

ANNUAL REPORT 2023/24



KWAZULU-NATAL PROVINCE
SPORT, ARTS AND CULTURE
REPUBLIC OF SOUTH AFRICA





Vision

A healthy, creative,
winning and socially cohesive
Province through Sport,
Arts, and Culture.

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PART
A



GENERAL INFORMATION

KWAZULU-NATAL DEPARTMENT OF SPORT, ARTS & CULTURE

222 Jabu Ndlovu Street
Pietermaritzburg, 3200

Private Bag X 9140
Pietermaritzburg, 3200

Tel: +27 (0) 33 264 3400
Fax: +27 (0) 33 264 3482
Email: HassimS@kzndac.gov.za
Web: www.kzndac.gov.za

ISBN: 978-1-77997-043-5

Title of Publications: KZN Department of Sport, Arts
and Culture Annual Report 2023/2024



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Annual Report 2023/2024**

LIST OF ABBREVIATIONS/ACRONYMS

AO	Accounting Officer
AGSA	Auditor-General of South Africa
AFS	Annual Financial Statements
CFO	Chief Financial Officer
DORA	Division of Revenue Act
HR	Human Resources
MPSA	Minister of Public Service and Administration
PFMA	Public Finance Management Act
PPP	Public Private Partnerships
SCOPA	Standing Committee on Public Accounts
SDIP	Service Delivery Improvement Plan
TR	Treasury Regulations
H: SA&C	Head: Sport Arts and Culture
PFMA	Public Finance Management Act
TR	Treasury Regulations
MTEF	Medium Term Expenditure Framework
SMME	Small Medium and Micro Enterprises
SCM	Supply Chain Management
EU	European Union
SITA	State Information Technology Agency
SDIP	Service Delivery Improvement Plan
APP	Annual Performance Plan
KZNDAC	KwaZulu-Natal Department of Arts and Culture
KZNSAC	KwaZulu-Natal Department of Sport, Arts and Culture
ROM	Regional Office Management
LAM	Libraries Archives and Museums
DDM	District Development Model
DOM	District Operations Management
M and E	Monitoring and Evaluation
OTP	Office of the Premier
DPM and E	Department of Performance Monitoring and Evaluation
NAAIRS	National Automated Archival Information Retrieval System
KZNPNGC	KwaZulu-Natal Provincial Geographic Naming Committee
KZNPLC	KwaZulu-Natal Provincial Language Committee
KZNACC	KwaZulu-Natal Arts and Culture Council
FCAC	Federation of Community Art Centres
SAMA	South African Museums Association
EPWP	Expanded Public Works Programme
IDP	Integrated Development Programme

MPAT	Management Performance Assessment Tool
e-QPR	Electronic Quarterly Performance Report
KZNPO	KwaZulu-Natal Philharmonic Orchestra
MOU	Memorandum of Understanding
SLA	Service Level Agreement
KZNDEDETEA	KwaZulu-Natal Department of Economic Development, Tourism and Environmental Affairs
CATHSETTA	Culture, Arts, Tourism, Hospitality and Sports Sector Education and Training Authority
K-CAP	KwaMashu Community Advancement Programme
SCMR	Social Cohesion and Moral Regeneration
COVID 19	Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-CoV-2)
CCIFSA	Cultural and Creative Industry Federation of South Africa
KUMISA	KwaZulu-Natal United Music Industry Association.
AGSA	Auditor General of South Africa
AO	Accounting Officer
BBBEE	Broad Based Black Economic Empowerment
CFO	Chief Financial Officer
MEC	Member of Executive Council
HOD	Head of Department
PFMA	Public Finance Management Act, Act 1 of 1999
TR	Treasury Regulations
MTEF	Medium Term Expenditure Framework
SMME	Small Medium and Micro Enterprises
SCM	Supply Chain Management
EU	European Union
SITA	State Information Technology Agency
SDIP	Service Delivery Improvement Plan
KZNDSR	KwaZulu-Natal Department of Sport and Recreation

**Strengthening
Communities,
One Punch
at a Time.**





03

FOREWORD

Mr Mntomuhle Khawula
MEC: Sport, Arts and Culture

As a growing democracy, South Africa's journey thus far has been characterized by both good and bad. It would be unrealistic of government to shy away from this reality. Be that as it may – 30 years later, the country is far better than it was before the dawn of democracy. This is not a celebration as South Africa has not yet reached its full maturity, nor has it achieved its full potential.

Safe to say, politically the country has seen growth of astounding proportions. This was beautifully displayed during this year's national and provincial elections where no party claimed an outright majority to govern the country. The May 29 election results dictated that the country revisits a chapter on government of national unity in its pages of history as embraced by our political forerunners soon after more than 20 million South Africans joined snaking queues to exercise their democratic right to vote for the first time in the historic 27 April 1994 elections.

This year was however different, it was the numbers on the polls that hamstrung political parties to unite for the greater good of the country, thus beckoning the Government of National and Provincial Unity respectively. A complete opposite of what played out during the formation of the first democratic government. KwaZulu-Natal is no different, currently the province is governed by a quartet of parties led by the Inkatha Freedom Party (IFP). The Government of Provincial Unity established by the IFP, the Democratic

Alliance, the African National Congress and the National Freedom Party heralds an era filled with hope. Hope for change, a renewed hope for improved service delivery, a hope for a safer province rid of soaring levels of crime and lastly people of KwaZulu-Natal are hopeful that this government will create employment for its citizens, particularly the youth.

Let me take note that, as this foreword was written during the month of August dedicated to women, interestingly, August is also the month where two most important men in my life were born, my late father Inkosi Khawula and the late founder and president emeritus of the IFP, Prince Mangosuthu Buthelezi. May their beautiful souls continue resting in peace. As the Department of Sport, Arts and Culture we are clear of an enormous task that lies ahead of us, that of achieving our vision of creating a socially cohesive and winning province through sport and recreation, arts and culture initiatives. These initiatives must improve the quality of life for the people of KwaZulu-Natal

To this end, as a Department we have already started to monetize the sport, cultural and creative sectors. During the period under review, poverty eradication interventions like EPWP, Suka Sambe, Mzansi Golden economy accounted for expenditure in excess of R40 million. More than 700 Artists were contracted to perform at government functions and other related events and were paid performance fees. As part of the Department's well-cultivated and long-standing relationship with stakeholders such as sport legends and captains of industries, passing on skills and expertise to youngsters is a continued collaborative effort that will bear fruits in good time. This is an investment.

Sport legends are appointed to conduct coach clinics and scouting of raw talents. While they are entrusted with passing on the baton to the new generation of players, they are also paid for their services. This becomes a mutually beneficial relationship.

Developing our athletes to unlock their true potential from school's sport level has been at the centre of our focus. We believe that a holistic approach to development should encompass academic excellence as well as sheer athleticism. A strong focus is being made to develop and empower our artists throughout the nine sectors in the Arts, Cultural and Creative Industry. Our goal is to revolutionize and monetize the Cultural and Creative Industry so that artists are self-sufficient and economically secure.

Investing in infrastructure development such as our recently launched Alfred Duma Fitness Centre is one of our key priorities because we cannot expect exceptionally performing athletes if our infrastructure is in shambles. As we continue rolling out infrastructure development in most districts, particularly in the far-flung areas, we want to witness our athletes excelling all the way to global stages. As the MEC entrusted with this responsibility, I will not rest until every kid is on the sporting facility playing. Providing infrastructure and relevant tools for our athletes is our way of upscaling our skills development interventions so that they respond to the market demands.

We will also continue to assist establishments like sport, arts and culture federations and associations, sport academies, arts centers, etc. to execute their regulatory responsibilities. They will also be assisted to offer other focused capacity building interventions. During the year 2023/24 athletes and more than 1000 artists were capacitated in various accredited and non-accredited skills. In line with the transformation agenda of the democratic government, the Department will strengthen ties with the local government and traditional leadership to deliver sport, arts and culture interventions. To this end, interventions like indigenous games, indigenous music festivals and cultural dialogues will be strengthened. During the year under review, we witnessed a massive growth in popularity of these games, and it is our strong conviction that it's interventions such as these that will bring about redress to the previously marginalized sporting codes.

This also speaks to support and encouragement of minority groups to participate in these interventions with an aim to achieve a socially cohesive KwaZulu-Natal.

Imikhosi KaZulu will also be intensified in order to create awareness and pride in being black and African. The Department will continue to support Afrikaner, Indian and Khoi-San communities through projects like Dolosfees, Diwali East Griqualand festivals. Efforts will be made to ensure that there are dedicated inter-cultural exchanges taking place during these events.

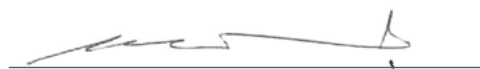
The Department will once more tackle the issue of the Provincial Language Policy by re-starting the process aimed at the promulgation of the Provincial Language Bill, at least by the end of the term of this Administration. Accessing government information through any official language of choice is not only critical but fundamental as enshrined in the constitution.

The heritage unit in partnership with the KZN Amafa Heritage and Research Institute have from time immemorial been instrumental in transforming the Heritage landscape of the province.

As the Department we endeavor to continue supporting this institution to deliver a much-needed balance in this sector. We have witnessed well researched exhibitions like that of Isandlwana, Shaka iLembe, 30 years of Democracy taking centre stage in the heritage front.

It would be a missed opportunity if I don't appreciate Team KZNDSAC led by the Head of Department, Dr Thobile Sifunda and the Head of Ministry Miss Nobuhle Mashaba for their continued invaluable contribution to the Department. They lead a team of dedicated professionals who are goal oriented. My success and failure lie not only in my shoulders, but equally on the shoulders of all the members of Team KZNDSAC Family, as well as our partners in the sport, arts and culture sectors. As entrusted to steer this ship to greater heights by the Honourable Premier A.T. Ntuli, it is my commitment to the people of KwaZulu-Natal that the Department of Sport, Arts and Culture delivers to its mandate of creating a winning and a socially cohesive province through sport, arts and culture.

I thank you,



Mr. Mntomuhle Khawula

Mec: Sport, Arts And Culture



Dr CT Sifunda
Head of Department

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REPORT OF THE ACCOUNTING OFFICER

South Africa is a country whose democratic values underpins equal opportunities for all citizens albeit many perceive this as a theory for now. The widening income gap between the affluent individuals and those at the lowest end of the socio-economic ladder remains a concern. The rising unemployment levels and poverty remains the worst enemies of the government of the Provincial unity and other previous administrations.

The 2024/2025 Annual Performance Plan is delivered at a very critical period taking into consideration the upcoming elections on the 29th of May 2024 including post elections when the Seventh Administration will still be adjusting to its new role. Moreover, in comparison to previous years, the value of money has significantly decreased in the last few years. The basic concept underlying the time value of money is that an amount of money earned earlier has more value than that earned tomorrow. Therefore, this translates to that the department with its equitable share will unlikely be able to deliver the same level of services with the value of money depreciating. Nonetheless, the department will continue to take cognisance of the challenges, whilst celebrating the achievements under a constrained environment. This continuous change of environment is a catalyst for the consistent introduction of new innovative ways to achieve expected outcomes.

In the 2023/2024 financial year, the department experienced an unexpected budget cut of approximately R20 million necessitating funds to be reprioritised to the provincial government. This significantly impacted on service delivery targets over the Medium-Term Expenditure Framework (MTEF) period:

- The department reduced the budget against goods and services in respect of items related to the hosting of departmental events over MTEF.
- The target for school sport and club development leagues had to be reduced as a result of the exorbitant cost of transport vs the limited allocation.
- The KZN Sport Confederation reduced budget allocations allocated for development and transformation targets for 2024/2025
- The number of contract jobs created had to be reduced since the allocation does not take into consideration inflationary costs.

