots development of boxing in the province.
- Limited media (written and electronic) coverage of boxing in the province. Bills that we are staging are not attracting the interest of the media. BSA should be negotiating with national broadcasters in this regard.

Football Development

The Department has continued to support football development in the province. With the support of the Department the KZN Football Association delivered the KwaZulu-Natal Regional Play-Offs for both males and females which qualifies two teams to compete in the Provincial League in the 2022/23 financial year. The department continued its support of the KZN Premiers Cup in the 2022/23 financial year. The KwaZulu-Natal Premier’s Cup is a pre-season football tournament involving professional clubs from the province campaigning in the Premiership (PSL) and National First Division (NFD). The Premier’s Cup offers a platform for the professional teams to fine-tune their preparations for the upcoming season and to display their talent and new acquisitions to their fans in KwaZulu-Natal. AmaZulu FC, Lamontville Golden Arrows FC, Maritzburg United FC, Richards Bay FC, Royal AM FC and uThongonthe FC, are the six professional Clubs that participated. The pre-requisite of the Cup is for each participating club to adopt a school where they host coaching clinics and provide equipment and attire to these

schools. With spectators allowed back into stadia, was an exciting 2022 version and the tournament which was broadcast live on SuperSport and contributed positively to social cohesion. The KZN Premiers Cup does not carry any prizemoney but participating clubs are supported for their preparation and technical costs. The Eighth Edition of the KZN Premiers Cup was hosted at King Zwelithini Stadium in Umlazi and Harry Gwala Stadium at uMgungundlovu. Royal AM won the 2022 edition of the KZN Premiers Cup.

KZN football has enjoyed an increase in fortunes in last season in terms of number of football teams in the highest division. Starting with Richards Bay Football Club being promoted to the Premier Soccer League, which brought 5 KZN Clubs in the PSL Level and 1 in the National First Division. It's the highest number of clubs that KZN have enjoyed.

Durban Ladies FC have been participating in the Hollywoodbets Super League for 3 seasons. The club finished a successful 10th position with limited resources. They have been joined in the National League by Royal AM FC and surely, we look forward to the KZN derby in ladies' football.

In November 2022, days before the FIFA global showpiece World Cup in Qatar, all the world eyes were fixed to Durban with the World Football Summit. Over 600 delegates from around the world were in Durban for two days to discuss football business. On the side lines, DSAC hosted the La Liga Talks programmes where 60 youngsters from KZN were part of the coaching programme.

On 09 June 2021, the Provincial Executive Council approved the hosting of the Hollywoodbets Cosafa Cup in eThekweni from 2021 to 2023. In 2022/23, The department was in its second year of this 3-year agreement with the eThekweni Municipality and EDTEA as key strategic partners in delivering this programme. The tournament boasted participation from the 14 SADC member states. The partnership with COSAFA and eThekweni Municipality in staging the COSAFA CUP had three legs - the COSAFA Cup Men's Tournament, the COSAFA Women's Champions League Tournament and the COSAFA Beach Soccer Tournament. As part of the COSAFA Cup the following developmental initiatives were delivered in 2022/23 - referee's course, advanced administrators and management course for all 11 regions of SAFA in the province, Fast Footie youth football festival and a 15-day CAF C-License Coaching Course.

Sport Academies

An academy system is a critical component of the South African sports development continuum. The department has invested extensively in an academy system which is part of a unified, integrated approach with the aim of developing sporting talent at different levels. The department's investment is geared towards addressing the demographics of our national teams by accelerating the development of talented athletes particularly from rural and disadvantaged groups.

The development of South African sport through a coordinated academy system is one of the strategic objectives of the National Sport and Recreation Plan (2012). Setting up a series of decentralized institutions (national, provincial and district academies of sport), under a unified and integrated national approach, aims to develop sports talent at different levels, especially from rural and disadvantaged groups. The system is athlete-centred, contributes to the development of various sports disciplines, and forces private academies to follow its precepts.

The KwaMsane Academy is now fully equipped and operational, albeit with a skeleton staff. The Academy was launched last year with Netball's Kingdom Stars making this their high-performance venue of choice. In 2022/23, the department provided support to nine sport academies to provide a development pathway for athletes into the Elite Athlete Development Programme (EADP). Twelve sport focus schools were supported to nurture and develop talented athletes identified through the school sport and club development talent identification programmes. The academies programme was rolled out in alignment with the KZN High Performance Strategy.

4.4.3.3 Sub-Sub Programme: Club Development

Purpose: To establish and support club structures to facilitate access to organized sport programmes for all citizens and to channel informal club structures into the mainstream of competitive sport. The other purpose of this programme is to support the implementation of an Academy System with the aim of identifying and optimizing talent at different levels of the development continuum.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the Club Development Sub-Sub Programme as per the outcomes, performance indicators and targets set over the review period is listed on **Table 4.4.4.5**

Table 4.4.4.5

Sub-Sub Programme: Club Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Clubs supported with sport equipment and attire	Number of clubs provided with sport equipment and or attire	515	1515	1100	1438	-338	Additional support was given to community clubs to join the leagues to resuscitate the sector and create access.
	Skilled club development officials	Number of people trained to deliver club development	402	592	100	467	-367	Support for additional leagues and introduction of the Ward-based Intervention Programme led to increased intake for training.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Club development coordination	Number of club development coordinators remunerated	-	38	37	29	8	The department advertised these posts and completed the shortlisting and interview process. Due approval for the filling of these posts was not received timeously.

Achievements Of The Sub-Sub Programme Club Development For The 2022/23 Financial Year:

The Club Development Programme plays an important part in the development pathway of all athletes to be the bridge that create opportunities and provide access to all athletes at all levels of talent and development on the continuum of sport as well as an equitable opportunity to be incorporated into the mainstream of sport in the country and, ultimately, the opportunity to represent their respective provinces nationally, or their country internationally, in sport competitions and games.

In the 2022/23 financial year, in addition to supporting netball at the Under 17 level, the programme was implemented in all 64 of the Local Football Associations with clubs participating in a Under 15 boys league. The Women's League was also supported but in an open age-category. For the first time the winning team in each of the Regional SAFA Structures competed to determine the District Champions. Clubs participating in the Club Development Programme will received technical equipment and attire, capacity building support and the assistance of legends as mentors and coaches.

Club Development through Federations delivered code-specific training programs to 467 club administrators, athletes, coaches, and technical officials across the province. The training targeted football and netball codes and included Level C & D Licence coaching for football, team management, and technical officiating. These types of training are aimed at increasing club personnel's knowledge to raise the standard of team or athletes' performance in their local league games.

Included in the 202 leagues supported were under 17 netball, Under 15 football and volleyball leagues in certain districts. The support was mainly through the provision of playing equipment and attire, meals, accommodation, and transport for clubs to participate in local and regional competitions. The support of leagues opened the opportunity for local clubs to showcase their talent and stand a chance of participating at the provincial and national levels.

With South Africa being declared as hosts for the 2023 Netball World Cup, netball players were given an opportunity to showcase their talent through one of the top, widely recognized netball club leagues in the country, the KZN Super League. KZN Netball has incorporated an additional

Division D consisting of 11 teams. The D-League serves as a development pathway from grassroots netball to participation in the Super League. This is a new initiative from KZN Netball and consists of the winning teams that participated in the Club Development Programme from all 11 Districts. The top winners in the respective Districts competed in the Provincial Club Development competition at the KwaMsane Sport Complex. Harry Gwala District emerged as winners and were promoted to the D-Division of the KZN Super League.

Challenges

- Major challenge in running the programme is the partnership with the Federation. The Federation sometimes do not take ownership of the programme with the department having to assume most of the administrative and operational responsibilities.
- Limited access to facilities by clubs playing in these football and netball leagues.
- Officials and coaches that are recipients of accredited training intervention do not end-up coaching or officiating.
- Limited resources within the department to monitor the impact of these training interventions on the actual player.
- High cost of travel and accommodation for netball teams qualifying to play in the KZN Super League (Division 4).

Strategies to Overcome Areas of Under Performance within the Sub-Programme Sport

A multi-faceted approach is being taken to improve performance, which includes but is not limited to:

- A new Funding Policy to guide the funding of sport within KwaZulu-Natal has been approved and implemented.
- Senior managers receiving a delegation that speeds up the approval of projects and increase the accountability of managers.

- Use of external service providers to complete evaluation and audit studies to gauge impact of our programmes.
- Sub-Programmes required to present the quarterly performance reports to a panel of officials that includes the Chief Director: Sport Promotion, Sport Confederation and Monitoring and Evaluation.
- Submission of monthly reports to M&E with all the requisite supporting portfolio of evidence.
- Appointment of sport assistants on contract to assist Sub-Programmes with their administrative responsibilities.
- One-on-one meetings with sport federations to monitor transfer payments.
- Use of an external auditor to determine how recipients of funding have utilised the resources made available to them.
- Stakeholder consultation workshops to promote governance, accountability and transformation must be held.
- Fast-track the governance of those Sport Federations and entities that fail to comply with the PFMA.
- Finalisation and adoption of the High-Performance Strategic Framework to guide the high-performance programme and the implementation of the Academy System.
- Implementation of the Ward-Based Intervention Programme in prioritised wards.

Changes to Planned Targets

- There were not changes to planned targets in the 2022/23 financial year



4.4.4 Sub-Programme: Recreation

4.4.4.1 Sub-Sub Programme Organized/Specialized Recreation

Purpose: Programme seeks target all age groups, and a variety of sport and recreation activities to lead an active and healthy lifestyle, promoting social cohesion and addressing crime. The programmes are: Traditional Equine Industry Development, Indigenous Games Promotion and Development, Recre-Hab Programme, Active Senior Citizens, Water Safety Programme, Amabandla Games, and Work and Play wellness programme.

The mass-based recreation programmes including support for recreational clubs and groups, service delivery sites, empowerment of recreation leaders and recreation festivals will be implemented at a ward/district level.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the Organized Recreation Sub-Sub Programme as per the outcomes, performance indicators and targets set over the review period is listed **Table 4.4.4.6** below:

Sub-Sub Programme: Organised/Specialised Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy, and winning province.	Recreation bodies supported	Number of recreation bodies receiving financial support	5	5	7	7	-	
	Recreation programmes	Number of recreation programmes implemented	-	-	7	8	-1	SANTACO Sport Day was implemented as an additional programme to promote safety on the roads.
	Senior citizens activity programme	Number of senior citizens programmes supported	16	12	13	13	-	
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Capacitated youth	Number of people trained to deliver recreation programmes	375	339	450	595	-145	Additional recreation volunteers trained to ensure new sites were identified and serviced on an ongoing basis. Increased support for vulnerable groups



Achievements of the Sub-Sub Programme Organised/Specialised Recreation For The 2022/23 Financial Year:

The year 2022/2023 saw significant improvements in service delivery across programmes in all districts, including milestone performance achievements in some of the programmes such as Indigenous Games. The main areas of focus remained largely on promoting active and healthy communities, promoting social cohesion, economic opportunities, and supporting efforts in creating safer communities' initiatives. In total seven programmes were delivered:

- *Promoting social cohesion through Indigenous Games.*
- *Promoting healthy communities through Work and Play, Water Safety initiative and Amabandla Games.*
- *Promoting safer communities through Fit to Drive in the taxi industry and Recre-Hab in correctional centres, places of safety for women and children.*
- *Creating economic opportunities through Traditional Equine Industry and Indigenous Games initiatives.*

Programmes were expanded to include more service delivery sites such as centres for abused women and children. Programmes such Traditional Equine Industry which are designed for economic growth and opportunities moved at a higher gear in terms of delivering on legislation, funding initiatives and empowerment. Partnerships in various programmes yielded significant results; this could be quantified in terms of collaboration with organisations such as KZN Gaming and Betting Board and National Horse Racing Authority.

The following is a summary of significant achievements in programmes for the 2022/2023 financial year:

Traditional Horse Racing Industry

The Directorate was able to set aside R 8 million to support the traditional equine developmental programmes. A further R 1.7 million was transferred to the Traditional Horse Racing and Breeding Association to promote this sport at district level and hosting major race events as well as breeding of horses. A total of R500 000 was allocated to the National Horseracing Authority for the purposes of creating a studbook, producing horse passports and microchipping. To date 80% of racehorses have been microchipped. Coastal Horse Care Unit was also funded to the tune of R500 000 to conduct 11 horse welfare clinics in all 11 districts and support events, and where necessary provide veterinarian services.

A socio-economic feasibility study has been conducted by Moses Kotane Institute (MKI) to ascertain the potential of the traditional equine. A draft report is available, and it shows a positive outlook of this sector. A draft master plan has also been produced in collaboration with KZN Gaming

and Betting Board and awaiting to be adopted at the Traditional Equine Indaba scheduled for the 8-9 June 2023. Regular structured race meetings are in place in all districts supported by the Directorate through vet services, clinics, horse feed, jockey apparel and transportation.

A process of amending the current KZN Gaming and Betting Act no 4 of 2017 is currently underway at KZN legislature. The proposed new bill puts emphasis on equine transformation. KZN Treasury collect 6% taxes from racing fraternity products. A total of 3% of the 6% is put back to the industry for transformation purposes. The Unit is behind initiatives to ensure that at least 1% of the 3% is allocated to traditional equine discipline of racing. It has presented many opportunities in areas such as horsemanship training, veterinary services, jockey horse racing apparel, regular races, eventing. In 2022-2023 financial year the department trained 19 level 1 studbook technicians in partnership with NHA.

Five major events were presented: Dundee July, Inkandla May, Harry Gwala Summer Cup, KwaGodi Run, Umtebehele Heritage Cup, uMzimkhulu Horse Racing Festival. These events contributed significantly to local economic growth and job creation, to textile and clothing sector and the local empowerment hospitality industry. Hosting of the flagship events such as the Dundee July was a major milestone in promoting the traditional equine discipline. The event alone attracted over 30 000 people who descended in the town of Dundee with patron's expenditure estimated at 25 million during the week of the Dundee July.

Work and Play Programme

This programme largely targets public service employees with an aim of promoting a healthy lifestyle culture and improve public service delivery. Some of the most prevalent pandemics amongst public employees include hypertension, obesity, muscular-skeletal problems, diabetes. Provincial government departments, national departments and state agencies actively participate in ongoing activities such as mass aerobics, various sports, walks/running, fun games and indigenous games.

There are also ongoing structured social leagues at district level for football, netball and volleyball. These leagues end their season by playing in the Provincial Club Championship. The 2022 Club Championships Games were successfully held from the 25-26 November 2022 in Alfred Duma Municipality wherein eThekweni Metro was crowned as provincial champions. Meanwhile, the popular Interdepartmental Games were held in uMhlathuze Municipality in July 2022 with 3000 participants recorded. During the games fifteen provincial departments participated in codes such as football, netball, athletics, indigenous games, tug of war and aerobics. KZN Department of Social Development were crowned the overall winners of the 2022 Interdepartmental Games. Districts management structures and internal departmental Work and Play committees are operational in various departments with varying degrees of success.

The Work and Play programme also finds expression in the taxi industry through a programme called FIT-TO-DRIVE which is promoted in collaboration with KZN SANTACO. This partnership is intended to promote healthy lifestyles amongst taxi drivers and owners as well as promotion of peace in the industry. All 16 KZN SANTACO regions were provided with sport equipment to run their leagues in football and netball. KZN SANTACO in partnership with KZNDSAC successfully hosted a Provincial Sports Day in uMunduzi Municipality.

Recre-Hab Programme

This programme seeks to address the needs of those in correctional sites, street children, abused women in places of safety and other disadvantaged children. Through this programme 26 correctional sites were reached across the province, 250 street children benefited through organised games and equipment support to I-Care organisation which deals with street children. Over 90 young boys and girls participated in 4 life-changing outdoor camping in collaboration with Dare to Dream organisation which received R200 000 from the Department through transfer payment. Since 2021, the Recre-Hab programme has been extended further to include orphanage homes and places of safety for victims of gender-based violence. In 2022, 15 children's homes and 5 places of safety for women were provided with sport and recreation equipment to promote active and healthy programmes at these centres.

Partnership with the Department of Correctional Services (DCS) continues to grow. This partnership led to the hosting of the first-ever Provincial Inter-Prison Games hosted at Westville Correctional Centre in February 2023. Ten correctional centres participated in codes and activities such as football, netball, umrabaraba, chess, volleyball, choral music, poetry and isicathamiya. In order to continue with this lifechanging programme with Correctional Services, the current MOU will be renewed during the 2023/2024 financial year. The service delivery sites for children and abused women will be increased further against the prevailing social challenges.

Golden Games

This programme encourages active healthy lifestyle amongst senior citizens, whilst creating awareness about their plight such as murders, rape and physical/emotional abuses. During the 2022/2023 financial year, 85 seniors clubs/sites in all districts benefited from training, equipment supply, participation in weekly activities called Golden Wednesday and festivals from local to national level. The highlight for 2022-2023 was the provincial festival hosted by eThekweni Municipality from 06-08 October 2022 wherein approximately 2000 seniors participated. The best performing seniors were given the opportunity to take part in the national games which were held in Gauteng province during the month of December 2022 wherein KZN was crowned as overall champions for the 6th time in succession.

The main focus for 2023/2024 is reaching out to more seniors beyond identified sites/clubs and ensure formalised partnership with Departments of Health, Social Development, Office of the Premier, Age-in-Action and Provincial Senior Citizens Forum through a memorandum of understanding.

Indigenous Games

Indigenous Games is a programme aimed at promoting social cohesion, whilst contributing to an active healthy lifestyle culture and economic growth and opportunities. Games offered included induku, umrabaraba, jukskei, dibeke, driestokkies, incuva, khokho, amagende, ingqathu. These games are now also offered in schools and are part of major events such as DSAC/KZN-SALGA games as well as schools sport. District structures such as Indigenous games councils were strengthened through capacity programmes wherein 150 coaches, technical officials and administrators benefited across the Province.

The Unit was able to transfer an amount of R1.2M to the KZN Indigenous Games Council. These funds were used to build associations for the various games, capacitate council structures, support clubs and events and build sound administration. KZN continued to dominate the National Indigenous Games winning them for the 11 years in succession. KZN also successfully hosted the National Indigenous Games during the month of September 2022 where all nine Provinces participated.

The year 2022 saw the beginning of a 10-year indigenous games development cycle in KZN aimed at mainstreaming these games. The key focus areas during this cycle are: accreditation of coaches, managers, improved administration, development of players and creation of opportunities locally and internationally, improvement of games management, making indigenous games economically-viable and sustainable, taking indigenous games to Africa and the World.

Amabandla Games

This programme seeks to promote a active and healthy lifestyle amongst the faith based community of KZN. IN 2022/2023 twenty-five healthy lifestyle coordinators selected from faith-based organisations in all eleven districts were trained to coordinate the programme at district level. They implement programmes at ward, local and district level in support of the District Development Model (DDM). The major highlight of the programme was the successful hosting of three Inter-district/regional Tournaments from September to November 2022. Over 2500 youth from various churches, religions and faiths participated in these tournaments which were held in uGu, eThekweni and uThukela districts.

Water Safety Campaign

This is one of the departmental strategic programmes which addresses the high levels of drownings in the province. The reported drownings and near drownings happen in both rural and urban areas, particularly during the rainy and warm long festive season. According to the National Sea

Rescue Institute (NSRI) an average of 600 persons die from drowning in South Africa yearly. They further reported that the drownings occur mostly in the sea, lakes, rivers and dams. The major reported causes of drownings are alcohol related, suicide, and lack of water safety awareness.

Provinces that are mostly affected in drownings is KZN, Eastern Cape, Free State, Gauteng and Mpumalanga. The department successfully conducted 5 holiday water safety campaigns in the coastal districts of uGu, eThekweni, iLembe, uMkhanyakude, and King Cetshwayo between December 2022 to February 2023. The department spent R 900 00.00 to implement this programme. This programme was delivered in partnership with respective municipalities and stakeholders such as Love Life, KZN Sharks board, Sport Confederation KZN and other government departments. A total of 2800 people directly participated in water safety and beach sport activities.

Growing Partnerships

Most of the recorded successes during the year could be attributed to partnership with relevant departments, nongovernmental organisations and private sector. Some examples are highlighted:

- Some 15 horse artisans were trained in collaboration with Coastal Horse Care. Upskilling of artisans in turn improves animal welfare. This collaboration further benefited major horse events in the Province such the Dundee July and Harry Gwala Summer Cup by ensuring that horses are fit for the races.
- Golden Games programme also fosters relations between government at all levels and NGOs. This programme involves the Departments of Sport, Arts and Culture, Health, Social Development, Office of the Premier and local government. The NGOs in question are the Senior Citizens Forum and Age-in-Action. A link with NGOs ensures a direct contact with the senior citizens, improves participants numbers yearly and is beneficial in creating programme awareness.

The private sector interest and participation in some programmes, particularly the traditional equine sector, is showing growth signs. Companies such as Amatole Family, Ithala bank, National Horse Racing Authority and BMW were involved. Private sector involvement will be pursued closely in the coming years to mitigate against ongoing budget shortfalls and to bring in the necessary private expertise to accelerate growth.

Challenges and Resolutions

Despite the recorded successes during the year, the Directorate faces challenges in different fronts, internally and externally:

- *Externally, some of the custodians of the games are unable to exercise good governance in full. A case in point would be some of the game's associations affiliated to the Indigenous Game Council. They are unable to hold regular meetings to ensure accountability and provide*

regular reports. Interventions include upskilling of personnel in various associations.

- *Organisations such as Traditional Horse Racing and Breeding association lack financial resources to address key development areas such as racing facilities, breeding, technologies, horse feeds. In this respect the Unit intervention include transferring funds to them to execute their administrative responsibilities.*
- *Lack of accredited training for recreation leaders to provide the much needed skills to the youth in some of the key lead programmes such as the indigenous games in areas such as administration. This limits their growth and career path opportunities into the future. CATSETTA and NHA are involved and being consulted on training and accredited programmes.*
- *Lack of or poor infrastructure at local municipality level for activities such as horse racing has a negative impact on the sustainable growth of the traditional equine sector. This is being addressed with KZN Gaming and Betting Board through initiatives such as Transformation Fund.*
- *Internally, the Directorate faces the issue of demands exceeding available resources, a case in point would be the new equine industry which requires R147m over medium term to realise its potential, the Directorate only has about R24M in the same term.*
- *Lack of staff at high technical expertise to deal with programmes growth in areas such as breeding. This is being addressed with organisations such as SportPesa.*
- *Despite these challenges there are clear developmental plans and partnerships to anchor the programmes on the growth path.*

The next few years will focus on mainstreaming the programmes, and a particular attention to connecting with Africa and the rest of the world.

4.4.4.2 Sub-Sub Programme: Community Recreation

Purpose: This sub-sub programme will be implemented through Community Mass Participation (Siyadlala) which is a national flagship programme aimed at getting the nation to play in an effort to address the country's lifestyle challenges, diseases such as high blood pressure, cardiac arrest and diabetes. The programme also seeks to reduce levels of poverty by employing youth aged between 18-35 years from disadvantaged communities and, fighting against crime by encouraging youth to engage in meaningful sport and recreation programmes. Currently this job creation is funded through the EPWP Social Sector Incentive Grant for Provinces.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the Community Recreation Sub-Sub Programme as per the outcomes, performance indicators and targets set over the 2022/23 financial is listed in **Table 4.4.4.7** below:

Community Recreation								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Hubs supported with sport equipment and attire	Number of hubs provided with equipment and or attire	238	156	160	161	-1	An additional hub was supported in a prioritised ward where aerobics proved to be popular.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Youth participating in the national youth camp	Number of youth participating in the national youth camp	-	100	200	120	80	This is a national programme and the annual target was revised by National DSAC. The revised target of 120 set for each province at 100% was achieved. The department was unable to amend the APP target with OTP at the end of Q1.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Active recreation coordinators	Number of active recreation coordinators remunerated	45	29	65	45	20	The department advertised these posts and completed the shortlisting and interview process. Due approval for the filling of these posts was not received timeously.

Achievements of the Sub-Sub Programme Community Recreation for the 2022/23 Financial Year:

The Community Mass Participation Programme (Siyadlala) is the foundation of community sport in South Africa. The programme was launched in 2004/2005 to facilitate access to sport and recreation by as many South Africans as possible, especially those from historically disadvantaged communities. This programme is funded through conditional grants to all Provinces by the National Department of Sport, Arts and Culture and is designed to address South Africans lifestyle challenges including obesity, diabetes, and other non-communicable diseases.

This year, the programme will seek to reduce levels of poverty by employing youth from disadvantaged communities as healthy lifestyle coordinators to implement recreational programmes in the 161 targeted activity Hubs. The programme will also fight against crime and other social ills by encouraging youth to engage in meaningful sport and

recreation programmes. The Community Mass Participation delivers mass participation programmes such as the Recreation Games, Indigenous Games, Big Walk, National Recreation Day and Move for Health to communities.

These programmes focus on increasing the number of participants in sport and recreation with the emphasis on the marginalised groups, including women, children, the youth, the elderly, persons with a disability, and people living in rural areas. All 161 hubs and clubs within the vicinity of the hubs received equipment/attire to successfully implement ongoing recreational programmes in hubs at a ward level thus reducing several social challenges facing communities, such as obesity, diabetes and high blood pressure.

In 2022/23, the districts organized 180 sport and recreation events to combat crime, teenage pregnancy, obesity and other critical social ills and these are indigenous Games, Recreation Games, Big Walks, and Aero-marathons. These programs were hosted under the theme #IChoose2BActive campaign, which is aimed at promoting awareness about

positive and healthy lifestyles to lower death rates and combat the epidemic of noncommunicable illnesses. In a continuous effort to instill and drive a Lifelong Wellness Culture, Districts were allocated budgets, to host healthy lifestyle programs in all Local Municipality areas where the focus was to encourage communities to develop positive habits toward long-life wellness and healthy lifestyle. Through the Siyadlala program, the Department encourages all South Africans from all walks of life to stand up and take charge of their lives and dare others to follow suit.

The **Big Walk** and **Aeromarathons** and other major walks where the Department partnered with various Organisations attracted a total of 71 257 people across the province of which 86% were the youth. The Big Walk event was decentralized to all Local Municipalities where communities were encouraged to participate. Walking can lower the risk of chronic diseases, such as high blood pressure, heart disease, and diabetes. It can also boost mood and immune function by increasing blood flow and circulation and influencing the stress response system. Walking can protect and strengthen the joints, especially the knees, and hips, by lubricating them and supporting the muscles around them. Walking may also reduce pain for people living with arthritis. The aerobics remained popular in all districts hence aerobics structures were established to regulate and coordinate clubs in Districts. These clubs were supported with equipment to create sustainability

Indigenous Games also played a vital role in contributing towards healthy living among communities. Many indigenous people see traditional games as a strong indicator that their culture can survive. Playing indigenous games not only improves physical development but also stimulates the brain. In 2022-23, approximately 282 Indigenous games clubs were supported with equipment and attire. Support also included the provision of transport and meals to indigenous games clubs that participated in the selections. The districts used these games to select talented athletes that would compete at the District, Provincial and ultimately National level. In 2022/23, a total of 11 317 people participated in the indigenous games in all Local Municipalities across the Province and out of those 51% were females while 96% were youth.

Recreation Games can offer opportunities for young people far beyond the traditional inherent skills and is a tool that can be used in the positive development of the youth. It provides the medium where young people come to know themselves physically, psychologically, and emotionally. Recreational activities are beneficial for our health because they help improve mental and physical health, increase socialization, and provide a sense of accomplishment. Participating in recreational activities can help reduce stress and anxiety, improve heart health, increase lung function, and build muscle strength. In the 2022/23 financial year, the Directorate set aside a budget for recreational games where communities were engaged in activities such as touch rugby, five aside football, volleyball, shuttle run, mkhukhu function etc .

The department uses these events to convey messages about crime and teenage pregnancy, particularly the youth. The delivery is done in collaboration with other departments such as the Department of Health, Community Safety etc to convey these messages, especially to the youth. The department also partnered with organizations like Lifeline, loveLife and Ward Sport Councils. In some instances, the Municipalities also provided support in the form of infrastructure, transport, and meals for the communities. The events like Local Big Walks have become popular amongst other mass-based events. In 2022/23 we had 78 Coloured's, 34 Indians and two whites who were part of the walks in Umgungundlovu and Ethekwini. This demonstrates that we are slowly beginning to attract people from other race groups to our events. The department still has to work hard to ensure that other ethnic groups are attracted to events organized by the department.

Capacity Building remained the critical aspect of the Directorate. The main purpose of the training is to capacitate the Sport Activity Coordinators to deliver sport and recreation programmes in hubs, schools, clubs and wards where they reside. It also sought to provide coordinators with fundamental basic skills in various sporting codes such as football, netball and Indigenous Games. In 2022/23, 91 coordinators were provided a level 4 accredited course with 12 credits called *Manging a Simple Community Recreation Event*. The modules covered were as follows:

- *needs of the community vs. implementation of event;*
- *the big challenges facing community events;*
- *ideas to promote the event activities & event/activities.*
- *key benefits of physical activity;*
- *event promotion & marketing;*
- *create, improve and organize event & recreation activities;*
- *why organize a recreational activity/event/activity;*
- *Develop an evaluation report for your event, step-by-step.*
- *event logistic planning & checklist; event safety.*
- *financing the event & event budgeting.*
- *post-activity evaluation.*

All trainees that submitted their POEs received accredited certificates.

National Youth Camp

One of the major projects in Community Recreation is the hosting of an Annual Youth Camp. This project is delivered through the Siyadlala Programme and its purpose is to develop and empower the young people with the requisite values, soft skills and knowledge that can assist them to become responsible, conscious citizens and strengthen their sense of patriotism and national identity

using practical lessons of social cohesion in a rural and outdoor environment. The National Youth Camp is valued as a social connector and a powerful development tool to address the alluded social ills.

The 10th edition of the National Youth Camp was implemented from 03-10 December 2022 at Kinderstrand Adventure in Port Edward. The 120 learners were selected from 23 schools in the province. The program for the entire duration of the Camp was well coordinated and executed. Positive feedback was received from the Campers and from other external stakeholders. The venue provided fun-filled outdoor activities such as rafting, zip lining, high and low rope obstacle courses, climbing walls, etc. *The racial demographics were as follows:*

As part of community services, the campers visited Ikhayaletu Home of Love & Care Orphanage (15 campers) where they painted the SA National Flag and donated sports equipment, garden tools & supplies, nappies and pre-loved clothes.

The Early Childhood Development through learn and play is an essential building block for physical development, social skills, problem-solving, language and motor skills development. These activities create a fun learning environment for children so that they can develop effectively, especially with limited resources. Physical activities are very important in the life of children because they are the foundation of an ideal healthy biological growth or maturation of a child. In 2022/23, the department supported 169 ECD Centres with learn and play equipment and children were engaged in how to effectively utilise this equipment.

Successes

- *A buy-in from the leadership at the local level is encouraging*
- *Increased participation of other racial groups in local recreation events*
- *A good partnership with Local Municipalities, NGOs like loveLife, Lifeline and ward sport structures*
- *Accredited training is given to sport activity coordinators*
- *Increased in the number of people participating in recreational events on monthly basis*
- *Launch of the first Orienteering club in KZN*
- *Increased number of aerobics clubs in the Province*
- *Public-private partnerships (PPP) approach is used to deliver programmes*
- *Recreational events used to prepare athletes for major competitions like SALGA Games, Provincial and National Indigenous Games and Marathons*

Challenges

- *Skills Gaps and sustainability of programmes*
- *Lack of commitment from stakeholders (Inconsistency)*
- *Unavailability and poor maintenance of facilities by Municipalities*
- *Lack of tools to measure the impact*

Strategies to Overcome Areas of Under Performance within the Sub- Programme Recreation

- COVID-19 had a detrimental effect on the Sport and Recreation Sector. The recreation sector was most affected by COVID-19 with most mass-based events being cancelled due to the risk of infections. Participation statistics were low and the department resorted to decentralising programmes to districts and local municipalities/ wards.
- To combat the increase in inactivity and strain on mental health of communities, the department will embark on a Healthy Lifestyle Provincial Campaign using all forms of communication channels and digital platforms (Social Media + Electronic + Print + Broadcaster) and languages (Zulu + English). Partnerships with other Stakeholders (Sector Departments, Local Government, Civil Society + Private) will be initiated to increase and strengthen capacity in order to reach and impact more communities. The department designed and posted electronic posters/banners carrying health tips using legends and current KZN Sports Stars. This initiative will also be used to bring economic relief to these legends and Sport Stars by paying for their services and for them to share all videos on their own social media platforms.
- Legends will be employed through the Sport Confederation using funds transferred by the department for this purpose.
- The Department through the OSS structures must advocate the inclusion of a sports budget in the Municipal IDPs. This will increase the number of sport and recreation activities at a ward level and subsequently the participation numbers. There is a need to enforce private, and public partnerships with businesses, NGOs, and other government departments.
- There is an urgent need for the Recreation Chief Directorate to integrate services especially regarding the implementation of Indigenous Games. Presently, Indigenous Games are being implemented at a club and local level through mass participation conditional grant funding under Community Recreation. Organised Recreation utilises limited funding available through the equitable share to implement the programme

from district through to national level. Both directors have been advised to integrate the delivery of this programme so that resources could be shared and we can thus have more funds to create a greater impact. An integrated Indigenous Games programme must be implemented in the 2023/24 financial year.

- We need to also implement targeted programmes to ensure we reach the 100 000 participants taking part in active recreation events in the 2023/24 financial year. Consultation with National DSAC (M&E Unit) must take place to ensure we streamline the templates used to capture data from road races that are supported by the department.
- Expenditure must be closely monitored and aligned to the operational and procurement plans. This Sub-Programme must not expend outside of their planned programmes.
- The department will be forced to stop planned programmes should budgets be exhausted.
- Recruitment of healthy lifestyle coordinators funded through the Grant must be implemented by 01 April. The process has to commence by 01 February 2023 for the 2023/24 financial year. Delays in the recruitment process will have a negative impact on service delivery.

Changes to Planned Targets

- There were no changes to planned targets in the 2022/23 financial year, however the National DSAC reduced the number of learners that could participate in the National Youth Camp from 200 to 120. This was brought about by the need to limit the risk to COVID-19 infections. However, these changes had a detrimental effect on the performance of the Community Recreation

Sub-Programme as only 33% of their targets could be met. The APP could not be amended but the appropriate variance reports have been submitted. The cancellation of vacant contract posts also contributed to the low performance of the Sub-Programme.

4.4.5 Sub-Programme: School Sport

Purpose: The Sub-Programme: School Sport, funded through a Conditional Grant focuses on mass participation in sport amongst learners with special emphasis on previously disadvantaged urban and rural schools. It is implemented as a special intervention in partnership with the Department of Education to revive school sport by providing basic sport equipment and attire to the needy schools, establishing school sport code structures from circuit to the province to administer the programme, formation of leagues by dividing clusters of schools into smaller playable neighbouring school leagues' clusters. The empowerment of educators, volunteers and circuit coordinators through accredited capacity building programmes is key to the successful implementation of this programme. It encourages inclusivity through the involvement of able-bodied as well as learners with special needs. The programme also seeks to reduce levels of poverty by employing youth aged between 18-35 years from disadvantaged communities as school sport coordinators to provide support in the implementation of the programme.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the School Sport Sub-Sub Programme as per the outcomes, performance indicators and targets set over the review period is listed on **Table 4.4.4.8:**



Sub-Programme: School Sport								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Schools resourced with sport equipment	Number of schools provided with equipment and or attire	493	460	432	479	-47	Prioritised schools in Quintile 1-3 supported by Head Office resulted in annual targets being exceeded
	Active participants in school sport tournaments	Number of learners participating in district school sport tournament	0	16 735	25 000	36 394	-11 394	Target was exceeded as additional school sport programmes were supported. Amongst others, the MTN8 Schools Tournament, Build-it Schools Tournament, All Ages Netball, CAF African Schools Football Competition and Cross Country.
	Skilled sport officials	Number of people trained to deliver school sport	184	569	550	646	-96	Additional educators trained to deliver the school sport programme at district level. Training interventions supported through equitable share.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	School sport coordinators	Number of school sport coordinators remunerated	123	171	100	126	-26	The department advertised these posts and completed the shortlisting and interview process. Due approval for the filling of these posts was not received timeously.

Achievements of the Sub Programme School Sport for the 2022/23 Financial Year:

The overall aim of the school sport programme is to increase opportunities for all learners in the province to access sport in schools. In addition, the programme aims to revive the culture of school sport in all schools across the province and help identify talent from an early age. The Department of Sport and Recreation delivers school sport in partnership with the Department of Education and other key stakeholders.

The School Sport Programme is implemented through three National SA School Sports Championships that take place in a three-seasonal format: Winter, Summer and Autumn Games. The Indigenous Games was added as a National Schools Festival and coincided with the National Indigenous Games Festival.