- The value of the school sport and club development pack had to be limited due to the increase in costs (inflation) and demand for these services. Province has over 6 200 schools that need to be serviced.
- Despite high volume requests from municipalities for new libraries, there is limited funding to construct new libraries.
- A budget reduction of R7 953m has impacted on the department being unable to update the current library material with the most updated publications and will also not be replaced as per the policy. This will slow down the processing of information at library level.

These challenges however do not intend to devalue the significant work that has already been achieved by the department during this critical period. The introduction of an impartial team to drive the change management and restructuring processes provided clear insight on transforming the new department with limited resources to satisfy the human capital whilst meeting the service delivery needs. As the team embarked on the pillar approach as the focal point, the department equipped the team to establish clearly defined areas of focus with clear expected outcomes.

Amongst others, the following major projects were implemented in the 2023/2024 Financial Year:

- The department supported major festivals such as Last Dance, Durban Jazz festival, Gcwalisa Picnic, Umbuso Wamaciko Maskandi Festival, Uvukile Gospel Festival, Umgababa Music Festival, Comedy Festival, etc. In addition the department also hosted provincial festivals (Choral Music and Theatre) to provide platforms and competition amongst each other thereby boosting confidence that will enable opportunities at national and global levels.
- The KZN Archives manages a YouTube channel for sharing specific content with users. Leveraging its broader audience base, this channel facilitates the sharing of short clips and other social documentaries. To date, the total viewing hours for the YouTube channel is 18 725 viewing hours, with a total of 50 834 impressions, 1.74K users are subscribed on the YouTube channel; 54 videos uploaded.
- The World Table Tennis Championships is the largest and most prestigious annual Table Tennis event and attracts over 500 million viewers globally. It was hosted at the Chief Albert International Convention Centre from 22 – 28 May 2023. The World Table Tennis Championships attracted top players from over 75 countries. The event generated extensive media coverage and spectator interest across the globe.
- COSAFA Cup: From 26 August – 04 September 2023, KwaZulu-Natal hosted the COSAFA Women's Champions League Qualification Tournament. South Africa was represented by Mamelodi Sundowns Ladies.

They were the winners of the regional showpiece, and ultimately won the CAF Women's Champions League Tournament in Cairo. The Tournament was successfully hosted with the last leg of the Beach Games currently being played at South Beach.

- Durban was chosen as the host for the 2023 edition of the BRICS Games. The BRICS Games took place from 18-21 October 2023 with India, Russia, China and South Africa participating in 5 codes of sport.
- The department launched eSports as part of its Sukasambe programme on 12 September 2023 in the Farmers Hall, Amajuba. Globally e-Sports has grown to such an extent that it now rivals mainstream sport, even with the revenue and sponsorship generated. Approximately one fifth of the population in SA participate in e-Sports.

In conclusion, the challenges experienced over the years have created opportunities for the department to introduce new strategies and programmes that will simultaneously ease the financial burden whilst boosting the KZN economy. Some include amongst others:

Sukasambe: is unearthing and nurturing local talent within communities across the province. It is not a standalone effort; it involves close collaboration with local municipalities and, in some instances, traditional leaders (Amakhosi). These partnerships are integral to the program's success.

Monetisation: this will create an opportunity for the department and our strategic partners to generate revenues for self-reliance and sustainability whilst making an impact at the ground level.

Partnerships (COSAFA and Roczulu): renewal of the contract with COSAFA will enhance economic growth and development through sport, arts and culture programmes in the province. This initiative will place the KwaZulu-Natal Province on the map.



OVERVIEW OF THE FINANCIAL RESULTS OF THE DEPARTMENT:

1. Departmental receipts

Departmental Receipts	2023/24			2022/23		
	Estimate	Actual Amount Collected	(Over)/ Under Collection	Estimate	Actual Amount Collected	(Over)/ Under Collection
		R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than capital assets	485	484	1	569	474	95
Fines, penalties and forfeits	26	47	-21	26	38	-12
Interest, dividends and rent on land	2	78	-76	6	2	4
Sale of capital assets	55	2	53	53	26	27
Financial transactions in assets and liabilities	280	2 419	-2 139	316	329	-13
Transfer Received		355	-355		328	
Total	848	3 385	-2 537	970	1 197	-227

The nature of departmental revenue collected is in respect of the hiring of departmental campsites, a cultural hall, rental received from officials occupying state owned property, parking fees paid by departmental officials, commission received by the department for the deductions of insurance premiums and garnishee orders, interest received from departmental debts, fines received for lost library material from public libraries and recovery of departmental debts.

The Department reviews the tariffs for all categories of revenue annually and the proposed tariffs are submitted to the Provincial Treasury for approval.

The actual revenue collected as at year-end was R3.385 million which was above the annual projection of R848 000. The net over-collection for the year was R2.537 million.

Explanation for the over-collection is as follows:

- *Fines, penalties, and forfeits* - revenue collected from fines charged for late or lost library material. R47 000 was collected against the budget of R26 000. The over-collection was R 21 000.
- *Interest, dividends and rent on land* - an amount of R3 000 was collected against a projection of R2 000.
- *Transactions in financial assets and liabilities* - revenue collection of R2.419 million was at the fourth quarter against a budget of R280 000. This translates to an over-collection of R2.139 million. This category relates

to recoveries of debts and losses of assets. The over-collection was in respect of the recovery of debt from the service provider in respect of the over-payment for the Dukuduku Library.

- *Transfers received* of R 355 000 relates to sponsorships received from corporate companies in support of prize monies awarded to the winning athletes at the Department's Annual Sport Awards.

The over-collection was offset to some extent by an under-collection against the following categories: -

- *Sales of and goods and services other than capital assets*, revenue collected of R473 000 against a projection of R485 000. This category includes the hiring of the departmental campsites and community hall, parking fees paid by staff, commission received on insurance premiums, garnishee orders and rental of state houses.
- *Sale of capital assets* - This category relates to the proceeds from the sale of redundant computer equipment and motor vehicles. The Department acted in accordance with the Circular 17/1 issued by The Office of Premier where Departments were advised to halt any process(s) to dispose state vehicles that have reached their life span. The vehicles that were earmarked for disposal had to be declared and submitted to the Office of the Premier in the implementation of plans to fight crime, building safe and secure communities. This resulted in a delay in the auctioning of the vehicles. Hence the under-collection of R42 000, within this revenue stream.

2. Programme Expenditure

Programme Names	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
1. Administration	283 551	283 509	42	271 469	271 469	0
2. Cultural Affairs	358 283	358 283	0	366 369	366 369	0
3. Library and Archive Services	443 664	442 457	1 207	502 565	500 224	2 341
4. Sport and Recreation	380 313	380 313		339 061	339 061	0
Total	1 465 811	1 464 567	1 249	1 479 464	1 477 123	2 341

The final adjusted appropriation for the Department of Sport, Arts and Culture was R1.465 811 billion. In the adjustment estimates, the department's budget was decreased by R26.993 million. The departmental expenditure as at 31 March 2024 totaling R1.464 562 billion as at 31 March 2024. This represented expenditure of 100%. The department incurred forced under-spending under Programme 3: Library and Archive Services by not processing R30.873 million to municipalities funded under the equitable share. The department's decision to halt the payment of transfers to municipalities was informed by

the reduction of the departmental budget of R10 million in response to the department's contribution toward the Crime Fighting Initiative. In addition, the budget allocated for some of the department's main signature events was exceeded. These events included Umkhosi woMhlanga at Emachobeni and Enyokeni, Heritage day celebrations, Umkhosi KaNomkhubulwane, Umkhosi Wesivivane hosting of the Dundee July and Indigenous games. In addition, state vehicles ordered in the previous financial year were invoiced in the 2023/24 financial year, further impacting on the budget.

The department also fully spent on all the four conditional grants, Mass Participation and Sport Development Grant funding and the EPWP grants amounting to R2. 078 million and R2.099 million. The Community Library Services Grant was also fully spent.

2.1 Programme 1: Administration

Programme 1: Administration	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	21 818	21 818	0	17 956	17 956	0
Corporate Services	261 733	261 691	42	253 513	253 513	0
Total	283 551	283 509	42	271 469	271 469	0

The department fully spent against this programme against the adjusted budget of R283.551 million.

2.2 Programme 2: Cultural Affairs

Programme 2: Cultural Affairs	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	18 818	25 236	-6 418	3 468	3 468	0
Arts and Culture	220 316	224 677	-4 361	240 619	240 619	0
Museum Services	33 991	24 234	9 757	32 273	32 273	0
Language Services	21 672	22 845	-1 173	22 182	22 529	-347
Heritage Resources Services	63 486	61 291	2 195	67 827	67 480	347
Total	358 283	358 283	0	366 369	366 369	0

The expenditure incurred was 100% against the final budget of R358.283 million. Although the sub-programme Management, Arts and Culture and Language Services exceeded their budget, the underspending under Museum Services and Heritage Services under-spent against the final budget. The over-spending against the three sub-programmes was due to the Imikhosi events such as uMkhosi woMhlanga at eMachobeni and eNyokeni, Sukasambe ward based projects, district choral music competitions and International Mother tongue day. Under Museum Services,

the transfer to the eThekweni Metro was not processed due to the signed MOA and compliance documents being submitted late. Under Heritage Resource Services, the budget under-spent was due to events for the unveiling of the 1860 monument and the King Shaka statue not taking place. The latter project was not completed at year end.

The EPWP Integrated grant of R2.078 million was fully spent under this programme.

2.3 Programme 3: Library and Archive Services

Programme 3: Library and Archive Services	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	2 192	6 461	-4 269	10		10
Library Services	226 853	220 521	6 332	260 381	257 309	3 072
Archives	33 569	34 425	-856	34 297	35 043	-746
Community Library Services Grant	181 050	181 050	0	207 877	207 872	5
Total	443 664	442 457	1 207	502 565	500 224	2 341

The under-spending of R1.207 million was reflected against the sub-programme: Library Services. This was due to the forced under-spending as a result of the department halting transfers to various municipalities, such as uMdoni, Ray Nkonyeni and Nkandla, in respect of the provincialisation of libraries. These payments were halted, due to spending pressures against Goods and services under Programme 2 relating to the high costs of hosting departmental events, such as uMkhosi woMhlanga at eMachobeni and eNyokeni, Heritage Day Celebrations and under Programme 4, due to over-spending on items such as transport for public events, venues & facilities and sport equipment. These line items are in respect of various projects that have exceeded their allocated budgets such as the Dundee July, Indigenous games and the Provincial Winter Sport Games.

The Community Library Services grant under this programme was fully spent.

2.4 Programme 4: Sport and recreation

Programme 4: Sport and Recreation	2022/23			2021/22		
	Final Appropriation	Actual Expenditure	(Over)/Under Collection	Final Appropriation	Actual Expenditure	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Management	119 733	131 717	-11 984	116 431	114 710	1 721
Sport	164 791	147 169	17 622	125 847	120 807	5 040
Recreation	50 271	54 265	-3 994	47 258	52 766	-5 508
School Sport	45 518	47 162	-1 644	49 525	50 778	-1 253
Total	380 313	380 313	0	339 061	339 061	0

The three sub-programmes; Management, Recreation and School Sport was over-spent largely in respect of higher than budgeted costs of hosting departmental events including three national tournaments, namely the Autumn, Winter and Summer Games. The Mass Participation and Sport Development grant was fully spent. The high spending under this programme was related to the increase in the number of participants/attendants for all events hosted by the department, resulting in increased transport, catering and marquee costs, among other costs.