School sport is the foundation of the SA sport system's future sustainability and ultimate level of competitiveness. The province has noted that there is low participation in sport, arts and culture in schools. The current statistics (source) state that there are 6 256 schools in KwaZulu-Natal, of which less than 10% have access to organised and resourced sport, recreation, arts and culture participation opportunity. This means that most schools, especially in rural areas, do not have opportunities to access school sport. Limited resources, shortage of sports facilities and equipment and lack of a coordinated system of implementing school sport will limit opportunities for talented athletes to be exposed to higher levels of competition. The inadequate implementation of physical education in schools contributes significantly to the challenges facing school sport. Although physical education is implemented through Life Orientation, educators do not have the necessary skills and qualifications to teach physical education.

Despite the challenges listed above, there are several important achievements in the implementation of sport, arts and culture within schools over the last three years:

- **Participation:** 41 512 Learners participated in school sport at district levels over the last 3 years. Over the last three years, 10 208 athletes participated at the provincial level with 1 185 athletes participating in National School Sport Competitions.
- **Coordination:** 466 School Sport Coordinators were employed whilst 1 213 School coordinators, educators and volunteers were trained to deliver school sport. 131 School sport structures were supported at district and provincial level.
- **Resourcing:** 1 831 Quintile 1-3 schools throughout the province benefitted from the provision of equipment and attire. 44 Play-gyms were established in ECD Centres as part of the Learn and Play programme. 33 Combination courts were built.

The purpose of School Sport is to implement an integrated school sport programme in all schools. The overall aim is to increase opportunities for all learners in the province to access sport in schools. The Department of Sport, Arts and Culture delivers school sport in partnership with the Department of Education and other key stakeholders, such as the KZN Sport Confederation.

School Sport Moa And Integrated Framework

The biggest problem with transformation in South African sport, or rather the lack of it, is found at the root. The root, in this case, being school sport. And this issue has once again come to the fore with the 2018/19 EPG report on transformation in South African sport. The recently released report is the seventh edition. The schools' sports system remains a challenge. It is common cause that when the school's sports system is dysfunctional, young talent cannot be nurtured properly. The report also states that fewer than 10% of the 25,000 schools in the country participate in sport.

It is with this in mind that the Departments of Sport, Arts and Culture and Education, revised the existing MOA and developed the Integrated Strategic Framework for School Sport. Both documents have been adopted by the Provincial Executive Council. The Department of Sport, Arts and Culture and the Department of Education are jointly responsible for the implementation of the school sport, arts and culture programme. The programme allows for both intramural and extramural activities with a three-season annual school sport plan. The MOA sets out the roles and responsibilities of both departments to implement school sport throughout the province, whilst the framework seeks to re-introduce strategies for maximising the participation of learners in sport, arts and culture in schools. Both MEC's for Education and Sport, Arts and Culture launched the historical MOA and Integrated Strategic Framework for School Sport in Nongoma on Friday, 9 September 2022.

The integrated strategic framework for school sport seeks to re-introduce strategies for maximising the participation of learners in sport, arts and culture in schools. The framework compels educators, coaches, and community volunteers to deliver quality and effective programmes for school sport, arts and culture programmes. The successful implementation of the framework will accelerate the transformation of society by addressing past imbalances and creating opportunities for learners to showcase their talent. At the same time, offering school sport, arts and culture programmes to all learners irrespective of ability will promote healthy life practises, mutual respect and career opportunities.

The Framework proposes that school sport is delivered through all seven participation levels: intra-school, inter-school, area or circuit level, district level, provincial level and national level and international level. The responsibilities of the Department of Sport, Arts and Culture and the Department of Education at each of these levels, as per the National and Provincial agreements

are defined. The Framework calls on the DoE to have a dedicated day for physical education and training and implementation of sporting codes. The proposed day is every Thursday from noon onwards and this has been adopted by the department. Framework further calls for the implementation of intra-school programmes during breaks and after-school which must include amongst others, physical fitness and exercise routines, aerobic classes and competitions, walks with routes marked within the school boundaries, fun runs, participation in a minimum of one/two codes of sport, athletic competitions and other forms of physical activity.

The integrated strategic framework for school sport proposes the following priority codes of sport: the Big Five (Football, Netball, Rugby, Cricket & Athletics), Core Group (Hockey, Swimming, Tennis, Table Tennis, Basketball, Gymnastics, Softball, Volleyball, Goalball, Boxing & Chess), Indigenous Games (Kho-Kho, Kgati, Jukskei and Umlababala).

Implementation of School Sport

Presently, the School Sport Programme is implemented through three National SA School Sports Championships that take place in a three-seasonal format: Winter, Summer and Autumn Games. The Indigenous Games is added as a National Schools Festival. For the strategic delivery of school sport programmes to succeed, deliberate and focused capacity building and continuous development programmes for educators is designed and implemented. Wheelchair basketball is offered at all levels with the provincial school's team competing at all national competitions. Learners with Special Educational Needs (LSEN) and Mildly Mentally Handicapped (MMH) are also included in the school sport programme at all levels.

In 2022/23, 479 schools benefitted from the provision of sport equipment and attire with 36 394 learners participating in district school sport tournaments. A total of 126 School Sport co-ordinators were employed on contract, to provide assistance with programmes in schools, clusters and wards. Training was provided to 646 educators and volunteers in coaching, technical officiating and team management. The department was primarily responsible for organising and supporting the school sport competitions at district, provincial and national levels, with 36 394 learners competing in school sport leagues and elimination competitions at district level. Compete at the district tournaments. Support will continue to be given to partnerships with the private sector such as with Build it, in offering the under 13 football and netball developmental programmes and programmes with other public enterprises to develop school sport. Focus will once more be on the provision of competitions to unearth football talent to participate in the CAF Schools Football Tournaments in Africa.

Despite its limited resources, the department offered school sport opportunities for learners across the province to participate in the 15 priority codes and the four indigenous games codes from Cluster, District to National Levels. KZN has entrenched itself amongst the Top 3 school sport provinces nationally. 72 school sport structures were supported to deliver school sport at ward, cluster, and district levels.

Sport scholarships are offered to learners from schools around the province. A total of 24 sport scholarships were offered in the 2022/23 financial year. Several learners are included as part of the Elite Athlete Development Programme at the Prime HP Institute. Government has made a commitment to deliver school sport through a sustainable school sport support system. Learners with talent are further supported through the establishment of Sport Focus Schools that offer special sport programmes in either a specific code or in many codes in partnership with sport federations. The identified Sport Focus School must have the required human expertise and infrastructure to be classified as a Sport Focus School. The Sport Focus Schools are funded through the Mass Participation Grant and the department is currently supporting 12 Sport Focus Schools.

Build it U13 Football Festivals have been hosted by the hardware company since 2006. Over 80 stores in KwaZulu Natal affords Build it an ideal footprint to engage local communities through grassroots sports development. In partnership with Build it, the Department has created a public-private partnership to deliver the U13 Football programme to schools from across all districts and which will culminate in a provincial tournament. In the 2021 edition, 5 learners from rural schools were granted scholarships to football academies such as AmaZulu, SuperSport and others. The programme was expanded in 2022 to include netball with KZN Netball supporting the programme.

The department has commenced with the employment of legends through the KZN Sport Confederation with 40 deployed to coach and mentor learners in all districts to support the school sport programme and the U13 and U15 school sport football programmes.

Edendale Technical High School from Umgungundlovu have been the country's ambassadors in the CAF African Schools Football Tournament by finishing runners-up to Morocco in the inaugural tournament in the Democratic Republic of Congo. They were the Southern African champions in the 2022 edition of this continental football showpiece. They unfortunately lost in the group stages in the CAF African Schools Football Championships staged at the King Zwelithini Stadium and Sugar Ray Xulu Stadium recently.

Five players from the Edendale – Aphelele Mhlengi, Nonzuzo Buthelezi, Amahle Sishi, Asanda Mchunu and Olwethu Sishi were included in SAFA's National Under 17 Camp in 2022.

The 2022 National School Sport Winter Championship (NSSWC) is divided into indoor codes to compete nationally at Stellenbosch, Western Cape and the outdoor codes to compete in Benoni/Kempton Park, Gauteng Province. Codes of chess, volleyball and netball participated from 3-7 July 2022 in Stellenbosch with, Phase Two: Football, Rugby 15s, Hockey, Tennis, Kho Kho and Jukskei taking place in Benoni from 11-15 July 2022.

Team KZN participated in the 2022 SA Schools Summer Championship which was held in Pretoria in Gauteng from the 09-14 December 2022. Team KZN was made-up of 165 mainstream learners, 78 Learners with Special Educational Needs (LSEN), 6 wheelchair-user helpers, 20 General Team Management (GTM). Amongst the sport codes on offer were basketball, gymnastics, cricket, goalball, rugby, softball, table tennis and indigenous games (mhlabalaba, Ingqathu). Team KZN finished in second position overall with Western Cape once again emerging as the national champions.

Support was rendered to the Department of Education, SASSA and KZN Athletics in hosting the **National Primary Schools Track and Field Athletics Championship** at Msunduze Athletics Stadium in Pietermaritzburg from the 19- 21 March. KZN performed poorly at these Championships sparking a call for an athletics indaba to improve the overall performance of the province in all areas of track and field.

School Sport remains a major factor that impact on the rate and extent of transformation, it is the bedrock of our entire development continuum and a necessary foundation to aid us to achieve this momentous task. To support longer-term sport planning initiatives, we need to consciously invest in school sport to increase the pipeline of our sporting codes. The budget allocated is not sufficient to implement a meaningful and sustainable programme across the 6 256 schools in the province. Unless, the Department of Education and Treasury makes more funding available for the implementation of school sport, the department will find difficulty in implementing a sustainable school sport programme that will impact positively on transforming the school sport landscape in the province.

Challenges

- Delays in the provision of equipment and or attire by the transversal supplier due to challenges related to contract expiry and renewal by national DSAC.
- Limited resources within the Department of Education put tremendous pressure on the Department of Sport, Arts and Culture to deliver school sport to rural and township schools.
- Conditional Grant budget R10m ringfenced for national championship has not increased in the past few years.

- Delays in the filling of the post of the School Sport: Director has created tremendous pressure on the Chief Director and other staff to deliver.
- Delays in the implementation of district capacity building programmes due to the procurement of single-source service providers (Sport Federations) who are not registered on the CSD.
- The Constitutional Court ruling limiting procurement to R30 000 placed tremendous pressure on provinces to meet National imperatives. This impacted negatively on coordination of the logistics of the provincial and National Athletics and Aquatics programmes.
- The launch of the KZN Department of Sport, Arts and Culture on 01 April 2022 coincided with the withdrawal of delegations. This has negatively affected the performance of the department particularly in the procurement of goods and services.

Strategies to Overcome Areas of Under-Performance

The following are proposed interventions to be implemented to improve the implementation of the school sport programme in the province:

- Revision of the implementation plan for the roll-out of the Integrated Strategic Framework for School Sport.
- Hosting of a School Sport, Arts and Culture Indaba/ Workshop.
- Analysis, review and strategy to improve performances within primary and secondary school's athletics in the province.
- Schools must have a dedicated day for physical education and training and implementation of sporting codes. The proposed day is every Thursday from noon onwards.
- Thematic teaching is adopted wherein physical education and training theory will be given sufficient exposure within life orientation.
- The implementation of intra-school programmes during breaks and after-school which must include amongst others, physical fitness and exercise routines, aerobic classes and competitions, walks with routes marked within the school boundaries, fun runs, participation in a minimum of one/two codes of sport, athletic competitions and other forms of physical activity.
- Provision of infrastructure to all schools participating in the programme. The Department of Education has made a commitment in this regard.
- Re-introduction of Physical Education in schools, especially those that are participating in the school sport programme.
- Striking the balance between the Federation and School Sport Structures so there is transition from schools to high-performance. A community-based

structure to implement school sport that operates in an integrated and coordinated network where the three key role-players implementing school sport in the Departments of Sport, Arts and Culture, Education and Sport Confederation/Sport Federations; each must have essentially the same school sport related goals and objectives conceiving and implementing programmes in partnership with each other.

- That the Department of Sport, Arts and Culture (DSAC KZN) and Education (DoE) must fund capacity development programmes as required by sport codes and in accordance with a sport code plan or strategy. Development programmes must include but are not be limited to coaching. Some of the targeted training interventions must include coaching, sport administration, talent scouting, *technical officials, covid-19 compliance officers, life skills, financial management and leadership.*
- That both the Departments of Education and Sport, Arts and Culture (KZN) make an appropriate allocation of financial resources to sustain school sport, arts and culture from their respective equitable share for the financial year.

Changes to Planned Targets

There were no changes to planned targets in the 2022/23 financial year

4.4.6 Sub-Sub Programme: Sport and Recreation Infrastructure

Purpose: The programme seeks to facilitates the provision of new sport and recreation facilities and the repairs to existing ones. This is part of our contribution and intervention towards addressing backlogs in sport and recreation infrastructure in this province in especially the previously disadvantaged communities. It is also a mean towards the provincial strategy of investing in community infrastructure while fighting poverty, creating job opportunities and providing enabling skills.

Performance Indicators, Planned Targets and Actual Achievements

The actual achievements of the Sport and Recreation Infrastructure Sub-Sub Programme as per the outcomes, performance indicators and targets set over the review period is listed on **Table 4.4.4.9**

Table 4.4.4.9

Sub-Sub Programme: Infrastructure Development								
Outcome	Output	Output Indicator	Audited Actual Performance 2020/21	Audited Actual Performance 2021/22	Planned Annual Target 2022/23	**Actual Achievement 2022/23	Deviation from planned target to Actual Achievement 2022/23	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Sporting centres being constructed	Number of sporting centre under construction	-	4	4	0	4	Poor performance on the side of implementing agencies led to Funding surrendered to Treasury.
	Combination courts minor sport facilities constructed	Number of minor sport facilities constructed	-	11	33	24	9	Delays in the issuing of orders by SCM resulted in non-delivery
	Facility management grant	Number of municipalities provided with grant funding	2	2	2	4	-2	Reprioritised funding allowed for additional municipalities to be supported

Achievements of the Sub Programme Infrastructure Development for the 2022/23 Financial Year:

Our efforts to strengthen the provision and maintenance of sport, arts, and culture infrastructure at local government level help in the acceleration of service delivery in line with the District Development Model. The department works closely with local municipalities to deliver much needed facilities in rural and disadvantaged communities. These partnerships assist with the need assessment and expertise to deliver libraries, art centres, fitness centres and community gyms. The technical and/or management support provided to municipalities during construction of facilities is intended to ensure that municipalities build and deliver sport and recreation facilities as enablers for development, promotion and transformation of sport by creating opportunities for participation through delivery of required facilities. The department sources the requisite service providers to construct minor facilities such combination (multi-purpose) courts and children's play gyms.

Last year (2022/23) 24 combination (multi-purpose) courts were constructed in schools. The implementation of the next phase of the Fitness Centres being built in

Newcastle, Umhlathuze, and Alfred Duma were put on hold until assessments were completed.

The ultimate objective of our transformation pathway remains to 'level the playing fields' so that the majority of South Africans have equitable access and opportunity to participate and achieve in all areas of sport, arts and culture. Our infrastructure development programme is designed to incrementally achieve this by setting achievable goals and targets within the limited resources at our disposal.

Strategies to Overcome Areas of Under-Performance

- The department will hold regular monitoring and evaluation sessions with municipal officials and constructors to ensure that remedial actions are implemented on time.
- Procurement processes that culminates to the appointment contractors will be started early in the financial year

Changes to Planned Targets

There were no changes to planned targets in the 2022/23 financial year.

Linking performance with budgets

Programme 4: Sport and Recreation	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	116 431	114 710	1 721			
Sport	125 847	120 807	5 040			
Recreation	47 258	52 766	-5 508			
School Sport	49 525	50 778	-1 253			
Total	339 061	339 061	0	0	0	0

5. Transfer Payments

5.1 Transfer payments to Public Entities

Public entities receive sizeable transfer payments from government and are often the front-line providers of services on behalf of government. It is therefore important to understand the impact of the services provided by the public entities on the community. Departments are

requested to provide information on the services provided by these public entities, transfer payments made to the public entities, the actual amount spent from the transfer received by the public entities, strategic achievements of the public entity. Departments must also comment on monitoring systems or the lack thereof to monitor spending on such transfer payments. If such monitoring did take place, departments must provide details of difficulties experienced and what steps (if any) were taken to rectify such difficulties.

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
KZN Amafa	Heritage preservation and promotion	R5 7515 Million	R5 7515 Million	The entity has fulfill all its objectives pertaining to their Mandate

5.2 Transfer payments to all organisations other than public entities

This section provides information on transfer payments made to provinces, municipalities, departmental agencies (excl. public entities), higher education institutions, public corporations, private enterprises, foreign governments, non-profit institutions and households. This excludes payments to public entities as it is included in the previous section. In this section also provide information on where funds were budgeted to be transferred but transfers were not made and the reasons for not transferring funds.

The department has outlined processes and procedures for closing out transfer payments allocated in the previous financial years and for new applications for funds for the roll-out of programmes. The department has highlighted transfer payment legislation and procedure, considerations for funding, preparation of Financial Statements and General Financial Guidelines, development of Business Plans, project plans and alignment of programmes to government outcomes, monitoring and evaluation, developing a federation’s database and, procedures for the preparation of transfer payment applications and submissions.

Departments are requested to provide the name of the transferee, the purpose for which these funds were transferred, did the department comply with S38 1(j), the amount transferred, the amount spent from the transfer received by the transferee, (excluding individuals or social grant payments) and the reasons for unspent funds by the transferee. Departments must also comment on monthly monitoring systems or the lack thereof to monitor spending on such transfers. If such monitoring did take place, departments must provide details of difficulties experienced and what steps (if any) were taken to rectify such difficulties.

Our partnership with sports federations and recreation entities is key to the delivery of sport and recreation in the province. Sports federations are the custodians of our athletes and by virtue of their constituency, govern the respective codes of sport. The department will continue with its efforts to ensure that athletes from disadvantaged and rural backgrounds are afforded opportunities to compete from a grassroots level to the international stage.

The responsibility of Transfer Payments to non-profit entities is located under the Sub-Programme: Community Sport Promotion and Development as this Unit has the responsibility of dealing with stakeholders. The Office of the Chief Director: Sport Promotion and Development oversees transfer Payments in terms of compliance to regulations.

Through a variety of projects, strategies and campaigns, the department will support recreation agencies and federations to increase levels of physical activity and encourage active lifestyles to promote stronger, healthier communities.

Funds for transfers are also allocated within the following Sub Programmes: Strategic Projects for the hosting of major events: KZN Premier’s Cup, Sport Academies for the support of Academies and funded through the Mass Participation and Sport Development Conditional Grant, Grant Management for transfer of funds to the KZN Sport Confederation, Organized Recreation for the pursuit of an active and healthy lifestyle. The Department’s strategic goals allow for the alignment of transfer payment to key deliverables within these Sub-Programmes.

Aligned to the government’s priority of broadening access and improving the quality of education, the department’s development programmes will focus primarily on sustainable development and capacity building programmes conducted with sport federations and aimed at increasing the skill levels amongst coaches, administrators, volunteers and technical officials especially from rural and disadvantaged communities. The launch of the National Coaching Framework, jointly by SASCOC and SRSA, will ensure that we focus on a uniform system of Coach Education that will ensure accreditation at different levels and which will be recognized globally.

In implementing transfers for the 2022/23 financial year the following categories of sport and recreation entities and non-profit institutions were considered:

1. Provincial Sport Federations
2. Sport Bodies & Organizations
3. Social and Welfare Organisations
4. Recreation Bodies and non-profit organisations
5. Non-Profit community based organisations (NGO'S)
6. Previously disadvantaged community-based organisations
7. Academies
8. High Performance Institutes
9. Private Enterprises
10. Sport Confederation
11. Schools

Funding to sport federations was prioritised in terms of the guidelines issued by Sport and Recreation South Africa and SASCOC in terms of priority codes, and which may vary from time to time. In terms of Treasury prescripts and regulations governing transfer of funds, the department will need to receive Legislature permission to deviate from the allocations accompanying the final budget submission. Any request for a deviation will need Treasury permission and will only be permissible again with the Budget Adjustment scheduled for 30 November 2022. The allocation for transfer payments for 2022/23 was finalized through the normal budget process and the MEC for Finance tabled her budget speech in the legislature on 9 March 2022.

Governance and Legislation of Transfer Payments

The department governs the transfer of funds through the following legislations, prescripts and policies:

- Public Finance Management Act 1 of 1999 as amended by Act 29 of 1999. (PFMA)

Before transferring any funds to an entity within and outside government, written assurance is obtained that the entity implements effective, efficient and transparent financial management and internal control systems. If such assurances are not or cannot be given, the transfer of funds is subject to conditions and remedial measures requiring the entity to establish such systems.

- KZN Department of Sport, Arts and Culture Funding Policy approved in the 2022/23 financial year.
- Division of Revenue Act, 2015: Act No. 1 of 2015 (DORA) which governs the conditional grant and the Conditional Grant Framework for 2016/17 where such allocations are ring-fenced.
- Treasury Regulations 8.4.1 read in terms of Section 38 (1) (j) of the PFMA and which states that:

An accounting officer must maintain appropriate measures to ensure that transfers and subsidies to entities are applied for their intended purposes.

- Treasury Regulations 8.4.2 read in terms of Section 38 (1) (j) of the PFMA and which states that:

An Accounting Officer may withhold transfers and subsidies to an entity if he or she is satisfied that:

- (a) *Conditions attached to the transfer and subsidy have not been complied with;*
- (b) *Financial assistance is no longer required.*
- (c) *The agreed objectives have not been attained; and*
- (d) *The transfer and subsidy do not provide value for money in relation to its purpose or objectives.*

- The department complies with Treasury instructions to ensure that Memorandum's of Agreement (MOA's) are signed, and business plans are completed before the new financial year commences with all qualifying entities.
- The Branch: Sport and Recreation has established a Transfer Payment Sub-Committee, to oversee the allocation, adjustments, monitoring and evaluation of transfer payments.

Beneficiaries

Through the transfer of funds to sport and recreation federations and the monitoring of their programmes, the department aims to provide strategic management, corporate governance, resources, and advice to assist sport federations to manage their sport development and high performance programmes. The department has accelerated transformation by making more funds available for sustainable development programmes especially in disadvantaged and rural areas.

Sport and recreation entities will benefit from funds that will be transferred to them as per agreed-upon indicators/targets for development programmes through talent optimization, high performance and excellence and, for promoting active lifestyles through meaningful recreation programmes. Through transfer of funds the department supports participating provincial sporting organizations to develop action plans to get more people with disability involved across all levels of their sport. It also works to 'connect' sport and disability organizations at provincial and local levels. Elite athletes with disability will be supported through prioritized funding for this purpose. Funds are also transferred to support the hosting of major events.

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
Comrades Marathon	<p>Prizemoney to encourage KZN Athletes to win the race. R35 000 for first KZN Male/Female athlete. R10 000 per athlete for KZN athletes within the official Top 10.</p> <p>Support for overnight accommodation, meals and transport for indigent runners participating in the race in partnership with CMA.</p> <p>Support for developmental events/programmes associated with the Comrades Marathon.</p> <p>Increase the departmental presence in this major event (Marketing) and the Comrades App.</p>	R 1 200 000	R 1 200 000	<p>Successfully hosted the 2022 Comrades Marathon, the first to be hosted since 2019 due to Covid.</p> <p>The race was televised on SuperSport and had over 20 000 athletes.</p> <p>The underprivileged runner's village housed 800 athletes from throughout the country. All athletes were given meals and a bed for their stay at the village.</p>
COSAFA		R 8 000 000	R 8 000 000	<p>COSAFA hosted the three major tournaments in Durban.</p> <p>Each tournament ensured administration, technical officials, and coaching courses as part of the Legacy projects .</p> <p>Several local male and female referees were also trained in the lead up to the hosting of both tournaments. Furthermore, all regional administrative officers were trained from administrative to financial skills.</p> <p>Cosafa created 60 direct event administration jobs for volunteers during the hosting of tournaments. A further 66 drivers were utilised at the 3 events.</p>
Dare to Dream	<p>Support for the provision of life-changing experiences to orphans and vulnerable children. The programme is of a recreational nature with personal development and skills development components</p> <p>The organisation utilises the funding to host several Camps for children ages 7 to 14 years old with life threatening illnesses, including HIV/AIDS positive children, orphans, street children, abused and the very vulnerable.</p> <p>Camps last for a period of 7 days and hosted on a farm in the KZN Midlands (Richmond).</p>	R200 000	R 200 000	
I-Care (LHC Foundation)	<p>Programmes aimed at rehabilitation and re-integration of street children.</p> <p>Sport tournaments and excursions for street children.</p> <p>Hosting of youth holiday camps for underprivileged youth.</p> <p>Capacity building and life-skills programmes.</p> <p>Coaching clinics and mentorship programmes</p>	R 200 000	R 200 000	
KZN Athletics	<p>KZN Athletics has just come of a 2-year administration period set by Athletics South Africa. The Association recently elected its Executive Board and various Commissions.</p> <p>Funding is for the purpose:</p> <p>Administrative support for the Provincial office</p> <p>Capacitation of coaches and technical officials</p> <p>Setting up all commissions</p> <p>Development and support to host major athletics events in the Province</p>	R 1 900 000	R 1 900 000	<p>Successfully received their first transfer post the entity being under administration for 3-4 years. The federation moved swiftly to fill the vacant General Manager post.</p> <p>Held their AGM and passed their Audit and Tax Compliance test.</p> <p>Following that KZNA trained race organizers across the Province in order to have more qualified people to organize road races.</p> <p>They also hosted the Technical Officials Symposium attended by 85 officials from across the Province.</p> <p>Hosted the Durban International Marathon Race which is one of a few World Abbot Marathon accredited races in the World. The race served as an Olympic, World Championship and Comrades Qualifier.</p> <p>KZNA hosted the SA Youth and Junior Championships at the tail end of the financial year be it with a disappointing medal tally of 4.</p>

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
KZN Canoe Union	<p>Event support for the development paddlers especially those coming from the Umgeni Valley.</p> <p>Rollout of development programmes in canoeing in all Districts in the Province through development coaches and provincial coordinator.</p> <p>The KZN Canoeing Academy will also be included in this allocation for the development and fast-tracking of talented canoeists at the Academy based at Shongweni Dam.</p>	R 2 000 000	R2 000 000	<p>The Dusi Canoe Marathon was held from 16-18 February 2023. Just under 500 athletes participated in the 2023 event due to safety concerns over the water quality. The men's race was won by the pair of Andy Birkett and David Evans whilst the women's race was won by Abby Solms and Bianca Haw. KZN athletes Khumbulani Nzimande, Bridgette Hartley both made the podium in this year's event.</p> <p>9 Coaches and 1 Provincial Development Officer were employed under the programme in specific development sites in the province: Umzinyathi Club, Shongweni Dam, Mnini Club, Lembethe Club, Nagle Dam, UMKhambathini Club, Natal Canoe Club, Thousand Hills Club, Inanda Dam, Kingfisher Club.</p> <p>The KZN Canoe Academy had a total of 30 athletes who received assistance towards preparation for major competitions.</p>
KZN Cricket Union	<p>The KZNCU Township and Rural Development (Renamed Hub/PRC Programme) Programme is responsible for introducing cricket to children living in the province's townships and rural areas; as well as nurturing their cricketing talent.</p> <p>The programme currently works with 7 630 children in 36 townships and rural areas as far afield as Gamalakhe and Mtubatuba.</p> <p>Programme also focuses on the construction of cricket nets, capacity building workshops for administrators and technical officials.</p> <p>Huge cost implications in transporting youth to play in areas where cricket pitches are available.</p> <p>Development coaches are employed and paid stipends to drive the programme in the districts</p> <p>The programme culminates in an annual Hubs Tournament. The tournament sees up to 70 players being selected for an elite Development Squad. The players are selected from the 336 township players taking part in the tournament in which 12 teams of U15's and 12 teams of U19 players – compete in a total of 49 matches in a T20 format over the five days.</p> <p>The tournament gives disadvantaged cricketers the opportunity of competing against other first-rate players in demanding match conditions, which is excellent experience for them and gives them the opportunity to show off their ability to the selectors.</p> <p>Funding from Mass Participation and Sport Development conditional grant is ring-fenced for the support of the KZN Cricket Academy which seeks to create a talent and development pathway for cricketers identified from the KZNCU Hub Development Programme.</p>	R 3 800 000	R3 800 000	<p>Under the Hubs programme a total of 15 formal hubs were formed with 70 coaches were registered on the programme and receiving monthly stipends. These are Head and Assistant Coaches at the Hubs, as well as District Head Coordinators.</p> <p>2700 matches were played over the course of the culminating in the annual Provincial Hubs Tournament that was held at the Northwood High in the last week of March. The Final of the Hub Tournament was played at the Kingsmead Cricket Stadium.</p> <p>A total of 4 women's players were selected into the Proteas Women's T20 World cup squad.</p> <p>KZN Cricket Union won Federation of the Year at the KZN Sport Awards</p> <p>One of the graduates of the programme, made his senior dolphins' debut in 2022</p>

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
KZN Cycling	<p>KZN Cycling are currently running the biggest development programme in the province. Transformation targets to be finalized and agreed-upon with the Federation.</p> <p>With the noted budget cuts the programme is set to focus on the following:</p> <p>Meeting transformation imperatives with a special focus on progression from mass participation to elite (podium) performance</p> <p>This programme started initially where funds were ring-fenced for major international events in an effort to make uMgungundlovu "Bike City" for cycling and for major Local Economic Development.</p> <p>A major development programme is in place with hubs established in all districts. Focus will be on skills development in coaching, mechanics, marshalling, and event running (Commissioners and Commissaries) in order to ensure that officials are self-sustainable. More than 500 people have been trained across all the districts in the previous financial year. The plan is to have more female participation in all the programmes</p>	R4 500 000	R 4 500 000	<p>29 x full time contracted staff & service providers involved for the year</p> <p>An additional 1 122 job days created through activities directly linked to the programme</p> <p>Activities and operations for 12 x commissions under KZN Cycling supported</p> <p>9 x capacity building courses across a variety of linked elements were held that saw 172 x people trained across all 11 x districts</p> <p>A total of 49 x events were supported across all 11 x districts ranging from district level competitions to regional, provincial, and national level events</p> <p>These events saw more than 3 700 participants competing and the continuation of the Development Series races for MTB, Track and BMX has allowed riders to be introduced to racing in each of these disciplines on a graduated curve and many riders were then able to compete in the open categories at events on an ongoing basis</p> <p>33 300 learners participated in coaching clinics whilst a total of 1600 was in High Performance clinics</p> <p>This year saw two of the Programme's biggest prospects Thabiso Zindela and Owethu Nxumalo receive offers to join the fellow KZN compatriot Janse France Van Rensburg at the UCI World Cycling Training Center in Switzerland. The training Center will afford these riders the best training and conditioning for the next few months</p>
KZN Golf Union	<p>KZN Golf have a programme developing golfers from previously disadvantaged areas. Transformation initiatives to assist in development of identified players.</p> <p>They have a good success rate in making the sport accessible to PDI.</p> <p>They host a number of age-group development programmes.</p> <p>They target both males and females.</p> <p>Hosting of district and provincial programmes. Support to selected teams to national tournaments.</p> <p>Support is for further development of talented players and continue to improve the accessibility of the sport to disadvantaged communities.</p> <p>Increased support will cater for the registration of caddies working in the sport</p>	R500 000	R 500 000	<p>KZN Golf Union held the Second Development Golf Tournament at Eshowe Country Club. A total of 4 sub-unions participated in the tournament namely Ilembe/Ethekwini, Ukhahlamba (Northern KZN), Zululand and Midlands. All players were from previously disadvantaged groups.</p> <p>Following that the KZNGU sent a team of 8 golfers, half of them were of colour to the SA InterProvincial Champs in December 2022. These Champs were held in Mpumalanga Province and coached by Sandile Msimango, who is the Provincial Coach for KZN.</p> <p>Also hosted the Interschool's Para Golf Championship in Mount Edgecombe. Three Special Schools were invited to compete in this event.</p>
KZN Indigenous Games Council	<p>Promotion of social cohesion programmes through the implementation of Indigenous Games.</p> <p>Support for the Indigenous Games Club Championships.</p> <p>Skills development programmes for coaches and technical officials.</p> <p>Technical support for teams selected from the Indigenous Games Festivals.</p> <p>The Indigenous Games Association administrative costs as well as programme linked to Indigenous Knowledge Systems.</p> <p>Support for District and Provincial Indigenous Games Festivals</p> <p>Technical and logistical support for IG Team Preparation Camps</p> <p>Support Ward IG clubs and Festivals</p> <p>Support establishment of IG Academy</p> <p>Support entrepreneurship programme</p>	R 1 200 000	R 1 200 000	<p>The Provincial team again won the National Indigenous Games hosted by the Province in September 2022. The event was hosted in Margate.</p> <p>The IGs Council also continued to grow and gain valuable experience in the quest to see our provincial council produce its own</p>

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
KZN Lifesaving	<p>Lifesaving SA/KZN are strategic partners in delivering water safety and drowning prevention in the province.</p> <p>Provision of training for water safety champions.</p> <p>Assist in the delivery of the Holiday Water Safety Campaign conducted at public beaches.</p> <p>Promote and teach basic water safety in schools.</p> <p>Manage the voluntary lifesaving services across all beaches on KZN coastline</p>	R200 000	R 200 000	<p>KZN Lifesaving were able to train more water safety champions working with KZN Aquatics and KZNSAC</p> <p>Some lifeguards from the programme have been Municipalities such as Ethekewini, Ray Nkonyeni and Umhlathuze. successfully placed in fulltime employment under various</p> <p>Lifesaving KZN managed to send a team of 35 to the SA Interprovincial Championship where KwaMashu born Bandile Ncanana received a Silver Medal in his category at his first attempt in this competition.</p> <p>KZN Lifesaving have also formed a partnership with the Prime Human performance Center to train their HP athletes</p>
KZN Netball	<p>Increased allocation to KZN Netball in response to the growth of the sport in the province – Additional team in the Telkom Netball League, the growth of the KZN Super League and the need to commence with Netball World Cup Legacy projects.</p> <p>Administration of the provincial structure as well as support of the districts.</p> <p>Technical Support for the provincial Kingdom Stars and Kingdom Queens teams participating in the Telkom Netball League.</p> <p>Support for the KZN Netball Super League which is the provincial league for both females and males.</p> <p>Hosting of provincial championships in different age-groups.</p>	R 3 500 000	R 3 500 000	<p>Launched the Netball World Legacy and Netball Friday's campaign in April 2022, at KwaMsane Sport Complex, Mtubatuba. This launch was followed by an Awareness Camps in in all the district on the World Cup and what it means to the Province and Country.</p> <p>Hosted the Provincial Netball Championships in Margate, as well as the KZN Netball Challenge to prepare Kingdom Stars and Queens for the Telkom Netball League.</p> <p>KZNN Held 3 Netball Level 1 Coaching Courses as part of the Legacy programme for the Province.</p> <p>The province's coaches are highly rated as Precious Mthembu is also part of the u21 Ladies Coaching team, whilst JABULANI Vilani has taken over the reins following the passing on of Arthur Maseko from the Senior Males Team.</p> <p>The Kzn Super League continues to grow in leaps and bounds following the incorporation of the Club Development D division which is in synergy with the Departmental vision and support for Club Development.</p>
KZN Olympic Style Boxing	<p>Development of amateur boxing under the folds of SANABO.</p> <p>Administration of the provincial structure as well as support of the district structures.</p> <p>Capacity Building programmes for administrators and technical officials.</p> <p>District Development and Talent Identification programmes.</p> <p>Hosting of Regional, Provincial Elite Championships, and support to teams to National Championships.</p> <p>Workshops and camps for elite boxers</p> <p>Support to teams participating in the Provincial PRO-AM Tournament.</p> <p>They also receive considerable Goods & services support. The code is heavily reliant on government support.</p> <p>Hosting of Regional, Provincial Elite Championships, and support of teams to National Competitions.</p> <p>Hosting of district and provincial capacity development programmes</p>	R 1 800 000	R 1 800 000	<p>KZN Hosted the SANABO Elite National Championships at the Mangosuthu University of Technology, Durban in December 2022.</p> <p>Lethokuhle Sibisi, Phiwokuhle Mnguni, Phindile Ndelu, Thandolwethu Mathiba and Anele Ndlovu were selected to represent the country at the IBA Women's Boxing Championships in Turkey, 6-21 May 2022. The boxers were earmarked to take part in the Commonwealth Games 2022, where Phiwokuhle Mnguni won a Bronze Medal, being the First Black female athlete to win a Medal at the Games.</p> <p>KZN Olympic Style Boxing also hosted a technical officials Symposium for 44 of its umpires and referees as part of training and continuous development initiatives aimed at equipping the province's officials for Provincial and National level event officiating</p>