3. Roll-over requested from 2023/24 financial year to the 2024/25 year

Conditional Grant

No roll-over was requested for the conditional grants as these were fully spent.

Equitable share

The department did not request for any roll-over of funds under the equitable share.

4. Virements undertaken as post adjustments between programmes

Various post Adjustments Estimate virements were undertaken at programme and economic classification level. All proposed virements were in line with Section 43 of the PFMA, Section 6.3 of the Treasury Regulations, as well as National Treasury guidelines. The virements are summarised below:

Virements undertaken between programmes

Due to the spending pressures under Programme 1, 2 and 4, virement for funds was undertaken from Programme 3 : Library and Archive Services which was within the 8% threshold. An amount of R38.435 million was moved from the economic classification Goods and Services under Programme 3 to Programme 1 – R18.983 million, Programme 2 – R5.798 million and Programme 4 – R13.654 million mainly under the same category.

Programme 1: Administration: R18.893 million

Savings of R 18.893 million was moved from Programme 3: Library & Archive Services to this programme as follows:

- Goods and Services: R17,599 million due to the over-spending on items such as property payments in respect of cleaning and security costs for all departmental sites, as some of sites were also increased with the merger of the department. Payments made to the Dept of Public Works for leases of office buildings, advertising and SITA costs also contributed to the over-spending.
- Interest and rent on land : was due to late payments for Telkom services as a result of the late receipt of invoices and hence interest charged. This was investigated by the departmental Internal Control unit and recommendations were made.
- An amount of R1.383 million was moved to Payments for Capital assets, R1.371 million to Machinery and equipment and R12k to Software and other intangible assets. The over-spending under Machinery and equipment was due to the purchases of state vehicles that were ordered in the previous years but delivered and paid for in the 2023/24 financial year.

Programme 2: Cultural Affairs: R 5.798 million

Goods and Services: An amount of R5.798M was moved from Programme 3: Library and Archive Services to this programme. The movement of funds was from and to Goods and Services between the two programmes.

The over-spending under this category was as a result of events held which included Sukasambe ward intervention programmes, district choral competitions, International Mother tongue and Umkhosi Isandlwana and other Imikhosi events.

Included under this programme was shifting of funds from the category, Transfer and subsidies to: Non-profit Institutions to Transfers and subsidies to: Public Corporations and Private enterprises for transfers made to arts and culture organisations. The Arts and Culture council budget was R1.998 million of which the department approved transfers to arts and culture institutions under the category Non-profit institutions and Public Corporations and Private enterprises. Some of the institutions were registered as Public Corporations and Private Enterprises. As the purpose of the funds remained the same, the movement is classified as shifting of funds and R800 000 was moved from the Arts and Culture councils to Public Corporations and Private enterprises.

Programme 3: Library and Archive Services: R38.435 million

The under-spent amount of R38.435 was moved from Goods and Services to the Programmes outlined above.

Goods and Services : R38.435 million : The amount moved from Goods and services was to address the over-spending under other programmes listed above.

This category did not reflect any under-spending, however funds were moved to other programmes due to the forced under-spending under the category Transfers and subsidies: Provinces and municipalities of R30.873 million .The memorandums of agreements signed by both the department and the municipalities, included a clause which states, " Notwithstanding signature date, this Agreement commences on the 1 July 2023 and terminates on the 30 June 2024, unless terminated earlier in terms of clause 15 of this Agreement". Therefore, in view of this clause the department has not defaulted as the period is still within the municipality's financial year. In the 2024/25 financial year, the department implemented the first charge to identify funds to honour the payment due to the municipalities that were not paid under the equitable share.

Programme 4: Sport & Recreation: R13.654 million

Goods & Services – R13.654 million – was moved from Programme 3 to this programme. Within this programme, forced savings were also implemented to reduce the over-spending under this category. The over-spending was on items such as transport for public events, venues & facilities and sport equipment. These line items were in respect of various projects that have exceeded their allocated budgets such as the Dundee July, Indigenous games and the Provincial Winter Sport Games.

5. Fruitless and wasteful expenditure

The department incurred Fruitless and wasteful expenditure totalling R37.000.00 in respect of interest paid on delayed invoices mainly for Telkom accounts and no shows. The department has addressed disputes with Telkom and credits were processed. These matters were investigated by the Internal Control unit.

6. Supply chain management

7. Gifts and Donations provided.

The department did not provide any gifts or donations for this reporting period.

8. Exemptions and deviations received from the National Treasury

There were no exemptions and deviations from Treasury guidelines.

9. Events after the reporting date

There are no events to be reported.

10. Other

There are no other material fact or circumstances, which may influence the understanding of the financial state of affairs, not addressed elsewhere in this report.

Approval and sign off



DR C.T SIFUNDA

Accounting Officer: Department of Sport, Arts and Culture

Date:

STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part F) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2024.

Yours faithfully



Dr C.T Sifunda
Accounting Officer
KwaZulu-Natal Department of Sport, Arts & Culture

Date:




06

STRATEGIC OVERVIEW

6.1 VISION 
 A healthy, creative, winning and socially cohesive Province through Sport, Arts, and Culture.

6.2 MISSION 
 To transform the sport, arts and cultural environment through integrated, sustainable, capacity development and economic empowerment programmes for all citizens Values.

6.3 VALUES 
 As a department, we are committed to the following values.

Value	Understanding
Professionalism	Professionalism shall be an essential quality that determines our interactions within the Department and in our interface with the public.
Innovation	Our innovations must contribute to positively transforming the sport and recreation landscape
Integrity	We shall be honest, trustworthy and consistent in conduct and action.
Transparency	We shall be open to scrutiny.
Teamwork	We are committed to demonstrating inclusivity in our delivery.
Accountability	We will take responsibility for our actions and decisions in the public domain.
Ubuntu	We shall promote and foster a truly prosperous and harmonious rainbow nation.

7. LEGISLATIVE AND OTHER MANDATES

The Executive Authority, the MEC for Arts and Culture, is responsible for the development and promotion of arts and culture including languages. The Constitution of the Republic of South Africa and other pieces of legislation mandates the provision of library, archives and museum services in the Province by the Executive Authority, The MEC for Arts and Culture.

The mandate of the Department is covered in at least 16 acts and ordinances, some of which dates back to before 1994 and are in urgent need of review. The Rationalisation of Laws project will address this anomaly by repealing obsolete laws, reducing duplication, removing inconsistencies and ensuring that all laws are in line with the spirit of the Constitution. Currently, the Department's mandate is derived from the following laws:

Constitution of the Republic of South Africa, Act 108 of 1996

The Department derives its mandate from Schedules 4 and 5 of the Constitution of the Republic of South Africa. The Constitution provides for the administration of cultural matters as well as a language policy and the regulation of official languages as concurrent functions of the national and provincial spheres of government. Library services, other than national libraries, and museum services are an exclusive function of the provincial government.

In addition, Chapter 2 of the Constitution deals with the Bill of Rights and the Department must ensure that sections 16, 30 and 31 as outlined in this chapter are not compromised.

Chapters 10 and 13: As a public institution, the Department of Arts and Culture must ensure that it is governed in accordance with the said chapters which revolve around public administration and financial matters.

Section 41: Principles of cooperative government and inter-governmental relations are also considered to be critical. The Department of Arts and Culture interacts and interfaces with all spheres of government. In terms of its mandate, it has to work closely with the national Department of Arts and Culture and Municipalities within the Province of KwaZulu-Natal.

Arts and culture legislation

- Cultural Promotion Act No. 119 of 1998
- Cultural Affairs Act No. 43 of 1996
- National Arts Council Act No. 56 of 1997
- South African Geographical Names Council Act No. 118 of 1998
- National Language Policy Framework, 2003
- Pan South African Language Board (PanSALB) Act No. 59 of 1995

- KwaZulu-Natal Parliamentary Official Languages Act No. 10 of 1998
- KZN Archives and Records Management Act No. 8 of 2011
- KZN Provincial Archives and Records Management Regulations, 2014
- National Archives and Records Service of South Africa Act, 1996
- KwaZulu Library Act No. 18 of 1980
- Ordinance 26 of 1973 and its regulations
- Museum Ordinance 26 of 1973
- Regulation 113 of 1975
- Regulation 69 of 1998
- Regulation 187 of 1990
- National Heritage Resources Act No. 15 of 1999

Other legislation and regulations in the public service

- Basic Conditions of Employment Act (BCEA)
- Public Service Act No. 103 of 1994
- Labour Relations Act No. 66 of 1995
- Occupational Health and Safety Act No. 85 of 1993
- Prevention and Treatment of Drug Dependency Act No. 20 of 1992
- Employment Equity Act No. 55 of 1998
- Promotion of Equality and Prevention of Unfair Discrimination Act No. 4 of 2000
- Skills Development Act No. 97 of 1998
- Electronic Communications Act No. 37 of 2007
- Compensation for Occupational Injuries and Diseases (Workmen's Compensation) Act No. 130 of 1993
- Unemployment Insurance Act No. 32 of 2003
- Long-term Insurance Act No. 53 of 1995
- Government Employees Pension Law Act No. 21 of 1996
- Usury Act No. 73 of 1968
- Medical Schemes Act No. 131 of 1998
- Prevention of Family Violence Act No. 133 of 1993
- Income Tax Amendment Act No. 168 of 1993
- Public Audit Act No. 25 of 2004
- VAT Act No. 61 of 1993
- Tax Amnesty Act No. 19 of 1995
- Companies Act No. 71 of 2008

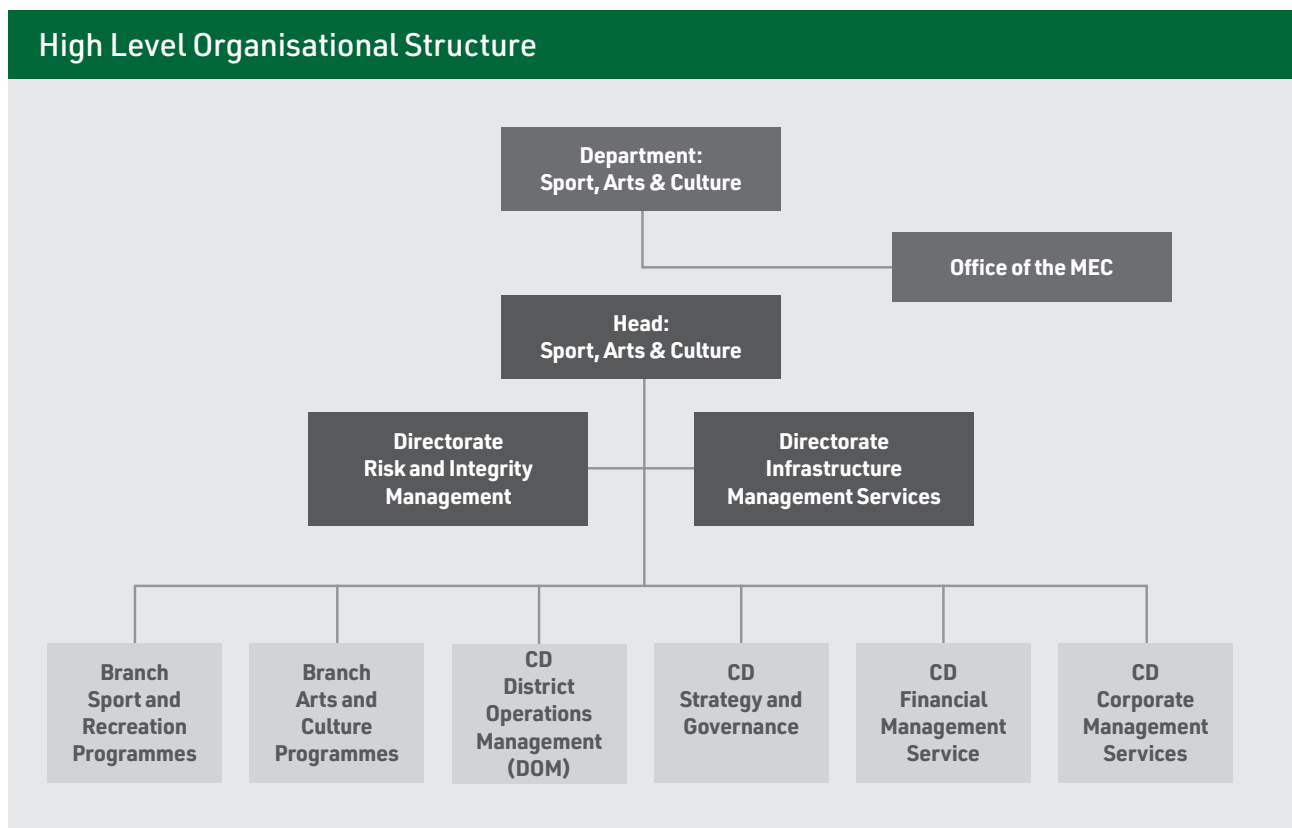
- Public Finance Management Act No. 1 of 1999
- Preferential Procurement Policy Framework Act
- Broad-based Black Economic Empowerment (BBBEE) Act No 53. Of 2003
- King III report on Corporate Governance
- Intergovernmental Relation Framework Act
- Skills Development Act
- Promotion of Administrative Justice Act No. 3 of 2000
- Protection of Personal Information Act No. 4 of 2013 (POPI)
- Promotion of Access to Information Act No. 2 of 2000
- Prevention and Combating of Corrupt Activities Act No. 12 of 2004

There were no significant changes to the Departments' legislative and other mandates. The Department is in a process of updating its statute book by rationalizing legislation governing arts and culture, archives, library and museum Services.

No legislative changes were finalised during the period under review. However, the following legislation is currently under review and at different stages of finalisation:

- Culture Promotion Act No. 35 of 1983
- Cultural Affairs Act No. 65 of 1989
- Library Policy
- KZN Languages Bill

8. ORGANISATIONAL STRUCTURE



9. ENTITIES REPORTING TO THE MEC

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
The KwaZulu-Natal Amafa	Heritage preservation and promotion	Transfer of funds	Heritage authority

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PERFORMANCE INFORMATION

1. AUDITOR-GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with material findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 136 -146 of the Report of the Auditor-General, published as Part F: Financial Information.

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

2.1 Service Delivery Environment

2023/24 Financial year is the last year for the sixth administration, we commend the leadership of the Government of the Province of KwaZulu-Natal in a manner they navigated through the turbulent times brought about by the several disasters, that included repeated flooding, covid 19 and the civil unrest. Generally there also has been dissatisfaction from some segments of communities about service delivery and other related issues that led to sporadic violent protests. All these have caused a regression in the development agenda of the Province. We witnessed destruction of public property like schools, roads, water & sewage infrastructure etc. Importantly private property was not spared from this destruction, excessive rains destroyed crops, livestock, houses. During civil unrest, looting resulted in an estimated R2 billion loss of trading stock, destruction of business properties and loss to human life.

As Sport, Arts and Culture sector we have not been immune to these ills, a number of libraries, art centres and sport facilities were damaged by floods. In order to ensure there was no interruption of the established services, the department spent close to a billion in repairs of the damaged infrastructure. This affected the delivery of new infrastructure as monies were diverted to repairs. Since some projects were already on an advanced stages of planning and implementation the department had to be proceed with them under these circumstances.

COVID 19 and floods hit very hard to the sport, creative and cultural sector as restrictions prohibited the public and private entities in hosting events on full capacity in order to generate income for all the role players including athletes and creatives. Initially the government, particularly the department intervened by providing relief payments to the creatives but this was not enough. Some people were on the brink of losing their movable and

immovable assets due to non-payment. In an effort to revitalize the sector, the department implemented "Suka Sambe" an accelerated service delivery of sport arts and culture services centred on monetizing and growth of creatives and athletes.

Mass projects were rolled throughout the Province and a deliberate actions were taken to ensure that even grassroots creatives benefit on these projects. Entertainment to government events was also coordinate through the "Suka Sambe" initiative. Thousands of artists from different categories and genres benefitted through this initiative. The department established partnership with CCIFSA an umbrella body representing creatives in the province. This has assisted in ensuring that there is transparency and cooperation between the department and the sector. Partnership is still a work in progress, there a lot of expectations from each party regarding contributions that will culminate to a more organized, regulated and professional sector.

While the department has been successful in delivering services it has however been clear that there are still pockets of the sector that are still operating in silo's. It is against this background that the two sector hosted joint information sessions aimed at bringing all involved on board towards the building of one sector that is efficiently regulated by the representative bodies. It has to be mentioned that the sport sector has already made some strides in terms of regularizing, organizing and professionalizing the sector. This project will be complete once the creative and cultural sector has made the similar progress and both have become one.

The department will continue supporting this integration initiative whose success will enable it to deliver services effectively and efficiently. Support will be given to all representative bodies equally so that together we push the integration agenda earnestly. At the moment the KZN sport federation and CCIFSA on the other side are leading representation from the two sectors.

It has to be highlighted that the equitable share received by the department to deliver on its mandate has over the years been reduce in both nominal and real terms. This is partly due to reprioritization as a result of COVID, Floods, July unrest etc. This has led to reduction on the scale of service delivery. The mission has been for the department to ensure that services are delivered according to the needs of the wards (ward based service delivery model). As a matter of fact, it appears the resources at the disposal of the department can only stretch to fit on the District Delivery Model (DDM). This model allows the department to consolidate the resources and target to deliver of high impact interventions as opposed to ward based small interventions will lesser impact. The department hopes the resources will improve at some point and be in a position to deliver services according to the needs of the people in a ward.

This however does not mean that the department does not specific wards intervention programmes, it does, especially wards identified as highly impoverished through Operation Sukuma Sakhe. The department has delivered services to communities in these wards that will enable them to escape the poverty entrapment such services includes supply of beads and other craft development material, sports equipment and attire, startup funding for the local arts and culture organizations, sewing machines etc. It is anticipated that these materials will help communities to invest in develop craft work, produce clothing garments, developing talent in order to generate future income.

During the OSS Cabinet day, local artists from these communities are employed by the department to entertain people attending through their talents. Talented youths from these communities are also identified, assisted to be placed in some sports academies affiliated to the department. Some also sent to sport focus schools through the departments' bursary. They have also benefitted in the department EPWP programme by being employed as sports or cultural ambassadors. During departments' and other government events they are hired as marshals, reed cutters, waste pickers, security personnel etc. so as to alleviate poverty in the area.

The department will nonetheless soldier on its quest to deliver effective services in order to achieve "A healthy, creative, winning and socially cohesive Province through Sport, Arts, and Culture.

2.2 Service Delivery Improvement Plan

The department is currently developing its service delivery improvement plan in line with the DPSA and Office of the Premier guidelines and directives. This process is at an advanced stages.

2.3 Organisational environment

As at 31 March 2024 the department was on its second year after a full merger of the departments of Arts and Culture and Sport and Recreation. As the two departments were two separate entities operating differently from each other, issues like the shared strategy, organizational structure and service delivery model presented themselves as areas that require immediate attention. This emanated from the fact that once the public knew that the department is one, there was no way they would understand that if and when they visit one office in a certain area they will not get all the services as they should but will have to travel to another location where those services are available.

The department also had to come up with the new organizational structure seeking to rationalize and eliminate the duplication of functions. An interim structure was drawn up and approved in which personnel were placed to on the basis of their competencies and seniority. This process was executed and managed smoothly. However there were incidences of staff members falling excess to the establishment. In these cases equivalent jobs were identified elsewhere and staff members undergone on the job re training. On many occasions they were satisfied with their placements to the new roles. It has to be highlighted that this process was under pinned by mutual consent.

At the beginning of the financial year, the new political head in the name of Ms B Sithole-Moloi was appointed on an acting capacity after a few days a permanent appointment in the name of Dr N Mahlaba was appointed. The new Accounting Officer was also appointed on an acting capacity around the same time. The top level management i.e 2 DDG's and Head of Department were all appointed on acting capacity with exception of the Chief Financial Officer. There has been improvement of this situation as the Head of Department is now appointed full time.

The department has since finalised its strategy and this will immediately be followed by the finalisation of the structure of the department which will pave the way for filling of all vacant posts including those of the top level management. The nature of the merger has to some extent been taxing and brought about anxiety to some individual employee as they had to adapt to the new working environment, locations etc. To this end, the department prioritized the change management interventions seeking to help those directly affected. All employees in the department were subjected to a compulsory change management workshops in order to cope with the changes.

It is envisaged that the department will be implementing another interventions going forward that seeks to achieve the seamless transition from the two old departments to the newly formed department of sport arts and culture. Work is already underway of ensuring that the sector is regulated and work as a united front.

2.4 Key policy developments and legislative changes

There were no key policy developments and legislative changes that affected departmental operations during the year under review.

3. ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES

Outcome	Achievements/Progress
Compliant and transparent governance	<ul style="list-style-type: none"> → Finalised the strategy of the newly merged department. → 100% of Department suppliers paid within 30 days. → Department spent 99.7% of the allocated budget which is within the threshold. → The vacancy rate of 2.37% in the department was less than the 10% threshold. → Received unqualified audit outcome. → Provided 38 holistic Records management interventions to Government departments, municipality and other govt bodies. → Sourced 75% of goods and services from the Historically Disadvantaged individuals.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	<ul style="list-style-type: none"> → Successfully hosted 9 significant days that includes Freedom, Africa and Heritage days. → Supported 20 major sports events that includes Premiers' cup, JL Dube, Harry Gwala road races, COSAFA women championship, SA boxing awards etc. → Implemented 8 sport and recreation campaigns focusing on amongst others sport against crime, GBVF, LBGTQI and substance abuse. → Held 22 community dialogues/ conversations with focus on Youth empowerment, GBVF, LBGTQI, Creative sector, Women in art, Mens' dialogues etc. → Held 6 Archives awareness programmes → Implemented 28 public awareness and activations on "Fly the flag campaign". → Conducted 26 Museum community and school outreach programmes. → Implemented the Oral history project.
Increased participation of communities to develop a creative, active, healthy and winning province	<ul style="list-style-type: none"> → The Department supported various mass based community events through hubs and clubs and recorded 70 384 participants in those events. → Supported 508 athletes through sport academies → Supported the participation of 19 346 learners at a district level. → A combination of schools, clubs and hubs totaling 2160 were supported with equipment and or attire. → Organised and hosted both Choral, and Theatre festivals. → Supported multiple genre performing/non-performing art festivals under the auspices of "Suka Sambe".
Increased economic contribution of the Sport, Arts and Culture sector to address poverty, unemployment and inequality	<ul style="list-style-type: none"> → Created 731 short term job opportunities that benefitted mainly emerging artists. → Hired another 560 sport enthusiast as sport assistants. → Funded 56 sporting bodies and 14 Arts and culture establishments. → Funded 13 of community based arts and Culture organizations. → Supported the writing and publishing of 5 books on townships/ village stories.