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KZN Rowing Association	<p>Create access for youth from disadvantaged communities to access this previously elitist sport through the Indoor Rowing programme.</p> <p>Staging of district and provincial competitions and promoting rowing amongst schools.</p> <p>Creating capacity-building opportunities for learners to row.</p> <p>Providing opportunities for learners to participate in regattas and other competitions.</p> <p>Part of the departments strategy to increase access to water sport for youth from townships, rural areas and previously disadvantaged areas.</p> <p>Increased funding to cater for equipment and logistics towards the roll out of Indoor Rowing in historically disadvantaged communities</p>	R 1 200 000	R 1 200 000	<p>As part of a 5-year aplan which will culminate in the province hosting a major international regatta, Ezemvelo is working with KZNRA to provide permission to establish a rowing course on Midmar Dam. The first stage of this has been completed.</p> <p>Held a FISA Level 1 course which saw the provincial officials increase from 5 to 11.</p> <p>KZN Rowing continue to offer indoor rowing as an entry level competition for children from schools and communities. Having established itself in KwaMashu Indoor Sport Center, they held the KZN Indoor Rowing Championships again to give children from disadvantage communities an opportunity to compete against others from affluent areas.</p>
KZN Rugby Union	<p>In partnership with the KZN Rugby Union, the Department delivered the Hotspots Rugby Development Programme, in a phased-in approach, to schools where rugby has not been introduced.</p> <p>The programme provides schools and community clubs with opportunities to play in leagues and creates structures within communities to sustain the game.</p> <p>The delivery of coaching and capacity building programmes creates a pathway for skills and talent development.</p> <p>The Hotspot Programme works through committees in each area which includes teachers, coaches and principals supported by the KZNRU and their specific regional officer. In that way, the hotspots begin managing themselves and continue developing the sport and nurturing players.</p> <p>The KZN Rugby Union employs 7 regional development officers and 126 coaches to oversee 52 hotspots throughout the province. All these officials receive monthly stipends.</p> <p>Support for the KZN Talent Identification Programme with bursaries offered to talented players in established rugby schools in the province. the programme has seen the emergence of players like Fezokuhle Mbatha who has a current Sharks Professional contract.</p>	R 1 900 000	R 1 900 000	<p>School and community club programmes ensure that a minimum of 82 tag rugby matches were played with 193 matches 7's matches played</p> <p>78 Coaches were paid, from the programme in 2022/2023</p> <p>85 players received specialised support via the Sharks New Gen Academy and 6 women players broke into the Springbok squad this year.</p> <p>3 Players from eThekweni, uMgungundlovu, and King Cetshwayo respectively received scholarship at the Durban High School (DHS), Penzance Primary school and Glenwood High School.</p> <p>A total of 85 Development coaches were part of the KZN HP Coaches Training Workshop that took place in Margate in March 2022.</p> <p>KZN Rugby Union and The Sharks embarked on developing and opening of the Sharks Business Center which is a fully serviced working space for young and upcoming businesses to utilize in the running of their business. KZN Netball are housed at the Kings Park Rugby Stadium</p>
SA Sailing KZN	<p>Support for the Ocean's economy by making sailing available to learners in schools studying nautical science (maritime studies)</p> <p>Facilitate the running of training programmes at clubs and SA Sailing Recognised Centres in either learn to sail or as part of athlete performance development for all levels of competition.</p> <p>Ongoing development and support of training of officials, coaches and or youth athletes.</p> <p>Job creation initiatives</p>	R 250 000	R 250 000	<p>Hosted 15 Team Sailing events in the calendar year – at the Durban Harbour and Midmar Mile</p> <p>The Point Yacht Club in Durban was host to the All ages J22 boat World Youth Event which is one of the strongest keelboat classes in South Africa. There were 3 international entries. Cayman Islands, UK, and USA in the main race in this prestigious class event.</p> <p>SAS KZN organized several Courses for sailing enthusiasts including Safety Boat Operators, Senior Instructors</p> <p>They continued the Learn to Sail Future Stars Program which seeks to introduced new participants in the sport of sailing. Currently there are 206 youths in the programme, based mainly at the 3 main centers – Durban, Richards Bay and Midmar.</p> <p>SA Sailing KZN continues to have a solid working partnership with University of Zululand, University of KwaZulu-Natal, Durban University of Technology</p>

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
KZN Tennis Association	<p>Fast-track tennis development by making it available to children from informal settlements, rural and previously disadvantaged areas.</p> <p>Development programmes in previously disadvantaged communities. Support for tennis in disadvantaged communities with special focus on disadvantaged players/learners from schools.</p> <p>Implementation of modified tennis in rural communities</p> <p>Capacity building programmes.</p> <p>Talent identification programmes and competitions.</p> <p>High performance camps for selected players and provision of support.</p> <p>Support for school sport programmes and assistance with the development of selected players.</p>	R 350 000	R 350 000	<p>15 Local coaches were capacitated in a TSA accredited course for informal coaches that did not have coaching certificates.</p> <p>9 umpires received their Level 1 Qualification for a course held in November 2022 at the Westridge Tennis Park.</p> <p>It was a quieter year in terms of hosting following Durban's two ITF Junior Tournament events hosted at the end of the 2021/2022 financial year. However, promising young Simphiwe Ngwenya who was one of the top KZN Players was then invited to France after being selected to represent South African Rising Star Tennis programme at the Youth Tennis Activation in Paris (NB he is not participating in the French Open).</p> <p>6 KZN Athletes were invited to the SA Junior Champs, with Kathlyn Ramduth winning in her age-group. The KZNSAC Scholarship beneficiary has now been moved to Stellenbosch Center of Excellence to receive personalised coaching to aid in her further development as she seeks to move to the Senior ranks.</p>
Midlands Academy	<p>Resourcing and administration of Multi-coded District Academy in uMgungundlovu. Support from the Conditional Grant for District Academies.</p> <p>Talent identification and development programmes in prioritised areas.</p> <p>Support for capacity building and medical support of identified athletes.</p> <p>Scientific support for athletes.</p> <p>Capacity building programmes – development of coaches and administrators.</p> <p>Linking with community sport programmes to ensure talented athletes from mass participation programmes are channelled through to sports structures.</p> <p>Facilitation of access to sports facilities and grounds for training.</p> <p>Liaison with Clubs, District Sports Confederations, Ward Committees, and other key stakeholders.</p> <p>Job creation for coaches, talent scouts and legends.</p>	R 1 350 000	R 1 350 000	<p>The Academy's netball team was promoted to the KZN Super League Division 1</p> <p>The Academy is the only Confederation affiliated academy in the district.</p> <p>The academy facilitated an athletes Life Skills workshop with ex-professionals giving talks. UZKN were also invited to provide career guidance presentation</p>
SAFA - Amajuba	<p>Support for football development and talent identification programmes.</p> <p>Skills development of coaches and technical officials.</p> <p>Administration support for the regional structure</p> <p>Promotion of age-group and women's leagues.</p> <p>Preparation of district teams for competition.</p>	R 400 000	R 400 000	<p>Held a Caf C-License Coaching Course for 24 coaches in May 2022. This was only 1 of 2 C-Licence courses in the province for the financial year period.</p> <p>The region club Lindelani won the Sasol Women's League, qualifying for the Hollywoodbets Super League Playoffs. They unfortunately could again not go through to the National League</p> <p>SAFA Amajuba handed over equipment to Emadlangeni LFA, Dannhauser LFA and Newcastle LFA as part of the CSI initiatives</p>
SAFA - Zululand	<p>Support for football development and talent identification programmes.</p> <p>Skills development of coaches and technical officials.</p> <p>Administration support for the regional structure</p> <p>Promotion of age-group and women's leagues.</p> <p>Preparation of district teams for competition.</p>	R 350 000	R 350 000	<p>SAFA Zululand continued to promote leagues from u13 level to regional level.</p> <p>SAFA Zululand's</p>

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
Sail Africa	<p>Running of the Learn to Sail and Train to Win Programmes in schools including but not limited to: New Forest High School; Mowat Park Girls High; Wiggins Secondary; J.G. Zuma High School; Sithengile Secondary.</p> <p>Complete Learn to Sail courses and participation in extra-mural sailing program.</p> <p>The organization also has a great partnership with the marine industry leaders such as Sharks Board, Maritime Cluster etc.</p> <p>Facilitate the running of training programmes at clubs and SA Sailing Recognised Centres.</p> <p>Job Creation in the maritime industry</p> <p>Life-skills and learn-to-swim programmes.</p> <p>Support for the Ocean's economy by making sailing available to learners in schools studying nautical science (maritime studies).</p> <p>Sail Africa has forged partnerships with Sharks Boards, DUT Maritime Department and eThekweni Maritime Cluster in order to benefit students studying Maritime Science.</p>	R 400 000	R 400 000	<p>6 Sail Africa affiliated youth received their Safety Boat Operators certificate following.</p> <p>The SA Sailing Safety Boat Operators course follows a 2 full day program of teaching theory and testing the practical aspects of handling a safety boat and aiding small craft in a safe manner and to World Sailing recognised standards. Candidates are also made aware of applicable safety and legal considerations for South African waters.</p> <p>2022 saw one of Sail Africa's proteges Vuyisile Jaca began her sailing with SailAfrica when her school J.G. Zuma High School brought a pilot group who were studying nautical science for on-the-water experience to Sail Africa. Having earned her stripes from being a sailor with Sail Africa, she and Nqobile Khuzwayo from Cato Manor have graduated to becoming well versed sailors by being invited to the "Maiden" (The Maiden is an iconic yacht sailing around the world with an all-female crew to raise funds for girls' education internationally). Vuyisile has impressed so much that she has been invited back to crew on the All-Female Maiden from Cape Town to Brazil, then back to the United Kingdom, where the boat and crew will prepare to sail the Ocean Globe Race later in 2023.</p> <p>Sail Africa</p>
Prime Sport Development Trust	<p>The Elite Athlete Development Programme, delivered in partnership with sport federations and high-performance institutions, is a direct response to the KZN Provincial Government Cabinet Lekgotla of 20/21 February 2014. The Lekgotla resolved that; "talented athletes are identified and developed through the implementation of a structured system of talent support and promotion of high performance".</p> <p>The Department is delivering on this resolution through the implementation of the Elite Athlete Development Programme in partnership with sport federations and high-performance institutes.</p> <p>The vision of the department's EADP is to "Identify and develop KZN athletes, in an optimal environment, with the qualities required to be International Champions".</p> <p>There will be a reduced number of athletes in the programme</p> <p>Athletes are offered scientific, medical and nutritional support for talented athletes in 15 codes of sport.</p> <p>Programme involves screening, high performance testing, dietary assessment, high performance gym membership, rehab training and medical support.</p> <p>Support is also offered to Kingdom Stars Netball and all Comrades athletes in the programme.</p> <p>Programme has produced 9 Olympians (3 teenagers, 7 first time Olympians). KZN Olympians produced one Olympic medal.</p> <p>Two Paralympian also benefitted from the EADP – two medals achieved by the athletes</p> <p>The focus for 2022/2023 was on the Commonwealth Games and World Championships – other athletes will be included in the programme to focus on national participation and rankings.</p>	R 5 100 000	R 5 100 000	<p>A total of 95 athletes benefited from the Programme, 30 of which were assisted through the Academies Conditional grant. The athlete demographic breakdown is as follows:</p> <p>45 Males</p> <p>50 Females</p> <p>13 Disabled athletes</p> <p>51 African athletes</p> <p>28 White athletes</p> <p>6 Indian/Asian athletes</p> <p>3 Coloured athletes</p> <p>Lethokuhle Sibisi, Phiwokuhle Mnguni, Phindile Ndelu, Thandolwethu Mathiba and Anele Ndlovu were selected to represent the country at the IBA Women's Boxing Championships in Turkey, 6-21 May 2022. The boxers were earmarked to take part in the Commonwealth Games 2022 where Phiwokuhle Mnguni got a Bronze medal against all odds. EADP Coach Nkosinathi Hlatshwayo also provided technical support to the SA Team.</p> <p>Erin Gallagher also received a Silver medal in the Commonwealth Games pool.</p> <p>Other Commonwealth representation included; Mathew Sates, Rebecca Meder, Zakithi Nene,</p> <p>Sates continued to do well in the Fina World Cup circuit, winning the Men's overall title.</p> <p>Mbuleli Mathanga won the 10km title at the SA Cross and Track Field Championships respectively.</p> <p>Mhlengi Gwala took home the South Africa Triathlon T3 Title in Port Elizabeth.</p> <p>France Janse Van Rensburg has been offered a place at the UCI Training Center in Switzerland</p>

Name of Public Entity	Key Outputs of the public entity	Amount transferred to the public entity	Amount spent by the public entity	Achievements of the public entity
Traditional Horse-Racing and Breeding Association	<p>Administration of traditional horse-riding in the province and Job Creation through strategic initiatives to promote the equine industry</p> <p>Job creation for people from the industry as ferries, saddle makers, etc.</p> <p>Promotion of Equine Industry and Umtebbhelo in rural communities.</p> <p>Support for major Traditional Horse-Riding events and provision of technical expertise.</p> <p>Promotion of projects to enhance the infrastructure of traditional horse-racing tracks in the province.</p> <p>Breeding Support Programme</p>	R 1 100 000	R 1 100 000	<p>Through its partnership with the Department, the THRA hosted the annual Dundee July and Harry Gwala Summer Cup traditional horse racing signature events. These events made a welcome return to normality following Covid-19 induced lockdowns.</p>
KZN Sport Confederation	<p>Allocation as per Conditional Grant for support of Sport Confederation at Provincial & District level.</p> <p>Ring-fenced funding by DSAC to support the administration of the Sport Confederation at provincial and district level.</p> <p>The Provincial Sport Confederation acts as an advisory body- evaluate and assess needs of the sporting organization at a provincial level and provide guidance based on the national strategy.</p> <p>Coordinating sport at the provincial and local levels including performance and development in conjunction with the Provincial Department of Sport & Recreation.</p> <p>Sport Confederation has 11 District Confederations, and each receives support from Provincial Sport Confederation</p> <p>Sport Confederations implements several projects through District Councils and Sport Federations – transformation, capacity building, equity programmes, high performance, etc.</p> <p>Provincial Sports Confederations (PSC) are responsible to SASCOC on the operations of the Academies of Sport in their respective province.</p> <p>Facilitation of access to sports facilities and grounds for training. Ensure access to facilities for some of the provincial athletes within the communities.</p> <p>Assist disadvantaged sport federations with access to office space and resources to administer their sport within the province. As this is additional to their responsibilities, the department has allocated additional funds for the implementation of a Sports House.</p> <p>Implementation of the long-term-participant-development programme.</p> <p>The funding has been increased to allow the KZN Sport Confederation more oversight role in the province</p> <p>Funding from CSPD to cover technical elements associated with the hosting of major events and prioritised programmes.</p> <p>Funding from Academies is ring-fenced for KwaMsane/ Double Pass academy initiatives</p> <p>Funding from Strategic Projects will be ring-fenced for special projects such as a major Road Races, Women-in-Sport Seminars and Symposiums, MEC Prioritised Projects, GBV Campaigns etc as per plans of the Sub-Sub Programme.</p> <p>The KZN Sport Confederation will affect payments to all 80 Sport Legends who will be responsible for Coaching in Schools and Communities across the province. This Programme is in line with poverty alleviation and serves as a CSI projects for legends who have served their sporting codes of choice.</p> <p>Funding from Communications for Activations, Marketing initiatives for the KZN Sport Awards, Prioritized projects</p>	R 9 299 000	R 9 299 000	<p>In its effort to be more accessible to the general sporting community, the KZN Sport Confederation moved offices from Musgrave Durban to the Kings Park Rugby Stadium precinct, which within 3km radius houses several sport codes. Collaborated with the KZN Department of Sport, Arts and Culture in several key initiatives including the KZN Sport Awards, the Stakeholders Workshop etc.</p> <p>Hosted the Provincial Women in Sport Conference to capacitate women in the sector on Administration, Business, Personal Development, Safeguarding etc.</p> <p>The KZN Sport Confederation continues to play a key oversight role in the province. All 11 District Confederations are duly elected and functional structures of the Confed. They further launched Ward Sport Councils in various areas in the Province.</p>

Sub-Sub Programme: Strategic Projects				
Receiving Entity	Purpose Of Funding	Main Appropriation (Original)	Revised Final Allocation	
Amazulu FC	<ul style="list-style-type: none"> Funding was for logistical and technical support to participate in the KZN Premiers Cup for 2022. Allocation utilised for team preparation. Part of funding was to ensure compliance to COVID-19 protocols with all teams required to undergo Rapid Antigen Tests. Participate in the 2022 KZN Premiers Cup and make key players available for television and radio interviews. Host a coaching clinic at a school identified by the club as part of its CSI. 	R625 000	R625 000	<ul style="list-style-type: none"> Premier's Cup was hosted at the King Zwelithini Stadium and Harry Gwala Stadium. All six teams participated in a COVID-19 environment under strict protocols issued by the NSL. All teams appointed compliance officers and produced evidence of being tested. Players availed themselves for interviews as games were played without spectators. Teams were booked into local accommodation and had arranged their own transport.
Golden Arrows		R625 000	R625 000	
Maritzburg United		R625 000	R625 000	
Richards Bay		R625 000	R625 000	
Royal AM		R625 000	R625 000	
UThongathi		R625 000	R625 000	

6. Capital Investment

6.1. Capital investment, maintenance and asset management plan

Infrastructure projects	2022/2033			2021/2022		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	76 610	72 951	3 659			
Existing infrastructure assets						
- Upgrades and additions	7 500	16 166	(8 666)			
- Rehabilitation, renovations and refurbishments	53 548	40 866	12 682			
- Maintenance and repairs						
Infrastructure transfer						
- Current	2 311	2 311				
- Capital						
TOTAL	137 658	129 983				



7. Conditional Grants

7.1. Mass Participation and Sport Development Conditional Grant.

In the 2022/23 financial year department received an original allocation for the Mass Participation and Sport Development (MPSD) Conditional Grant of R97 278 000. The Department utilized finding ringfenced for compensation within the MPSD Conditional Grant for the creation of 227 posts for school sport and healthy lifestyle coordinators. These coordinators assist in the implementation of school sport leagues and active recreation events at hubs, schools, and clusters.

The spending focus over the (2022/23 MTEF) was on promoting active and healthy lifestyles, mainly through the Mass Participation and Sport Development Conditional Grant, and on the development of sport at various levels by supporting schools with equipment and attire, support for School Sport structures, support for clubs and leagues in the Club Development Programme and support for Academies and Sport Focus Schools.

The Mass Participation and Sport Development Programme (MPSDP) is intended to 'promote active lifestyles and provide access to a relatively wide variety of activities to impoverished communities. Against the backdrop of relatively low participation figures in a variety of sports, the focus of the Mass Participation Programme is to 'unearth sporting talent' and to use sport to achieve social and human development goals. In support of the UN17 Sustainable Development Goals, the Department has recognised the value of the Mass Participation Programme as a tool for development and has supported programmes to use sport and recreation as a means of empowerment and development.

The programmes encouraged mass participation whilst removing access barriers such as costs, elitism, race, gender and intricacy of both activity and equipment specifications. The programme is designed to reach broad sectors of populations, including marginalized groups, and affording them access to participation and a share in the wider sport community. The Mass Participation and Sport Development Programme has made a significant contribution to providing opportunities for rural and deprived communities to participate actively in sport and recreation with the objectives of promoting good health, self-realization, community development and social cohesion. It encourages inclusivity through the involvement of able-bodied people, as well those with special needs.



The table/s below details the Mass Participation and Sport Development Conditional Grants and earmarked funds received/paid by the department during for the period 1 April 2022 to 31 March 2023.

Department/ Municipality to whom the grant has been transferred	Department of Sport, Arts and Culture KZN
Purpose of the grant	To facilitate sport and active recreation participation and empowerment in partnership with relevant stakeholders.
Expected outputs of the grant	<ol style="list-style-type: none"> 1. School Sport 2. Community Sport and Active Recreation 3. Club Development 4. Sport Academies 5. Transversal Matters 6. Management
Actual outputs achieved	<p>School Sport</p> <p>822 learners supported to participate in the National School Sport Championships (-322)</p> <p>6909 learners participating in school sport tournaments at a provincial level (-2709)</p> <p>36 394 learners participating in school sport tournaments at a district level (-11 394)</p> <p>479 schools provided with equipment and/or attire (-47)</p> <p>646 people trained (-96)</p> <p>126 school sport coordinators remunerated (-26)</p> <p>72 school sport structures supported (-22)</p> <p>Community Sport and Active Recreation</p> <p>71 257 people actively participating in organised sport and active recreation events (28 743)</p> <p>282 indigenous games clubs supported per code</p> <p>161 hubs provided with equipment and/or attire (-1)</p> <p>44 active recreation coordinators remunerated (21)</p> <p>120 learners/youth attending the Youth Camp (80)</p> <p>92 people trained in Siyadlala (-27)</p> <p>Club Development</p> <p>202 local leagues supported (-92)</p> <p>467 people trained (active recreation and sport academies) (- 367)</p> <p>29 club coordinators remunerated (-8)</p> <p>1438 clubs provided with equipment and or attire (-338)</p> <p>Sport Academies</p> <p>439 athletes supported by the sport academies (-39)</p> <p>9 sport academies supported (equipment and personnel)</p> <p>12 sport focus schools supported</p> <p>Transversal Matters</p> <p>21 sport and active recreation projects implemented by the provincial sports confederation (-9)</p> <p>Management</p> <p>28 staff appointed on a long term contract (-1)</p> <p>100% administration standards met</p>
Amount per amended DORA	R97 278 000
Amount transferred (R'000)	R97 278 000
Reasons if amount as per DORA not transferred	<ol style="list-style-type: none"> 1. The amount as per DORA of R97 278 000 was received in four tranche payments. 2. No penalties for late submission of monthly/quarterly reported was imposed as the department met all its reporting requirements for the year.
Amount spent by the department/ municipality (R'000)	100%
Reasons for the funds unspent by the entity	Nil (Not Applicable)
Monitoring mechanism by the transferring department	<p>Quarterly grant meetings</p> <p>Audit by DSAC National Internal Audit</p> <p>Monthly reporting with validation</p> <p>Evaluation report by 31 May 2023</p> <p>MINMEC Meetings</p> <p>Quarterly grant reporting against business plans.</p> <p>One-on-one meetings with provincial departments</p> <p>Site meetings</p>

The table below details the EPWP Social Sector Incentive Grant received by the department during the period 1 April 2022 to 31 March 2023.

Department to whom the grant has been transferred	Department of Sport, Arts and Culture
Purpose of the grant	To create jobs for unemployed youth
Expected outputs of the grant	Jobs created
Actual outputs achieved	75 Healthy lifestyle coordinators remunerated 60 creative industry EPWP employees
Amount per amended DORA	R2 280 000 R2 108 000
Amount transferred (R'000)	R2 280 000
Reasons if amount as per DORA not transferred	Nil (Not applicable)
Amount spent by the department (R'000)	100%
Reasons for the funds unspent by the entity	Nil (Not applicable)
Monitoring mechanism by the transferring department	Monthly reporting on requisite template (electronic) Quarterly review by transferring department Evaluation report Monitoring through business plan Site visits Monthly report by employee

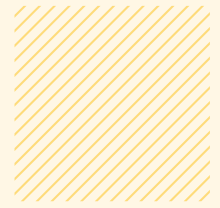
7. Donor Funds

7.1. Donor Funds Received

The department does not receive any Donor Funding



PART
C
GOVERNANCE



1. Introduction

The 2022/2023 was the very first year since the establishment of the Department of Sport, Arts and Culture, following the merger of the two former Department, i.e. the KZN Department of Arts and Culture and the Department of Sport and Recreation.

The department has since established its governance structures to ensure good governance, as recommended by the King Report on Corporate Governance and established its identity through the values that describes what it stand for and its commitments. The values are as follows:

1.1 Professionalism

Professionalism is the centre of all of employees within and outside (to the public) of the Department.

1.2 Innovation

We encourage innovations and any technological changes, that enhances its operations and contribute positively to transforming the sport, arts and culture landscape, as the society it serves is in the fourth industrial revolution.

1.3 Integrity

Our employees are, always, reminded to conduct themselves ethically, be honest, trustworthy, and adhere to the public service code of conduct. It is compulsory for all employees to complete the declaration of gifts and donations, annually. It is also compulsory for all the Senior Management, all Deputy Directors, Assistant Directors, finance, and supply chain management officials to complete and submit the electronic financial disclosures, as determined by the directives from the Minister of the Public Service and Administration or as required by the Public Service Regulations.

1.4 Transparency

All the business transactions are open to scrutiny by the assurance providers, i.e. the Office of the Auditor-General South Africa, Provincial Internal Audit Unit and any other assurance provider or Chapter 9 institutions, that strengthens the democracy and accountability.

1.5 Teamwork

The Department is committed to inclusivity in service that it delivers, through its stakeholders in Sport, Arts and Culture related programmes within the public and private sector, to achieve its goals and objectives, which are aligned to the national and provincial government priorities.

1.6 Accountability

There are structures in place which the Department accounts to both on financial and non-financial matters. These structures include the Department of Sport, Arts and Culture Portfolio

Committee, KZN Provincial Cabinet, Provincial Audit and Risk Committee and Cluster Audit and Risk Committee. The Department also has structures or committees internally that strengthen accountability and ensure good governance. These committees include the Executive Committee and Management Committee, Information Communication and Technology Committee, Bid Committees, Asset Management Committee and other committees.

1.7 Ubuntu

The department promotes and foster a united, prosperous and harmonious province with a common identity, through its Sport, Arts and Cultural programmes working with traditional, political and business leadership in the province.

2. Risk Management

The Accounting Officer has established risk management processes in terms of the provisions of section 38 of the Public Finance Management Act No. 1 of 1999, as amended by 29 of 1999.

The department has, amongst, other things developed the following to mitigate risks that it may be exposed to:

- Ethics and Risk Management Committee
- Risk Management Strategy
- Risk Management Policy
- Risk Appetite Statement
- Conducted a risk assessment in all business units
- Risk Register
- Fraud Prevention Plan
- Fraud Policy
- Whistle-blowing Policy

The risk management processes include the identification of strategic, operational, regulatory/compliance and financial risks that may be an impediment to the department from achieving its goals and objectives.

The risk register is updated quarterly with the risks that are emerging either from the audits or internal control reviews. It is also updated with the risks action plans as they are developed and implemented quarterly and reports are generated and forwarded to the KZN Risk Management Unit as well as to the Cluster Audit and Risk Committee for accountability.

The Fraud Risk Management Committee members are depicted in Table 2.1.

Table 2.1: Ethics and Risk Management Committee Members

Name of Member	Position
Dr CT Sifunda	Acting Head of Department
Ms. L Gwala	Acting Deputy Director-General: Arts and Culture Branch
Mr. Frances Mabika	Chief Risk Officer (Director: Risk Management)
Ms. ZK Buthelezi	Chief Financial Officer
Mr. VJ Balram	Chief Director: Sport Coordination and Community Development
Mr. L Mtshali	Chief Director: District Operations
Mr. M Msane	Chief Director: Corporate Services
Ms. S Hassims	Chief Director: Corporate Governance
Mr. M. Nhlapho	Chief Director: Cultural Affairs
Ms. N. Gqobhoka	Chief Director: Library Services
Dr. V. Shongwe	Chief Director: Heritage Services
Mr M Shozi	Director: Internal Control
Ms. L Mothae	Director: Legal Services
Mr. G Qwabe	Director: Security Services
Ms. M Mbili	Director: Infrastructure

Table 2.2: The table below provides a high level statistical view of how the department is progressing in terms of implementing the required risk mitigation plans.

Table 2.2: Statistical Progress on Risk Mitigation

	Risk Grouping					Total
	Critical	Major	Moderate	Minor	Insignificant	
Number of identified risks	0	11	35	17	0	63
Number of agreed action plans	0	11	37	08	0	56
Number of implemented action plans	0	9	19	08	0	36
No. of Completed Action Plans as a Percentage (%)	N/A	82%	51%	100%	N/A	64%

3. Fraud And Corruption

The department has adopted a zero-tolerance approach towards fraud and corruption, the development of the fraud prevention strategy, which consists of the four components or elements that detail how fraud and corruption is to be dealt with in the department. The components thereof constitute a fraud prevention plan, which has a prevention, detection and resolution measures.

The objectives of the strategy were to:

- Provide guideless in preventing, detecting, investigating and finding resolution on reported fraudulent and unethical activities within the department;
- Create a culture of transparency in a form of ensuring that employees and stakeholders are encouraged to report any fraud related activities;

- Promote an ethical culture and a fraud free environment; and
- Ensure the implementation of stringent controls to mitigate fraud risks and other financial, operational or compliance risks.

The Department has developed a fraud prevention plan, which includes the following:

- *Public Service Code of Conduct: Public Service Regulation, 2016*

This articulates how the employees should conduct themselves during their employment in the department and they are provided with this policy on their assumption of duties with the department.

- Fraud / Ethics Awareness*
The Risk Management Unit conducted awareness on ethics, anti-fraud and anti-corruption within the Department (Head Office components and District Offices).
 - Risk Management*
An annual risk assessment was conducted in consultation with the KZN Provincial Treasury, as per the stipulation in the PFMA and treasury regulations.
 - Internal Audit*
Internal audit is a shared service which is conducted by the KZN Provincial Internal Audit Unit through the strategic and operational plan that was consented to by the Accounting Officer.
 - Whistle-blowing Policy*
The Department has developed and approved a whistle-blowing policy. The purpose thereof is to encourage any whistle-blowers to disclose or report the incidents of fraud, corruption and maladministration through institutionalized procedures, without fear of victimisation by any person who has been involved therein.
 - Fraud Policy and Response Plan*
The fraud policy and response plan was developed and approved by the Accounting Officer. This policy sets the stance of the department on fraud and corruption. It also presents how the department responds to ethical and fraudulent activities in terms of re-enforcing the systems, policies and other controls in place to prevent, detect, deter and respond to fraud.
 - Investigation Policy*
The policy was developed and approved by the Accounting Officer. It outlines the methodology in terms of the investigation process that is followed by the Department.
 - Disciplinary Code and procedures*
The department has adopted the PSCBC disciplinary code and procedures and adheres to it when instituting the disciplinary actions.
 - Physical and Information Security*
The department has implemented physical security controls in all its offices within the province to secure its assets. There are also information security controls
- in terms of passwords to access the systems, i.e. BAS, PERSAL. Access is restricted to those who are authorised to utilise the system.
- Disclosures*
All employees complete the financial disclosure forms annually. The Senior Management, Deputy Directors and all finance and Supply Chain Management employees complete the electronic financial disclosure (e-disclosures), annually, declaring their financial interests and submit to the Ethics Officer, who verifies the information submitted for onward transmission to the Head of Department, who also verifies and send the verified information to the Office of the Public Service Commission. All Bid Committee members sign a declaration for conflict of interest, prior to any Bid meeting.
 - Personal Suitability Check*
The Human Resources Unit conducts personal suitability checks to the appointees in order to ascertain that the department does not appoint incumbents with criminal records.
 - Internal Controls*
There are effective controls in the finance related processes, e.g. segregation of duties, ensuring compliance with supply chain management policy and other approval that are required operationally.
 - Ethics and Risk Management Committee*
The function of the Ethics and Risk Management Committee includes, amongst others, the evaluation of the effectiveness of the implementation of the fraud prevention plan; reviewing the plan and recommending amendments for approval by Accounting Officer.

The function of the committee includes, amongst others, the evaluation of the effectiveness of the implementation of the fraud prevention plan; risk management strategy, reviewing the plan and recommend for approval by Accounting Officer.
 - Investigation and Resolution*
All fraud and corruption cases are investigated. The disciplinary action is taken, criminal charges laid and civil recoveries are made on losses.
- STATUS OF FRAUD INVESTIGATIONS
The status of our fraud investigations are depicted in Table 3.1

Table 3.1: Status of Fraud Investigations

Case details	Status of investigation	Disciplinary/ Criminal proceedings
1. Investigation into maladministration issues relating to SCM.	Completed in prior years	Under investigation by SAPS
2. Various Irregularities within the administration of KZN Music House.	Completed in prior years	Under investigation by SAPS
3. Allegations of gross abuse of power by a senior official.	Completed	Disciplinary recommendations under consideration.
4. Allegations of irregularities relating to renovations at Mtubatuba Library (A)	Completed	Disciplinary recommendations under consideration.
5. Allegations of irregularities relating to renovations at Mtubatuba Library (B)	Completed	Disciplinary recommendations under consideration.
6. Allegations of irregularities relating to renovations at Mtubatuba Library (two investigation reports)	In progress	N/A
7. Alleged irregularities in the awarding of a contract to a service provider to co-ordinate the uMgungundlovu public viewing area for a soccer match	Completed	Recommendations under review by the Forensic Investigation Unit.
8. Investigation into panel of service providers for the provision of events management for a period of three years	In progress	N/A
9. Alleged unauthorised expenditure to a service provider	In progress	N/A
10. Alleged irregular appointment of a senior official	In progress	N/A
11. Investigation into alleged fraudulent fuel/travelling claims by an official	In progress	N/A
12. Investigation into alleged fraudulent activities of overspending on the budget allocation for library materials, marketing, and promotional items 2019/20	In progress	N/A
13. Allegations of irregular expenditure in the travel of provincial executive members	In progress	N/A

4. Minimising conflict of interest

All SCM officials are required to adhere to the institution’s Codes of Conduct for SCM practitioners and Bid Adjudication Committee members. The department compels SCM officials to sign the relevant Code of Conduct on an annual basis with an undertaking to adhere to its requirements. Newly appointed officials or officials transferred to the SCM unit are also required to sign the Code of Conduct. In addition all employees in the department are compelled to sign the Code of Conduct.

The department utilizes the prescribed SBD 4 when inviting price quotations, advertising competitive bids, limited bids or proposals. This prescribed SBD 4 form is used with minimum changes that are necessary to address contract and project specific issues. The department also uses the SBD 4 form in documentation relating to applications by service providers to be registered in the lists of potential or prospective suppliers for goods and services obtained by means of verbal or written quotations. Before awarding a bid, the department verifies the Directors of the Company from the CIPC Database. If the department discovers that Directors are employees of the State. All bids whose directors are working for the state are not awarded the work, as the state employees of the organs of the state are prohibited from trading with the state.

The department has processes in place to deal with the Remunerative Work outside the Public Service. Any employee who wishes to conduct the work outside the public service is required to obtain approval from the Executive Authority prior to him or her conducting that business. The approval is subject to that particular employee’s remunerative work

applied for, conflicting with his or her work. Disciplinary actions are taken against those who undertake remunerative work without permission.

5. Code of Conduct

The department has adopted the public service code of conduct, as stipulated in the Public Service Regulations, 2016. This code of conduct is applicable to all permanent, contract staff, interns and any department’s representative and compliance thereof is of paramount to enhance professionalism and build public confidence to the services rendered by the Department.

The integrity and ethics within the department are of paramount, as recommended in the King Report and is crucial to all the departmental employees, stakeholders, suppliers, and all other parties doing business with the Department. Employees are not allowed to engage in any activity that could create a negative perception in respect of the integrity, diversity, impartiality, or reputation of the department. Ethical business conduct within the department includes workplace relationships between employees in terms of the Constitution and requires respect for constitutional rights in employment, particularly regarding human dignity, non-discrimination and, respect for diversity, impartiality, and reputation.

All actions prohibited by the department’s rules, regulations, and policies as well as government prescripts, law or the Constitution of the Republic of South Africa, remain prohibited whether they are carried out by the employee of the department or on behalf of an employee of the department by a third party.

All employees are personally responsible for ensuring that their conduct is ethical and should bring any possible contraventions of the Code to the attention of their supervisor/s.

The department acknowledges the Code of Conduct for Public Servants as issued by the Public Service Commission of South Africa and makes necessary considerations when conducting awareness and workshop to all its staff. The code refers to employees regarding their relationship with the legislature, political and executive office-bearers, other employees and the public and indicates the spirit in which employees should perform their duties, what should be done to avoid conflicts of interests and what is expected of them in terms of their personal conduct in public and private life.

The department and all its employees affirm its commitment to upholding the values and principles of public administration enshrined in Section 195 of the Constitution and other laws, policies and frameworks. In addition, it upholds the Constitutional responsibility of the State that is clearly articulated in the Bill of Rights to deliver services to the citizenry. The department has noted the continued efforts of the State and public servants in building a developmental state that is inclined towards addressing the needs of the majority of the population, particularly those that had been

historically disadvantaged, and acknowledges the service delivery challenges in the public service.

All employees of the department are compelled to sign a declaration that they have read, are familiar with, understand and will conform to the code of conduct and ethics in the public services. The primary purpose thereof is to promote exemplary conduct. Notwithstanding this, an employee shall be guilty of misconduct in terms of Section 20 (t) of the Public Service Act, 1994, and may be dealt with in accordance with the relevant sections of the Act if he or she contravenes any provision of the Code of Conduct or fails to comply with any provision thereof.

6. Health Safety and Environmental Issues

All departmental buildings have safety and health representatives who have been trained to assist employees in cases of emergency. The department has recently appointed a Health and Safety Officer following the transfer of the previous incumbent some few years ago. It is envisaged that the newly appointed official will lead activities that ought to be executed like Fire drills, safety workshops etc.