4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

4.1 Programme 1: ADMINISTRATION

The purpose of this programme is to provide overall management of the department. It provides strategic corporate support services and compliance with the PFMA through implementation of efficient, effective and transparent systems of human resource services, administration as well as financial and supply chain management. The Corporate Governance Sub-Sub Programme drives the policy formulation and strategy of the department in accordance with the NDP, PGDP, MTSF and NSRP. It monitors progress through evaluation and impact assessment studies on key programmes to assess whether the department is meeting the needs of the communities and whether the programmes are having the desired impact in line with the resources invested. Programme 1 consists of the following two sub-programmes:

- Office of the MEC
- Corporate Service

4.1.1 Sub-Programme: Office of the MEC

Purpose: Office of the MEC

The principal objective and thrust of this sub-programme is to oversee the management of the executive office and to render executive support to ensure that the Executive Authority is able to fulfil the mandate as prescribed by legislation. The executive support in the main refers to administration, operations, protocol, parliamentary liaison and communication as the public face of the Department. The Executive Authority is expected to express both the vision and the mission of the Department and in particular key policy directives. In pursuit of these policy directives and the aligned strategic objectives, each of the programmes and their respective sub-programme are guided by the Ministerial Handbook as well the Constitution of the Republic of South Africa and other relevant pieces of legislation. With the National Development Plan (NDP) adopted both in public and private sectors, it is prudent that key strategic directives will be informed by and aligned to the said plan.

4.1.2 Sub-Programme: Corporate Services

Purpose: The purpose of the sub-programme is to have an effective, efficient and transparent management of the department through good governance, transparency, accountability and service delivery. Corporate Services comprises the following Sub-Sub Programmes and sub-sub-sub-programmes:

- Head of Department.
 - ↳ Executive support
 - ↳ Risk Management
 - ↳ Strategic Projects
- Finance and Supply Chain Management Services.
 - ↳ Budget Control - Accounting Services
 - ↳ Supply Chain management
 - ↳ Asset Management
 - ↳ Internal Control
- Corporate Management Support Services.
 - ↳ Human Resources (incl HRM, HRD, Labour Relations)
 - ↳ Facilities Management (incl. IT, Transport, Registry)
 - ↳ Infrastructure
 - ↳ Security
 - ↳ Communications
- Corporate Governance
 - ↳ Strategic Planning,
 - ↳ Monitoring and Evaluation.
 - ↳ GIS and Research
 - ↳ Client Services
- Infrastructure
 - ↳ Sport
 - ↳ Libraries
 - ↳ Art centres

Table 4.1.1:

To be used for a report against the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR Report against the re-tabled Annual Performance Plan

Programme 1								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
Compliant and responsive governance	Payment of suppliers within 30 days	Percentage of suppliers paid within 30 days period.	-	99.81%	100%	100%	No Deviation	
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Budget spent	% of expenditure within the variance.	-	-	2%	0.03%	1.97%	Within Threshold
Compliant and responsive governance	Procurement awarded to designated groups	Percentage of procurement awarded to designated groups.	-	75%	75%	75%	No Deviation	
Compliant and responsive governance	Capacitated and capable organization	Percentage vacancy rate.	-	2%	5%	2.37%	2.63%	Within the Threshold
Compliant and responsive governance	Recruitment to ensure diversity and vulnerable groups are represented within the management of the organization	Percentage of women maintained at SMS level.	-	54%	50%	50%	No deviation	
Compliant and responsive governance	Recruitment to ensure diversity and vulnerable groups are represented within the management of the organization	Percentage of people with disabilities employed	-	1.9%	2%	2.27%	0.27	Within the Threshold

**Actual achievement must be reported in relation to the performance information reflected in the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR in relation to the performance information reflected in the re-tabled Annual Performance Plan.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of the MEC	21 818	21 818	0	17 956	17 956	0
Corporate Services	261 732	261 732	0	253 513	253 513	0
Total	283 550	283 550	0	271 469	271 469	0

Strategy to overcome areas of under performance

There was no significant under performance in any of the indicators falling within is programme. .

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

The sport arts and culture sector has standardised output indicators. They however apply in the service delivery programmes i.e programme 2, 3, and 4. They were all included in the Annual Performance Plan and this Annual Report.

Payment of Service Providers within 30 Days

The payment of service providers within 30 days can be regarded as a lever that unlocks opportunities for re-investment that stimulate the economy and opportunity for the creation of more jobs. On the opposite, late payment results to cash flow challenges, render the service providers bankrupt and drive them out of the economy. It is against this view that the Department ensures service providers are paid within 30 days. The department interact consistently with service providers to ensure this process become seamless. It is also pleasing that 75% of suppliers that receive their payments within 30 days are from the historically disadvantaged individuals. Sourcing of goods and services from this category of the population is not by default. In fact it is an indicator on its own. The department set to procure 75% of goods and services from the HDI and indeed this target was achieved. As at 31 March 2024, the department paid 100% of the service providers on time i.e within 30 days

Vacancy Rate

The national norm for the vacancy rate is 10%. The department has set its target at 5%. This is based on the effective and efficient recruitment methods and strategies applied by our Human Resources component. It is exciting to report that as a Department we have achieved this target even beyond expectations. This is made possible by the fact that HR encourages employee to plan and communicate their exit in a manner that it also gives them time to initiate the recruitment processes well in advance. There is a huge cooperation from the side of the exiting employees which then makes system effective.

Employment Equity

The department has met all the employment equity targets as set by the Department of Labour. Women in SMS positions are currently at 50% and the employees with Disability is sitting at 2.27% which is slightly above the 2% target. Besides these targets the department is also doing well in the employment of women in all positions as this sits at 54% many of whom are from the Youth category.

Integration process

Integration of the former DAC and DSR is an ongoing process that plays out on a daily basis. During the period under review, the department was able to finalise the strategy of the new department. This will be followed by the finalisation of the permanent organizational structure. A lot of work is also being done to regularise and streamline the activities of the Sport, Arts and Culture branches. The ultimate goal is that of achieving a one and united sector.

4.2. Programme 2: CULTURAL AFFAIRS

Purpose.

Programme 2 is to provide policy direction, coordination, oversight and implementation of arts, culture, museums, language and heritage projects, initiatives and interventions. The programme is also responsible for the provision of the enabling environment for the promotion and development of the sector. The Cultural Affairs Programme has been organised to carry out its work according to the following sub-programmes.

- Management
- Arts and Culture
- Language Services
- Museum Services
- Heritage Services

4.2.1 Sub-Programme: Management

Sub-Programme Arts and Culture This sub-programme is responsible for the conceptualization and implementation of arts and culture interventions for the benefit of the creative and cultural sector players which includes visual, performing, and non-performing artists, cultural practitioners, arts and culture establishments and entities.

Sub-Programme: Language Services. This sub-programme is responsible for the development and roll out of the Provincial Language policy, translation, editing and interpreting services. It also supports the KZNPGNC to deliver on their name changing mandate.

Museums Services this sub-programme is responsible for the policy coordination towards preservation of the living and non-living heritage for the benefit of future generations.

Heritage Services this sub programme is responsible for the policy coordination towards preservation and development of heritage artefacts/sites.

Table 4.2.1:

To be used for a report against the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR Report against the re-tabled Annual Performance Plan

Programme 2								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Practitioners capacitated	Number of cultural/ creative sector practitioners capacitated/ trained	-	-	640	650	10	Due popularity of some capacity development interventions. No additional costs were incurred when accommodating extra people.
Increased economic contribution of the sport, arts and culture sector to address poverty unemployment and inequality	Marketing opportunities provided to promote job creation in creative and cultural sector.	No of jobs opportunities created through marketing opportunities in the creative sector.	-	-	600	731	131	The department responded to additional requests such Presidential Izimbizo and OSS over and above what was planned. It is difficult to plan for these as they are initiated at a National and Provincial level.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Multi-cultural exhibitions staged.	Number of cultural exhibition staged by museums.	-	3	3	3	No Deviation	-

Table 4.2.1 (Continued)

Programme 2								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Community conversation/ dialogues implemented	No of community conversations/ dialogues implemented to foster social interaction per year.	-	18	22	22	No deviation	-
Increased participation of communities to develop a creative, active, healthy and winning province.	Community outreach programmes for museum services implemented	No of museum outreach programme implemented	-	-	19	26	7	The department over achieved as a result of ad-hoc additional requests for events like Presidential imbizo, Freedom day activations, which were supported at no material costs.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Awareness campaigns conducted.	Number of public awareness activations on the "I am the flag" campaign.	-	28	28	28	No Deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Celebration of significant days	Number of significant days celebrated	-	8	11	9	2	uMkhosi woSelwa was not hosted due to a directive from the Royal House. Reconciliation Day was not hosted due to reprioritisation of budgets. OTP subsequently hosted it on behalf of the Department.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Books published on townships/ villages	Number of books published on townships and villages.	-	5	5	5	No Deviation	-
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Programmes conducted to promote multilingualism	Number of multilingualism community awareness programmes conducted.	-	2	2	2	No Deviation	-

***Actual achievement must be reported in relation to the performance information reflected in the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR in relation to the performance information reflected in the re-tabled Annual Performance Plan.*

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	18 818	25 236	(6 418)	3 468	3 468	0
Arts and Culture	220 316	224 677	(4 361)	240 619	240 619	0
Museum Services	33 991	24 234	9 757	32 273	32 273	9
Language Services	21 672	22 845	(1 173)	22 182	22 529	-347
Heritage Services	63 486	61 291	2 195	67 827	67 480	347
Total	358 283	358 283	0	366 369	366 369	0

Strategy to overcome areas of under performance

Hosting of the significant days in the Province is one of the indicators that was not achieved. The department was advised by the Royal Household not to proceed with plans to host the uMkhosi woSelwa event unfortunately no further information was shared and in line with the Royal protocol no further enquiries were necessary.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

All standardised outputs were included in the Annual Performance Plan of the Department and were further reported as per this Annual Report.

Social cohesion and nation building

As a department we continued to play a leading role in the implementation of the Social Cohesion and Moral regeneration strategy as approved by the provincial executive. The department implemented community conversations and dialogues on themes aimed at promoting responsible citizenship and nation building. We further hosted 20 major sporting events aimed at bringing together various races and groups. These event yielded positive results as approximately 80 000 sport lovers attended. The department further hosted national days like Freedom, Africa and heritage days in order promote and instill national identity and pride. The department also does community outreach programmes where people are taught about amongst others national symbols and orders and responsible citizenship. The department also supported the hosting of culture specific days like;

Diwali

South Africa is a home to approximately 1.3 million people of Indian descent and the majority of these people reside in KZN mainly in the eThekweni metro, iLembe, uMgungundlovu and uThukela districts. In line with social cohesion and moral regeneration implementation plan, the department supports the hosting of DIWALI. Diwali as is popularly known is a festival of lights, which is said to symbolise victory of light over darkness, good over evil and knowledge over ignorance is an annual event observed by this section of the population around October. The department through our district management operations supports the hosting of these events through partnerships with designated organisations. The department encourages cultural exchanges experience and the many Diwali events hosted across the Province.

Afrikaner Dolosfees

The Afrikaaner community under the King Cetshwayo district were supported to host their annual Dolosfees event. The event is aimed at promoting social cohesion and raising awareness about the Afrikaners Culture. Live performances, displays ranging from cuisines, historical items and fashion are amongst the thing guests are entertained with. The event is open to all racial groups and cultures. The department is intent in continuing supporting this event an effort to raise awareness and celebration of the minority cultures.

Capacity building in Cultural and Creative sector

The department's mandate entails creating an enabling environment to the creative and cultural sector so that creative workers and the sector thrives. As part of fulfilling this mandate, the department sponsored the capacity building interventions to more than 600 creative workers. Training was on various disciplines in the performing and non-performing arts. Some of the

trainees went on to get some short term employment opportunities offered by the department during the hosting of sporting and music festivals. Some were also referred to other government events hosted by various departments. An estimated total of 1500 creative practitioners benefitted from these interventions including those not trained in the current financial year.

Support to Arts and Culture Structures

The newly formed department of Sport arts and Culture have taken a conscious decision to assist with the rationalization and to regularize the Cultural industries sector. This was done in partnership with Cultural Creative Industry Federation of South Africa, KZN Arts and Culture Forums, The KZN Sport Federation and other interested role players. A series of consultation were hosted during the period under review where all artists were invited to input in a process of forming an all-encompassing creative industry structure that will assist in the rationalization and regularization process. Some lessons were also drawn from the sport sector that seems to have made strides in these processes.

Support to Arts and Culture organizations

During the period under review the Department supported various Arts and Culture organizations that operates in the cultural and creative sector environment. Some of the organizations develop and promote creative work, some provide entertainment to communities etc. The department supported the hosting of amongst others the following events uVukile gospel, Ingoma kaZwelonke, Gcwalisa all white picnic, Durban Jazz festival, Zula beach fashion Expo etc. A further 13 Arts and Culture organizations were financially supported by the department. The support was meant to assist the department in fulfilling its mandate through hosting of festivals, exhibitions and other related events. 13 organizations benefitted from this, 5 of them received R100 000 each and 8 received between R150 000 to R200 000 each. It is important to note that support to these events went with conditions such as the employment of local artists and growing of the cultural industries. This is done to ensure that local artists secure employment in their home province before their counterparts from other Provinces. Also to ensure there is no migration of creatives for greener pastures elsewhere. Financial

Employment in the Cultural and Creative Sector

As part of strategy to reduce unemployment in the country, the department implemented interventions that created short term employment opportunities for performing and non-performing artists. A total of 791 job opportunities were created for artists during Presidential and Premiers' izimbizo, sport art and culture festivals, Operation Sukuma Sakhe and other government events. Another 716 extended public works programme employees benefits in the sport promotion and development initiatives that were implemented by the Department. These included legends and coaches hired to assist with scouting and developing s[orts talents across the Province. The department aims to continue with these interventions and possibly increase the number of beneficiaries. An estimated 10 000 more jobs were also created through interventions implemented by our partners. The department supported events like comrades marathon, Harry Gwala Marathon, Ingoma kaZwelonke, uVukile Gospel music festivals etc where the estimated 10 000 short term job opportunities were created.

Commemoration of significant days

As part of building national identity, the department organized and hosted 11 significant days in the provincial calendar. Part of these days were Imikhosi kaZulu which included Amaganu, uMhlanga, Isivivane, Impi YaseSandlwana and iLembe. In most of these events, his Majesty the King emphasized the concept of "Ubuntu" which he describes as one of the pillar that defines the Zulu nation. To this end, he pleaded with his subject living side by side with other races to ensure that they always practice 'uBuntu" as this a very important concept to be used to achieve a socially cohesive and strong South Africa. Further, to Imikhosi Freedom, Africa, Women, Youth, Heritage days were also held. Prominent Government leaders i.e. President of the Republic, The Premier of the Province, various Government Ministers and MEC attended and addressed those who attended. The common thread in the message sent by the esteemed politicians was clear that we are a one South Africa irrespective of our diversity. To this end, we need to focus on the things that helps us identify commonly as South Africans. Tens of thousands of people attended these events and all of them were a success.



Museums Cultural Exhibitions

In line with the departmental undertaking to transform the museums and heritage landscape of the Province, the department hosted 3 sectorial exhibitions. The Comrades marathon exhibition was hosted at the comrades' house. Comrades marathon is a flagship event not only for South Africa and Africa but throughout the world. It is the oldest and largest ultra-marathon, runners from all over the world descend to the Province to participate in the annual event. Comrades marathon is one of the catalytic event the Province uses to advance the social cohesion programme. During this even, the Province hosts participants that comes from different nations and races across the country, continent and the world. So an exhibition giving more details about the marathon was held this year for the benefit of all who have interest. The other two exhibitions were for the King Shaka iLembe exhibition hosted during heritage month and Isandlwana exhibition. The two exhibitions are meant to advance the transformation project of the museum's collections as they highlight the history of the Zulu people. King Shaka is a well-known historical figure all over the world. Another exhibition added on his statue and the new discoveries of his artifacts and contested legacy. The Battle of Isandlwana has for years been isolated from other battles of the Anglo-Zulu War, thereby diminishing inadvertently the bravery of the Zulu armies as their victories includes other battles of the same war.

KwaZulu-Natal Geographic Naming Council

The department supported the work of the KZNPGNC that is responsible for making the recommendations to the national Minister of Sport Arts and Culture for the potential name changes in the province. This support entailed preparing documents to serve before meetings and workshops, providing administrative and professional support during the workshops and meetings, researching of the names in question etc. An average of 15 meetings/ workshops and 2 stakeholder engagement were held during the period under review. A total of 19 names were submitted to the South African Geographical Naming Committee and subsequent recommendation to the Minister for approval and gazetting.

Literature development programme

One township, one village one book is the name of a project that seeks to empower local writers' particularly indigenous writers, while at the same time contribute to the conservation of history and heritage of specific townships and villages in the province. The project document township/ village stories from the KwaZulu-Natal Province for publishing, re-sale and possibly enriching and diversifying public library collections. Historically writers, who writes stories mostly in indigenous languages like isiZulu, isiXhosa or any other South African native language have difficulty in getting support from the well-established publishers. To this end the department has taken an initiative to assist them with funding their research and publishing their work. The department also ensure that their rights in term of the copyright act are protected by walking them through the process of registering their work. The department supported five books during the period under review and these were " Umcebo WakwaHlathi, KwelaseJebhisi, SiseMaqongqo Emgungundlovu, EzaseChesterville and Ezase Osizweni.

Language Awareness programmes

As part of a drive to instil identity amongst South Africans, particularly of the KwaZulu-Natal Province, the department organized and hosted both International Mother Tongue and International translation days. These are a very important days in the South African calender and that of Unesco as South African takes time to celebrate their Mother tongue. This is the day when each one of us takes pride in using his/her Mother language for communication purposes. International translation day is another important day when Language Practitioners gather to discuss issues related to translations. South African legislation provides that all South Africans have a right to access information using the language of their choice. This is very important in the context of South African where there is still sections of society that cannot read and write. It is this reason that makes these days important as Practitioners are reflecting on the successes and failures towards ensuring that those who are unable to read and write are not left behind in terms of access to information.



4.3. Programme 3: LIBRARY AND ARCHIVES SERVICES

The Programme is responsible for the development and provision of library and information services, as well as archive services. The Library and Archives Services Programme has been organized to carry out its work according to the following sub-programmes:

- Management
- Library Services
- Archives

4.3.1 Management

4.3.2 Sub-Programme: Library services

this sub-programme is responsible for the provision of library services i.e access to information, development of Library infrastructure and the promotion of the lifelong learning culture.

4.3.3 Sub-Programme: Archives

this sub-programme is responsible for the provision of archival services, i.e records management in government bodies, oral history and the promotion of national symbols and orders.

Table 4.3.1:

To be used for a report against the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR Report against the re-tabled Annual Performance Plan

Programme 3								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Libraries established	Number of libraries established per year	-	2	2	0	(2)	Slow performance of contractors and inclement weather conditions that affected both projects. KwaMdakane & Ofabeni, The project was not achieved due to numerous number of challenges in relation to local subcontractors, lack of capacity to deliver the subcontract trades, as well as the supply of concrete from the local supplier. There was also a delay in the delivery of steel roof members which delayed the project for a period of 3 months. The project is projected to be completed end of May 2024. the contractor is busy with the roof construction, tiling, sanitary ware installation and external works.
Compliant and responsive governance	Training on records management conducted	Number of records management training courses conducted.	-	32	33	38	5	Some client departments requested Ad-hoc trainings at their costs.

Programme 3								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Public awareness on archives conducted	Number of public awareness programmes conducted in archives.	-	5	6	6	-	No Deviation

Library Infrastructure

Increased access to information and education is at the centre of the current government. It is against this background that the department will stop at nothing in ensuring that this mission is achieved. Whilst there was no library building finished during the period under review, considerable work was done in the establishment of two libraries. It must be noted that the department has surpassed the target it sets a couple of years ago that of at least one library per municipality. At the time this was mainly due to the fact that the majority of rural municipalities had no libraries at all. The invention of modular libraries in the Province has further boosted library infrastructure. Since inception about more than 20 modular libraries have been established and most of them are in rural municipalities.

Records Management

The provincial cabinet once prioritised records management in the Province especially at municipal level to ensure that governance and accountability is institutionalised. To this end, a team from the Department - Archives unit was brought to the fore front of the "back to basics" programme initiated and implemented by the provincial department of co-operative governance and traditional affairs. The teams mandate has been the inspection and appraisal of records management systems across all municipalities in

the Province especially those in rural towns. In cases there are shortcomings identified recommendations were made for implementation by the management of the respective municipalities. Furthermore, training interventions were implemented where capacity challenges had identified as a weakness. During the period under review, 31 training records management programmes with an average class attendance of 30 people were presented to governmental bodies inclusive of municipalities.

Oral History

Oral history project was introduced by the department more than a decade ago mainly for ensuring that unrecorded history is preserved for the posterity of future generations. Elders and the so called "Organic Intellectuals" are the main participants in this programme. Organic intellectuals is a term used by the department to refer to those who have knowledge of historical events that are of value for the purposes of Oral History. During the period under review, oral history was recorded and transcribed covering the themes listed here-under.

- People with disabilities.
- Indigenous Knowledge Systems
- Clergy and church history
- Liberation/Resistance struggle



Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	2 192	6 461	(4 269)	10		10
Library Services	226 854	220 478	6 376	260 381	257 309	3 072
Archive Services	33 569	34 425	(856)	34 297	35 043	-746
Community Library Services Grant	181 050	181 050	-	207 877	207 872	5
Total	443 665	442 414	1 251	502 565	500 224	2 341

Strategy to overcome areas of under performance

The department will conduct close monitoring of the contractors, ensure that materials are ordered on-time. The department will encourage service provider to allow time for unforeseen circumstances like inclement weather etc to be accommodated in the delivery period of the project..

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

All standardised outputs in this programme are a part of the Annual Performance Plan and have been reported to in the Annual Report.

4.4. Programme 4: SPORT AND RECREATION

The purpose of this programme is to promote, fund, administer, manage and monitor development, transformation, empowerment, high-performance, mass-participation and healthy lifestyles through the delivery of sustainable sport and recreation programmes.

Outcome for Programme 4: Sport and Recreation

- Increased socio-economic contribution of the sport and recreation sector to address poverty unemployment, social cohesion and inequality.
- Increased participation of communities to develop a creative, active, healthy, and winning province.
- A diverse, socially cohesive, and moralistic society with a common identity and national pride.
- Increase the number of talented athletes that can achieve podium finishes.

The **Branch: Sport and Recreation** is served by two Chief Directorates: Sport Promotion and Development and, Recreation Promotion and Development.

The Branch: Sport and Recreation has been organized to carry out its work according to the following sub-programmes.

Management

To strategically manage and monitor development, transformation, empowerment and high-performance through the delivery of sustainable sport and recreation programmes. **The Sub-Programme Management promotes** developmental programmes with special focus on boxing development, water-safety and learn-to-swim campaigns, football development and the hosting of strategic and major sporting events.