7. Portfolio Committees

Resolution Ref	Brief	Details	Response by the department	Resolved (Yes/No)
2022/23 First Quarter report:	Noting that the department failed to achieve in most of its planned target on the 1 st quarter.	11/11/22 A written report should be forwarded to the Committee on: - Roll over expenditure; - AGs plan on material misstatements; - Capacity building plan on Sport Federation and - Infrastructure report	Detailed Written report tabled on 07/03/23	Yes
Manyiseni Library	Noting the number of challenges that need urgent intervention on the library building	01/08 Dept. should urgently liaise with Local Municipality to resolving issues that need their attention	In progress	No
Music House	Noting that the report has been forwarded to the Cabinet for the operation of the Music House.	Final report on the Operation of the Music House to be presented before the Committee	Matter been finalized and reported on the 3rd of June 2022	Yes
Dukuduku library	Noting several concerns and challenges in respect of the construction and completion of Dukuduku library	Detailed report with written responses to be furnished to the Committee within 10 days from the date of the visit.	Report received on the 9th of March 22	Yes
Infrastructure projects	Noting delays in commencement of construction of libraries that were allocated budget	Progress report to be presented before the Committee on the construction of Msinga, Nquthu, kwaDlangezwa and ndaleni libraries	In progress	No
uThungulu up-grade	Noting the advertisement of tender for the appointment of the Contractor on the same month (June 2020)	The department should be furnish the Committee with upgrade report,	In progress	No

8. SCOPA Resolutions

Resolution No.	Subject	Details	Response by the department	Resolved (Yes/No)
Resolution 182/2022	Irregular expenditure of R66.290 million relating to prior financial years not yet condoned	Irregular expenditure of R66,290 million relating to prior financial years has not yet been condoned.	Some of the remaining irregular expenditure has been submitted to Provincial Treasury and awaiting condonation/write-off	No
Resolution 183/2022	Breach of five Pillars of procurement Section 217 of the Constitution	Asset's disposal was approved at year end, but this was not disclosed as a disposal in the AFS. In procurement of sport equipment and security services there was a splitting of the required goods and services into parts or items of lesser value in order to avoid the competitive bidding processes	The disposal process was approved by the then HOD, prior to the end of 2021/22 financial year. The disposal process was completed prior to the end of the financial year, hence those assets that were approved for disposal were not removed from the AFS. Both bids for Sport Equipment and Security Services were referred and presented to the Bid Specification Committee (BSC) 19 October 2022. They were, thereafter, submitted to the HOD for approval	Yes
Resolution 209/2022	Pre-determined Objectives: Programme 3 – Library and Archive Services	The source information and method of calculation for measuring the planned indicators relating to the number of MOAs with National Library Services implemented and the number of libraries with internet connectivity in Programme 3: Library and Archive Services, were not clearly defined and related systems and processes were not adequate to enable consistent measurement and reliable reporting of performance against the predetermined indicator definitions	The department decided to re-package the POE for the indicators cited as not well defined to ensure consistent reporting of the indicators.	No
Resolution 211/2022	Expenditure Management: Fruitless and wasteful expenditure: R1.46 million, (prior year R1.487 million)	The department incurred fruitless and wasteful expenditure of R1.46 million in the 2021/22 financial year	The Department has been unable to recover the fruitless and wasteful expenditure incurred. Processes were implemented to write off the Fruitless and Wasteful Expenditure of R1.487 million and approved by the former Accounting Officer	No
Resolution 212/2022	Revenue management	Effective and appropriate steps were not taken to collect all money due, as required by section 38(1)(c) (i) of the PFMA	Debtors are a standing item on the Loss Control meetings. All debts are reviewed monthly and are forwarded to Legal Services to assist with recovery if attempts by Debtors section are failing. Long outstanding debts were those that were handed over to Legal Services and with the State Attorney for further recovery	No
Resolution 213/2022	Irregular Expenditure R8.25 million in 2021/22 (Prior years' irregular expenditure of R238,94 million not yet condoned)	1. The department incurred irregular expenditure of R8.25 million in 2021/22. 2. Prior years' irregular expenditure amounting to R238,94 million has not yet been condoned	The determination testing of the irregular expenditure in 2021/22 (R8,25 million) and the irregular expenditure in prior financial years (R238.94 million) was concluded by the department for condonation.	No
Resolution 214/2022	Fruitless and wasteful expenditure R1.46 million)	The department incurred fruitless and wasteful expenditure of R1.46 million.	The investigation on the fruitless and wasteful expenditure was conducted and consequence management instituted.	No

9. Prior Modifications to Audit Reports

There were no prior modifications to audit reports.

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
The former department of Sports and Recreation received a clean audit, and the former department of Arts and Culture received an unqualified audit opinion.		

10. Internal Control Unit

Discuss the work performed by internal control unit during the year.

The Internal control unit performed its mandatory audit reviews throughout the department to test the effectiveness of controls in place. The internal control reviews yielded positive results as the former department of Arts and Culture improved from a qualified audit opinion from AG to unqualified audit outcome. The unit also supported the functioning of the Internal Audit as well as Audit Committee in executing their functions in terms of the Public Finance Management Act, as amended. For further information refer to the Audit Committee report below

11. Internal Audit and Audit Committees

The department utilises the Provincial Internal Audit Unit ("The Internal Audit Unit"), which is stationed at KZN Provincial Treasury, as a shared service within the KZN Province to provide the department with assurance on the effectiveness of internal controls. The Internal Audit unit has assigned Ms. B Molefe, Director, Social Cluster to oversee the internal audit functions within the department.

11.1 Key Activities/Objectives:

The primary objectives of the Internal Audit Unit is to provide an independent, objective assurance and consulting services

that are designed to add value and improve the department's operations and to help the department to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

Internal Audit evaluates and improves the overall adequacy and effectiveness of:

- *Governance:*
The internal audit activity assesses and makes appropriate recommendations for improving the governance process in its accomplishment of the following objectives:
 - Promoting appropriate ethics and values within the department;
 - Ensuring effective department performance management and accountability;
 - Communicating risk and control information to appropriate areas of the department; and
 - Coordinating the activities of and communicating information among the executive authority, internal and external auditors and management.

The following is a snapshot overview of the planned Assurance Services audit assignments for the financial year in terms of the Annual Operational Plan, together with the status of each assignments and amendments where applicable.

#	Audit Description	Status as at end of Q4	Q1	Q2	Q3	Q4	Overall Opinion	Revised completion date	Reason for Variation
A	Carry Over Audits (In progress from previous financial year)								
	None								
B	Roll Over Audits								
	None								
C	Legislated Audit								
	Performance Information	Finalised				X	3		
	Transfer Payments (Federations and other entities)	Finalised			X		3		
D	Follow-up Audits								
	Q4 Follow Up on Resolved Findings	Finalised				X	None		
E	Risk Based Audits								

#	Audit Description	Status as at end of Q4	Q1	Q2	Q3	Q4	Overall Opinion	Revised completion date	Reason for Variation	
	Supply Chain Management	Finalised			X		3			
	Post-Merger due diligence process Review	Draft report				X		31 May 2023	The report is under review and additional work is required to be performed by the team.	
F	Special Audits									
	None									
G	Performance Audits									
	None									
H	IT Audits									
	SLIMS Application Controls Review					X				
	Follow Up on Previously reported IT Findings				X		None			
I	Financial Audits									
	Review of AFS before AG submission (pre-merger) (DAC)	Finalised	X							
	Review of AFS before AG submission (pre-merger) (DSR)	Finalised	X							
	Review of Audit Improvement Plan (post-merger)	Finalised			X		None			
	Review of Key Account Reconciliations (post-merger)	Finalised				X	3			
	Follow-up on the AG's Action Plan (post-merger)	Finalised				X	None			
Total Planned			2	0	4	6				
Total Completed			2	0	1	8				
Percentage of complete audits									92%	

Key to Control Ratings

No	Rating	Description
1	Good Practice	Overall internal control system representative of good practice, well-designed, effective, efficient, and functioning properly. No improvement opportunities identified.
2	Satisfactory	Satisfactory overall internal control system. Small number of minor risks identified, which require corrective action.
3	Improvement Opportunity	Inadequate and/or ineffective internal control system. Major risks identified, which require corrective action.
4	Unsatisfactory	Key controls do not exist, or are not properly implemented. There are catastrophic risks requiring urgent management action. The internal control system is impaired.

- Risk Management:**
 The internal audit activity evaluates the effectiveness and contributes to the improvement of risk management processes. Determining whether risk management processes are effective is a judgment resulting from the internal auditor's assessment that:
 - Organizational objectives support and align with the organization's mission;
 - Significant risks are identified and assessed;
 - Appropriate risk responses are selected that align risks with the department's risk appetite; and
 - Relevant risk information is captured and communicated in a timely manner across the department, enabling staff, management, and the Senior Management Committee to carry out their responsibilities.
- Internal Control processes:**
 The internal audit activity evaluates the adequacy and effectiveness of the internal controls and recommendations for improvement, which should encompass the following:
 - Reliability and integrity of financial and operational information;
 - Effectiveness and efficiency of operations;
 - Safeguarding of assets;
 - Compliance with laws, regulations and contracts.

The table below discloses relevant information on the Cluster Audit Committee Members:

The table below discloses relevant information on the Cluster Audit Committee Members:

Name	Qualifications	Internal or External member	If Internal, position in the Department	Date Appointed	Date Contract Renewed	Contract Review Date	No. of Meetings Attended
Mr Zwile Zulu	MBA	External Member	N/A	18 May 2022	New member	18 May 2025	4
Mr Mike Tarr	MSc Agricultural Economics	External	N/A	18 May 2022	10 May 21	18 May 2024	N/A*
Mr Sibusiso Mthethwa	BCompt (Hon)	N/A	N/A	18 May 2022	New member	18 May 2025	4
Ms Sijabulile Makhathini	CA(SA)	N/A	N/A	18 May 2022	New member	18 May 2025	N/A*
Ms Runganagee Ramphal	CA(SA)	N/A	N/A	18 May 2022	New member	18 May 2025	4
Mr Suren Maharaj	CA(SA)	External	N/A	18 May 2022	New member	18 May 2025	4

*refers to PARC members who did not serve on the SPCHD CARC

The following are the details of the audit committee members and the number of meetings attended by each member.

#	Name of Member	PARC Meetings Attended	SPCHD CARC Meetings Attended
1.	Mr Z Zulu – PARC Chairperson	5 of 5	4 of 4
2.	Mr S Mthethwa – SPCHD CARC Chairperson	4 of 5	4 of 4
3.	Ms R Ramphal	5 of 5	4 of 4
4.	Mr S Maharaj	5 of 5	4 of 4
5.	Ms S Makhathini	5 of 5	N/A*
6.	Mr M Tarr	5 of 5	N/A*

*refers to PARC members who did not serve on the SPCHD CARC

The Provincial Audit and Risk Committee (PARC) is the shared audit and risk committee for the provincial departments, and is further sub-divided into three Cluster Audit & Risk Committees (CARC's) that provide oversight of key functions to the KZN Provincial Government Departments. The Department of Arts and Culture is served by the Social Protection, Community and Human Development (SPCHD) Cluster.

The Audit Committee reports that it has adopted formal terms of reference contained in its Audit and Risk Committee Charter. The Committee complied with its responsibilities arising from the Public Finance Management Act and Treasury Regulations; except that the Committee was not fully constituted for the full financial year.

12. Audit Committee Members and Attendance

The PARC and SPCHD CARC consisted of the members listed hereunder who have met as reflected below.

#	Name of Member	PARC Meetings Attended	SPCHD CARC Meetings Attended
1.	Mr Z Zulu – PARC Chairperson	5 of 5	4 of 4
2.	Mr S Mthethwa – SPCHD CARC Chairperson	4 of 5	4 of 4
3.	Ms R Ramphal	5 of 5	4 of 4
4.	Mr S Maharaj	5 of 5	4 of 4
5.	Ms S Makhathini	5 of 5	N/A*
6.	Mr M Tarr	5 of 5	N/A*

*refers to PARC members who did not serve on the SPCHD CARC

12.1 The Effectiveness of Internal Control

The Committee has reviewed the reports of the Provincial Internal Audit Service (PIAS), the Audit Report on the Annual Financial Statements and Management Report of the Auditor General of South Africa (AGSA) and has noted with concern, the weaknesses in controls around the following areas:

- Performance Information;
- Transfer Payments;
- Supply Chain Management;
- Key Accounts Reconciliations;

The Committee notes the significant number of areas in which control weaknesses were identified. The appropriateness of management’s planned interventions to improve the overall control environment were considered, and management was urged to implement remedial interventions timeously, to ensure that the Department improves on its audit outcomes

12.2 Effectiveness of Internal Audit

PIAS activities were reviewed by the Committee during the special PARC and CARC monitoring processes. The Committee evaluated PIAS’ reports detailing the assessment of the adequacy and effectiveness of controls designed to mitigate the risks associated with the operational and strategic activities of the department.

The PIAS planned to conduct 12 audit assignments for the period under review, of which ten (10) were finalised. There were two (2) planned audits that were not concluded, one (1) was carried over to the next financial year (Post-merger due diligence) and the other one was cancelled per request from management due to delays in implementing controls on the SLIMS system (SLIMS Applications Controls Review).

The Committee is satisfied that PIAS performed effectively during the period under review. During the 2023/24 financial year, the Committee will continue to monitor the progress made by the PIAS against its operational plans in order to ensure that it continues to fulfil its mandate and add value to the Department.

12.3 Risk Management

The responsibilities of the Committee with respect to risk management are formally defined in its Charter. For the period under review, the Committee’s responsibilities have been focused, amongst other things, on the quarterly review of the Department’s risk register and monitoring progress against the risk management operational plan.

As at the end of the 2022/23 financial year, the Department’s risk register status was as follows:

	Risk Grouping					Total
	Critical	Major	Moderate	Minor	Insignificant	
Number of identified risks	0	11	35	17	0	63
Number of agreed action plans	0	11	37	08	0	56
Number of implemented action plans	0	9	19	08	0	36
No. of Completed Action Plans as a Percentage (%)	N/A	82%	51%	100%	N/A	64%

The Committee noted the progress made by the Department on implementing 64% of its risk mitigation plans. The Department is urged to timeously implement the outstanding risk mitigation plans and to develop a comprehensive risks register that is reflective of the new merged Department.

The Committee also noted the progress made by the Department on implementing the revised provincial risk management framework. The Department is urged to comply with all minimum risk management standards contained within the revised framework, including the identification and escalation of transversal risks to the recently established provincial risk management committee for noting and assistance with resolution.

12.4 Quality of in year management and monthly/quarterly reports

The Committee was satisfied with the content and quality of quarterly reports in respect of in year management and quarterly performance, prepared and issued by the Accounting Officer of the Department during the year under review, in terms of the PFMA and the Division of Revenue Act.

Based on the report of the Auditor General, the Committee noted with concern the material misstatements on the reported Performance Information of programme 4: Sport and Recreation.

The management of the Department has been urged to implement the appropriate improvement strategies in order to prevent further regression.

12.5 Evaluation of Financial Statements

The Committee has:

- Reviewed and discussed the Annual Financial Statements, including the audit report, with the Accounting Officer, Auditor General and PIAS;
- Reviewed the Auditor General's Management Report;
- Reviewed the Department's processes for compliance with legal and regulatory provisions, where concerns have been noted around the failure of the Department to prepare the Annual Financial Statements in accordance with the prescribed financial reporting framework resulting in material adjustments to the Annual Financial Statements.

- Noted the material findings on the usefulness of the reported performance information; and the material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:
 - ↳ Payments were made before goods were received;
 - ↳ Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R131 760 000;
 - ↳ Effective steps were not taken to prevent fruitless and wasteful expenditure amounting to R236 000.
- Noted the material irregularities identified which related to the unused buses purchased to be converted into mobile libraries, payments made for infrastructure goods that were not received for Dukuduku library project, and penalties not charged from the supplier for the delayed project. The Committee will follow-up on these matters throughout the next financial year as part of conducting its oversight duties.

12.6 Auditor-General's Report

The Committee has met with the Auditor General of South Africa to discuss and evaluate the issues that emanated from the current regulatory audit.

The Committee will ensure that corrective actions in respect of the detailed findings emanating from the current regulatory audit continue to be monitored on a quarterly basis through the CARC processes. The Committee will also ensure the monitoring of timely submission of Financial Statements as well as consequence management enforcement where applicable.

The Committee concurs with and accepts the conclusion of the Auditor General's opinion on the Annual Financial Statements of present fairly, in all material respect, the financial position of the department and is of the opinion that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor General.

12.7 Appreciation

The Committee wishes to express its appreciation to the Management of the Department, the Auditor General of South Africa, and the Provincial Internal Audit Services for the co-operation and support they have provided to enable us to compile this report.

13. B-BBEE Compliance Performance Information

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?		
Developing and implementing a preferential procurement policy?	Yes	The department implements the PPPFA and its Regulations 2022. The advancement of HDI's is also contained on the SCM Policy. The Department has set annual targets on procurement from vulnerable groups which are monitored on a quarterly basis. The B-BBEE verification process is conducted on an annual basis using Specialised Generic Scorecard.
Determining qualification criteria for the sale of state-owned enterprises?		
Developing criteria for entering into partnerships with the private sector?		
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?		



Mr Z Zulu
Chairperson: Provincial Audit and Risk Committee

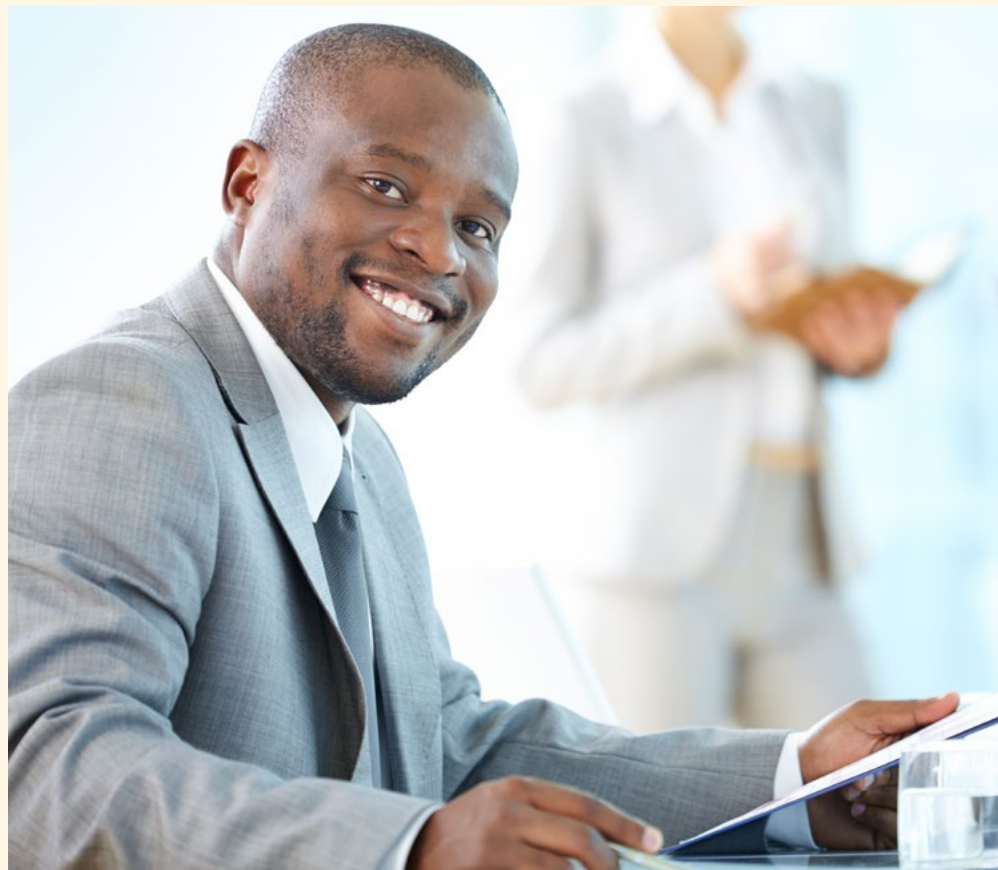
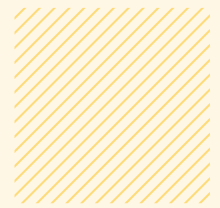
04 August 2023

The Department is committed to inclusivity in service that it delivers, through its stakeholders in Sport, Arts and Culture related programmes within the public and private sector.



PART D

**HUMAN RESOURCE
MANAGEMENT**



1. Introduction

The information provided in this part is prescribed by the:

- Basic Conditions of Employment Act, no.75 of 1997, as amended;
- Codes of Good Practice;
- Employment Equity Act, no.55 of 1998 as amended;
- Employee Health and Wellness Strategic Framework, 2009
- Gender Equality Strategic Framework, 2010;
- Labour Relations Act, no.66 of 1995, as amended;
- Occupational Health and Safety Act, no.85 of 1993;
- Promotion of Administrative Justice Act (PAJA), Act, no.3 of 2000;
- Promotion of Access to Information (PAI), Act, no.2 of 2000;
- Protected Disclosure Act, Act, no. 26 of 2000;
- Public Finance Management Act, no.1 of 1999;
- Public Service Act, no.30 of 1994;
- Public Service Amendment Act of 2007
- Public Service Coordinating Bargaining Council (PSCBC) resolutions;
- Public Service Regulations, 2016;
- Public Service Training and Education White Paper;
- Skills Development Act, no.97 of 1998;
- The Constitution of the Republic of South Africa, Act, no.108 of 1996;
- Transforming the Public Service Green Paper;
- Treasury Regulations of 2005;
- White paper on Affirmative Action in the Public Service;
- White Paper on Human Resource Management in the Public Service;
- White Paper on Transformation of the Public Service; and
- White Paper on Transforming Public Service Delivery;

2. Overview Of Human Resources

Status of the Human Resources in the Department

Public Service Regulations, 2016 and the Human Resource Planning Strategic Framework issued by the Department of Public Administration in 2008 mandate human resource planning in all Government Departments to be undertaken. The Department of Sport, Arts and Culture is in the process of developing a Human Resources Plan to address the current and future workforce Human Resources challenges within the Department.

The Plan is aimed at determining the demand and supply of skills that are critical to achieve the strategic objectives of the Department. This Plan also aims aimed at analysing the gaps between the demand and supply in order to develop strategies that will assist in closing those gaps. The success of any organisation is dependent on the availability of employees who have appropriate competencies, skills and knowledge required for enabling the Department to be competitive, forward looking, and focused on achieving its priorities.

Once developed the Departmental HR Plan will be assessed annually to determine whether an adjustment is required in the event that a change to the Departmental strategy has occurred, and it might have an impact on the current HR priorities. The Department of Arts and Culture has since merged with the Department of Sport and Recreation which has now necessitated that a new plan for the new Department of Sport, Arts and Culture be developed. The HR Plan will set out to review human-resource-capacity needs systematically to ensure that the Department ultimately has the right number and type of Human Resources and practices to deliver relevant, comprehensive, professional and efficient public-sector service to the people of KwaZulu-Natal. It will also set out to ensure that the composition of the Department becomes more representative of the society it serves.

Over and above meeting the compliance criteria, this Human Resource Plan is an important tool which will be used to analyse the strategic objectives of the Department within the political, environmental, social, technological, economical and legal factors which impact on the Department. The Department has already conducted a readiness assessment to determine whether it will achieve its strategic objectives within the prevailing applicable factors in so far as the human resources functions are concerned.

HR challenges identified in the Departmental HR readiness assessment.

The Department experiences a number of human resource related strategic issues or challenges which were identified in the HR readiness assessment as follows:

- Absence of a job evaluation system in the public service.
- Lack of implementation of targeted Change Management strategies or initiatives.
- Gaps in the interim Organisational Structure as far as alignment of the functions and staff establishment;
- Lack of understanding of HR legislative prescripts and its implementation by some staff members.
- Shortage of personnel or capacity due to budget constraints as well as delays in the filling of posts.
- High labour turnover and lack of retention initiatives.

- Gaps in Wellness Management.
- Inadequate office space and implementation of SHERQ measures.
- Insufficient training and development budget to address all the skills gaps; and

Human Resource prioritised HR Strategies and their impact

The Department prioritised the following HR Strategies to address issues and challenges identified and mentioned above:

- Make follow ups on progress with regards to the finalisation of the new system to ensure that jobs are properly graded or benchmarked timeously.
- Evaluate all jobs required by the new Organisational structure to ensure that these posts are properly graded.
- Implement Change Management strategies with roles and responsibilities attached to all role players to ensure that all stakeholders play a part in the implementation of the Change Management.
- Review the interim Organisational Structure and implement it so that it assists the Department in addressing the gaps in so far as the alignment of programmes and staff establishment if concerned.
- Map business processes for distribution and consideration/adherence by all business units to ensure graphic illustration of the processes and streamlining business processes to cut costs and improve turnaround times in delivering the services.
- Conduct workshops on labour relations matters and other HR policies to capacitate officials for better understanding of the prescripts and procedures to reduce misconducts and misinterpretation thereof.
- Attract and recruit suitably qualified and competent personnel to ensure adequate supply of personnel within units so as to meet the Departmental Strategic Objectives.
- Implement the reviewed Retention Policy and strategies to reduce labour turnover.
- Implement approved EHWP operational plans i.e., Wellness Management, HIV & AIDS, TB, Health and Productivity Management and SHERQ to ensure that the Department has employees that are healthy, productive and dedicated to their work;
- Provide regular office inspections and advise in terms of suitability of offices to ensure the safety of Departmental officials.
- Provide efficient and effective development programmes to ensure a skilled workforce that will assist in achieving the strategic goals of the Department.
- Recruit in line with Employment Equity targets of the Department to ensure equity in the work place.

Highlighted HR Plan achievements in the reporting period in question

The following are some of the HR Plan achievements noted in the last financial year:

- Trained the Departmental Change Management Steering Committee as well as role players in so far as the implementation of change is concerned.
- Participated in the Provincial PMOG committee and work streams dealing with the merger between KZN DAC and KZN DSR.
- Implemented the interim Organisational Structure of the new Department (Sport, Arts and Culture) after seeking concurrence from DPSA and approval.
- Developed a Placement Strategy and implemented its provisions to place officials on the interim Organisational Structure.
- Recruited 6 permanent personnel, Contract 40 and EPWP 361 and Periodic 274.
- Reduced the vacancy rate to 6.57% which is below the acceptable 10%.
- Achieved 100% for Vetted and verification of qualifications for all newly appointed personnel.
- Conducted 2 safety evacuation workshops in some Departmental offices.
- Conducted Voluntary Health Screening sessions.
- Trained 10 Safety Representatives in fire fighting and conducted fighting drills.
- Implemented the policy on Promoting Physical Exercises & Sports, Recreation & Relaxation Activities Amongst Employees.
- Participated in the District Soccer Leagues as well as the Interdepartmental Games.
- Distributed condoms in some offices.
- Compiled the ATR and WSP which was submitted to the PSETA by 30 April 2022 and subsequently implemented.
- Rolled out 27 training programmes for the 2022/23 financial year.
- Awarded 12 bursaries to employees for 2022/23 academic year.
- Awarded 12 bursaries to external students for the 2022/23 academic year.
- Trained 30 graduate interns.
- Trained 14 student interns.
- Trained 33 young patriots (funded by NYDA through the National Department of Sport, Arts and Culture).
- Achieved 59.43% representation of women at all levels

against the 54% target.

- Achieved 52.77% representation of women at SMS levels against 50% target. The challenge of an influx in females applying for SMS posts is noted and is currently being addressed by updating advertisements that encourage males to apply in accordance with the Employment Equity Plan of the Department.
- Achieved 2.09% representation for People with Disabilities (PWD's) against 2% target.
- Coordinated the moderation of all performance reports and payments of performance incentives.
- Facilitated submissions of those performing remunerative work outside their work; and
- Facilitated submissions with regard to disclosure of financial interests.

Future HR Plans/ goals

The assumptions and objectives on which the Departmental HR Plan will be based on will be stipulated in line with the HR assessment that was conducted with the tool used in the Public Service. The plan will be developed and finalised before the deadline of the 30 June 2023 and submitted to both the DPSA and OTP. Most milestones from the previous plans (DSR & DAC) were achieved, although some of the strategies have taken longer to implement because of

the scarce resources (mostly finance and staff), but their continuous availability will certainly assist in achieving the departmental goals and objectives. The HRM&D has aligned all the identified new HR Strategies from the HR assessment exercise and the HR Strategies that were not achieved in the previous HR Plans to the Directorate's Operational Plans. These strategies will be monitored through monthly, quarterly, annual HR Implementation Reports or Close Out reports, amongst others. There is also periodic reporting to all the various institutions as legislated and amongst them are: the DPSA, Department of Employment and Labour, Office of the Premier and CATHSSETA.

3. Human Resources Oversight Statistics

3.1. Personnel related expenditure

The following tables summarise the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2022 and 31 March 2023

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Administration	272359	123101	1910	0	45	550
Cultural Affairs	365322	84726	113	0	23	178
Library & Archive Services	501523	73606	135	0	15	360
Sport And Recreation	339172	96021	2508	0	28	216
TOTAL as on Financial Systems (BAS)	1478377	377453	4666	0	26	280

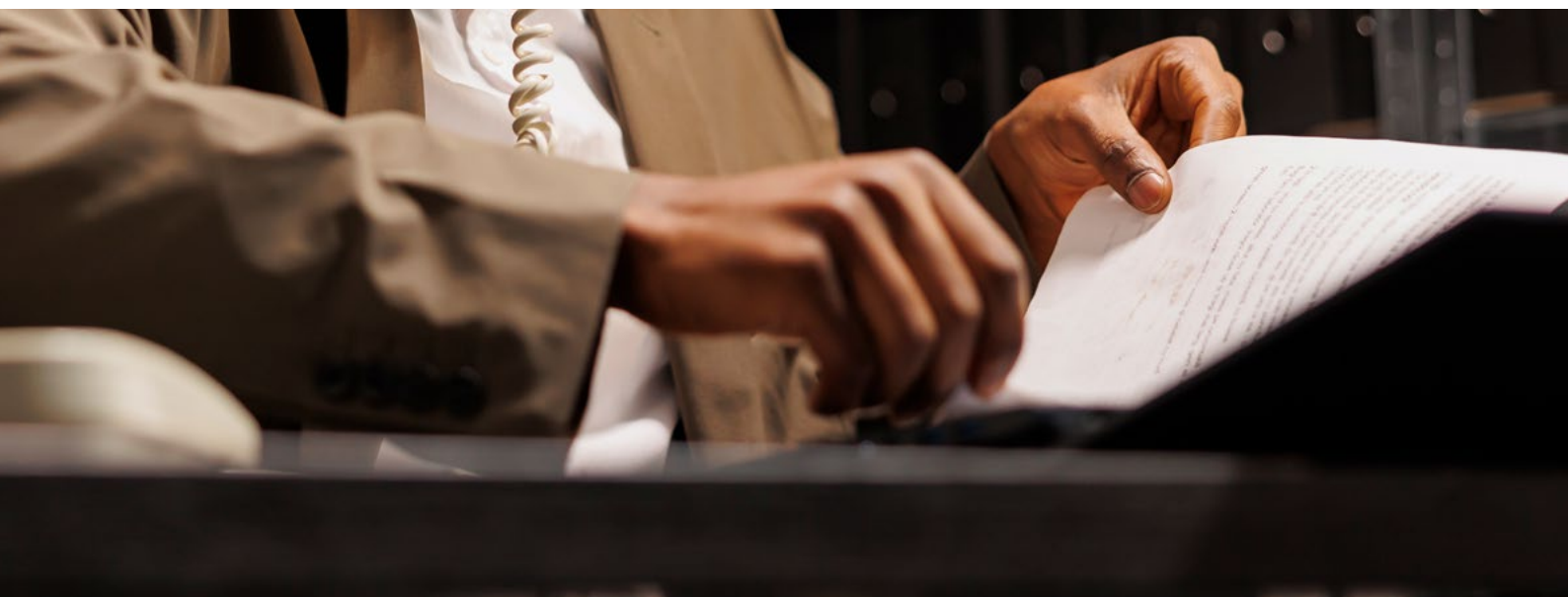


Table 3.1.2 Personnel costs by salary band for the period 1 April 2022 and 31 March 2023

Salary band	Personnel expenditure (R'000) incl. transfers	% of total personnel cost (R411 337 000)	No. of employees	Average personnel cost per employee
01 Lower skilled (Levels 1-2)	4410	1,10	22	200455
02 Skilled (Levels 3-5)	51349	12,50	172	298541
03 Highly skilled production (Levels 6-8)	140101	34,10	300	467003
04 Highly skilled supervision (Levels 9-12)	103919	25,30	137	758533
05 Senior management (Levels >= 13)	45452	11,00	36	1262556
10 Contract (Levels 1-2)	181	0,00	1	181000
11 Contract (Levels 3-5)	877	0,20	5	175400
12 Contract (Levels 6-8)	2831	0,70	31	91323
13 Contract (Levels 9-12)	5096	1,20	5	1019200
14 Contract (Levels >= 13)	5441	1,30	2	2720500
18 Contract Other	857	0,20	2	428500
19 Periodical Remuneration	8057	2,00	274	29405
20 Abnormal Appointment	8882	2,20	361	24604
TOTAL	377453	91,80	1348	280010

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2022 and 31 March 2023

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Administration	102539	24,93	821	0,20	3207	0,78	5128	1,25
Cultural Affairs	70406	17,12	1	0,00	2337	0,57	4291	1,04
Library & Archive Services	57301	13,93	0	0,00	2995	0,73	5945	1,45
Sport And Recreation	79266	19,27	945	0,23	2787	0,68	6192	1,51
TOTAL	309512	75,25	1887	0,43	11326	2,75	21556	5,24



Table 3.1.4 Salaries, Overtime, Homeowners Allowance and Medical Aid by salary band for the period 1 April 2022 and 31 March 2023

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
01 Lower skilled (Levels 1-2)	3251	0,79	0	0,00	315	0,08	467	0,11
02 Skilled (Levels 3-5)	37651	9,15	393	0,10	2992	0,73	5660	1,38
03 Highly skilled production (Levels 6-8)	112668	27,39	1080	0,26	5194	1,26	11824	2,87
04 Highly skilled supervision (Levels 9-12)	94400	22,95	272	0,07	1987	0,48	3306	0,80
05 Senior management (Levels >= 13)	39635	9,64	0	0,00	829	0,20	274	0,07
10 Contract (Levels 1-2)	156	0,04	0	0,00	0	0,00	0	0,00
11 Contract (Levels 3-5)	840	0,20	0	0,00	0	0,00	0	0,00
12 Contract (Levels 6-8)	2754	0,67	12	0,00	0	0,00	25	0,01
13 Contract (Levels 9-12)	4557	1,11	0	0,00	9	0,00	0	0,00
14 Contract (Levels >= 13)	4700	1,14	0	0,00	0	0,00	0	0,00
18 Contract Other	843	0,20	11	0,00	0	0,00	0	0,00
19 Periodical Remuneration	8057	1,96	0	0,00	0	0,00	0	0,00
TOTAL	309512	75,25	1887	0,43	11326	2,75	21556	5,24

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme as on 31 March 2023

Programme	Number of posts on approved establishment (Incl. Intern and Temp posts)	Number of posts filled (Incl. Intern and Temp posts)	Vacancy Rate	Number of employees / posts additional to the establishment (Incl. Intern and Temp posts)
Administration	248	223	12.32	33
Cultural Affairs	155	142	8.39	0
Library & Archive Services	183	178	2.73	0
Sport And Recreation	174	170	2.30	0
Grand Total	760	713	6.57	33

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2023

Salary band	Number of posts on approved establishment (Incl. Intern and Temp posts)	Number of posts filled (Incl. Intern and Temp posts)	Vacancy Rate (permanent posts)	Number of employees / posts additional to the establishment (Incl. Intern and Temp posts)
Lower Skilled (Levels 1-2), Permanent	24	22	0.28	0
Skilled (Levels 3-5), Permanent	184	173	1.54	0
Highly Skilled Production (Levels 6-8), Permanent	310	300	1.39	0
Highly Skilled Supervision (Levels 9-12), Permanent	158	137	2.94	0
Senior Management (Levels 13-16), Permanent	39	36	0.42	0
Other	33	33	0	33
Contract (Levels 1-2)	1	1	0	0
Contract (Levels 3-5)	4	4	0	0
Contract (Levels 6-8)	1	1	0	0
Contract (Levels 9-12)	5	5	0	0
Contract (Levels 13-16)	1	1	0	0
TOTAL	760	713	6.57	33

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2023

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees / posts additional to the establishment
Curator	2	2	0	0
Archivist	19	16	0	0
Collections Practitioner/ Collections Assistant	3	3	0	0
TOTAL	24	24	0	0

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information as on 31 March 2023

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
MEC Salary Level 16	1	1	2.5	0	0
HOD Salary Level 15	1	1	2.5	0	0
Salary Level 14	8	8	20	0	0
Salary Level 13	30	27	67.5	3	7.5
TOTAL	40	37	92.5	3	7.5

Table 3.3.2 SMS post information as on 30 September 2022

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
MECSalary Level 16	1	1	2.63	0	0
Head of Department Salary Level 15	2	2	5.26	0	0
Salary Level 14	8	8	21.05	0	0
Salary Level 13	27	25	65.80	2	5.26
TOTAL	38	36	94.74	2	5.26

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2022 and 31 March 2023

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
MEC Salary Level 16	0	0	0
HOD Salary Level 16	1	0	1
DDG Salary level 15	1	0	1
Salary Level 14	0	0	0
Salary Level 13	3	0	3
Total	5	0	5

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2022 and 31 March 2023

Reasons for vacancies not advertised within six months

Due to the merging of the Departments, all posts were in abeyance until the matching and placing was finalised.

Reasons for vacancies not filled within twelve months
-

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2022 and 31 March 2023

Reasons for vacancies not filled within twelve months
-

Reasons for vacancies not filled within twelve months
-

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2022 and 31 March 2023

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2), Permanent	24	0	0	0	0	0	0
Skilled (Levels 3-5), Permanent	184	0	0	0	0	0	0
Highly Skilled Production (Levels 6-8), Permanent	310	0	0	0	0	0	0
Highly Skilled Supervision (Levels 9-12), Permanent	158	0	0	0	0	0	0
Senior Management (Levels 13-16), Permanent	39	0	0	0	0	0	0
Other	33	0	0	0	0	0	0
Contract (Levels 1-2)	1	0	0	0	0	0	0
Contract (Levels 3-5)	4	0	0	0	0	0	0
Contract (Levels 6-8)	1	0	0	0	0	0	0
Contract (Levels 9-12)	5	0	0	0	0	0	0
Contract (Levels 13-16)	1	0	0	0	0	0	0
TOTAL	760	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2022 and 31 March 2023

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
TOTAL	0	0	0	0	0
Employees with a disability					0

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2022 and 31 March 2023

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
Total number of employees whose salaries exceeded the level determined by job evaluation				
Percentage of total employed				

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2022 and 31 March 2023

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
TOTAL	0	0	0	0	0
Employees with a disability					0

Notes

If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following

Total number of Employees whose salaries exceeded the grades determine by job evaluation	none
--	------

3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2022 and 31 March 2023

Salary band	Number of employees at beginning of period- 1 April 2022	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	25	0	1	4.00
Skilled (Levels 3-5)	178	0	5	2.80
Highly skilled production (Levels 6-8)	309	4	12	3.90
Highly skilled supervision (Levels 9-12)	140	1	4	2.90
Senior Management Service Bands A	26	0	1	3.80
Senior Management Service Bands B	8	0	0	0
Senior Management Service Bands C	0	0	0	0
Senior Management Service Bands D	1	1	1	100.00
Other	20	20	18	90.00
Contracts	43	20	18	41.90
TOTAL	750	46	60	8.00

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2022 and 31 March 2023

Critical occupation	Number of employees at beginning of period-April 2021	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Curator	2	0	0	0
Archivist	19	0	0	0
Collections Practitioner/Collections Assistant	3	0	0	0
Restoration and Conservation Practitioner	0	0	0	0
TOTAL	24	0	0	0

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3 Reasons why staff left the department for the period 1 April 2022 and 31 March 2023

Termination Type	Number	% of Total Resignations
Death	4	6.70
Resignation	14	23.30
Contract	33	55.0
Periodical Remuneration	0	0
Abnormal Appointment	0	0
Dismissal - operational changes	0	0
Dismissal - misconduct	1	1.70
Dismissal - inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	8	13.30
Transfer to other Public Service Departments	0	0
Other	0	0
TOTAL	0	0
TOTAL number of employees who left as a % of total employment	60	100

Table 3.5.4 Promotions by critical occupation for the period 1 April 2022 and 31 March 2023

Occupation	Employees 1 April 2021	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Curator	2	-	-	2	100
Archivist	19	-	-	18	94.74
Collections Practitioner/Collections Assistant	3	-	-	3	100
Restoration and Conservation Practitioner	0	-	-	0	0
TOTAL	24	-	-	23	95.83

Table 3.5.5 Promotions by salary band for the period 1 April 2022 and 31 March 2023

Salary Band	Employees 1 April 2022	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2) Permanent	25	0	0	20	80
Skilled (Levels3-5) Permanent	178	2	1.12	152	85.39
Highly skilled production (Levels 6-8) Permanent	309	7	2.27	252	81.55
Highly skilled supervision (Levels 9-12) Permanent	140	5	3.57	91	65
Senior Management (Level 13-16) Permanent	37	1	2.70	24	64.86
Other	50	0	0	0	0
Contract (Levels 1-2)	1	0	0	0	0
Contract (Levels 3-5)	2	0	0	0	0
Contract (Levels 6-8)	1	0	0	0	0
Contract (Levels 9-12)	5	0	0	0	0
Contract (Levels 13)	2	0	0	0	0
TOTAL	750	15	9.66	539	78.22

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2023

Occupational Categories	Female				Male				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Officials And Managers	18	0	2	0	16	0	1	0	37
Professionals	68	2	9	3	50	0	5	5	142
Technicians And Associate Professionals	153	7	22	7	106	3	6	2	306
Clerks	115	4	1	0	79	0	2	0	201
Labourers And Related Workers	16	0	0	0	11	0	0	0	27
Grand Total	370	13	34	10	262	3	14	7	713
Employees with Disabilities	3	0	3	0	6	0	2	0	14

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2023

Occupational Bands	Female				Male				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Permanent) 14-15	4	0	1	0	3	0	1	0	9
Senior Management (Permanent) 13	13	0	1	0	13	0	0	0	27
Prof Qual & Exp Mid-Management (Permanent) 11-12	27	0	5	2	23	0	4	1	62
Skilled Qual & Jun-Management (Permanent) 7 - 10	191	9	25	8	118	3	6	5	365
Semi-Skilled (Permanent) 4-6	91	3	2	0	70	0	2	1	169
Unskilled (Permanent) 2-3	14	1	0	0	20	0	1	0	36
Other	22	0	0	0	11	0	0	0	33
Top Management (Contract)	0	0	0	0	0	0	0	0	0
Senior Management (Contract)	1	0	0	0	0	0	0	0	1
Prof Qual & Exp Mid-Management (Contract)	2	0	0	0	3	0	0	0	5
Skilled Qual & Jun-Management (Contract)	1	0	0	0	0	0	0	0	1
Semi-Skilled (Contract)	2	0	0	0	1	0	0	0	3
Unskilled (Contract)	2	0	0	0	0	0	0	0	2
TOTAL	370	13	34	10	262	3	14	7	713



Table 3.6.3 Recruitment for the period 1 April 2022 and 31 March 2023

Occupational band	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	1	0	0	0	0	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	1	0	0	0	3	0	0	0	4
Semi-skilled and discretionary decision making	12	0	0	0	8	0	0	0	20
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Contracts	4	0	0	0	16	0	0	0	20
Contract level 13	0	0	0	0	0	0	0	0	0
Periodical Remuneration	0	0	0	0	0	0	0	0	0
Abnormal Appointment	0	0	0	0	0	0	0	0	0
TOTAL	18	0	0	0	28	0	0	0	46
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2022 and 31 March 2023

Occupational band	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	1	0	0	0	1
Professionally qualified and experienced specialists and mid-management	1	0	0	0	0	0	0	0	1
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	1	0	5	1	3	0	10
Semi-skilled and discretionary decision making	0	0	0	0	0	0	1	0	1
Unskilled and defined decision making	2	0	0	0	0	0	0	0	2
TOTAL	3	0	1	0	6	1	4	0	15
Employees with disabilities	0	0	0	0	0	0	0	0	0



Table 3.6.5 Terminations for the period 1 April 2022 and 31 March 2023

Occupational Bands	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (Permanent)	0	0	0	0	1	0	0	0	1
Senior Management (Permanent)	0	0	1	0	0	0	0	0	1
Prof Qual & Exp Mid-Management (Permanent)	0	0	0	1	2	0	1	0	4
Skilled Qual & Jun-Management (Permanent)	7	0	0	0	3	1	0	1	12
Semi-Skilled (Permanent)	3	0	0	0	2	0	0	0	5
Unskilled (Permanent)	0	0	1	0	0	0	0	0	1
Other [interns]	0	0	0	0	0	0	0	0	0
Not available Permanent	12	0	0	0	6	0	0	0	18
Periodical Remuneration	0	0	0	0	0	0	0	0	0
Abnormal Appointment	0	0	0	0	0	0	0	0	0
Top Management (Contract)	1	0	0	0	0	0	0	0	1
Senior Management (Contract)	2	0	0	0	1	0	0	0	3
Prof Qual & Exp Mid-Management (Contract)	2	0	0	0	4	0	0	0	6
Skilled Qual & Jun-Management (Contract)	0	0	0	0	1	0	0	0	1
Semi-Skilled (Contract)	1	0	0	0	5	0	0	0	6
Unskilled (Contract)	0	0	0	0	1	0	0	0	1
TOTAL	28	0	2	1	26	1	1	1	60

Table 3.6.6 Disciplinary action for the period 1 April 2022 and 31 March 2023

Disciplinary action	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Dismissal	1	0	0	0	0	0	0	0	1

Table 3.6.7 Skills development for the period 1 April 2022 and 31 March 2023

Occupational category	Male				Female				TOTAL
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers 13-15	4	0	0	0	11	0	1	0	16
Professionals 9-12	14	0	1	0	24	1	4	0	44
Technicians and associate professionals 7-8	12	1	1	0	69	3	3	1	90
Clerks 4-6	15	0	0	0	16	0	0	0	31
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations 1-3	2	0	0	0	0	0	0	0	2
Interns & Patriots	2	0	0	0	3	0	0	0	5
Total	49	1	2	0	123	4	8	1	188
Employees with disabilities	3	0	1	0	2	0	2	0	8

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 May 2022

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Salary Level 16	1	1	0	0
Salary Level 15	2	2	1	2.70
Salary Level 14	8	8	7	18.92
Salary Level 13	28	26	24	64.86
TOTAL	39	37	32	86.48

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2017.

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2023

Reasons
Non-Compliance.
2 officials from SMS have not submitted due to non compliance. (One level 13 & one level 14)

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 May 2022

Reasons
- The above mention officials will be handed over to Employee relations.
-

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2022 and 31 March 2023

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost	Average cost per employee
African	0	587	0	0	0
Male	0	247	0	0	0
Female	0	340	0	0	0
Asian	0	48	0	0	0
Male	0	14	0	0	0
Female	0	34	0	0	0
Coloured	0	16	0	0	0
Male	0	3	0	0	0
Female	0	13	0	0	0
White	0	17	0	0	0
Male	0	7	0	0	0
Female	0	10	0	0	0
TOTAL	0	668	0	0	0
Employees with a disability	0	14	0	0	0

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2022 and 31 March 2023

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure (000)
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost	Average cost per employee	
Lower Skilled (Levels 1-2), Permanent	0	22	0	0	0	0
Skilled (Levels 3-5), Permanent	0	173	0	0	0	0
Highly Skilled Production (Levels 6-8), Permanent	0	300	0	0	0	0
Highly Skilled Supervision (Levels 9-12), Permanent	0	137	0	0	0	0
Other	0	33	0	0	0	0
Contract (Levels 1-2)	0	1	0	0	0	0
Contract (Levels 3-5)	0	4	0	0	0	0
Contract (Levels 6-8)	0	1	0	0	0	0
Contract (Levels 9-12)	0	5	0	0	0	0
TOTAL	0	676	0	0	0	0

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2022 and 31 March 2023

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Curator	0	2	0	0	0
Archivist	0	19	0	0	0
Collections Pract./Asst.	0	3	0	0	0
TOTAL	0	24	0	0	0

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2022 and 31 March 2023

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure (000)
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	28	0	0	0	0
Band B	0	8	0	0	0	0
Band C	0	1	0	0	0	0
Band D	0	1	0	0	0	0
TOTAL	0	38	0	0	0	0

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2022 and 31 March 2023

Salary band	01 April 2022		31 March 2023		Change	
	Number	% of total	Number	% of total	Number	% Change
-	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2022 and 31 March 2023

Major occupation	01 April 2022		31 March 2023		Change	
	Number	% of total	Number	% of total	Number	% Change
-	0	0	0	0	0	0

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	185.00	90.80	17	4.10	11	111.00
Skilled (Levels 3-5)	1230.00	86.70	119	28.7	9	1126.00
Highly skilled production (levels 6-8)	1539.50	84.80	169	40.80	9	2478.00
Highly skilled supervision (levels 9 -12)	678.00	90.30	80	19.30	8	1913.00
Top and Senior management (levels 13-16)	94.00	91.50	16	3.9	6	423.00
Periodical appointment	0					
Contract	15.00	26.70	4	1.00	4	5.00
Contract (Levels 1-2)	0					
Contract (Levels 3-5)	0					
Contract (Levels 6-8)	16.00	75.00	7	1.70	2	4.00
Contract (Levels 9-12)	0					
Contract (Levels 13-16)	6	100	2	0.50	3	38.00
TOTAL	3763.50	86.60	414	100	9	6098.00

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2022 to 31 December 2022

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	0	0	0	0	0	0
Skilled (Levels 3-5)	383	100	5	55.60	77	327.00
Highly skilled production (Levels 6-8)	145	100	3	33.30	48	224.00
Highly skilled supervision (Levels 9-12)	56	100	1	11.10	56	189.00
Senior management (Levels 13-16)	0	0	0	0	0	0
Periodical Remuneration	0	0	0	0	0	0
Abnormal Appointment	0	0	0	0	0	0
Contract (Levels 1-2)	0	0	0	0	0	0
Contract (Levels 3-5)	0	0	0	0	0	0
Contract (Levels 6-8)	0	0	0	0	0	0
Contract (Levels 9-12)	0	0	0	0	0	0
Contract (Levels 13-16)	0					
TOTAL	584	100	9	100	65	740.00

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	484.00	23	21
Skilled Levels 3-5)	3514.00	168	21
Highly skilled production (Levels 6-8)	5699.92	292	20
Highly skilled supervision (Levels 9-12)	2959	138	21
Senior management (Levels 13-16)	487	28	17
Periodical Remuneration	0		
Abnormal Appointment	0		
Contract (Levels 1-2)	0		
Contract (Levels 3-5)	13	1	13
Contract (Levels 6-8)	113	19	6
Contract (Levels 9-12)	0	0	0
Contract	152	16	10
Contract (Levels 13-16)	8	2	4
TOTAL	13429.92	687	20

Table 3.10.4 Capped leave for the period 1 January 2022 to 31 December 2022

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on end of period
Lower skilled (Levels 1-2)	0	0	0	
Skilled Levels 3-5)	0	0	0	32
Highly skilled production (Levels 6-8)	0	0	0	44
Highly skilled supervision (Levels 9-12)	9	2	5	54
Senior management (Levels 13-16)	0	0	0	39
Periodical Remuneration	0	0	0	0
Abnormal Appointment	0	0	0	0
Contract (Levels 1-2)	0	0	0	0
Contract (Levels 3-5)	0	0	0	0
Contract (Levels 6-8)	0	0	0	0
Contract (Levels 9-12)	0	0	0	0
Contract (Levels 13-16)	0	0	0	0
TOTAL	9	2	5	44

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave payouts for the period 1 April 2022 and 31 March 2023

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave payout for 2021/22 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave payouts on termination of service for 2021/22	931.00	7.00	133000.00
Current leave payout on termination of service for 2021/22	1184.00	28.00	123885.00
TOTAL	2115.00	35.00	256885.00

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Officials from Library Services working with files and books Culture development and Arts Development as they deal with different events amongst others reed dance and artists Recreation Promotion and Development Co-ordinators Sport Promotion and Development Co-ordinators Officials from EHW as they deal with officials who are infected by the HIV/AIDS pandemic and help them with different chronic illnesses	<ul style="list-style-type: none"> Always ensure provision of Safety Equipment Distribution of condoms

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	✓		Ms. N.C.P. Mkhwane Director: Human Resource Management and Development
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	✓		EHW unit is available to promote the health and wellbeing of the employees. 5 officials are in the unit inclusive of the Deputy Director. Annual budget: R1 284 000
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	✓		<ul style="list-style-type: none"> Address the social and structural drivers of HIV, TB and STIs Link these efforts to the NDP Accelerate prevention to reduce new HIV and TB infections and STIs Sustain health and wellness Ground the response to HIV, TB and STIs in human rights principles and approaches
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.	✓		Please note that the 2001 Regulations are no longer in existence.
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	✓		<ul style="list-style-type: none"> Wellness Management Policy Health and Productivity Management Policy HIV, TB & STIs Management Policy SHERQ Policy As a caring employer committed to the maintenance of human rights friendly work spaces all people practices reject any form of discrimination including on the grounds of HIV status.
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	✓		This protection is also mainstreamed into all policies. <ul style="list-style-type: none"> HIV, TB & STIs Management Policy in place Health and Productivity Management Policy in place Wellness Management Policy in place

Question	Yes	No	Details, if yes
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have achieved.	✓		HCT are organised onsite for the Departmental employees to undergo voluntary counselling and testing. Membership contributions to medical aids are funded by the Department. Benefits offered to employees includes an annual HIV test.
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	✓		These indicators are documented in Annual Operational Plans on HIV and AIDS, TB and STIs Management. <ul style="list-style-type: none"> • Number of employees screened • Number of employees that attended onsite HCT Programme • Number of reports received from the Health Risk Manager

3.12 Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2022 and 31 March 2023

None	
None	

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
---------------------------------------	------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2022 and 31 March 2023

Outcomes of disciplinary hearings	Number	% of Total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	0	0
Final written warning	0	0
Suspended without pay	0	0
Combination sanctions: Three months suspension without pay and a Final Written Warning	0	0
Fine	0	0
Demotion	0	0
Dismissal	1	100
Not guilty	0	0
Case withdrawn	0	0
TOTAL	1	100

Notes

- If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised NB: (Dismissal due to abscondment-No hearing held)	1
--	---

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2022 and 31 March 2023

Type of misconduct	Number	% of total
Failure to follow procedure and Irregular conduct regarding subsidized vehicle	1	50
Abscondment NB: (Dismissal due to abscondment-No hearing held)	1	50
TOTAL	2	100

Table 3.12.4 Grievances logged for the period 1 April 2022 and 31 March 2023

Grievances	Number	% of Total
Number of grievances resolved	9	90
Number of grievances not resolved	1	10
TOTAL number of grievances lodged	10	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2022 and 31 March 2023

Disputes	Number	% of Total
Number of disputes upheld	1	10
Number of disputes settled (Please note Baqwa Labour Court matter was settled but it was not part of Employee Relations database for this financial year. It was referred to Legal Services and was settled at that level as per Labour Court Order- it may show up under legal costs)	1	10
Number of disputes dismissed/withdrawn (3 dismissed and 1 withdrawn)	3	30
Disputes pending	5	50
TOTAL number of disputes lodged	10	100

Table 3.12.6 Strike actions for the period 1 April 2022 and 31 March 2023

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	R'000

Table 3.12.7 Precautionary suspensions for the period 1 April 2022 and 31 March 2023

Number of people suspended	0
Number of people whose suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension (R'000)	R'000

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2022 and 31 March 2023

Occupational category	Gender	Number of Employees	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	TOTAL
Legislators, senior officials and managers	Female			Change Management		10
				Gender Mainstreaming		5
	Sub total			15		
	Male			Change Management		5
				Gender Mainstreaming		5
				Internal Control and Risk Management		1
Sub total		11				
Professionals	Female			Change Management		5
				Gender Mainstreaming		5
				Advanced Management and Development		10
				Financial Management		10
				Internal Control and Risk Management		3
	Sub total			33		
	Male			Change Management		5
				Gender Mainstreaming		5
				Advanced Management and Development		10
				Financial Management		
Skills Development in Safety and Events Management		5				
Sub total	1					
Sub total	26					

Occupational category	Gender	Number of Employees	Training needs identified at start of the reporting period				
			Learnerships	Skills Programmes & other short courses	Other forms of training	TOTAL	
Technicians and associate professionals	Female			Communication and Report Writing		10	
				Supervisory Skills		8	
				Facilitation and Presentation Skills		8	
				Mentorship		10	
				Diversity Management		10	
				Project Management		5	
				Facilitate and Evaluate Learning		6	
				Develop Learning Material		6	
				Financial Management		10	
				Registry and Records Management		15	
				Skills Development in Safety and Events Management		10	
			Sub total				98
			Male			Communication and Report Writing	
					Supervisory Skills		7
				Facilitation and Presentation Skills		7	
				Mentorship		10	
				Diversity Management		10	
				Project Management		8	
				Facilitate and Evaluate Learning		8	
				Develop Learning Material		1	
				Financial Management		1	
				Registry and Records Management		10	
			Skills Development in Safety and Events Management		9		
	Sub total				68		

Occupational category	Gender	Number of Employees	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	TOTAL
Clerks	Female			Registry and Records Management		20
				Communication and Report Writing		3
						23
	Male			Registry and Records Management		10
				Communication and Report Writing		3
						13
Service and sales workers	Female					
	Male					
Skilled agriculture and fishery workers	Female					
	Male					
Craft and related trades workers	Female					
	Male					
Plant and machine operators and assemblers	Female					
	Male					
Elementary occupations	Female			Advanced Driving		14
						14
	Male					
Sub Total	Female	427				169
	Male	286				132
TOTAL		713				301

Table 3.13.2 Training provided for the period 1 April 2022 and 31 March 2023

Occupational category	Gender	Number of employees as at 31 March 2023	Training provided within the reporting period			TOTAL
			Learnerships	Skills Programmes & other short courses	Other forms of training	
Legislators, senior officials and managers	Female			Leadership and Change Management		1
				Strategic Planning and Leadership		1
				Public Service Women in Management Consultation Workshop		
				Leadership Development for Women Conference		10
				IPM Conference		
				Online Change Management		2
				1		
				2		
	Sub total					17
	Male					
Public Service Women in Management Consultation Workshop						
Internal Control and Risk Management Regional Workshop		1				
Online Change Management		1				
Sub total		5				
						8

Occupational category	Gender	Number of employees as at 31 March 2023	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	TOTAL
Professionals	Female			Facilitate and Evaluate Learning		4
				Communication and Report Writing Skills		1
				Facilitation and Presentation Skills		1
				Public Service Women in Management Consultation Workshop		6
				Leadership Development for Women Conference		4
				Gov Tech Conference		
				Project Management		
				IPM Conference		1
				Change Management		1
				Internal Control and Risk Management Regional Workshop		2
				Develop Learning Processes		6
				Financial Management		2
				Service Delivery		
				RPL Public Administration NQF 5 Gap Analysis Workshop		1
				Online Change Management		2
				Embracing Diversity and Supervisory Skills for PWD		1
				Advanced Management and Development		2
						8
						1
					10	
	Sub total				53	
	Male			Facilitate and Evaluate Learning		1
				EAPA - SA Conference		1
				Gov Tech Conference		1
				Project Management		
				IPM Conference		1
				Change Management		1
				Financial Management		6
				Service Delivery		3
				Online Change Management		4
				Embracing Diversity and Supervisory Skills for PWD		1
			Advanced Management and Development		1	
					6	
	Sub total				26	

Occupational category	Gender	Number of employees as at 31 March 2023	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	TOTAL
Technicians and associate professionals	Female			Facilitate and Evaluate Learning		1
				Communication and Report Writing Skills		7
				Supervisory Skills		10
				Facilitation and Presentation Skills		8
				Public Service Women in Management Consultation Workshop		
				EAPA - SA Conference		
				Project Management		
				Develop Learning Processes		1
				RPL Public Administration NQF 5 Gap Analysis Workshop		3
				Online Diversity Management		3
				Embracing Diversity and Supervisory Skills for PWD		5
				Advanced Management and Development		3
						3
						6
				Sub total		
	Male			Facilitate and Evaluate Learning		1
				Communication and Report Writing Skills		6
				Supervisory Skills		3
				Facilitation and Presentation Skills		2
				Project Management		6
				Online Change Management		1
				Embracing Diversity and Supervisory Skills for PWD		1
				Sub total		

Occupational category	Gender	Number of employees as at 31 March 2023	Training provided within the reporting period				
			Learnerships	Skills Programmes & other short courses	Other forms of training	TOTAL	
Clerks	Female			Facilitation and Presentation Skills		3	
				Public Service Women in Management Consultation Workshop			
				Project Management Develop Learning Processes		3	
				RPL Public Administration NQF 5 Gap Analysis Workshop		1	
				Online Diversity Management		1	
					4		
					5		
		Sub total				17	
	Male				Supervisory Skills		2
					Facilitation and Presentation Skills		1
				Project Management		1	
				RPL Public Administration NQF 5 Gap Analysis Workshop		1	
				Advanced Driving		8	
				Online Diversity Management		3	
				Embracing Diversity and Supervisory Skills for PWD		2	
	Sub total				18		
Service and sales workers	Female						
	Male						
Skilled agriculture and fishery workers	Female						
	Male						
Craft and related trades workers	Female						
	Male						
Plant and machine operators and assemblers	Female						
	Male						
Elementary Occupations	Female						
	Sub total					0	
	Male			RPL Public Administration NQF 5 Gap Analysis Workshop		2	
				Advanced Driving		1	
				Online Diversity Management		1	
	Sub total					4	

Occupational category	Gender	Number of employees as at 31 March 2023	Training provided within the reporting period			TOTAL
			Learnerships	Skills Programmes & other short courses	Other forms of training	
WIL/ Inservice	Female					
Patriots						
Interns						
	Sub total					
	Male					
	Sub total					
EPWP	Female					
	Sub total					
	Male					
	Sub total					
Sub Total	Female	427				139
	Male	286				76
TOTAL		713				215

3.14 Injury on Duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2022 and 31 March 2023

Nature of injury on duty	Number	% of total
Required basic medical attention only	5	100
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	0	0
TOTAL	5	100

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2022 and 31 March 2023

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 and 31 March 2023

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2022 and 31 March 2023

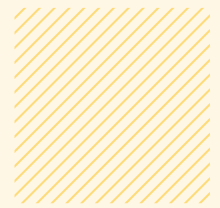
Project title	Total number of consultants that worked on project	Duration (work days)	Donor and contract value in Rand
Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 and 31 March 2023

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department

PART E

PFMA COMPLIANCE REPORT



1. Irregular, Fruitless and Wasteful, Unauthorised Expenditure and Material Losses

1.1. Irregular expenditure

a) Reconciliation of irregular expenditure

	2022/23
	R'000
Opening balance	517 413
prior period error	-
As restated	
Add: Irregular expenditure - relating to prior year	44 177
Add: Irregular expenditure - relating to current year	131 760
Less: Prior year amounts condoned	
Less: Current year amounts condoned	
Less: Prior year amounts not condoned and removed	
Less: Current year amounts not condoned and removed	
Less: Amounts recoverable (current and prior year)	
Less: Amounts written off	
Closing balance	693 350
Analysis of closing balance	
Current year	131 760
Prior years	561 590
Total	693 350

b) Details of current and prior year irregular expenditure – added current year (under determination and investigation)

	R'000
Incident	
	Disciplinary steps taken/criminal proceedings
Contract expired - Prior year infrastructure	4 749
Contract expired - operational	632
SCM Non compliance - Library books	20 158
SCM Non compliance - Heritage (OTP)	3 914
SCM Non compliance - Splitting of orders	11 487
SCM Non compliance - Panel infrastructure	90 820
TOTAL	131 760

c) Details of current and previous year irregular expenditure condoned

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Irregular expenditure condoned		
TOTAL		

Include discussion here where deemed relevant.

d) Details of current and previous year irregular expenditure removed - (not condoned)

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Irregular expenditure NOT condoned and removed		
TOTAL		

Include discussion here where deemed relevant.

e) Details of current and previous year irregular expenditure recovered

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Irregular expenditure recovered		
TOTAL		

Include discussion here where deemed relevant.

f) Details of current and previous year irregular expenditure written off (irrecoverable)

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Irregular expenditure written off		
TOTAL		

Include discussion here where deemed relevant.

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description
TOTAL

Include discussion here where deemed relevant.

h) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
TOTAL		

Include discussion here where deemed relevant.

i) Details of current and previous year disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
TOTAL

Include discussion here where deemed relevant.

1.2. Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2022/2023	20XX/20YY
	R'000	R'000
Opening balance	1 466	
Add: Fruitless and wasteful expenditure confirmed	236	
Less: Fruitless and wasteful expenditure written off		
Less: Fruitless and wasteful expenditure recoverable		
Closing balance	1 702	

Include discussion here where deemed relevant.

Reconciling notes

Description	2022/2023	20XX/20YY
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment in 20XX/YY		
Fruitless and wasteful expenditure that relates to 2021/22 and identified in 2021/22	1 466	
Fruitless and wasteful expenditure for the current year	236	
TOTAL	1 702	

b) Details of current and previous year fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ^[4]	2022/2023	20XX/20YY
	R'000	R'000
Fruitless and wasteful expenditure under assessment	3 995	
Fruitless and wasteful expenditure under determination		
Fruitless and wasteful expenditure under investigation		
TOTAL^[5]	3 995	

Included under assessment is repairs to the MEC vehicle R762 000 and transfers made to libraries not open for public Ngolokodo & KwaMthethwa R3,233 million.

c) Details of current and previous year fruitless and wasteful expenditure recovered

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Fruitless and wasteful expenditure recovered		
TOTAL		

Include discussion here where deemed relevant.

d) Details of current and previous year fruitless and wasteful expenditure not recovered and written off

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
Fruitless and wasteful expenditure written off		
TOTAL		

Include discussion here where deemed relevant.

e) Details of current and previous year disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
TOTAL

Include discussion here where deemed relevant.

1.3. Unauthorised expenditure**a) Reconciliation of unauthorised expenditure**

Description	2022/2023	20XX/20YY
	R'000	R'000
Opening balance	1 369	
Add: unauthorised expenditure confirmed		
Less: unauthorised expenditure approved with funding	-1 369	
Less: unauthorised expenditure approved without funding		
Less: unauthorised expenditure recoverable		
Less: unauthorised not recovered and written off ^[6]	0	
Closing balance	0	

The unauthorised expenditure of R1,369 m was approved with funding. The bill was passed on the 31 March 2022, but the funds were received in the 2022/23 financial year.

Reconciling notes

Description	2022/2023	2021/2022
	R'000	R'000
Irregular expenditure that was under assessment in 20XX/YY		
Irregular expenditure that relates to 20XX/YY and identified in 20YY/ZZ		
Irregular expenditure for the current year	29 469	
TOTAL		

b) Details of current and previous year irregular expenditure (under assessment, determination, and investigation)

Description ^[8]	20YY/20ZZ	20XX/20YY
	R'000	R'000
Irregular expenditure under assessment		
Irregular expenditure under determination		
Irregular expenditure under investigation		
TOTAL ^[9]		

Include discussion here where deemed relevant.

1.4. Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) & (iii)

a) Details of current and previous year material losses through criminal conduct

Material losses through criminal conduct	20YY/20ZZ	20XX/20YY
	R'000	R'000
Theft		
Other material losses		
Less: Recovered		
Less: Not recovered and written off		
TOTAL		

Include discussion here where deemed relevant.

b) Details of other material losses

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
<i>(Group major categories, but list material items)</i>		
TOTAL		

Include discussion here where deemed relevant and criminal or disciplinary steps taken by the institution.

c) Other material losses recovered

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
<i>(Group major categories, but list material items)</i>		
TOTAL		

Include discussion here where deemed relevant.

d) Other material losses written off

Description	20YY/20ZZ	20XX/20YY
	R'000	R'000
<i>(Group major categories, but list material items)</i>		
TOTAL		

Include discussion here where deemed relevant.

2. Late and/or Non-Payment of Suppliers

Description	Number of Invoices	Consolidated Value
		R'000
Valid invoices received	9 187	1 220 860
Invoices paid within 30 days or agreed period	9 180	1 220 842
Invoices paid after 30 days or agreed period	7	18
Invoices older than 30 days or agreed period <i>(unpaid and without dispute)</i>		
Invoices older than 30 days or agreed period <i>(unpaid and in dispute)</i>		

Include reasons for the late and or non-payment of invoices, including reasons that the invoices are in dispute, where applicable.

3. Supply Chain Management

3.1. Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Broadcasting - Dundee July- media:	South African Broadcasting Corporation (SABC)	Single source - Targeted audience/ listenership for the event	E0076759	R1 221 000,00
Transportation of maidens to Umkhosi womhlanga	Transnat Coachlines	Emergency - urgency	G284841	R1 487 100,00
Conversion of buses to mobile libraries	Transpec (Pty) Ltd	Limited bidding process - single source.	G284390	R1 697 400,00
Transportation of amabutho - umkhosi waseSandlwana	KZN Public Transport Solution	Single source	G284896	R1 195 180,00
Microsoft system - First Technology	First Technology	Limited bidding process - Single source	G284412	R1 786 397,40
TOTAL				R7 387 077,40

3.2. Contract variations and expansions

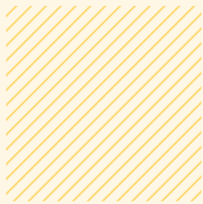
Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
None						
TOTAL						

- [1] Group similar items
- [2] Total unconfirmed irregular expenditure (assessment), losses (determination), and criminal conduct (investigation)
- [3] Record amounts in the year in which it was incurred
- [4] Group similar items
- [5] Total unconfirmed fruitless and wasteful expenditure (assessment), losses (determination), and criminal conduct (investigation)
- [6] This amount may only be written off against available savings
- [7] Record amounts in the year in which it was incurred
- [8] Group similar items
- [9] Total unconfirmed unauthorised expenditure (assessment), losses (determination), and criminal conduct (investigation)

PART

F

FINANCIAL
INFORMATION



Report of the auditor-general to KwaZulu-Natal Provincial Legislature on vote no. 10: Department of Sports, Arts and Culture

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Sport, Arts and Culture set out on pages 148 to 224, which comprise the appropriation statement, statement of financial position as at 31 March 2023, statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Sport, Arts and Culture as at 31 March 2023, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999 (PFMA) and the Division of Revenue Act of South Africa, 2022 (Act No. 5 of 2022) (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

National Treasury Instruction Note No. 4 of 2022-23: PFMA Compliance and Reporting Framework

7. On 23 December 2022 National Treasury issued Instruction Note No. 4: PFMA Compliance and Reporting Framework of 2022-23 in terms of section 76(1)(b), (e) and (f), 2(e) and (4)(a) and (c) of the PFMA which came into effect on 3 January 2023. The PFMA Compliance and Reporting Framework also addresses the disclosure of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure (UIFW expenditure). Among the effects of this framework is that irregular and fruitless and wasteful expenditure incurred in previous financial years and not addressed is no longer disclosed in either the annual report or the disclosure notes of the annual financial statements, only the current year and prior year figures are disclosed in note 30 to the financial statements. Furthermore, the movements in respect of irregular expenditure and fruitless and wasteful expenditure are no longer disclosed in the notes to the annual financial statements of Department of Sport, Arts and Culture. The disclosure of these movements (e.g. condoned, recoverable, removed, written off, under assessment, under determination and under investigation) are now included as part of other information in the annual report of Department of Sport, Arts and Culture.
8. I do not express an opinion on the disclosure of irregular expenditure and fruitless and wasteful expenditure in the annual report.

Unaudited supplementary schedules

9. The supplementary information set out on pages 211 to 224 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them.

Responsibilities of the accounting officer for the financial statements

10. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and Dora; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
11. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

12. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
13. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

14. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance information against predetermined objectives for the selected material performance indicators presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
15. I selected the following material performance indicators related to Programme 2: Cultural Affairs, Programme 3: Libraries and Archives and Programme 4: Sport and Recreation presented in the annual performance report for the year ended 31 March 2023. I selected those indicators that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Performance indicator
Cultural Affairs	<ul style="list-style-type: none"> • No of practitioners capacitated • No of marketing opportunities provided • No of entities funded • No of partnerships established to grow the creative industry • No of cultural exchange programmes implemented • No of community dialogues conducted to foster social interaction • No of public awareness on 'I am the flag campaign' • No of new statues unveiled

Programme	Performance indicator
Libraries and Archives	<ul style="list-style-type: none"> • No of existing facilities upgraded to public libraries • No of libraries established per year • No of records management training courses conducted • No of 'reading for understanding for under 10-year old's" programmes supported • No of public awareness programmes conducted in archives
Sport and Recreation	<ul style="list-style-type: none"> • No of sport and recreation projects implemented by the Provincial Sports Confederation • No of sporting centre's under construction • No of minor sports facilities constructed • No of sport officials trained • No of disability sport programmes supported • No of sport development programmes delivered • No of sport focus schools supported • No of people trained to deliver club development • No of recreation programmes implemented • No of people trained to deliver recreation programmes • Number of learners participating in district school sport tournaments • No of people trained to deliver school sport

16. I evaluated the reported performance information for the selected material performance indicators against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.

17. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
- the indicators are well defined and verifiable to ensure that they are easy to understand and apply consistently and that I can confirm the methods and processes to be used for measuring achievements
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
- the indicators and targets reported on in the annual performance report are the same as what was committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner
- there are adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets.

18. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance conclusion.

19. The material findings on the performance information of the selected material performance indicators are as follows:

No of marketing opportunities provided

20. A target of 7 marketing opportunities provided was included in the approved annual performance plan. However, a planned target of 6 marketing opportunities was reported in the annual performance report.

No of new statues unveiled

21. The reported achievement of an indicator and target of “No of new statues unveiled” was included in the approved annual performance plan. However, an indicator and target of “No of new monuments constructed” was reported in the annual performance report.