The **Grant Management Unit**, with the Chief Director: Sport Promotion and Development acting as the Grant Manager, administers all Units funded through the Mass Participation and Sport Development Conditional Grant.

Sport Promotion and Development

The **Sub-Programme: Sport Promotion and Development** is implemented through the Sub-Sub Programmes: High-Performance Sport, Community Sport Promotion & Development and School Sport Promotion and Development. The Sub-Sub Programme High-Performance Sport manages the provision of high-performance sport services through the development and implementation of a competitive sport framework and model for high-performance sport. The Sub-sub-Programme promotes talent identification, development and elite performance and scientific support of athletes through an integrated academy system providing a performance pathway for talented athletes. The programme also strives to create an integrated and sustainable mechanism for the support of clubs for the development and implementation of sport programmes in the province.

The purpose of the **Sub-sub-Programme Community Sport Promotion & Development** which deals with sport federations manages the implementation of sustainable provincial sport programmes through the management of stakeholder support and development programmes. The programme is also designed to manage and administer programmes targeting vulnerable groups. Programmes in this component are to be funded through Goods & services and in transfer payments to qualifying sport federations and entities.

School Sport Promotion and Development

The Sub-Programme: School Sport Promotion and Development, funded through the Mass Participation Conditional Grant focuses on mass participation in sport amongst learners with special emphasis on previously disadvantaged urban and rural schools. It is implemented as a special intervention in partnership with the Department of Education to revive school sport by providing basic sport equipment and attire to the needy schools, establishing school sport code structures from circuit to the province to administer the programme, formation of leagues by dividing clusters of schools into smaller playable neighbouring school leagues' clusters. The empowerment of educators, volunteers and circuit coordinators through accredited capacity building programmes is key to the successful implementation of this programme. It encourages inclusivity through the involvement of able-bodied as well as learners with special needs. The Sub-Programme focuses on the promotion of sport with the prime purpose of developing the youth to excel in sport and recreation at a national and international level. This programme promotes district and provincial school sport competitions with the end-result being selection to participate in national code specific tournaments and the International School Sport Federation.

Recreation Promotion and Development

The Sub-Programme: Recreation Promotion and Development is implemented through the Sub-Sub Programmes: Organized/Specialized Recreation and, Community Recreation. The core purpose of this programme is to promote the pursuance of an active and healthy lifestyle and reduce levels of obesity and lifestyle diseases.

The **Sub-Sub Programme Organized/Specialized Recreation**, funded through the equitable share, has seven flagship programmes targeting all age groups, and a variety of sport and recreation activities to lead an active and healthy lifestyle, promoting social cohesion and addressing crime. The programmes are: Indigenous Games, Rural Horse Riding, Recre-Hab, Active Seniors, Beach Games (Learn to Swim), Work and Play and Amabandla Games targeting faith-based organisations. The mass-based recreation programmes

including support for recreational clubs and groups, service delivery sites, empowerment of recreation leaders and recreation festivals were implemented at a ward/district level.

The Sub-Sub Programme Community Recreation is implemented through the Community Mass Participation (Siyadlala) which is a national flagship programme aimed at getting the nation to play to address the country's lifestyle challenges, diseases such as high blood pressure, cardiac arrest and diabetes. The programme also sought to reduce levels of poverty by employing youth aged between 18-35 years from disadvantaged communities and, fighting against crime by encouraging youth to engage in meaningful sport and recreation programmes.

The Sub-Sub Programme hosts the Youth Camp which is a national initiative introduced to bring together young people from different backgrounds to support them in initiating dialogue on issues affecting their lives and, to teach them leadership, life skills and national pride using practical lessons on social cohesion in a rural and outdoor environment.

4.4.1 Outcomes, performance indicators, planned targets and actual achievements

Overall Achievement Against Targets for Programme Four

This section of the annual report contains detailed information and commentary regarding the delivery of the Programme Four's activities and performance against its performance indicators and targets. Achievement against the performance indicators is used to gauge or compare performance in terms of the Branch meeting its strategic and operational goals.

The significance of the overall performance within Programme Four can best be made against a background of limited human and financial resources. The vacant position of Director: School Sport was only filled on 1 April 2023, the High-Performance Sub-Programme has no staff attached to it and the Assistant Director Sport (District Head): iLembe District Centre was not replaced after the retirement due to the moratorium on appointments pending the creation of the new department. The AD: Ugu District Operations retired in 2023 but the post was not filled. This placed the Chief Director: Sport Promotion and Development under tremendous pressure as he had to manage the core deliverables within these Programmes with the assistance of junior staff.

Below follows a summary of the overall performance of Programme Four. This will be followed by detailed reports on each sub-programme and sub-sub-programme.

Table 4.4.1:

To be used for a report against the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR Report against the re-tabled Annual Performance Plan

Programme 4								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Resourced sporting bodies to promote transformation	Number of sporting bodies supported	-	-	55	56	1	One additional transfer to KZN Athletics effected. Additional funding of R1m was transferred to KZNA for the organization of the Mandela Day Marathon. Treasury permission was obtained.
Increased participation of communities to develop a creative, active, healthy and winning province.	High performance athletes supported.	Number of athletes supported through the scientific support programme per year	-	-	100	105	5	PRIME High Performance Institute were able to award pro bono recipients into the EADP Programme. This has resulted in targets being exceeded..
Increased participation of communities to develop a creative, active, healthy and winning province.	Talented athletes developed	Number of athletes supported by the sports academies	-	740	450	508	58	Development of talented athletes from rural areas was prioritized through the Academy System. Sport federations committed additional athletes to the Programme.
Increased participation of communities to develop a creative, active, healthy and winning province.	Major/ minor sport facilities constructed.	Number of sports facilities constructed.	-	24	33	1	(32)	Underachievement was amongst others caused by inclement weather, budget cuts, delays in procurement as a result of audit findings (processes)
Increased participation of communities to develop a creative, active, healthy and winning province.	Active and healthy citizenship	Number of recreation programmes implemented	-	8	7	7	-	No Deviation
Increased participation of communities to develop a creative, active, healthy and winning province.	Active and healthy citizenship	Number of people actively participating in organized sport and active recreation events.	-	-	100 000	70 384	(29 616)	The budget-cuts across the conditional grants meant that support for mass participation events such as the Big Walk, National Recreation Day, Move 4 Health had to be withdrawn resulting in targets not being achieved. .
Increased participation of communities to develop a creative, active, healthy and winning province.	Talented athletes developed	Number of learners participating at the district school sport tournament.	-	36 394	26 000	19 346	(6 654)	Grant budget was reduced, and this led to limited number of learners participating at a district level as Trials replaced District Elimination Competitions. There was no financial contribution from the DoE.

Programme 4								
Outcome	Output	Output Indicator	Audited Actual Performance 2021/22	Audited Actual Performance 2022/23	Planned Annual Target 2023/24	**Actual Achievement 2023/24	Deviation from planned target to Actual Achievement 2023/24	Reasons for deviations
Increased participation of communities to develop a creative, active, healthy and winning province.	Talented athletes developed	Number of learners supported to participate in the national school sport championships.	-	-	500	702	202	Over-achievement was as a result DSAC National increasing numbers of participants in certain codes in the Summer School Sport Games and inclusion of the CAF African Schools Qualifiers.
Transformed, capable and professional sport arts and culture sector	Provision of sport equipment and attire	Number of schools, hubs and clubs provided with equipment and/or attire. (Per the established norms and standards)	-	-	1 904	2 160	256	The Club Development Programme exceeded its support for clubs as additional leagues were established in football and netball. These were aligned to local structures and were implemented in partnership with SAFA and KZN Netball.
Increased participation of communities to develop a creative, active, healthy and winning province.	Jobs created	Number of sport and recreation assistants appointed on contract.	-	75	400	560	160	Target was exceeded as job creation was prioritized and additional assistants recruited on contract. Delays in recruitment allowed the department to employ additional assistants. Funding provided by the MPSD Conditional Grant, Social Sector Incentive Grant and funds prioritized from the equitable share.
Increased participation of communities to develop a creative, active, healthy and winning province.	Sport and recreation major events supported	Number of major events supported.	-	20	15	20	5	Support was for the BRICS Games, LaLiga Camps, SA Boxing Awards, amongst others. These were unplanned mandates and resulted in targets being exceeded.
Increased participation of communities to develop a creative, active, healthy and winning province.	Skilled sport and recreation officials	Number of sport and recreation practitioners capacitated	-	-	2 370	2 599	229	Due to increasing popularity of some sport codes, federations such as KZN Cycling, KZN Cricket and Rugby exceeded their targets at no additional cost to the department. This was due to increased spread of these programmes in rural and township areas.
A diverse, socially cohesive and moralistic society with a common identity and national pride.	Sport and recreation promotion campaigns and events	Number of sport and recreation promotion campaigns implemented.	-	-	9	9	-	No deviation

***Actual achievement must be reported in relation to the performance information reflected in the originally tabled Annual Performance Plan (In the instance where a department did not re-table the Annual Performance Plan in the financial year under review) OR in relation to the performance information reflected in the re-tabled Annual Performance Plan.*

4.4.2. Sub Programme: Management

Purpose: To strategically manage and monitor development, transformation, empowerment and high performance through the delivery of sustainable sport and recreation programmes. The Sub-Programme Management was implemented through the Office of the Chief Director: Sport Promotion and Development and, the Office of the Chief Director: Recreation Promotion and Development.

Achievements Of The Sub-Programme: Management:

The Office of the Chief Director: Sport Promotion and Development has limited human resources at its disposal to ensure delivery of all its strategic and operational responsibilities. The Unit is supported by the Chief Director, personal assistant and two administration assistants on a one-year contract. The Chief Directorate plays a critical role in the strategic management of Sport and Recreation programmes and imperatives. Operationally, the Chief Directorate is responsible for the management of projects, performance reporting, grant management, promotion of major events, support for key ministerial projects, management of District Operations (11), policy formulation, evaluation studies, liaising with key stakeholders, research, and development and implementation of strategy, amongst other functions. In the absence of a Chief Director: Recreation, the Chief Director: Sport Promotion and Development has acted in this position and in this regard managed the Recreation Directorates of Organised and Community Recreation.

Whilst an interim organisational structure was in place, several vacancies on the structure for Branch: Sport and Recreation were not filled, and this left huge gaps that had to be managed to limit the negative impact on service delivery. Key posts, such as the Director: High-Performance, District Heads: Ilembe and Ugu, Deputy Directors within Community Sport Promotion and Development, High-Performance and Club Development remained vacant thus putting enormous pressure on the Chief Director: Sport Promotion to sustain the performance of these Units.

Despite shortcomings with respect to adequate human resources, this Sub-Programme was able to achieve 100% of its annual targets in the Annual Performance Plan and Annual Operational Plan. Savings from the EPWP and Mass Participation Conditional Grant, ring-fenced for job creation, was reprioritised to fund the shortfall within the 7% allocation for permanent or long-term posts. Only 27 posts were filled with the department withholding the filling of the vacant post within School Sport (Level 5) as there were insufficient funds within the 7% allocation in the Grants. The department has not appointed a Grant Manager with the Personal Assistant of the Chief Director managing the administration of the Mass Participation Conditional Grant.

The Sub-Programme convened six sport coordination and grant management meetings and countless meetings with different stakeholders and community organisations and

structures. Several meetings were set-up with the KZN Sport Confederation to oversee their operations, progress with transformation, spatial distribution of federations, financial management, and the implementation of sport councils and the ward-based intervention programme.