Various indicators

22. I could not determine if the reported achievements were correct, as adequate supporting evidence was not provided for auditing. Consequently, the reported achievements might be more or less than reported and were not reliable for determining if the targets had been achieved. Supporting evidence was also not provided on how the achievement of the planned indicators would be measured:

Performance Indicator	Planned Target	Reported Achievement
Programme 2: Cultural Affairs No of new statues unveiled	4	0
Programme 3: Libraries and Achirves No of ‘reading for understanding for under 10-year old’s” programmes supported	1	1
Programme 4: Sport and Recreation No of sporting centre’s under construction	4	0

Other matter

23. I draw attention to the matters below.

Achievement of planned targets

24. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- and underachievement’s. This information should be considered in the context of the material findings on the reported performance information.

Material misstatements

25. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of programme 4: Sport and Recreation. As management subsequently corrected only some of the misstatements, I raised material findings on the usefulness of the reported performance information. Those that were not corrected are reported above.

Report on compliance with legislation

26. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department’s compliance with legislation.
27. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
28. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor’s report.

29. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Expenditure management

30. Payments were made before goods were received, in contravention of treasury regulation 15.10.1.2(c).
31. Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R131 760 000, as disclosed in note 30 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.
32. Effective steps were not taken to prevent fruitless and wasteful expenditure amounting to R236 000, as disclosed in note 30 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.

Assets Management

33. Preventative mechanisms were not in place to eliminate loss of assets, as required by treasury regulation 10.1.1(a).

Procurement and contract management

34. Some of the goods and services were procured without obtaining at least three written price quotations in accordance with Treasury Regulation 16A6.1, paragraph 3.3.1 of Practice Note 8 of 2007/08 and paragraph 3.2.1 of SCM instruction note 2 of 2021/22.
35. Some of the goods and services of a transaction value above R500 000 were procured without inviting competitive bids as required by Treasury Regulation 16A6.1 and paragraph 3.3.1 of NTI 02 of 2021/22 and TR 16A6.4.
36. Some of the deviations and procurement by other means are not provided in the SCM policy and/or are not in line with the circumstances provided in the SCM policy under which the procurement can occur as required by PFMA instruction note no.3 of 2021/22 par. 4.3 and 4.4.
37. Some of the contracts were awarded to bidders based on preference points that were not allocated and calculated in accordance with the requirements of the PPPFA and Preferential Procurement Regulation.
38. I was unable to obtain sufficient appropriate audit evidence that all extensions or modifications to contracts were approved by a properly delegated official as required by section 44 of the PFMA and Treasury Regulations 8.2.1 and 8.2.2.

Strategic planning and performance management

39. Specific information systems were not implemented to enable the monitoring of progress made towards achieving targets, core objectives and service delivery as required by public service regulation 25(1)(e)(i) and (iii).

Other information in the annual report

40. The accounting officer is responsible for the other information included in the annual report, which includes the audit committee's report. The other information referred to does not include the financial statements, the auditor's report and the selected programme presented in the annual performance report that have been specifically reported on in this auditor's report.
41. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation, do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
42. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programme presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
43. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to

those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

44. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
45. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on predetermined objectives and findings on compliance with legislation included in this report.
46. Monitoring of financial information and compliance with key legislation was not effective to ensure that the objectives of transparent, credible and reliable reporting were achieved as certain disclosure accounts in the financial statements were not accurately disclosed and supported by valid and reliable supporting evidence.
47. Management failed to implement appropriate oversight and control measures over library books management to ensure adequate controls and appropriate safekeeping measures over library books and prevent losses of library books.
48. Management's action plan to address prior year audit issues was not implemented promptly, resulting in findings reported in the prior year not being adequately addressed. The process for compiling, collecting and reporting performance information has not been appropriately designed and there was an inadequate review of reported achievements; therefore, significant findings were noted on performance information.

Material irregularities

49. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities identified during the audit and on the status of material irregularities as previously reported in the auditor's report

Material irregularities identified during the audit

50. The material irregularities identified are as follows:

Unused buses purchased to be converted into mobile libraries

51. The Department purchased two buses in March 2021 at a cost of R4 067 761 with the intention of converting them into mobile libraries to serve certain communities. However, the buses have been parked at Prince Alfred Museum for a period of more than 12 months and have not been converted and/or used as intended. This constitutes a non-compliance with Treasury Regulation 10.1.1(a) and Treasury Regulation 10.1.2.
52. The non-compliance has resulted in the misuse of the Department's resources as the buses are not being used in an effective, efficient and economical manner to fulfil its service delivery mandate.
53. The accounting officer was notified of the material irregularity on 11 October 2022 and invited to make a written submission on the actions taken and that will be taken to address the matter.
54. The accounting officer implemented the following actions in response:
 - The department approached the manufacturer of the buses Hino SA in order to ensure that the warranty on the buses could be maintained. Hino SA recommended companies within their database to convert the buses, out of three (3) companies Transpec was the cheapest and they were appointed in January 2023 to convert the buses into smart mobile buses.

- The first bus was delivered to the service provider on 31 January 2023. The second bus was delivered on the 24th of February 2023. The conversion process was to be completed in 6-8 weeks.
- The first bus was completed and delivered to the department on 9 June 2023. Immediately after the bus was taken by the department, the bus was used for Library Services outreach programs and departmental programs.
- The second bus was completed and delivered to the department on 17 July 2023. The bus is still to be brought into to use as intended.

55. I will follow up the matter during the next audit.

Payments made for infrastructure goods that were not received for Dukuduku library project

56. During the 2020/21 financial year, the officials of the department approved and processed payments for infrastructure goods not yet received and in excess of what was certified by the principal agent. The payments related to the Dukuduku Library construction project (tender number DAC 015/18). This constitutes a non-compliance with Treasury Regulation (TR) 8.1.1.

57. The non-compliance is likely to result in a material financial loss for the KZN Department of Arts and Culture as the amounts paid remain unrecovered from the contractor.

58. The accounting officer was notified of the material irregularity on 2 September 2022 and invited to make a written submission on the actions taken and that will be taken to address the matter.

59. The accounting officer implemented the following actions in response:

- The department requested the contractor to sign the acknowledgement of debt of R 4 601 957 overpayment. The contractor signed the acknowledgement of debt and agreed with the department that he will have to continue with the project until the work on the ground is equal to the amount paid to date.
- To date, the project has been 100% completed as the department took practical completion in December 2022. The overpayment has been recouped by the department through the work completed on the ground. The library was officially opened to the public in March 2023.
- Improvements were made to the internal control environment including certification of invoices prior to payments being made, evaluation of work done on the projects prior to payments, payments being made only after receipt of payment certificates and revision of SLAs to include penalty clauses for poor performance.
- An investigation on the matter was performed internally by the department and it recommended consequence management against officials concerned and that the matter should be referred to the higher authorities.
- The Accounting Officer issued a warning letter to the Director Infrastructure and a letter of caution to the Chief Financial Officer (CFO) for failing to detect that the Variation Order was not initiated by the Principal Agent.
- The Accounting Officer opened a case of forgery relating to the payment for R4 030 027.

60. I will follow up the matter during the next audit.

Penalties not charged from the supplier for the delayed project

61. During the 2020/21 financial year, the department levied penalties amounting to R1 376 621 as per clause 24.1 of the Principal Building Agreement through payment certificates 22 to 25 issued between 15 December 2021 and 31 March 2022. As at 31 July 2022, the penalties due for the delayed Dukuduku Library construction project (tender number DAC 015/18) were not yet recovered from the contractor.

62. Payments relating to payment certificates number 22 to 25 were not recorded on the 2021/22 financial statements submitted for audit. Furthermore, the payment certificates did not indicate that the Contractor has been charged default interest for not paying the penalties within the 21 calendar days as per clause 25.8 of the Principal Building Agreement. This constitutes a non-compliance with section 38(1)(c)(i) of the Public Finance Management Act.

63. The non-compliance is likely to result in a material financial loss of R1 376 621 for the KZN Department of Arts and Culture as the penalty amounts are still recoverable from the contractor.

64. The accounting officer was notified of the material irregularity on 11 October 2022 and invited to make a written submission on the actions taken and that will be taken to address the matter.
65. The accounting officer implemented the following actions in response:
- The department noted that the penalties will only be recovered at the final account stage as there are also pending extensions of times claims that have been submitted by the contractor.
 - The principal-agents were engaged and explained the issue of penalties. The Principal Agent conceded to not have included interest on penalties after 21 days, noting that they normally avoid raising interest on the project whilst it is still ongoing until the completion stage.
 - The department still held about R 2 146 440 as the retention amount on the project. This assured that it is highly unlikely that the material financial loss of R1 376 621 for the KZN Department of Arts and Culture resulting from penalties will materialize.
 - During the 2021/2022 financial year, extension of time number 10, 11 and 12 were still awaiting approval by the accounting officer. These extension of times were approved and reduced the penalties from the initial R 1 376 621 to R 656 100.
 - As per payment certificate number 28, the remaining penalties of R 656 100 were charged or deducted from the amount due to the contractor for late completion of the project.
 - Default interest on penalties and overpayment amounting to R 199 934 was also deducted from payment certificate number 28.
 - The above deductions resulted in the settlement of the outstanding balance in respect of the overpayment, penalties and default interest.
66. I will follow up the matter during the next audit.

Other reports

67. In addition to the investigations relating to material irregularities, I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on compliance with legislation.
68. The provincial forensic unit performed thirteen investigations relating to various procurement irregularities covering the period 01 April 2016 to 31 March 2022. Seven investigations were still in progress at year-end and 6 were completed in prior years, disciplinary actions were recommended, 2 criminal cases were opened. The implementation of recommendations for all of the completed cases are in progress at the date of this report.

AUDITOR-GENERAL

Pietermaritzburg

31 July 2023



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- the auditor-general's responsibility for the audit
- the selected legislative requirements for compliance testing.

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for the selected programmes and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act No.1 of 1999 (PFMA)	Section 1 Section 38(1)(a)(iv); 38(1)(b);38(1)(c);38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(h)(iii); Section 39(1)(a); 39(2)(a); Section 40(1)(a); 40(1)(b); 40(1)(c)(i) Section 43(4); 44; 44(1) and (2); 45(b)
Treasury Regulations for departments, trading entities, constitutional institutions and public entities (TR)	Treasury Regulation 4.1.1; 4.1.3 Treasury Regulation 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1 Treasury Regulation 6.3.1(a); 6.3.1(b); 6.3.1(c); 6.3.1(d); 6.4.1(b) Treasury Regulation 7.2.1 Treasury Regulation 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1 Treasury Regulation 9.1.1; 9.1.4 Treasury Regulation 10.1.1(a); 10.1.2 Treasury Regulation 11.4.1; 11.4.2; 11.5.1 Treasury Regulation 12.5.1 Treasury Regulation 15.10.1.2(c') Treasury Regulation 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) ,(b) ; 16A 6.3(a); 16A 6.3(a)(i);16A 6.3(b); 16A 6.3(c); 16A 6.3(e); 16A 6.4; 16A 6.5; 16A 6.6; 16A7.1; 16A.7.3; 16A.7.6; 16A.7.7; TR 16A8.2 (1) and (2); 16A 8.3 16A8.3 (d); 16A 8.4; 16A 9.1(d); 16A 9.1(e); 16A9.2(a)(ii) Treasury regulation 17.1.1 Treasury regulation 18.2 Treasury regulation 19.8.
Division of Revenue Act No. 5 of 2022	Dora 11(6)(a) Dora 12(5) Dora 16(1) Dora 16(3) Dora 16(3)(a)(i) Dora 16(3)(a)(ii)(bb)
Public service regulation	Public service regulation 18; 18(1) and (2); 25(1)(e)(i); 25(1)(e)(iii)
Prevention and Combating of Corrupt Activities Act No.12 of 2004 (PRECCA)	Section 34(1)
Construction Industry Development Board Act No.38 of 2000 (CIDB)	Section 18(1)
Construction Industry Development Board Regulations	CIDB regulation 17 & 25(7A)
PPPFA	2.1(a); 2.1(b); 2.1(f)
PPR 2017	Paragraph 4.1; 4.2 Paragraph 5.1; 5.3; 5.6; 5.7 Paragraph 6.8 Paragraph 7.8 Paragraph 8.2; 8.5 Paragraph 9.1; Paragraph 10.1; 10.2 Paragraph 11.1
PPR 2022	Paragraph 4.1; 4.2; 4.3; 4.4 Paragraph 5.1; 5.2; 5.3; 5.4
SITA ACT	Section 7(3)
NT SCM Instruction Note 03 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a);4.4 (c) - (d); Paragraph 5.4 Paragraph 7.2;
NT SCM Instruction 4A of 2016/17	Paragraph 6
NT SCM Instruction Note 11 2020/21	Paragraph 3.1; 3.4 (b); 3.9;
NT SCM Instruction note 2 of 2021/22	Paragraph 3.2.1; 3.2.4(a) ; 3.3.1;
Practice Note 5 of 2009/10	Paragraph 3.3
NT instruction note 4 of 2015/16	Paragraph 3.4
Second amendment of NTI 05 of 2020/21	Paragraph 4.8; 4.9 ; 5.3
Erratum NTI 5 of 202/21	Paragraph 1
Erratum NTI 5 of 202/21	Paragraph 2
Practice note 7 of 2009/10	Paragraph 4.1.2
NT instruction note 1 of 2021/22	Paragraph 4.1

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

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APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Appropriation per programme									
Voted funds and Direct charges	2022/23							2021/22	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	266 841	-	4 628	271 469	271 469	-	100,0%	-	-
2. Cultural Affairs	360 181	-	6 188	366 369	366 369	-	100,0%	-	-
3. Library And Archives Services	515 577	-	(13 012)	502 565	500 224	2 341	99,5%	-	-
4. Sport And Recreation	336 865	-	2 196	339 061	339 061	-	100,0%	-	-
Programme Sub Total	1 479 464	-	-	1 479 464	1 477 123	2 341	99,8%	-	-
TOTAL	1 479 464	-	-	1 479 464	1 477 123	2 341	99,8%	-	-
Reconciliation with Statement of Financial Performance Add:									
Departmental receipts				1 197				-	
Actual amounts per Statement of Financial Performance (Total Revenue)				1 480 661					
Actual amounts per Statement of Financial Performance Expenditure					1 477 123				-

Appropriation per economic classification									
	2022/23							2021/22	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	877 453	(7 200)	(10 659)	859 594	880 465	(20 871)	102,4%	-	-
Compensation of employees	395 581	-	(18 258)	377 323	377 325	(2)	100,0%	-	-
Salaries and wages	330 227	-	(12 303)	317 924	322 596	(4 672)	101,5%	-	-
Social contributions	65 354	-	(5 955)	59 399	54 729	4 670	92,1%	-	-
Goods and services	481 872	(7 200)	7 597	482 269	502 914	(20 645)	104,3%	-	-
Administrative fees	5 749	-	-	5 749	8 689	(2 940)	151,1%	-	-
Advertising	13 215	-	(838)	12 377	16 391	(4 014)	132,4%	-	-
Minor assets	38 423	-	-	38 423	21 487	16 936	55,9%	-	-
Audit costs: External	8 013	-	-	8 013	7 841	172	97,9%	-	-
Bursaries: Employees	331	-	-	331	159	172	48,0%	-	-
Catering: Departmental activities	22 825	-	1 132	23 957	17 301	6 656	72,2%	-	-
Communication (G&S)	10 011	-	-	10 011	6 913	3 098	69,1%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Computer services	40 619	-	(1 036)	39 583	46 973	(7 390)	118,7%	-	-
Consultants: Business and advisory services	5 612	-	2 035	7 647	10 480	(2 833)	137,0%	-	-
Legal services	382	-	-	382	382	-	100,0%	-	-
Contractors	37 416	(1 200)	(4 134)	32 082	46 994	(14 912)	146,5%	-	-
Agency and support / outsourced services	23 414	-	-	23 414	17 745	5 669	75,8%	-	-
Entertainment	212	-	-	212	-	212	-	-	-
Fleet services (including government motor transport)	9 305	-	-	9 305	10 618	(1 313)	114,1%	-	-
Inventory: Materials and supplies	45 435	-	1 636	47 071	39 510	7 561	83,9%	-	-
Inventory: Other supplies	165	-	-	165	576	(411)	349,1%	-	-
Consumable supplies	10 430	-	141	10 571	5 108	5 463	48,3%	-	-
Consumable: Stationery, printing and office supplies	11 282	-	-	11 282	12 322	(1 040)	109,2%	-	-
Operating leases	26 489	-	-	26 489	17 008	9 481	64,2%	-	-
Property payments	28 333	-	5 116	33 449	47 042	(13 593)	140,6%	-	-
Transport provided: Departmental activity	38 645	-	158	38 803	35 325	3 478	91,0%	-	-
Travel and subsistence	29 315	-	2 198	31 513	45 287	(13 774)	143,7%	-	-
Training and development	7 187	-	-	7 187	3 611	3 576	50,2%	-	-
Operating payments	5 526	-	-	5 526	1 394	4 132	25,2%	-	-
Venues and facilities	46 884	-	2 196	49 080	62 298	(-13 218)	126,9%	-	-
Rental and hiring	16 654	(6 000)	(1 007)	9 647	21 460	(11 813)	222,5%	-	-
Interest and rent on land	-	-	2	2	226	(224)	11300,0%	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	2	2	226	(224)	11300,0%	-	-
Transfers and subsidies	439 324	7 200	5 123	451 647	436 265	15 382	96,6%	-	-
Provinces and municipalities	276 636	-	-	276 636	267 031	9 605	96,5%	-	-
Provinces	318	-	-	318	60	258	18,9%	-	-
Provincial Revenue Funds	-	-	-	-	-	-	-	-	-
Provincial agencies and funds	318	-	-	318	60	258	18,9%	-	-
Municipalities	276 318	-	-	276 318	266 971	9 347	96,6%	-	-
Municipal bank accounts	276 318	-	-	276 318	266 971	9 347	96,6%	-	-
Departmental agencies and accounts	66 420	-	(205)	66 215	66 014	201	99,7%	-	-
Social security funds	8 499	-	-	8 499	8 499	-	100,0%	-	-
Departmental agencies	57 921	-	(205)	57 716	57 515	201	99,7%	-	-
Public corporations and private enterprises	10 012	4 120	6 048	20 180	19 180	1 000	95,0%	-	-
Private enterprises	10 012	4 120	6 048	20 180	19 180	1 000	95,0%	-	-
Other transfers to private enterprises	10 012	4 120	6 048	20 180	19 180	1 000	95,0%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Non-profit institutions	81 095	3 080	50	84 225	79 350	4 875	94,2%	-	-
Households	5 161	-	(770)	4 391	4 690	(299)	106,8%	-	-
Social benefits	1 360	-	52	1 412	2 156	(744)	152,7%	-	-
Other transfers to households	3 801	-	(822)	2 979	2 534	445	85,1%	-	-
Payments for capital assets	162 687	-	25	162 712	154 882	7 830	95,2%	-	-
Buildings and other fixed structures	142 648	-	(4 990)	137 658	129 983	7 675	94,4%	-	-
Buildings	133 623	-	(4 990)	128 633	127 597	1 036	99,2%	-	-
Other fixed structures	9 025	-	-	9 025	2 386	6 639	26,4%	-	-
Machinery and equipment	16 339	-	4 776	21 115	20 960	155	99,3%	-	-
Transport equipment	3 669	-	3 465	7 134	8 491	(1 357)	119,0%	-	-
Other machinery and equipment	12 670	-	1 311	13 981	12 469	1 512	89,2%	-	-
Heritage assets	3 700	-	214	3 914	3 914	-	100,0%	-	-
Software and other intangible assets	-	-	25	25	25	-	100,0%	-	-
Payment for financial assets	-	-	5 511	5 511	5 511	-	100,0%	-	-
	1 479 464	-	-	1 479 464	1 477 123	2 341	99,8%	-	-

Programme 1: ADMINISTRATION									
	2022/23							2021/22	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. OFFICE OF THE MEC	17 303	-	653	17 956	17 956	-	100,0%	-	-
2. CORPORATE SERVICES	249 538	-	3 975	253 513	253 513	-	100,0%	-	-
	266 841	-	4 628	271 469	271 469	-	100,0%	-	-
Economic classification									
Current payments	260 419	-	2 660	263 079	263 526	(447)	100,2%	-	-
Compensation of employees	127 096	-	(4 080)	123 016	123 018	(2)	100,0%	-	-
Salaries and wages	104 901	-	-	104 901	107 305	(2 404)	102,3%	-	-
Social contributions	22 195	-	(4 080)	18 115	15 713	2 402	86,7%	-	-
Goods and services	133 323	-	6 739	140 062	140 507	(445)	100,3%	-	-
Administrative fees	501	-	-	501	890	(389)	177,6%	-	-
Advertising	8 655	-	-	8 655	10 367	(1 712)	119,8%	-	-
Minor assets	1 977	-	-	1 977	22	1 955	1,1%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Audit costs: External	8 013	-	-	8 013	7 841	172	97,9%	-	-
Bursaries: Employees	331	-	-	331	159	172	48,0%	-	-
Catering: Departmental activities	921	-	-	921	291	630	31,6%	-	-
Communication (G&S)	5 723	-	-	5 723	4 619	1 104	80,7%	-	-
Computer services	21 982	-	2 000	23 982	27 242	(3 260)	113,6%	-	-
Consultants: Business and advisory services	1 168	-	2 085	3 253	3 374	(121)	103,7%	-	-
Legal services	382	-	-	382	382	-	100,0%	-	-
Contractors	2 387	-	-	2 387	7 673	(5 286)	321,4%	-	-
Agency and support / outsourced services	31	-	-	31	328	(297)	1058,1%	-	-
Entertainment	137	-	-	137	-	137	-	-	-
Fleet services (including government motor transport)	6 479	-	-	6 479	10 618	(4 139)	163,9%	-	-
Inventory: Materials and supplies	15	-	-	15	-	15	-	-	-
Consumable supplies	1 369	-	-	1 369	184	1 185	13,4%	-	-
Consumable: Stationery, printing and office supplies	2 895	-	-	2 895	2 862	33	98,9%	-	-
Operating leases	25 123	-	-	25 123	17 008	8 115	67,7%	-	-
Property payments	25 134	-	2 654	27 788	27 875	(87)	100,3%	-	-
Transport provided: Departmental activity	629	-	-	629	39	590	6,2%	-	-
Travel and subsistence	12 231	-	-	12 231	13 980	(1 749)	114,3%	-	-
Training and development	4 296	-	-	4 296	1 619	2 677	37,7%	-	-
Operating payments	1 977	-	-	1 977	1 037	940	52,5%	-	-
Venues and facilities	702	-	-	702	1 016	(314)	144,7%	-	-
Rental and hiring	265	-	-	265	1 081	(816)	407,9%	-	-
Interest and rent on land	-	-	1	1	1	-	100,0%	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	1	1	1	-	100,0%	-	-
Transfers and subsidies	1 780	-	-	1 780	1 321	459	74,2%	-	-
Provinces and municipalities	318	-	-	318	60	258	18,9%	-	-
Provinces	318	-	-	318	60	258	18,9%	-	-
Provincial agencies and funds	318	-	-	318	60	258	18,9%	-	-
Departmental agencies and accounts	406	-	(205)	201	-	201	-	-	-
Departmental agencies	406	-	(205)	201	-	201	-	-	-
Households	1 056	-	205	1 261	1 261	-	100,0%	-	-
Social benefits	56	-	205	261	706	(445)	270,5%	-	-
Other transfers to households	1 000	-	-	1 000	555	445	55,5%	-	-
Payments for capital assets	4 642	-	1 941	6 583	6 595	(12)	100,2%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Machinery and equipment	4 642	-	1 916	6 558	6 570	(12)	100,2%	-	-
Transport equipment	1 800	-	14	1 814	1 814	-	100,0%	-	-
Other machinery and equipment	2 842	-	1 902	4 744	4 756	(12)	100,3%	-	-
Software and other intangible assets	-	-	25	25	25	-	100,0%	-	-
Payment for financial assets	-	-	27	27	27	-	100,0%	-	-
Total	266 841	-	4 628	271 469	271 469	-	100,0%	-	-

Programme 2: CULTURAL AFFAIRS									
	2022/23							2021/22	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MANAGEMENT	3 389	-	79	3 468	3 468	-	100,0%	-	-
2. ARTS AND CULTURE	234 155	-	6 464	240 619	240 619	-	100,0%	-	-
3. MUSEUM SERVICES	33 389	-	(1 116)	32 273	32 273	-	100,0%	-	-
4. LANGUAGE SERVICES	20 832	-	1 350	22 182	22 529	(347)	101,6%	-	-
5. HERITAGE RESOURCE SERVICES	68 416	-	(589)	67 827	67 480	347	99,5%	-	-
	360 181	-	6 188	366 369	366 369	-	100,0%	-	-
Economic classification									
Current payments	199 800	(7 200)	(10 321)	182 279	184 746	(2 467)	101,4%	-	-
Compensation of employees	91 947	-	(7 212)	84 735	84 735	-	100,0%	-	-
Salaries and wages	79 535	-	(6 970)	72 565	72 701	(136)	100,2%	-	-
Social contributions	12 412	-	(242)	12 170	12 034	136	98,9%	-	-
Goods and services	107 853	(7 200)	(3 110)	97 543	100 010	(2 467)	102,5%	-	-
Administrative fees	592	-	-	592	1 023	(431)	172,8%	-	-
Advertising	1 822	-	(838)	984	3 363	(2 379)	341,8%	-	-
Minor assets	1 431	-	-	1 431	28	1 403	2,0%	-	-
Catering: Departmental activities	2 391	-	-	2 391	43	2 348	1,8%	-	-
Communication (G&S)	2 016	-	-	2 016	633	1 383	31,4%	-	-
Computer services	538	-	-	538	155	383	28,8%	-	-
Consultants: Business and advisory services	1 526	-	-	1 526	1 179	347	77,3%	-	-
Contractors	23 978	(1 200)	(4 848)	17 930	23 643	(5 713)	131,9%	-	-
Agency and support / outsourced services	20 488	-	-	20 488	12 995	7 493	63,4%	-	-
Entertainment	59	-	-	59	-	59	-	-	-
Fleet services (including government motor transport)	2 449	-	-	2 449	-	2 449	-	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Consumable supplies	3 886	-	141	4 027	2 845	1 182	70,6%	-	-
Consumable: Stationery, printing and office supplies	2 680	-	-	2 680	857	1 823	32,0%	-	-
Operating leases	565	-	-	565	-	565	-	-	-
Property payments	940	-	2 462	3 402	6 505	(3 103)	191,2%	-	-
Transport provided: Departmental activity	15 631	-	(500)	15 131	11 651	3 480	77,0%	-	-
Travel and subsistence	9 895	-	1 480	11 375	16 210	(4 835)	142,5%	-	-
Training and development	174	-	-	174	112	62	64,4%	-	-
Operating payments	557	-	-	557	95	462	17,1%	-	-
Venues and facilities	636	-	-	636	-	636	-	-	-
Rental and hiring	15 599	(6 000)	(1 007)	8 592	18 673	(10 081)	217,3%	-	-
Interest and rent on land	-	-	1	1	1	-	100,0%	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	1	1	1	-	100,0%	-	-
Transfers and subsidies	114 460	7 200	6 187	127 847	125 382	2 465	98,1%	-	-
Provinces and municipalities	14 397	-	-	14 397	14 397	-	100,0%	-	-
Municipalities	14 397	-	-	14 397	14 397	-	100,0%	-	-
Municipal bank accounts	14 397	-	-	14 397	14 397	-	100,0%	-	-
Departmental agencies and accounts	66 014	-	-	66 014	66 014	-	100,0%	-	-
Social security funds	8 499	-	-	8 499	8 499	-	100,0%	-	-
Departmental agencies	57 515	-	-	57 515	57 515	-	100,0%	-	-
Public corporations and private enterprises	6 387	4 120	6 048	16 555	15 555	1 000	94,0%	-	-
Private enterprises	6 387	4 120	6 048	16 555	15 555	1 000	94,0%	-	-
Other transfers to private enterprises	6 387	4 120	6 048	16 555	15 555	1 000	94,0%	-	-
Non-profit institutions	26 661	3 080	-	29 741	28 276	1 465	95,1%	-	-
Households	1 001	-	139	1 140	1 140	-	100,0%	-	-
Social benefits	1 001	-	65	1 066	1 066	-	100,0%	-	-
Other transfers to households	-	-	74	74	74	-	100,0%	-	-
Payments for capital assets	45 921	-	4 838	50 759	50 757	2	100,0%	-	-
Buildings and other fixed structures	40 580	-	1 173	41 753	41 753	-	100,0%	-	-
Buildings	40 580	-	1 173	41 753	41 753	-	100,0%	-	-
Machinery and equipment	1 641	-	3 451	5 092	5 090	2	100,0%	-	-
Transport equipment	1 169	-	3 451	4 620	4 612	8	99,8%	-	-
Other machinery and equipment	472	-	-	472	478	(6)	101,3%	-	-
Heritage assets	3 700	-	214	3 914	3 914	-	100,0%	-	-
Payment for financial assets	-	-	5 484	5 484	5 484	-	100,0%	-	-
	360 181	-	6 188	366 369	366 369	-	100,0%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Programme 3: LIBRARY AND ARCHIVES SERVICES									
	2022/23							2021/22	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MANAGEMENT	10	-	-	10	-	10	-	-	-
2. LIBRARY SERVICES	273 393	-	(13 012)	260 381	257 309	3 072	98,8%	-	-
3. ARCHIVES	34 297	-	-	34 297	35 043	(746)	102,2%	-	-
4. COMMUNITY LIBRARY SERVICES GRANT	207 877	-	-	207 877	207 872	5	100,0%	-	-
	515 577	-	(13 012)	502 565	500 224	2 341	99,5%	-	-
Economic classification									
Current payments	150 305	-	(6 258)	144 047	153 815	(9 768)	106,8%	-	-
Compensation of employees	76 772	-	(3 222)	73 550	73 550	-	100,0%	-	-
Salaries and wages	65 687	-	(3 222)	62 465	61 002	1 463	97,7%	-	-
Social contributions	11 085	-	-	11 085	12 548	(1 463)	113,2%	-	-
Goods and services	73 533	-	(3 036)	70 497	80 041	(9 544)	113,5%	-	-
Administrative fees	224	-	-	224	167	57	74,6%	-	-
Advertising	240	-	-	240	-	240	-	-	-
Minor assets	34 015	-	-	34 015	21 437	12 578	63,0%	-	-
Catering: Departmental activities	270	-	-	270	322	(52)	119,3%	-	-
Communication (G&S)	1 959	-	-	1 959	1 091	868	55,7%	-	-
Computer services	18 099	-	(3 036)	15 063	19 576	(4 513)	130,0%	-	-
Consultants: Business and advisory services	137	-	-	137	4 539	(4 402)	3313,1%	-	-
Contractors	1 788	-	-	1 788	251	1 537	14,0%	-	-
Agency and support / outsourced services	615	-	-	615	2 873	(2 258)	467,2%	-	-
Entertainment	16	-	-	16	-	16	-	-	-
Fleet services (including government motor transport)	377	-	-	377	-	377	-	-	-
Inventory: Other supplies	165	-	-	165	576	(411)	349,1%	-	-
Consumable supplies	4 978	-	-	4 978	1 894	3 084	38,0%	-	-
Consumable: Stationery, printing and office supplies	3 801	-	-	3 801	8 207	(4 406)	215,9%	-	-
Operating leases	801	-	-	801	-	801	-	-	-
Property payments	1 079	-	-	1 079	12 662	(11 583)	1173,5%	-	-
Transport provided: Departmental activity	806	-	-	806	120	686	14,9%	-	-
Travel and subsistence	1 740	-	-	1 740	4 294	(2 554)	246,8%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Training and development	1 152	-	-	1 152	135	1 017	11,7%	-	-
Operating payments	302	-	-	302	191	111	63,2%	-	-
Venues and facilities	179	-	-	179	-	179	-	-	-
Rental and hiring	790	-	-	790	1 706	(916)	215,9%	-	-
Interest and rent on land	-	-	-	-	224	(224)	-	-	-
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	224	(224)	-	-	-
Transfers and subsidies	262 173	-	-	262 173	251 265	10 908	95,8%	-	-
Provinces and municipalities	259 610	-	-	259 610	250 263	9 347	96,4%	-	-
Municipal bank accounts	259 610	-	-	259 610	250 263	9 347	96,4%	-	-
Non-profit institutions	2 510	-	-	2 510	650	1 860	25,9%	-	-
Households	53	-	-	53	352	(299)	664,2%	-	-
Social benefits	53	-	-	53	352	(299)	664,2%	-	-
Payments for capital assets	103 099	-	(6 754)	96 345	95 144	1 201	98,8%	-	-
Buildings and other fixed structures	93 043	-	(6 163)	86 880	85 844	1 036	98,8%	-	-
Buildings	93 043	-	(6 163)	86 880	85 844	1 036	98,8%	-	-
Machinery and equipment	10 056	-	(591)	9 465	9 300	165	98,3%	-	-
Transport equipment	700	-	-	700	2 065	(1 365)	295,0%	-	-
Other machinery and equipment	9 356	-	(591)	8 765	7 235	1 530	82,5%	-	-
	515 577	-	(13 012)	502 565	500 224	2 341	99,5%	-	-

Programme 4: SPORT AND RECREATION									
	2022/23							2021/22	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MANAGEMENT	116 431	-	-	116 431	114 710	1 721	98,5%	-	-
2. SPORT	125 847	-	-	125 847	120 807	5 040	96,0%	-	-
3. RECREATION	45 062	-	2 196	47 258	52 766	(5 508)	111,7%	-	-
4. SCHOOL SPORT	49 525	-	-	49 525	50 778	(1 253)	102,5%	-	-
	336 865	-	2 196	339 061	339 061	-	100,0%	-	-
Economic classification									
Current payments	266 929	-	3 260	270 189	278 378	(8 189)	103,0%	-	-
Compensation of employees	99 766	-	(3 744)	96 022	96 022	0	100,0%	-	-
Salaries and wages	80 104	-	(2 111)	77 993	81 588	(3 595)	104,6%	-	-
Social contributions	19 662	-	(1 633)	18 029	14 434	3 595	80,1%	-	-
Goods and services	167 163	-	7 004	174 167	182 356	(8 189)	104,7%	-	-
Administrative fees	4 432	-	-	4 432	6 609	(2 177)	149,1%	-	-

APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Advertising	2 498	-	-	2 498	2 661	(163)	106,5%	-	-
Minor assets	1 000	-	-	1 000	-	1 000	-	-	-
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	-	-	-	-	-	-	-	-	-
Catering: Departmental activities	19 243	-	1 132	20 375	16 645	3 730	81,7%	-	-
Communication (G&S)	313	-	-	313	570	(257)	182,1%	-	-
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	2 781	-	(-50)	2 731	1 388	1 343	50,81%	-	-
Contractors	9 263	-	714	9 977	15 427	(5 450)	154,6%	-	-
Agency and support / outsourced services	2 280	-	-	2 280	1 549	731	67,9%	-	-
Entertainment	-	-	-	-	-	-	-	-	-
Housing	-	-	-	-	-	-	-	-	-
Inventory: Materials and supplies	45 420	-	1 636	47 056	39 510	7 546	84,0%	-	-
Consumable supplies	197	-	-	197	185	12	93,9%	-	-
Consumable: Stationery, printing and office supplies	1 906	-	-	1 906	396	1 510	20,8%	-	-
Property payments	1 180	-	-	1 180	-	1 180	-	-	-
Transport provided: Departmental activity	21 579	-	658	22 237	23 515	(1 278)	105,7%	-	-
Travel and subsistence	5 449	-	718	6 167	10 803	(4 636)	175,2%	-	-
Training and development	1 565	-	-	1 565	1 745	(180)	111,5%	-	-
Operating payments	2 690	-	-	2 690	71	2 619	2,6%	-	-
Venues and facilities	45 367	-	2 196	47 563	61 282	(13 719)	128,8%	-	-
Transfers and subsidies	60 911	-	(1 064)	59 847	58 297	1 550	97,4%	-	-
Provinces and municipalities	2 311	-	-	2 311	2 311	-	100,0%	-	-
Municipalities	2 311	-	-	2 311	2 311	-	100,0%	-	-
Municipal bank accounts	2 311	-	-	2 311	2 311	-	100,0%	-	-
Public corporations and private enterprises	3 625	-	-	3 625	3 625	-	100,0%	-	-
Private enterprises	3 625	-	-	3 625	3 625	-	100,0%	-	-
Other transfers to private enterprises	3 625	-	-	3 625	3 625	-	100,0%	-	-
Non-profit institutions	51 924	-	50	51 974	50 424	1 500	97,0%	-	-
Households	3 051	-	(1 114)	1 937	1 937	-	100,0%	-	-
Social benefits	250	-	(218)	32	32	-	100,0%	-	-
Other transfers to households	2 801	-	(896)	1 905	1 905	0	100,0%	-	-
Payments for capital assets	9 025	-	-	9 025	2 386	6 639	26,4%	-	-
Buildings and other fixed structures	9 025	-	-	9 025	2 386	6 639	26,4%	-	-
Other fixed structures	9 025	-	-	9 025	2 386	6 639	26,4%	-	-
	336 865	-	2 196	339 061	339 061	-	100,0%	-	-

NOTES TO THE APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
Per programme:	R'000	R'000	R'000	%
Programme 1				
Administration	271 469	271 469	0	0

Programme 2				
Cultural Affairs	366 369	366 369	0	0

Programme 3				
Library and Archive Services	502 565	500 224	2 341	0.47%

The under-spending under this programme was under Buildings and other fixed structures due to the Library Head Office managed by DOPW. There were delays with the approval of the variation order, this delayed the submission of invoices. The department will be requesting for these funds to be rolled over.

Programme 4				
Sport and Recreation	339 061	339 061	0	0

NOTES TO THE APPROPRIATION STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

4.2 .Per economic classification

Per economic classification:	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Current expenditure	859 594	880 465	-20 871	0.02%
Compensation of employees	377 323	377 325	-2	0%
Goods and services	482 269	502 914	-20 645	-4.28%
Interest and rent on land	2	226	-224	-11 200%
Transfers and subsidies	451 647	436 265	15 382	0.03%
Provinces and municipalities	276 636	267 031	9 605	3.47%
Departmental agencies and accounts	66 215	66 014	201	0.30%
Higher education institutions				
Public corporations and private enterprises	20 180	19 180	1 000	4.96%
Foreign governments and international organisations				
Non-profit institutions	84 225	79 350	4 875	5.79%
Households	4 391	4 690	-299	-6.81%
Payments for capital assets	162 712	154 882	7 830	0.05%
Buildings and other fixed structures	137 658	129 983	7 675	5.58%
Machinery and equipment	21 115	20 960	155	0.73%
Heritage assets	3 914	3 914	0	0%
Specialised military assets				
Biological assets				
Land and subsoil assets				
Software and other intangible assets	25	25	0	0%
Payments for financial assets	5 511	5 511	0	0%
	1 479 464	1 477 123	2 341	0.16%

4.3. Per conditional grant

Conditional grant	Final Budget	Actual Expenditure	Variance	Variance as a percentage of Final Budget
	R'000	R'000	R'000	%
Community Library Services Grant	207 877	207 872	5	0%
Expanded Public Works Programme (EPWP)	2 108	2 108	0	0%
Mass Participation and Sport Development Grant	97 278	97 278	0	0%
EPWP Social Sector Grant for Provinces	2 280	2 280	0	0%
TOTAL	309 543	309 538	5	0%

STATEMENT OF FINANCIAL PERFORMANCE

		2022/23	2021/22
	Note	R'000	R'000
REVENUE			
Annual appropriation	1	1 479 464	-
Departmental revenue	2	1 197	-
REVENUE		1 480 661	-
EXPENDITURE			
Current expenditure			
Compensation of employees	3	377 325	-
Goods and services	4	502 929	-
Interest and rent on land	5	227	-
Total current expenditure		880 481	-
Transfers and Subsidies			
Transfers and subsidies	7	436 265	-
Total transfers and subsidies		436 265	-
Expenditure for capital assets			
Tangible assets	8	154 840	-
Intangible assets	8	25	-
Total expenditure for capital assets		154 865	-
Unauthorised expenditure approved without funding		-	-
Payments for financial assets	6	5 512	-
TOTAL EXPENDITURE		1 477 123	-

STATEMENT OF FINANCIAL PERFORMANCE

SURPLUS/(DEFICIT) FOR THE YEAR		3 538	-
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds		2 341	-
Annual appropriation		2 336	-
Statutory Appropriation		-	-
Conditional grants		5	-
Departmental revenue and NRF Receipts	12	1 197	-
SURPLUS/(DEFICIT) FOR THE YEAR		3 538	-

STATEMENT OF FINANCIAL POSITION


		2022/23	2021/22
	Note	R'000	R'000
ASSETS			
Current Assets			
		12 950	-
Cash and cash equivalents	9	5	-
Receivables	10	12 945	-
Non-Current Assets			
		570	-
Receivables	10	570	-
TOTAL ASSETS		13 520	-
LIABILITIES			
Current Liabilities			
		9 240	-
Voted funds to be surrendered to the Revenue Fund	11	2 341	-
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	146	-
Bank overdraft	13	6 455	-
Payables	14	298	-
Non-Current Liabilities			
Payables	15	458	-
TOTAL LIABILITIES		9 698	-
NET ASSETS		3 822	-
Represented by:			
Capitalisation reserve		-	-
Recoverable revenue		3 822	-
Retained funds		-	-
TOTAL		3 822	-

STATEMENT OF CHANGES TO NET ASSETS

	2022/23	2021/22
Note	R'000	R'000
NET ASSETS		
Capitalisation Reserves		
Opening balance	-	-
Transfers: Movement in Equity	-	-
Movement in Operational Funds	-	-
Other movements	-	-
Closing balance	-	-
Recoverable revenue		
Opening balance	3 404	-
Transfers	418	-
Irrecoverable amounts written off	-	-
Debts revised	-	-
Debts recovered (included in departmental receipts)	-2 541	-
Debts raised	2 959	-
Closing balance	3 822	-
Unauthorised expenditure		
Opening balance	-1 369	-
Unauthorised expenditure - current year	-	-
Relating to overspending of the vote or main division within the vote Incurred not in accordance with the purpose of the vote or main division	-	-
Amounts approved by Parliament with funding	1 369	-
Amounts approved by Parliament without funding	-	-
Closing balance	-	-
TOTAL	3 822	-

CASH FLOW STATEMENT

		2022/23	2021/22
	Note	R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 480 638	-
Annual appropriated funds received	1,1	1 479 464	-
Departmental revenue received	2	1 172	-
Interest received	2,3	2	-
NRF Receipts		-	-
Net (increase)/ decrease in working capital		-12 647	-
Surrendered to Revenue Fund		-1 051	-
Surrendered to RDP Fund/Donor		-	-
Current payments		-880 254	-
Interest paid		-227	-
Payments for financial assets		-5 512	-
Transfers and subsidies paid		-436 265	-
Net cash flow available from operating activities	16	144 682	-
CASH FLOWS FROM INVESTING ACTIVITIES			
Distribution/dividend received		-	-
Payments for capital assets	8	-154 865	-
Proceeds from sale of capital assets	2,4	23	-
(Increase)/ decrease in loans		-	-
(Increase)/ decrease in investments		-	-
(Increase)/ decrease in other financial assets		-	-
(Increase)/decrease in non-current receivables		-570	-
Net cash flows from investing activities		-155 412	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		3 822	-
Increase/ (decrease) in non-current payables		458	-
Net cash flows from financing activities		4 280	-
Net increase/ (decrease) in cash and cash equivalents		-6 450	-
Cash and cash equivalents at beginning of period Unrealised gains and losses within cash and cash equivalents		-	-
Cash and cash equivalents at end of period	17	-6 450	-



SECTION A
**ACCOUNTING
POLICIES**

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information. The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.2 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation). Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.

The operating lease commitments are recorded in the notes to the financial statements. Operating lease payments received are recognised as departmental revenue.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of: cost, being the fair value of the asset; or the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

Finance lease payments received are recognised as departmental revenue.

9. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

10. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

11. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy

12. Payables

Payables recognised in the statement of financial position are recognised at cost.

13. Capital Assets

13.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

13.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

13.3 Heritage Assets

Heritage assets are assets that have cultural, historical, environmental, natural, scientific or technological significance that are held indefinitely for the benefit of present and future generations.

Heritage assets are initially recorded in the notes to the financial statements at cost. Heritage assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of the heritage assets cannot be determined accurately, the heritage assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

13.4 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

13.5 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

14. Provisions and Contingents

14.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

14.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

14.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

14.4 Capital commitments

Capital commitments are recorded at cost in the notes to the financial statements.

15. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either: approved by Parliament or the Provincial Legislature with funding and the related funds are received; or approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the financial statements comprise of unauthorised expenditure that was under assessment in the previous financial year; unauthorised expenditure relating to previous financial year and identified in the current year; and

Unauthorised incurred in the current year.

16. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of fruitless and wasteful expenditure that was under assessment in the previous financial year; fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and fruitless and wasteful expenditure incurred in the current year.

17. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of: irregular expenditure that was under assessment in the previous financial year; irregular expenditure relating to previous financial year and identified in the current year; and irregular expenditure incurred in the current year.

18. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

19. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

20. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

21. Related party transactions

Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.

22. Inventories

At the date of acquisition, inventories are recognised at cost in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

23. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

24. Transfers of functions

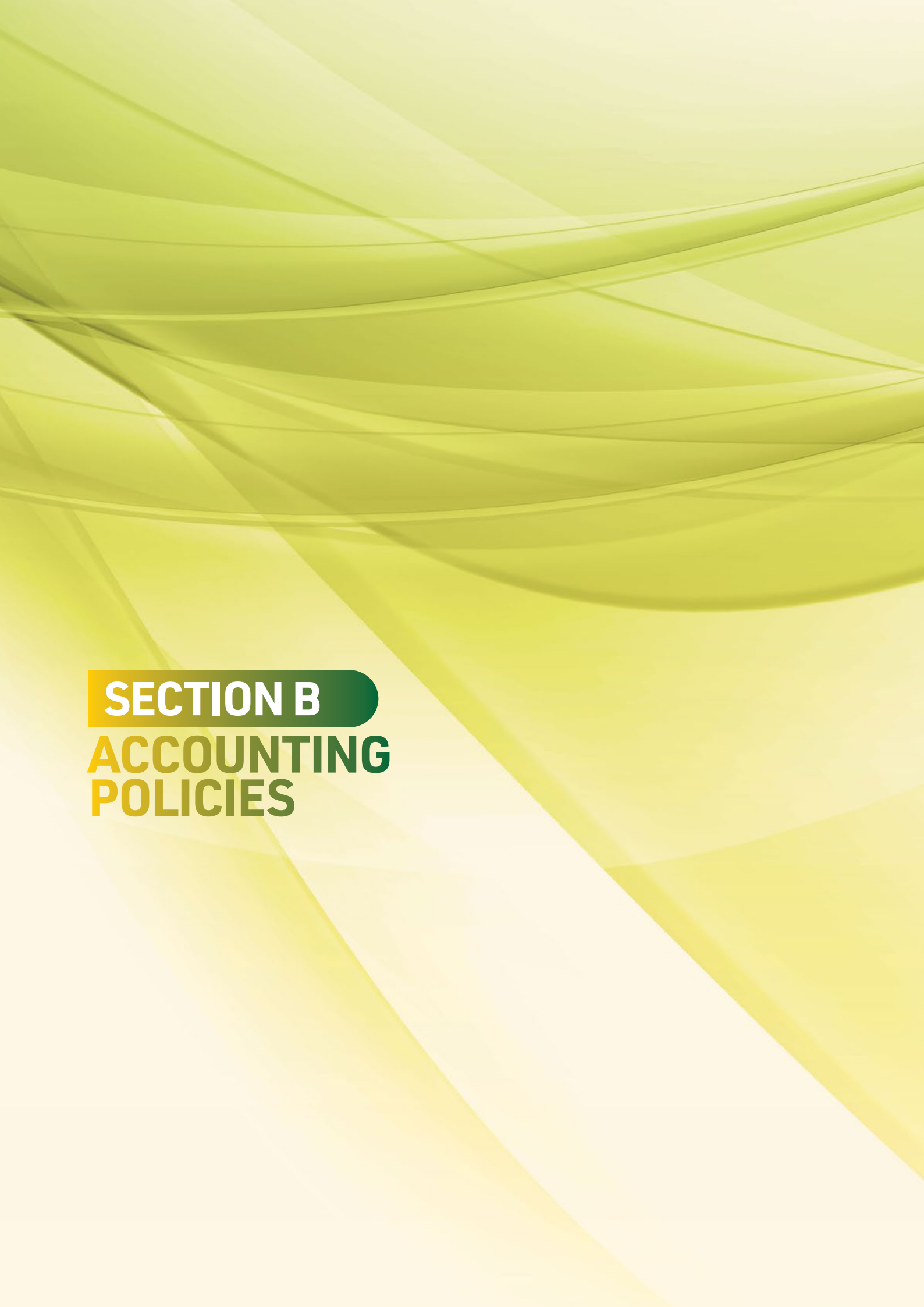
Transfers of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfers of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

25. Mergers

Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger.

Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.



SECTION B
**ACCOUNTING
POLICIES**

NOTES TO THE ANNUAL FINANCIAL STATEMENT

1. Annual Appropriation

1.1. Annual Appropriation

	2022/23			2021/22		
			Funds not			Funds not
	Final	Actual Funds	requested/	Final	Appropriation	requested/
	Budget	Received	not received	Budget	Received	not received
	R'000	R'000	R'000	R'000	R'000	R'000
Programmes						
1. ADMINISTRATION	266 841	266 841	-	-	-	-
2. CULTURAL AFFAIRS	360 181	360 181	-	-	-	-
3. LIBRARY AND ARCHIVES SERVICES	515 577	515 577	-	-	-	-
4. SPORT AND RECREATION	336 865	336 865	-	-	-	-
TOTAL	1 479 464	1 479 464	-	-	-	-

1.2. Conditional grants

		2022/23	2021/22
	Note	R'000	R'000
Total grants received	33	309 543	-
Provincial grants included in Total Grants received			-

2. Departmental revenue

Departmental Revenue

		2022/23	2021/22
	Note	R'000	R'000
Tax revenue		-	-
Sales of goods and services other than capital assets	2,1	477	-
Fines, penalties and forfeits	2,2	38	-
Interest, dividends and rent on land	2,3	2	-
Sales of capital assets	2,4	23	-
Transactions in financial assets and liabilities	2,5	329	-
Transfer received	2,6	328	-
Total revenue collected		1 197	-
Less: Own revenue included in appropriation		-	-
Departmental revenue collected		1 197	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

2.1 Sales of goods and services other than capital assets

	2022/23	2021/22
Note	R'000	R'000
Sales of goods and services other than capital assets		
Sales of goods and services produced by the department	477	-
Sales by market establishment	222	-
Administrative fees	-	-
Other sales	255	-
Sales of scrap, waste and other used current goods	-	-
TOTAL	477	-

2.2 Fines, penalties and forfeits

	2022/23	2021/22
Note	R'000	R'000
Fines	-	-
Penalties	38	-
Forfeits	-	-
TOTAL	38	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

2.6 Transfers received

	2022/23	2021/22
Note	R'000	R'000
Public corporations and private enterprises	328	
Households and non-profit institutions		
TOTAL	328	

2.7 Donations received in-kind (not included in the main note)

List in-kind donations received	
Joma Sport - 2 VW Polo's	500
Coastlands - Accommodation Voucher	2
Build-It - Sport Equipment	5
Riverside Hotel - Accommodation Vouchers	12
Margate Sports School - Wine	6
Lucky Sport - Sport Equipment	4
SollyM Sport - Sport Equipment	6
Departmental revenue collected	535

Corporate sponsorships received to assist with prizes for the Voter Line setup for the Personality of the Year in respect of the 2022 KZN Sport Awards-8 Oct 2022

2.8 Cash received not recognised (not included in the main note) - 2022/23

	Amount Received	Amount Paid to Revenue
Kelme Sport	35	35
Tourvest Travel	75	75
Toots Coaches	20	20
SSG Cleaning	10	10
Zulu Khayalami	2	2
One-out Transport	1	1
Bulid-It	20	20
Solly-M Sports	50	50
Coastlands	50	50
Royal Hotel	50	50
Charmers	15	15
TOTAL	328	328

NOTES TO THE ANNUAL FINANCIAL STATEMENT

3. Compensation of employees

3.1 Analysis of balance

Note	2022/23	2021/22
	R'000	R'000
Compensation of Employees		
Salaries and wages		-
Basic salary	250 010	-
Performance award	75	-
Service Based	465	-
Compensative/circumstantial	3 032	-
Periodic payments	-	-
Other non-pensionable allowances	69 014	-
TOTAL	322 596	-

3.2 Social contributions

Note	2022/23	2021/22
	R'000	R'000
Social Contributions		
Employer contributions		
Pension	32 101	-
Medical	21 547	-
UIF	156	-
Bargaining council	79	-
Official unions and associations	-	-
Insurance	846	-
TOTAL	54 729	-
Total compensation of employees	377 235	-
Average number of employees	755	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

4. Goods and services

		2022/23	2021/22
	Note	R'000	R'000
Goods and services			
Administrative fees		8 689	-
Advertising		16 391	-
Minor assets	4,1	21 487	-
Bursaries (employees)		159	-
Catering		17 301	-
Communication		6 913	-
Computer services	4,2	46 973	-
Consultants: Business and advisory services		10 480	-
Infrastructure and planning services		-	-
Laboratory services		-	-
Scientific and technological services		-	-
Legal services		382	-
Contractors		46 994	-
Agency and support / outsourced services		17 745	-
Entertainment		-	-
Audit cost – external	4,3	7 841	-
Fleet services		10 618	-
Inventories	4,4	40 086	-
Consumables	4,5	17 448	-
Housing		-	-
Operating leases		17 008	-
Property payments	4,6	47 040	-
Rental and hiring		21 460	-
Transport provided as part of the departmental activities		35 325	-
Travel and subsistence	4,7	45 286	-
Venues and facilities		62 298	-
Training and development		3 611	-
Other operating expenditure	4,8	1 394	-
TOTAL		502 929	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

4.1 Minor assets

		2022/23	2021/22
Note		R'000	R'000
	Tangible capital assets		21 487
	Buildings and other fixed structures		
	Machinery and equipment	21 487	
	Heritage assets		
	Specialised military assets		
	Land and subsoil assets		
	Biological assets		
	Intangible capital assets		
	Software		
	Mastheads and publishing titles		
	Patents, licences, copyright, brand names and trademarks		
	Recipes, formulae, prototypes, designs, models		
	Services and operating rights		
	TOTAL	4	21 487

4.2 Computer services

		2022/23	2021/22
Note		R'000	R'000
	SITA computer services		19 932
	External computer service providers		27 041
	TOTAL	4	46 973

4.3 Audit cost - external

		2022/23	2021/22
Note		R'000	R'000
	Regularity audits		7 841
	Performance audits		
	Investigations		
	Environmental audits		
	Computer audits		
	TOTAL	4	7 841

Include discussion here where deemed relevant.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

4.4 Inventories

	2022/23	2021/22
Note	R'000	R'000
Learning, teaching and support material	576	
Materials and supplies	39 510	
TOTAL	40 086	

4.5 Consumables

	2022/23	2021/22
Note	R'000	R'000
Consumables	4	
Consumable supplies	4 668	-
Uniform and clothing	72	-
Household supplies	2 007	-
Building material and supplies	371	-
Communication accessories	-	-
IT consumables	172	-
Other consumables	2 046	-
Stationery, printing and office supplies	12 780	-
TOTAL	17 448	-

4.6 Property payments

	2022/23	2021/22
Note	R'000	R'000
Property payments	4	
Municipal services	7 226	-
Property management fees	-	-
Property maintenance and repairs	15 146	-
Other	24 668	-
TOTAL	47 040	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

4.7 Travel and subsistence

		2022/23	2021/22
	Note	R'000	R'000
Travel and subsistence	4		
Local		44 331	-
Foreign		955	-
TOTAL		45 286	-

4.8 Other operating expenditure

		2022/23	2021/22
	Note	R'000	R'000
Other operating expenditure	4		
Professional bodies, membership and subscription fees		31	-
Resettlement costs		48	-
Other		1 315	-
TOTAL		1 394	-

5. Interest and rent on land

		2022/23	2021/22
	Note	R'000	R'000
Travel and subsistence			
Interest paid		227	-
Rent on land		-	-
TOTAL		227	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

6. Payments for financial assets

	Note	2022/23	2021/22
		R'000	R'000
Material losses through criminal conduct			
Theft			
Other material losses			
Purchase of equity			
Extension of loans for policy purposes			
Other material losses written off			
Debts written off	6.1	5 512	
Forex losses			
Debt take overs			
Losses on GFECRA			
TOTAL		5 512	

Include discussion here where deemed relevant.

6.1 Debts written off

Nature of debts written off	Note	2022/23	2021/22
		R'000	R'000
<i>(Group major categories, but list material items: debt written off relating to irregular)</i>			
<i>Other debt written off</i>			
Over-payment to Service provider		10	
Salary overpayment		7	
Interdepartmental debts		5 495	
TOTAL		5 512	
TOTAL debt written off	6	5 512	

The interdepartmental debt was a debt that originated in the 2016/17 financial year with the National Department of Arts & Culture. The debt was written off based on a legal opinion.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

7. Transfers and subsidies

		2022/23	2021/22
	Note	R'000	R'000
Transfers and Subsidies			
Provinces and municipalities	35	267 031	
Departmental agencies and accounts	ANNEXURE 1B	66 014	
Public corporations and private enterprises	ANNEXURE 1C	-19 180	
Non-profit institutions	ANNEXURE 1D	79 350	
Households	ANNEXURE 1E	4 690	
TOTAL		436 265	

8. Expenditure for capital assets

		2022/23	2021/22
	Note	R'000	R'000
Expenditure for capital assets			
Tangible capital assets			
		154 840	-
Buildings and other fixed structures		129 983	-
Heritage assets		3 914	-
Machinery and equipment		20 943	-
Specialised military assets		-	-
Land and subsoil assets		-	-
Biological assets		-	-
Intangible capital assets			
		25	-
Software		25	-
TOTAL		154 865	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

The following amounts have been included as project costs in Expenditure for capital assets: Compensation of employees
Goods and services

8.1 Analysis of funds utilised to acquire capital assets - Current year

Analysis of funds utilised to acquire capital assets - 2022/23

	Voted Funds	Aid assistance	TOTAL
	R'000	R'000	R'000
Tangible capital assets	154 840	-	154 840
Buildings and other fixed structures	129 983	-	129 983
Heritage assets	3 914	-	3 914
Machinery and equipment	20 943	-	20 943
Specialised military assets	-	-	-
Land and subsoil assets	-	-	-
Biological assets	-	-	-
Intangible capital assets	25	-	25
Software	25	-	25
Mastheads and publishing titles	-	-	-
TOTAL	154 865	-	154 865

8.2 Finance lease expenditure included in Expenditure for capital assets

		2022/23	2021/22
	Note	R'000	R'000
Tangible capital assets			
Buildings and other fixed structures			
Machinery and equipment		1 931	
Heritage assets			
Specialised military assets			
Land and subsoil assets			
Biological assets			
TOTAL		1 931	

NOTES TO THE ANNUAL FINANCIAL STATEMENT

9. Cash and cash equivalents

		2022/23	2021/22
	Note	R'000	R'000
Consolidated Paymaster General Account			
Cash receipts			
Disbursements			
Cash on hand			5
TOTAL			5

10. Receivables

	Note	2022/23			2021/22		
		Current	Non-current	Total	Current	Non-current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Receivables							
Staff debt	14, 4	72	306	378	-	-	-
Other receivables	14, 5	12 873	264	13 137	-	-	-
TOTAL		12 945	570	13 515	-	-	-

10.1 Recoverable expenditure

		2022/23	2021/22
	Note	R'000	R'000
Recoverable expenditure			
(Group major categories, but list material items)	14		
Disall Damages& Losses : Recover : CA		-267	-
Disall Damages& Losses : CA		267	-
TOTAL		-	-

10.2 Staff Debt

		2022/23	2021/22
	Note	R'000	R'000
Damage/Loss of Asset		343	-
Salary Over payment		11	-
Breach of Busary Contract		23	-
Leave without Pay		1	-
TOTAL		378	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

10.3 Other receivables

		2022/23	2021/22
	Note	R'000	R'000
Debt Acc- Suppliers		9 029	
Debt Acc- Staff overpayment ex employees		273	-
Sal Medical Aid CL		10	
Online Travel Acc		3 746	
Tax debt		19	
Leave without pay		60	
TOTAL		13 137	-

11. Voted funds to be surrendered to the Revenue Fund

		2022/23	2021/22
	Note	R'000	R'000
Opening balance	17.2		
As restated			
Transferred from statement of financial performance (as restated)		2 341	-
Add: Unauthorised expenditure for the current year			
Voted funds not requested/not received	1.1		
Transferred to retained revenue to defray excess expenditure (Parliament/Legislatures)	17.1		
Paid during the year			
Closing balance		2 341	-

11.1 Reconciliation of unspent conditional grants

		2022/23	2021/22
	Note	R'000	R'000
Total conditional grants received	1,2	309 543	-
Total conditional grants spent		-309 538	-
Unspent conditional grants to be surrendered		5	-
Less: Paid to the Provincial Revenue Fund by Provincial department department			-
Approved for rollover			-
Due by the Provincial Revenue Fund	17	5	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

12. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

		2022/23	2021/22
	Note	R'000	R'000
Opening balance		-	
Prior period error	18.1	-	
As restated		-	
Transferred from statement of financial performance (as restated)		1 197	
Paid during the year		(1 051)	
Closing balance		146	

13. Bank overdraft

		2022/23	2021/22
	Note	R'000	R'000
Consolidated Paymaster General account		6 455	
TOTAL		6 455	

14. Payables - current

		2022/23	2021/22
	Note	R'000	R'000
Clearing Accounts	20.3	298	
TOTAL		298	

14.1 Clearing Accounts

		2022/23	2021/22
	Note	R'000	R'000
Sal: Gehs Refund Control Acc:Cl		120	-
Sal: Income Tax:Cl		146	-
Sal:ACB:Recalls:CA		9	-
Sal Pension Fund:Cl		22	-
Sal:UIF:Cl		1	-
TOTAL		298	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

15. Payables - non-current

Note	2022/23				2021/22	
	One to two years	Two to three years	Older than three years	Total	Total	
	R'000	R'000	R'000	R'000	R'000	
Amounts owing to other entities						
Advances received	21.1	-	265	193	458	-
Other payables	21.2	-	-	-	-	-
TOTAL		265	193	458		-

15.1 Advances received

Note	2022/23	2021/22
	R'000	R'000
National departments	265	-
Provincial departments	-	-
Public entities	193	-
Other institutions	-	-
TOTAL	458	-

16. Net cash flow available from operating activities

Note	2022/23	2021/22
	R'000	R'000
Net surplus/(deficit) as per Statement of Financial Performance	3 538	-
Add back non cash/cash movements not deemed operating activities	141 144	-
(Increase)/decrease in receivables	-12 945	-
Increase/(decrease) in payables – current	298	-
Proceeds from sale of capital assets	-23	-
(Increase)/decrease in other financial assets	-	-
Expenditure on capital assets	154 865	-
Surrenders to Revenue Fund	-1 051	-
Net cash flow generated by operating activities	144 682	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

17. Reconciliation of cash and cash equivalents for cash flow purposes

	Note	2022/23	2021/22
		R'000	R'000
Consolidated Paymaster General account		(6 455)	
Fund requisition account		-	
Cash receipts		-	
Disbursements		-	
Cash on hand		5	
Cash with commercial banks (Local)		-	
Cash with commercial banks (Foreign)		-	
TOTAL		6 450	

18. Contingent liabilities and contingent assets

18.1 Contingent liabilities

Liable to Nature	Note	2022/23	2021/22
		R'000	R'000
Other guarantees	Annex 3A	-	
Claims against the department	Annex 3B	2 873	
Intergovernmental payables	Annex 5	3 860	
Environmental rehabilitation liability	Annex 3B	-	
Other	Annex 3B	-	
TOTAL		6 733	

18.2 Contingent assets

Contingent assets Nature of contingent asset	Note	2022/23	2021/22
		R'000	R'000
Remuneration claim (Ex employee)		2 136	-
Claim against the contractor		864	-
Independent Development Trust (IDT)		3 188	-
TOTAL		6 188	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

19. Capital Commitments

		2022/23	2021/22
	Note	R'000	R'000
Building and other fixed Structures		329 935	-
Machinery and Equipment		5 983	-
Intangible Assets		3 513	-
		-	-
TOTAL		339 431	-

20. Accruals and payables not recognised

20.1 Accruals

		2022/23	2021/22
		R'000	R'000
Listed by economic classification	30+ days	30+ days	Total
Goods and services	28 900	7 885	36 785
Interest and rent on land	-	-	-
Transfers and subsidies		10	10
Capital assets	1 317	6 287	7 604
Other	-	-	-
TOTAL	30 217	14 182	44 399

		2022/23	2021/22
	Note	R'000	R'000
Listed by programme level			
Programme 1		23 080	-
Programme 2		3 973	-
Programme 3		7 746	-
Programme 4		9 600	-
TOTAL		44 399	-

NOTES TO THE ANNUAL FINANCIAL STATEMENT

20.2 Payables not recognised

Listed by economic classification	Note	2022/23			2021/22
		30+ days	30+ days	Total	Total
		R'000	R'000	R'000	R'000
Goods and services		4 699	8 143	12 842	-
Interest and rent on land					
Transfers and subsidies		50	16	66	-
Capital assets		672	2 300	2 972	-
Other					
TOTAL		5 421	10 459	15 880	-

Listed by programme level	Note	2022/23	2021/22
		R'000	R'000
Listed by programme level	Note	R'000	R'000
Programme 1		9 074	
Programme 2		1 492	
Programme 3		2 660	
Programme 4		2 654	
TOTAL		15 880	-

Included in the above totals are the following:	Note	2022/23	2021/22
		R'000	R'000
Confirmed balances with other departments	Annex 5	28 647	
Confirmed balances with other government entities	Annex 5		
TOTAL		28 647	

NOTES TO THE ANNUAL FINANCIAL STATEMENT

21. Employee benefits

	Note	2022/23	2021/22
		R'000	R'000
Leave entitlement		22 616	-
Service Bonus		9 807	-
Capped leave		9 307	-
Other		835	-
TOTAL		42 565	-

Employee Benefits other includes overtime claims, Long Services Awards, Leave Refund (Mr N Giridhari), payover to SARS for UIF

22. Lease commitments

22.1 Operating leases

	2022/23				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	15 513	1 634	17 147
Later than 1 year and not later than 5 years	-	-	3 872	3 077	6 949
Later than 5 years	-	-	-	-	-
TOTAL	-	-	19 385	4 711	24 096

22.2 Finance Leases

	2022/23				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	1 368	1 368
Later than 1 year and not later than 5 years	-	-	-	403	403
Later than 5 years	-	-	-	-	-
TOTAL	-	-	-	1 771	1 771

NOTES TO THE ANNUAL FINANCIAL STATEMENT

23. Unauthorised, Irregular and Fruitless and wasteful expenditure

	2022/23	2021/22
Note	R'000	R'000
Unauthorised expenditure - current year	-	
Irregular expenditure - current year	131 760	
Fruitless and wasteful expenditure - current year	236	
TOTAL	131 996	

	2022/23	2021/22
Note	R'000	R'000
In-kind goods and services provided/received		
*During the year, the department occupied offices at Highway House in Durban.		
*Highway House is a government owned building and the Department of Health is the custodian of this building as they occupy the majority of the building. No rental was paid for the occupation of these offices.		
*The Departments Chief Registry Clerk(Prog1) is related to the Senior Manager : Sport Promotion and Development(Prog2)		
*Ms LANdlovu - Sports Administrative Assistant(Prog2) is related to the Acting HOD-Dr Sifunda.		
Further to this Ms PM Shongwe, Assistant Director- Cultural Development- is related to Dr AV Shongwe- Heritage Services.		
Ms NP Zungu is a Personnel Officer and is related to Ms N. Mkhwane.		
TOTAL		

24. Key management personnel

	2022/23	2021/22
Note	R'000	R'000
Political office bearers	2 240	-
Officials:		
Level 15	3 347	-
Level 14	11 446	-
Level 13 and Acting	35 639	-
Family members of key management personnel	1 695	-
TOTAL	54 367	-

Dr NI Ndlovu was seconded from the Office of the Premier to the KZN-DSAC as AHOD from the 6 April 2022 until the 20 April 2023. The OTP did not submit any salary claims during this period, hence there is no expenditure reflected. Mr N. Hlongwa acted in the post of Director : Human Resource Management and Development for the period April 2022 - March 2023 , however, no acting allowances were paid. The CFO Ms Z. Buthelezi acted in the post of CFO at OTP from the 1st December 2022 until the 28 February 2023. There was no claim from DSAC to OTP.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

25. Impairments (other than receivables accrued department revenue, loans and investments)

	Note	2022/23	2021/22
		R'000	R'000
Debtors		66	
TOTAL		66	

26. Provisions

	Note	2022/23	2021/22
		R'000	R'000
Retentions		12 298	
TOTAL		12 298	

26.1 Reconciliation of movement in provisions - Current year

	2022/23			
	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	1 656	37	-	1 693
Increase in provision	10 642	-	-	10 642
Settlement of provision	-	-37	-	-37
Unused amount reversed	-	-	-	-
Closing balance	12 298	-	-	12 298

NOTES TO THE ANNUAL FINANCIAL STATEMENT

27. Non-adjusting events after reporting date

Nature of the event	Note	2022/23
		R'000
Dr NI Ndlovu was seconded from the Office of the Premier to the Department of Sport, Arts and Culture on the 6 April 2022 until the 20th April 2023.		
Dr CT Sifunda was appointed as Acting HOD of Department on the 21st April 2023 until the 30 June 2023.		
The previous MEC Amanda Bani-Mapena tendered her resignation on the 12 April 2023.		
MEC : Sithole Moloi was appointed as Acting MEC : Sport, Arts and Culture.		
Dr Ntuthuko Mahlaba was appointed as the new MEC for the Dept. of Sport, Arts and Culture on the 23 May 2023.		
TOTAL		

28. Movable Tangible Capital Assets

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	1 466	-	40	-	1 506
Heritage assets	1 466	-	40	-	1 506
MACHINERY AND EQUIPMENT	128 941	-	25 867	7 635	147 173
Transport assets	40 191	-	15 396	4 068	51 519
Computer equipment	50 652	-	8 058	3 135	55 575
Furniture and office equipment	19 541	-	1 028	432	20 137
Other machinery and equipment	18 557	-	1 385	-	19 942
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	130 407	-	25 907	7 635	148 679

Vote 10 Dept. of Sport, Arts and Culture merged with take on balances effective 1 April 2022. Due to the merger of the KZN Dept of Sport and Recreation and Arts Culture on 1 April 2022, corrections that related to the departments prior to the merger were included in the current year to correct the closing balance.

Movable Tangible Capital Assets under investigation

	Note	2022/23	2021/22
		R'000	R'000
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:		-	
Heritage assets		-	
Machinery and equipment		331	8 181

Assets not verified during the physical verification process.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

28.1 Minor assets

MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	1	1 263	443 972	-	445 236
Value adjustments	-	-	-	-	-	-
Additions	-	-	3	19 932	-	19 935
Disposals	-	1	1	5 953	-	5 955
TOTAL MINOR CAPITAL ASSETS	-	-	1 265	457 951	-	459 216

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets			86	66 109		66 195
Number of minor assets at cost			3 513	3 369 619		3 373 132
TOTAL NUMBER OF MINOR ASSETS	-	-	3 599	3 435 728	-	3 439 327

Minor Capital Assets under investigation

	Number	Value
		R'000
Machinery and equipment	364	624

Vote 10 Dept. of Sport, Arts and Culture merged with take on balances effective 1 April 2022. Due to the merger of the KZN Dept of Sport and Recreation and Arts Culture on 1 April 2022, corrections that related to the departments prior to the merger were included in the current year to correct the closing balance.

28.2 Movable tangible capital assets written off

MOVEMENT CAPITAL ASSETS WRITTEN OFF FOR THE YEAR ENDED 31 MARCH 2023

	2022/23					
	Specialised military equipment	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	1 153	-	1 153
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	1 153	-	1 153

NOTES TO THE ANNUAL FINANCIAL STATEMENT

28.3 Movable tangible capital assets: Capital Work-in-progress

CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2023

	Note	Opening Balance	Current Year WIP	Ready for use (Assets to the AR)/ Contracts terminated	Closing Balance 31 March 2023
		R'000	R'000	R'000	R'000
Machinery and equipment	Annexure 5	-	4 068		4 068
TOTAL		-	4 068	-	4 068

Vote 10 Dept. of Sport, Arts and Culture merged with take on balances effective 1 April 2022. Due to the merger of the KZN Dept of Sport and Recreation and Arts Culture on 1 April 2022, corrections that related to the departments prior to the merger were included in the current year to correct the closing balance. Two HINO buses were purchased in the prior year with the intention of converting them into mobile libraries. As such these assets were removed from Machinery and equipment and recognised in capital work in progress. At 31st March 2023, no work has commenced with these assets.

29. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

	2022/23			
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
SOFTWARE	2 578	25	1 321	1 282
TOTAL INTANGIBLE CAPITAL ASSETS	2 578	25	1 231	1 282

Vote 10 Dept. of Sport, Arts and Culture merged with take on balances effective 1 April 2022.

30. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	166 352	135 473	105 414	196 411
Dwellings	-			-
Non-residential buildings	26 988			26 988
Other fixed structures	139 364	135 423	105 413	169 423
Heritage assets	16 834	9 885	-	26 719
Heritage assets	16 834	9 885		26 719
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	183 186	145 358	105 414	223 130

Vote 10 Dept. of Sport, Arts and Culture merged with take on balances effective 1 April 2022.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

30.1 Capital work-in-progress for the year ended 31 March 2022

	Note	Opening Balance 1 April 2022	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance 31 March 2023
	Annexure 7	R'000	R'000	R'000	R'000
Heritage assets		5 971	3 914	9 885	-
Buildings and other fixed structures		164 875	127 415	131 855	160 435
Land and subsoil assets		-		-	-
TOTAL		170 846	131 329	141 740	160 435

Vote 10 Dept. of Sport, Arts and Culture merged with take on balances effective 1 April 2022.

	2022/23	2021/22
Payables not recognised relating to Capital WIP		
(Amounts relating to progress certificates received but not paid at year-end and therefore not included in Capital Work-in-Progress)	527	-
TOTAL	527	-

31. Inventories

31.1 Inventories for the year ended 31 March 2023

	Sport equipment	Library material	Insert major category	Insert major category	Total
Note	R'000	R'000	R'000	R'000	R'000
Annexure 6					
Opening balance					-
Add/(Less): Adjustments to prior year balances					-
Add: Additions/Purchases - Cash	39 510	576			40 086
Add: Additions - Non-cash					-
(Less): Disposals	-39 510	-576			-40 086
(Less): Issues					-
Add/(Less): Received current, not paid (Paid current year, received prior year)					-
Add/(Less): Adjustments					-
Closing balance	-	-	-	-	-

Include discussion here where deemed relevant.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

Inventories for the year ended 31 March 2022

Insert major category of inventory	Intangible Insert major category of inventory	Insert major category of inventory	Machinery and Insert major category of inventory	Total
R'000	R'000	R'000	R'000	R'000

Opening balance

Add/(Less): Adjustments to prior year balances

Add: Additions/Purchases – Cash

Add: Additions/Purchases – Non-cash

(Less): Disposals

(Less): Issues

Add/(Less): Received current, not paid

(Paid current year, received

Add/(Less): Adjustments

Closing balance

Include discussion here where deemed relevant.

31.2 Land parcels held for human settlement

	Note	2022/23 R'000	2021/22 R'000
Opening balance			
Add/(Less): Adjustments to prior year balances			
Add: Additions/Purchases – Cash			
Add: Additions – Non-cash			
(Less): Disposals			
(Less): Issues			
Add/(Less): Received current, not paid			
(Paid current year, received prior year)			
Add/(Less): Adjustments			
Closing balance			

Include discussion here where deemed relevant.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

31.3 Inventories Work-in-progress

Work-in-progress for the year ended 31 March 2023

	2021/22			
	Opening balance	Additions during the year	(Ready for use / Suspended)	Closing balance
	R'000	R'000	R'000	R'000
Clearing Infrastructure				
Structure of houses				
Adjustments				
TOTAL				

Work-in-progress for the year ended 31 March 2022

	Note	2022/23	2021/22
		R'000	R'000
Accruals/Payables not recognised relating to Inventories WIP			
Certificates/Invoices received not paid			
Clearing Infrastructure			
Structure of houses			
TOTAL			

31.4 Houses ready for use

	Quantity	2022/23	Quantity	2021/22
		R'000		R'000
Opening balance				
Add/(Less): Adjustment to prior year balances				
Add: Ready for use in current year				
Less: Issued to beneficiaries				
Add/(Less): Adjustments				
Closing balance				

NOTES TO THE ANNUAL FINANCIAL STATEMENT

32. Transfer of functions and mergers

32.1 Transfer of functions

Provide a brief description of the functions transferred or acquired and the reason for undertaking the transaction or event.

32.1.1 Statement of Financial Position

	Balance before transfer date	Functions (transferred) / received	Functions (transferred) / received	Functions (transferred) / received	Balance after transfer date
		Dept name (Specify)	Dept name (Specify)	Dept name (Specify)	
Note	R'000	R'000	R'000	R'000	R'000
ASSETS					
Current Assets					
Cash and cash equivalents					
Other financial assets					
Prepayments and advances					
Receivables					
Loans					
Aid assistance prepayments					
Aid assistance receivable					
Non-Current Assets					
Investments					
Receivables					
Loans					
Other financial assets					
TOTAL ASSETS					

NOTES TO THE ANNUAL FINANCIAL STATEMENT

	Balance before transfer date	Functions (transferred) / received	Functions (transferred) / received	Functions (transferred) / received	Balance after transfer date
		Dept name (Specify)	Dept name (Specify)	Dept name (Specify)	
Note	R'000	R'000	R'000	R'000	R'000
LIABILITIES					
Current Liabilities					
Voted funds to be surrendered to the Revenue Fund					
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund					
Bank Overdraft					
Payables					
Aid assistance repayable					
Aid assistance unutilised					
Non-Current Liabilities					
Payables					
TOTAL LIABILITIES					
NET ASSETS					

32.1.2 Notes

	Balance before transfer date	Functions (transferred) / received	Functions (transferred) / received	Functions (transferred) / received	Balance after transfer date
		Dept name (Specify)	Dept name (Specify)	Dept name (Specify)	
Note	R'000	R'000	R'000	R'000	R'000
Contingent liabilities					
Contingent assets					
Accruals					
Payables not recognised					
Employee benefits					
Lease commitments - Operating leases					
Lease commitments - Finance leases					
Lease commitments - Operating lease revenue					
Accrued departmental revenue					
Impairment					
Provisions					
Movable tangible capital assets					
Immovable tangible capital assets					
Intangible capital assets					

Include discussion here where deemed relevant.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

Provide a reference to the proclamation or declaration giving effect to the transfer of functions

Indicate whether there was an agreement drawn up, and provide a description of roles, responsibilities and accountability arrangements.

Disclose the revenue and expenditure attributable to the transfer of functions subsequent to the transfer.

Where the accounting for the transfer of functions is incomplete, include information as required by paragraph .40

32.2 Mergers

The establishment of the new department emanated from the announcement of the State President in June 2019. Subsequently, the KwaZulu Natal Provincial Executive Council resolved to embark on the creation of the new Department of Sport, Arts and Culture. The Department of Sport and Recreation: Vote 10 and the Department of Arts and Culture : Vote 15 amalgamated to form the Department of Sport, Arts and Culture : Vote 10. The process of amalgamation was conducted by the Provincial Macro-organisation of Government (PMOG) Steering Committee chaired by the Office of the Premier with the Provincial Treasury as Deputy Chair. The combined department became effective on the 1st April 2022.

32.2.1 Statement of Financial Position

	Note	Balance before merger date	Balance before merger date	Balance before merger date
		Combining Dept (Arts & Culture)	Combining Dept (Sport & Recreation)	Combining Dept (Sport, Arts & Culture)
		R'000	R'000	R'000
ASSETS				
Current Assets		126 779	84	126 863
Cash and cash equivalents		120 350		120 350
Other financial assets				
Prepayments and advances				
Receivables		6 429	84	6 513
Loans				
Aid assistance prepayments				
Aid assistance receivable				
Non-Current liabilities		10 893	409	11 302
Investments				
Receivables		10 893	409	11 302
Loans				
Other financial assets				
TOTAL ASSETS		137 672	493	138 165

NOTES TO THE ANNUAL FINANCIAL STATEMENT

	Balance before merger date	Balance before merger date	Balance before merger date
	Combining Dept (Arts & Culture)	Combining Dept (Sport Recreation)	Combining Dept (Sport, Arts & Culture)
Note	R'000	R'000	R'000
LIABILITIES			
Current liabilities	120 731	399	121 130
Voted funds to be surrendered to the Revenue Fund	120 535	17	120 552
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	16	-	16
Bank Overdraft	-	160	160
Payables	180	222	402
Aid assistance repayable			
Aid assistance unutilised			
Non-Current liabilities	15 000	-	15 000
Payables	15 000	-	15 000
TOTAL LIABILITIES	135 731	399	136 130
NET ASSETS	1 941	94	2 035

32.2.2 Notes

	Balance before merger date	Balance before merger date	Balance before merger date
	Combining Dept (Arts & Culture)	Combining Dept (Sport Recreation)	Combining Dept (Sport, Arts & Culture)
Note	R'000	R'000	R'000
Contingent liabilities	3 360	1 219	4 579
Contingent assets	4 052	809	4 861
Capital Commitments	314 056	483	314 539
Accruals	16 915	10 893	27 808
Payables not recognised	29 142	1 667	30 809
Employee benefits	30 518	17 032	47 550
Lease commitments - Operating leases	90	4 150	4 240
Lease commitments - Finance leases	1 826	395	2 221
Lease commitments - Operating lease revenue			
Accrued departmental revenue			
Impairment			
Provisions	1 693	-	1 693
Movable tangible capital assets	78 652	51 755	130 407
Immovable tangible capital assets	120 471	62 715	183 186
Intangible capital assets		2 578	2 578
Minor Assets	438 085	7 151	445 236
Capital WIP (Immovable Assets)	170 846	-	170 846

NOTES TO THE ANNUAL FINANCIAL STATEMENT

The current assets excludes the opening balance for Unauthorised expenditure totalling R1 369 million relating to the Dept. of Arts and Culture resulting in the change to the Statement in Net Assets due to the amendment in the Modified Cash Standard issued on the 31 March 2022. These amendments are effective for the annual periods beginning 1 April 2022. In addition opening balances for irregular and fruitless and wasteful expenditure for both the Departments of Sport and Recreation and Arts and Culture are not reflected due to the amendments in the Modified Cash Standards as mentioned above.

Provide a reference to the proclamation or declaration giving effect to the merger along with the merger date.

Proclamation Notice 57 of 2022 signed by the State President on the 26 March 2022 . The 2022/23 EPRE was appropriated on the 1st April 2023 as a combined Vote 10: Department of Sport, Arts and Culture. The effective date of the merger is 1 April 2022.

Indicate whether there was an agreement drawn up, and provide a description of the roles, responsibilities and accountability arrangements

The process of amalgamation was conducted by the Provincial Macro-organisation of Government (PMOG) Steering Committee chaired by the Office of the Premier with the Provincial Treasury as the Deputy Chair. The new merged department was to function under the leadership of the MEC. Work streams were set up for Finance, Corporate Services and Governance . Policies and delegations from both departments were consolidated for the new merged department. A sub-committee for policy development of the new department was established for the joint policies for the new department. An Accounting Head of Department was appointed and an Acting Chief Financial Officer.

Combining departments: For each asset transferred and liability derecognised/removed, the carrying amount of the assets transferred and the liabilities derecognised/removed.

All assets and liabilities from the combining departments have been included in the information above.

Where the accounting for the merger is incomplete, include information as required by paragraph .39.

All relevant information has been included for reporting purposes as at 1st April 2022. Additional contingent liabilities and contingent assets assumed in the merger were considered and evaluated as nil.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

33. Statement of conditional grants received

Name of Grant	GRANT ALLOCATION					SPENT				2021/22	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments	Total Available	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Community Library Services Grant	186 891	20 986			207 877	207 877	207 872	5	100%		
Expanded Public Works Programme (EPWP)	2 108				2 108	2 108	2 108	-	100%		
Mass Participation and Sport Development Grant	97 278				97 278	97 278	97 278	-	100%		
EPWP Social Sector Grant for Provinces	2 280				2 280	2 280	2 280	-	100%		
	288 557	20 986	-	-	309 543	309 543	309 538	5		-	-

Departments are reminded of the DORA requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of the province.

34. Statement of conditional grants paid to the provinces

Name of Province / Grant	2022/23											2021/22	
	GRANT ALLOCATION				TRANSFER			SPENT				Division of Revenue Act/ Provincial grants	Actual transfers
	Division of Revenue Act/ Provincial Grants	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department	Amount received by department	Amount spent by department	Unspent funds	% of available funds spent by department		
R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Summary by province													
Eastern Cape													
Free State													
Gauteng													
KwaZulu-Natal	318			318						60			
Limpopo													
Mpumalanga													
Northern Cape													
North West													
Western Cape													
TOTAL	318			318						60			

NOTES TO THE ANNUAL FINANCIAL STATEMENT

Name of Province / Grant	2022/23											2021/22	
	GRANT ALLOCATION				TRANSFER			SPENT				Division of Revenue Act	Actual transfers
	Division of Revenue Act/ Provincial Grants	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department	Amount received by department	Amount spent by department	Unspent funds	% of available funds spent by department		
R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000

Summary by grant

Total

1. [Grant name]

Eastern Cape

Free State

Gauteng

KwaZulu-Natal

318

318

60

Limpopo

Mpumalanga

Northern Cape

North West

Western Cape

TOTAL

318

318

60

Total

Eastern Cape

Free State

Gauteng

KwaZulu-Natal

318

318

60

Limpopo

Mpumalanga

Northern Cape

North West

Western Cape

TOTAL

318

318

60

NOTES TO THE ANNUAL FINANCIAL STATEMENT

35. Statement of conditional grants and other transfers paid to municipalities

Name of Municipality	2022/23							2021/22	
	GRANT ALLOCATION				TRANSFER			DoRA and other transfers	Actual Transfer
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
eThekwini	71 006			71 006	70 712				
KZN212 uMdoni	10 268			10 268	10 268				
KZN213 uMzumbe				-	-				
KZN214 uMuziwabantu	1 950			1 950	1 950				
KZN216 Ray Nkonyeni	15 684			15 684	14 969				
DC21 Ugu District Municipality				-					
KZN221 uMshwathi	3 200			3 200	3 200				
KZN222 uMngeni	4 926			4 926	4 926				
KZN223 Mpofana	2 707			2 707	2 707				
KZN224 iMpendle	2 472			2 472	2 472				
KZN225 Msunduzi	16 485			16 485	16 485				
KZN226 Mkhambathini	2 004			2 004	2 004				
KZN227 Richmond	3 454			3 454	3 454				
DC22 uMgungundlovu District Municipality				-					
KZN235 Okhahlamba	3 222			3 222	3 222				
KZN237 iNkosi Langalibalele	7 101			7 101	7 101				
KZN238 Alfred Duma	19 107		-10 943	8 164	8 164				
DC23 uThukela District Municipality				-					
KZN241 eNdumeni	6 453			6 453	6 453				
KZN242 Nquthu	4 010			4 010	3 295				
KZN244 uMsinga	1 289			1 289	1 289				
KZN245 uMvoti	2 868			2 868	2 868				
DC24 uMzinyathi District Municipality				-					
KZN252 Newcastle	21 290		-11 000	10 290	10 290				
KZN253 eMadlangeni	1 950			1 950	1 950				
KZN254 Dannhauser	2 353			2 353	2 353				
DC25 Amajuba District Municipality	1 950			1 950	1 950				
KZN261 eDumbe	3 390			3 390	3 390				
KZN262 uPhongolo	13 416		-10 944	2 472	2 472				
KZN263 Abaqulusi	4 998			4 998	235				

NOTES TO THE ANNUAL FINANCIAL STATEMENT

Name of Municipality	2022/23							2021/22	
	GRANT ALLOCATION				TRANSFER			DoRA and other transfers	Actual Transfer
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
KZN265 Nongoma	2 665			2 665	2 665				
KZN266 Ulundi	2 004			2 004	2 004				
DC26 Zululand District Municipality	2 867			2 867	2 867				
KZN271 uMhlabyalingana	2 933			2 933	2 933				
KZN272 Jozini	5 778			5 778	5 778				
KZN275 Mtubatuba	7 393			7 393	7 393				
KZN276 Big Five Hlabisa	5 200			5 200	4 485				
DC27 uMkhanyakude District Municipality				-					
KZN281 uMfolozi	4 085			4 085	3 370				
KZN282 uMhlathuze	12 575			12 575	11 860				
KZN284 uMlalazi	6 455			6 455	6 455				
KZN285 Mthonjaneni	1 235			1 235	1 235				
KZN286 Nkandla	1 950			1 950	1 950				
DC28 King Cetshwayo District Municipality				-					
KZN291 Mandeni	4 423			4 423	3 708				
KZN292 KwaDukuza	7 395			7 395	7 395				
KZN293 Ndwedwe	2 004			2 004	2 004				
KZN294 Maphumulo	2 673			2 673	2 673				
DC29 iLembe District Municipality				-					
KZN433 Greater Kokstad	4 305			4 305	4 305				
KZN434 uBuhlebezwe	1 235			1 235	1 235				
KZN435 uMzimkhulu	22 004		-20 000	2 004	2 004				
KZN436 Dr Nkosazana Dlamini Zuma	4 423			4 423	4 423				
	329 205	-	-52 887	276 318	266 971	-	-	-	-

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

Departments are required to include a summary of expenditure per conditional grant to aid in the identification of under- / over spending of such funds and to allow the department to provide an explanation for the variance.

NOTES TO THE ANNUAL FINANCIAL STATEMENT

36. Broad Based Black Economic Empowerment performance

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B- BBEE Compliance Performance Information.

37. COVID 19 Response expenditure

	Note	2022/23	2021/22
		R'000	R'000
Compensation of employees		37	
Goods and services			
Transfers and subsidies			
Transfers and subsidies			
Expenditure for capital assets			
Other			
TOTAL	Annex 11	37	

Include discussion here where deemed relevant.

ANNEXURES

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

Name Of Municipality	2022/23											2021/22	
	GRANT ALLOCATION				TRANSFER			SPENT				DoRA and other transfers	Actual transfer
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department	Amount received by Municipality	Amount spent by Municipality	Unspent funds	% of available funds spent by municipality		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
eThekwini	71 006			71 006	70 712			70 712			0%		
KZN212 uMdoni	10 268			10 268	10 268			10 268	8 499		83%		
KZN213 uMzumbhe				-	-			-					
KZN214 uMuziwabantu	1 950			1 950	1 950			1 950	1 469		75%		
KZN216 Ray Nkonyeni	15 684			15 684	14 969			14 969			0%		
DC21 Ugu District Municipality													
KZN221 uMshwathi	3 200			3 200	3 200			3 200			0%		
KZN222 uMngeni	4 926			4 926	4 926			4 926	3 532		72%		
KZN223 Mpofana	2 707			2 707	2 707			2 707	1 871		69%		
KZN224 iMpindle	2 472			2 472	2 472			2 472	3 564		144%		
KZN225 Msunduzi	16 485			16 485	16 485			16 485			0%		
KZN226 Mkhambathini	2 004			2 004	2 004			2 004	1 750		87%		
KZN227 Richmond	3 454			3 454	3 454			3 454			0%		
DC22 uMgungundlovu District Municipality													
KZN235 Okhahlamba	3 222			3 222	3 222			3 222	3 219		100%		
KZN237 iNkosi Langalibalele	7 101			7 101	7 101			7 101			0%		
KZN238 Alfred Duma	19 107		-10 943	8 164	8 164			8 164	2 993		37%		
DC23 uThukela District Municipality													
KZN241 eNdumeni	6 453			6 453	6 453			6 453	5 008		78%		
KZN242 Nquthu	4 010			4 010	3 295			3 295	3 874		118%		
KZN244 uMsinga	1 289			1 289	1 289			1 289	1 491		116%		
KZN245 uMvoti	2 868			2 868	2 868			2 868	277		10%		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1A (Cont)

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

Name Of Municipality	2022/23											2021/22		
	GRANT ALLOCATION				TRANSFER			SPENT				DoRA and other transfers	Actual transfer	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department	Amount received by Municipality	Amount spent by Municipality	Unspent funds	% of available funds spent by municipality			
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
DC24 uMzinyathi District Municipality				-										
KZN252 Newcastle	21 290		-11 000	10 290	10 290			10 290	5 421		53%			
KZN253 eMadlangeni	1 950			1 950	1 950			1 950	2 033		104%			
KZN254 Dannhauser	2 353			2 353	2 353			2 353	844		36%			
DC25 Amajuba District Municipality				-										
KZN261 eDumbe	3 390			3 390	3 390			3 390	2 467		73%			
KZN262 uPhongolo	13 416		-10 944	2 472	2 472			2 472	2 519		102%			
KZN263 AbaQulusi	4 998			4 998	235			235	235		100%			
KZN265 Nongoma	2 665			2 665	2 665			2 665	3 676		138%			
KZN266 Ulundi	2 004			2 004	2 004			2 004	1 513		75%			
DC26 Zululand District Municipality														
KZN271 uMhlabuyalingana	2 933			2 933	2 933			2 933	2 927		100%			
KZN272 Jozini	5 778			5 778	5 778			5 778			0%			
KZN275 Mtubatuba	7 393			7 393	7 393			7 393	3 818		52%			
KZN276 Big Five Hlabisa	5 200			5 200	4 485			4 485	2 853		64%			
DC27 uMkhanyakude District Municipality				-										
KZN281 uMfolozi	4 085			4 085	3 370			3 370	2 389		71%			
KZN282 uMhlathuze	12 575			12 575	11 860			11 860	14 802		125%			
KZN284 uMlalazi	6 455			6 455	6 455			6 455	5 146		80%			
KZN285 Mthonjaneni	1 235			1 235	1 235			1 235			0%			

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1A (Cont)

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS TO MUNICIPALITIES

Name Of Municipality	2022/23											2021/22	
	GRANT ALLOCATION				TRANSFER			SPENT				DoRA and other transfers	Actual transfer
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual transfer	Funds withheld	Reallocations by National Treasury or National department	Amount received by Municipality	Amount spent by Municipality	Unspent funds	% of available funds spent by municipality		
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
KZN286 Nkandla	1 950			1 950	1 950			1 950	1 606		82%		
DC28 King Cetshwayo District Municipality				-									
KZN291 Mandeni	4 423			4 423	3 708			3 708			0%		
KZN292 KwaDukuza	7 395			7 395	7 395			7 395	7 735		105%		
KZN293 Ndwedwe	2 004			2 004	2 004			2 004	1 424		71%		
KZN294 Maphumulo	2 673			2 673	2 673			2 673			0%		
DC29 iLembe District Municipality				-									
KZN433 Greater Kokstad	4 305			4 305	4 305			4 305			0%		
KZN434 uBuhlebezwe	1 235			1 235	1 235			1 235	1 167		94%		
KZN435 uMzimkhulu	22 004		-20 000	2 004	2 004			2 004	2 004		100%		
KZN436 Dr Nkosazana Dlamini Zuma	4 423			4 423	4 423			4 423	3 206		72%		
TOTAL	329 205	-	-52 887	276 318	266 971	-	-	266 971	105 332	-		-	-

National Departments are reminded of the DORA requirements to indicate any re-allocations by the National Treasury or the transferring department, certify that all transfers in terms of this Act were deposited into the primary bank account of a municipality or, where appropriate, into the CPD account of a municipality as well as indicate the funds utilised for the administration of the receiving officer.

Departments are required to include a summary of expenditure per conditional grant to aid in the identification of under- / over spending of such funds and to allow the department to provide an explanation for the variance

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/AGENCY/ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
				-				
KwaZulu-Natal Amafa and Research Institute	57 515			57 515	57 515	100%		
The Playhouse Company	8 499			8 499	8 499	100%		
Theta-Tourism Hospitality & Education Training Authority	406		(205)	201	201	0%		
TOTAL	66 420	-	(205)	66 215	66 014		-	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1C

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/ PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Available funds transferred	Capital	Current	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000
Public corporations	20 830	-	(650)	20 180	19 180	95,0%	-	19 180	-	-
TRANSFERS										
Drakensburg Extravaganza	1 500			1 500	1 500	100,0%		1 500		
Home-coming (Lang)	500			500		-				
Indoni SA	500		-500	-	-					
Uthungulu Last Dance	1 027			1 027	1 027	100,0%		1 027		
Youth Own Your Power	1 500			1 500	1 500	100,0%		1 500		
Umthayi Marula Festival	500			500	500	100,0%		500		
Iscathulo	500			500	-	-				
NEW TRANSFERS				-						
Amandlethu Textile	90			90	90	99,7%		90		
Vengwa Holdings	89			89	89	99,7%		89		
Dumolwakhe Academy	90			90	90	99,7%		90		
Nhlanhla Enkulu	90			90	90	99,7%		90		
Abanguni Kraal & Art Publishers	120			120	120	100,4%		120		
Uqwembe Holdings	140			140	140	100,0%		140		
Siyehla Isambulo PTY LTD	129			129	129	100,0%		129		
Sukule Trading Services 306	150			150	150	100,0%		150		
Abener M 6602 Trading Enterprise	230			230	230	100,0%		230		
Eyolwandle Projects	240			240	240	100,0%		240		
Phantane Trading PTY LTD	240			240	240	100,0%		240		
Artmatern Project and Trading	220			220	220	100,0%		220		
Gugu Mobile Boutique PTY LTD	200			200	200	100,0%		200		
Khayalamangema Artists Productions	220			220	220	100,0%		220		
Nonotainment	400			400	400	100,0%		400		
TZZ Marketing (Production)	490			490	490	100,0%		490		
Nobula Event and Marketing	300			300	300	100,0%		300		
Elon Wen	400			400	400	100,0%		400		
Beatcoin	450			450	450	100,0%		450		
DA BASS PTY LTD	350			350	350	100,0%		350		
Unique PR Event	450			450	450	100,0%		450		
T Majiya Group Investment	490			490	490	100,0%		490		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1C (Cont...)

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

NAME OF PUBLIC CORPORATION/ PRIVATE ENTERPRISE	TRANSFER ALLOCATION				EXPENDITURE				2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Availa ble funds transfe rred	Capital	Current	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000
Kaslam Events	450			450	450	100,0%		450		
Amawele Chesterville Comedy Show	350			350	350	100,0%		350		
Iziko Art Company	450			450	450	100,1%		450		
Masande Ngamazwi PTY LTD	400			400	400	100,0%		400		
Ezombuso Group	450			450	450	100,0%		450		
NN Music Festival Armco Dam Music Pty Ltd	450			450	450	100,0%		450		
Soul Exclusive Entertainment	1 200			1 200	1 200	100,0%		1 200		
Khanyezi Projects	800			800	800	100,0%		800		
Asanda Khaira Consulting	900			900	900	100,0%		900		
Golden Arrows Football Club	625			625	625	100,0%		625		
Maritzburg United Football Club	625			625	625	100,0%		625		
Othongati Football Club	625			625	625	100,0%		625		
Real Kings Football Club changed to Royal AM Football Club	625			625	625	100,0%		625		
Richards Bay Football Club	625			625	625	100,0%		625		
National Horse Racing Association	500			500	500	100,0%		500		
Lethokwakhe Art and Culture	150		(150)	-						
Subsidies	-	-	-	-	-	-	-	-	-	-
Sub total: Public corporations	20 830	-	(650)	20 180	19 180	95,0%	-	19 180	-	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1D

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	TRANSFER ALLOCATION				EXPENDITURE		2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NON-PROFIT INSTITUTIONS								
Transfers								
KZN Philharmonic Orchestra	8 000			8 000	8 000	100%		
Community art centres				-				
Bat Art Centre	1 900			1 900	1 900	100%		
Ewushini Art Cente	600			600	600	100%		
Bhoshongweni Art and Craft	196			196	196	100%		
Jambo Art Centre	300			300	300	100%		
Khabze de khazs Art Centre	250			250	250	100%		
Rorkes Drift Art Centre	250			250	250	100%		
KZN Film Festival (Ekhaya)	1 550			1 550	1 550	100%		
Arts and culture support				-				
Art in the Park	60			60	60	100%		
Centre for Creative Arts UKZN	200			200	200	100%		
Centre for Creative Arts UKZN	100			100	100	100%		
Durban Music School's Big Band	800			800	800	100%		
East Griqualand Traditional Council	350			350	350	100%		
Hilton Collage Theatre	100			100	100	100%		
Gcina Amasiko	100			100	100	100%		
Love to Live Action Committee	80			80	80	100%		
Cleremont Choir Foundation	1 200			1 200	1 200	100%		
Ntelezi Msane Heritage	500			500	500	100%		
KZN CCIFSA	1 500			1 500	1 500	100%		
KwaZulu-Natal Female writers forum	100			100	100	100%		
Indlamlenze Group and Production	1 200			1 200	1 200	100%		
Library Services (Conditional Grant)				-				
Family Literacy Project	650			650	650	100%		
SA Library for the Blind	1 860			1 860		0%		
Museum subsidies				-				
Bayfield Meseum Committee	268			268	268	100%		
Comrades Marathon Museum	334			334	334	100%		
DCO Matiwane Memorial Project-N	400			400	400	100%		
Deutsche Schule Hemannsburg	334			334	334	100%		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1D (Cont...)

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	TRANSFER ALLOCATION				EXPENDITURE		2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NON-PROFIT INSTITUTIONS								
East Griqualand Museum	334			334	334	100%		
Himville Museum	533			533	533	100%		
Mazisi Kunene Foundation Trust	334			334	334	100%		
Mpophomeni Eco Museum	334			334	334	100%		
Phansi Museum Board of Trustees	268			268	268	100%		
Richmond Meseum	268			268	268	100%		
Utrecht Museum	400			400	400	100%		
1860 Heritage Centre	400			400	400	100%		
Prince Mangosuthu Buthelezi Museum	468			468	468	100%		
Project Gateway	212			212	212	100%		
Arts Councils	1 638			1 638	173	11%		
Lethokwakhe Art and Culture			150	150	150	100%		
Isigqi Samahhostela	1 200			1 200	1 200	100%		
				-				
KZN Sports Confederation	750			750	750	100%		
KZN Sports Confederation	2 909			2 909	2 909	100%		
KZN Academy of Sport	-			-	-			
KZN Canoe Union	600			600	600	100%		
KZN Cricket/Academy	1 200			1 200	1 200	100%		
KZN Rugby Union	400			400	400	100%		
KZN Sports Confederation	940			940	940	100%		
Midlands Academy	1 350			1 350	1 350	100%		
The Prime Trust	1 900			1 900	1 900	100%		
Comrades Marathon (AIMS Congress)	1 200			1 200	1 200	100%		
KZN Aquatics Association	1 500			1 500		0%		
KZN Athletics Association	1 900			1 900	1 900	100%		
KZN Canoe Union	1 400			1 400	1 400	100%		
KZN Cricket Union (Coastal)	2 600			2 600	2 600	100%		
KZN Cycling	4 500			4 500	4 500	100%		
KZN Disability Sport	-			-				
KZN Golf Union	500			500	500	100%		
KZN Gymnastics	-			-				
KZN Lifesaving	200			200	200	100%		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1D (Cont...)

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	TRANSFER ALLOCATION				EXPENDITURE		2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
NON-PROFIT INSTITUTIONS								
KZN Netball	3 500			3 500	3 500	100%		
KZN Olympic Style Boxing	1 800			1 800	1 800	100%		
KZN Rowing	350			350	350	100%		
KZN Rugby Union	1 500			1 500	1 500	100%		
KZN Sailing	250			250	250	100%		
KZN Sports Confederation	3 700			3 700	3 700	100%		
KZN Sports Confederation	500			500	500	100%		
KZN Tennis Association	350			350	350	100%		
SAFA - Amajuba	350			350	350	100%		
SAFA - Zululand	350			350	350	100%		
Sail Africa	400			400	400	100%		
The Prime Trust	3 200			3 200	3 200	100%		
Coastal Horse Care Unit	-			-				
Dare to Dream	200			200	200	100%		
KZN Indigenous Games Association	1 200			1 200	1 200	100%		
LHC Foundation Trust	-			-				
Roseland's Trust (Butterfly Project)	-			-				
Age in Action			50	50		0%		
Traditional Horse-Racing and Breeding Association	1 100			1 100	1 100	100%		
I-CARE	200			200	200	100%		
AmaZulu Trust	625			625	625	100%		
KZN Sports Confederation	500			500	500	100%		
COSAFA	8 000			8 000	8 000	100%		
Impucuzeko kaMaskandi	800			800	800	100%		
African Sinakho	400			400	400	100%		
Simphiwe Shembe Foundation	450			450	450	100%		
Isiqalo Esihle	230			230	230	100%		
Mzomomuhle Creche and Day Care	150			150	150	100%		
Indoni SA			500	500	500	100%		
				-				
TOTAL	83 525	-	700	84 225	79 350		-	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1E

STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TRANSFER ALLOCATION				EXPENDITURE		2021/22	
	Adjusted budget	Roll Overs	Adjustments	Total Available	Actual transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
HOUSEHOLDS								
Transfers								
Leave Gratuity	1 360		52	1 412	2 156	153%		
Busaries (Non-employees)	2 500		(822)	1 678	1 054	63%		
Claims against state				-	337			
Donations and Gifts	1 301			1 301	1 143	88%		
				-				
	5 161	-	(770)	4 391	4 690		-	-
Subsidies								
TOTAL	5 161	-	(770)	4 391	4 690		-	-

Annexure 1F

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2022/23	2021/22
		R'000	R'000
Kelme Sport		35	
Tourvest Travel		75	
Toots Coaches		20	
SSG Cleaning		10	
Zulu Khayalami		2	
One-out Transport		1	
Butid-It		20	
Solly-M Sports		50	
Coastlands		50	
Royal Hotel		50	
Charmers		15	
Subtotal		328	

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1F (Cont...)

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2022/23	2021/22
		R'000	R'000
Received in kind			
Joma Sport - 2 VW Polo's		500	
Coastlands - Accommodation Voucher		2	
Build-It - Sport Equipment		5	
Riverside Hotel - Accommodation Vouchers		12	
Margate Sports School - Wine		6	
Lucky Sport - Sport Equipment		4	
SollyM Sport - Sport Equipment		6	
Subtotal		535	
TOTAL		863	

Cash Sponsor received was R 328 000,00 and this was surrendered to the Provincial Revenue Fund. Funds will be reallocated to the Department in the 2023/24 Budget Estimates.

Annexure 2

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2023

	Opening balance 1 April 2022	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2023
NATURE OF LIABILITY	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Compensation Claims	842				842
Other (Creditor Claims)	1 833				1 833
Remuneration Benefits	198				198
Third party claim (Murugan against the State) - MVA KZN77082	197		197		-
Subtotal	3 070		197	-	2 873

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 3

INTERGOVERNMENT PAYABLES

	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2022/23*	
	31/03/2023	31/03/2022	31/03/2023	31/03/2022	31/03/2023	31/03/2022	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
GOVERNMENT ENTITY								
DEPARTMENTS								
Current								
Department of Economic Development and Traditional Affairs			369		369	-		
KZN-Department of Health	319				319	-		
Department of Justice	14		1		15	-		
KZN-Department of Transport	8 239		58		8 297	-		
KZN-Department of Works	18 833		432		19 265	-		
The Office of the Premier	120		3 000		3 120	-		
KZN-Provincial Treasury	1 104				1 104	-		
South African Police Services	18				18	-		
Subtotal	28 647	-	3 860	-	32 507	-		-

Annexure 4

INVENTORIES

	Sport Equipment	Library Material	Insert major category of inventory	Insert major category of inventory	Total
Inventories for the year ended 31 March 2023	R'000	R'000	R'000	R'000	R'000
Opening balance					
Add/(Less): Adjustments to prior year balances					
Add: Additions/Purchases – Cash	39 510	576			40 086
Add: Additions - Non-cash					
(Less): Disposals	(39 510)	(576)			(40 086)
(Less): Issues					
Add/(Less): Received current, not paid; (Paid current year, received prior year)					
Add/(Less): Adjustments					
Closing balance	-	-	-	-	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 5

MOVEMENT IN CAPITAL WORK IN PROGRESS

Movement in capital work-in-progress for the year ended 31 March 2023

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
Heritage Assets				
Heritage Assets	5 971	3 914	9 885	-
MACHINERY AND EQUIPMENT		4 068		4 068
Transport asset		4 068		4 068
BUILDINGS AND OTHER FIXED STRUCTURES	164 875	127 415	131 855	160 435
Dwellings				-
Non-residential buildings				-
Other fixed structures	164 875	127 415	131 855	160 435
TOTAL	170 846	135 397	141 740	164 503

Annexure 6

INTERENTITY ADVANCES RECEIVED (Note 20 AND Note 21)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2023	31/03/2022	31/03/2023	31/03/2022	31/03/2023	31/03/2022
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Non-Current						
National Department of Arts and Culture	265				265	-
					-	-
Subtotal	265	-	-	-	265	-
Non-Current						
Ntional Heritage council	193				193	-
					-	-
Subtotal	193	-	-	-	193	-
TOTAL	458	-	-	-	458	-
Current	-	-	-	-	-	-
Non-current	458	-	-	-	458	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 7

COVID 19 RESPONSE EXPENDITURE

Per quarter and in total

Expenditure per economic classification	APRIL	MAY	June	Subtotal	Jul	Aug	Sept	Subtotal	Oct	Nov	Dec	Subtotal	Jan	Feb	Mar	Subtotal	2022/23	2021/22
	2022	2022	2022	Q1	2022	2022	2022	Q2	2022	2022	2022	Q3	2023	2023	2023	Q4	TOTAL	TOTAL
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Goods services	-	-	3	3	8	24	2	34	-	-	-	-	-	-	-	-	37	-
Cons Supp:Medical Supplies				-	6	17	1	24				-				-	24	
Con House Supp:Wash/Clean/ Deter			3	3	2	7	1	10				-				-	13	
TOTAL			3	3	8	24	2	34									37	



Mission

To transform the sport, arts and cultural environment through integrated, sustainable, capacity development and economic empowerment programmes for all citizens Values

**KWAZULU-NATAL DEPARTMENT
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