The Chief Directorate manages many unsolicited requests from communities and non-profit entities and sport clubs. In the 2023/24 financial year, the Chief Directorate was able to assist 789 community outreach programmes. There has been a tremendous increase in the number of unsolicited requests received by the department. The limited allocation of budgets within Special Projects placed additional pressure on the Chief Director: Sport Promotion and Development to meet needs of communities. This non-financial support was provided after giving due consideration to initiatives that strengthen partnerships with our stakeholders or beneficiaries. The department's approved Funding Policy was utilised as a guiding document for all unsolicited requests from communities, structures, clubs and organisations. The management of these community outreach projects put tremendous pressure on a poorly resourced Unit and staff had to work over weekends to successfully manage this process. Funds had to be reprioritised from the equitable share within the Chief Directorate and the High-Performance Unit to meet the increased needs in the 2023/24 financial year. The Chief Directorate successfully managed to balance the purchase of equipment and attire with handover to end-users and align to assets management within SCM. There is an urgent need for the Directorate: Special Projects to take-over this responsibility.

Provincial Programmes: The Chief Directorate receives many requests to support key programmes that impact on health and wellness. Although limited funding is provided through the Mass Participation Conditional Grant to support provincial programmes, additional budgets was reprioritized from the equitable share to meet the demand. Nine provincial programmes were supported (annual target was 4) and the budgets per programme were reduced to allow the department to increase its reach. Amongst others, the following Provincial Programmes were supported:

- **Preservation and Promotion of Riot Mkhwanazi Heritage Programme:** This event took place at Empangeni on the 5 April 2024. The event had targeted 1000 participants with 1214 participants attending with R348 5125 being expended. The collaboration between the department and the stakeholders contributed to the success of the event, which was characterized by a fun walk, aerobics, football tournament (including both females and males teams), netball, uMlabalaba, uMkhukhu, Juskei and a tug-of-war.
- The **2023 World Table Tennis Championships** was the 57th edition of World Table Tennis Championships and held at the ICC, Durban, South Africa from the 04-30 May 2023. It was the first such event set to be held in Africa since 1939 Championship held in Egypt. World No.1s Fan Zhendong and Sun Yingsha have emerged champions of

the Men's and Women's Singles categories of the ITTF World Table Tennis Championships Finals Durban 2023 respectively.

To mark the end of the historic tournament held on African soil for the first time in 84 years, ITTF President Petra Sörling expressed her appreciation to individuals who have helped make the event possible, saying, "As we approach the culmination of the event, I would like to show my deepest gratitude to the Local Organising Committee, the South Africa Table Tennis Board, the city of Durban, the province of KwaZulu-Natal, the Government of South Africa, dedicated volunteers, our esteemed partners, and our team for their invaluable contributions in making this event a resounding success."

She added, "Here we witnessed exceptional performances, promoting the sport and inspiring the future generation, especially on the African continent. Together, let us continue to elevate the sport and create lasting legacies that will resonate throughout the world."

On 14 September 2022, Cabinet approved the hosting of the 2023 World Individual Table Tennis Championships at the Inkosi Albert Luthuli International Convention Centre in partnership with the International Table Tennis Federation (ITTF), South African Table Tennis Board, National Department of Sport, Arts and Culture, eThekweni Municipality and the KZN Department of Sports, Arts and Culture. Cabinet approved the allocation of R3,5 million through the department towards the organisation of this world event. Due to the budget pressures within the department, this allocation had to be reprioritised from the Chief Directorate: Sport Promotion and Development.

- **Eye Can Walk Fun Run:** Eye can walk is a fun run/race event aimed at getting all ages of participants who are blind and partially sighted to participate in this race. This event aims to raise awareness of the blind and deaf with the walk taking place at the Kings Park Athletic Stadium on the 1 October 2023. This event targeted 1 093 participants with the event being a tremendous success.
- **Professor Ngubane Honourary Day:** This event (football tournament) was organized by the Izibusiso Zenkosi Foundation to honour Professor Ngubane who is a sport legend who had contributed immensely to the football. on and off the field. This event took place in Durban at the Montclair Sports Stadium targeting 200 participants on 7 October 2023. Mlungisi Raphael "Professor" Ngubane (born 20 February 1956 in Durban, KwaZulu-Natal) is a former South African football (soccer) player and coaching at National First Division club Thanda Royal Zulu, Durban Bush Bucks, Maritzburg United, Bush Bucks, Black Leopards and Namibia, Eswatini, among others.

- **Africa Day Celebration:** As part of sports contribution to Africa Day in 2023, the department hosted Mbabane Swallows from Eswatini in a match against AmaZulu Football Club at the Harry Gwala Stadium in Pietermaritzburg on 26 May 2023. The day commenced with a parade which integrated activities from sport and arts and culture with a major arts and culture festival hosted. The football leg was budgeted for from the Chief Directorate: Sport Promotion with R680 000 reprioritized for the event. Mbabane Swallows ran out 2-0 winners over the young AmaZulu Football Club side on display.

KZN Sport Confederation (KZNSC)

The main objective of the KZN Sport Confederation is to implement all SASCOC programs and to act as a controlling body of sport and recreation in KwaZulu Natal. The Confederation is responsible for the oversight of transformation, development and the sport and recreation programmes undertaken by all its member bodies. The KZN Sport Confederation continues to be a strategic partner of the department in delivering key programmes. In partnership with the Confederation, the department completed the elections of Ward Sports Councils within most districts and have inducted these councils to ensure that they understand their roles and responsibilities in the wards. The Ward Sport Councils will work very closely with the local ward councillors, indunas, sector departments, SA Police Services, clubs, and other community forums with the ultimate objective of delivering sport on the ground.

EXCO Members and Commissions: The commitment and effort by the Confederation EXCO members who are also chairpersons of different commissions ensures that KZNSC is on par in driving the vision of the organization of which is 'to be a structured, active and successful sporting province' and to achieve the set objectives. The commissions worked tirelessly to ensure linkage between KZNSC, federations, districts, municipalities and DSAC; while they also gather and prepare monthly reports that give continuous feedback on the progress made by KZNSC.

Hosting Major Events: Our province continues to be a province of first preference when it comes to hosting major events. In the 2022/23 financial year KZN working with DSAC, and other stakeholders successfully hosted the following major events:

- National Indigenous Games Festival 2023 where KZN retained their Number 1 position for the 12th time in a row.
- 2023 International Table Tennis World Cup hosted at the ICC in Durban
- BRICS Games 2023 hosted in Durban and involved Badminton, Swimming, Tennis and Table Tennis
- Boxing South Africa Awards

Ward Sport Councils: Ward Sport Councils remain a priority for KZNSC as they are the only vehicle that can be used to ensure that they drive issues of transformation, development and proper administration of sport at lower levels. Amongst the duties of these councils, is to ensure that there are working relations with all available stakeholders, clubs and codes at local level while also ensuring that each code needs is taken care of and promotion of inclusivity.

Within the financial year; KZNSC working with District Confederations, was able to launch more than 150 ward sports councils with the program reaching as far as KwaMazambane Area ward 10 of Umhlabuyalingana and eNkungwini Area ward 18 of Jozini Municipality. Without the assistance and working relations with local sport officers and local municipalities; this task wouldn't be a success. These councils will play a critical role in the implementation of DSAC's Suka Sambe ward-based program.

District Confederations and Municipalities: Functionality of our district confederations keeps on improving yearly; there is notable improvement in governance and administrative matters as majority of them were able to hold their AGMs as per the requirement of their constitutions with others initiating programs/workshops to assist their members (federations and local confederations). Some districts have gone to an extent of designing their logos, registering as NPC/NPOs and having their AFS audited using the limited funding received from KZNSC and others with funds they secured themselves.

Having said that; we note difficulties faced by local and district confederations as other municipalities, federations and District DSAC officers do not recognize the role of confederations at local and district level. KZNSC is committed to ensuring that this improves as drastic majors will be taken to address these challenges and improve working relations with all stakeholders involved from lower levels.

Sport Federations: Provincial Federations remain the pillar of this organisation. This is through their results in the field of play, in producing athletes to national teams and taking their development programmes to disadvantaged areas of the province (although there are improvements required from other federations). In the ending financial year 2022/23 we acknowledge Sven van der Linde from KZN Aquatics who claimed 4th place in the 5km open water event and 10th overall place at the 15 African Aquatics Junior Championship in Mauritius, KZN KSA Full Contact sending 11 males and 4 female athletes to the 13th World Open Tournament in Tokyo, Japan, Sthabile Mnyandu for her incredible performance she displayed at the 2023 ITTF-PT Championships in Nigeria where she claimed 2 bronze medals and 1 silver medal and Nonkululeko Mlaba from KZN Cricket Coastal for being the T20 International Player of the year; just to mention the few. All the mentioned athletes prove the effort put by our federations in flying the provincial flag.

KZNSC acknowledges that transformation will not be achieved overnight; hence we call for a 100% commitment from all

federations to achieve all spheres of transformation in the field of play, administrators, technical officials, gender issues, leadership positions and employment of staff.

Challenges and Areas of Improvements:

- Illegal and unauthorized use of provincial colours remain a challenge and it is discouraged at all costs.
- Limited resources and sometimes the lack of support from municipalities hinder the work and progress of KZNSC and other bodies aligned to it.
- Availability and access to sport facilities at local level remains a challenge. Municipal intervention through MIG is required to address this challenge.
- Improvement is still required in the programmes of talent identification and management by federation therefore the High-Performance Commission will be hosting workshops with federations. The aim is to ensure the effective development and implementation of strategic plans and subsequent action plans for each federation.

In its oversight role with sport federations, a marked improvement in governance and in programmes offered has been noted. There are still sport federations that need to develop further with KZN Table-Tennis, KZN Basketball still to have permanent management committees in place. KZN Olympic Style Boxing Association have put into place strong development structures and are starting to produce boxers, especially females, that are performing on the world stage. Whilst several federations are still lagging in meeting their self-set transformation targets, others such as volleyball, cricket, cycling and rugby are making rapid progress. In partnership with the department, the Confederation is leading on measuring the pace of transformation within their affiliates.

Strategies to overcome areas of under performance within the programme management

During the 2024/25 financial year, it would be very pleasing to see progress in completing the launch of ward sport councils. We also need to activate sporting programs in the wards that have been launched, because if they are not serviced, these structures would remain non-functional.

There are three main initiatives that sport federations must achieve by the end of 2024/25:

- The geographical spread of the federations to all corners of the province.
- Talent development in rural areas - the identified talent can perform well for the province and country.
- Training of coaches and administrators. This area is receiving our undivided attention, and we have set up great strategic initiatives to achieve our goals.

Changes to planned targets

There were no changes to planned targets in the 2023/24 financial year

4.4.3 Sub-Programme: Sport

The Sub-Programme: Sport is implemented through Sub-Sub Programmes: Community Sport Promotion & Development (dealing with sport federations and high-performance sport), High-Performance Sport including Club Development. The Sub-Programme School Sport makes up the third Sub-Sub Programme within the Sub-Programme Sport.

4.4.3.1 Sub-Sub Programme: Community Sport Promotion and Development

Purpose: The purpose of this Sub-Programme is to manage the implementation of sustainable provincial sport programmes through talent optimization, high performance and the staging of Development Games and Championships. Programmes in this component are to be implemented in partnership with the governing bodies of the different sport codes.

Achievements of the sub-programme: community sport promotion and development

The key responsibilities of the Community Sport Promotion & Development Programme are the promotion, development, and transformation of sport by establishing strategic partnerships with sport federations and other key stakeholders. The Unit is responsible for promotion of transformation of sport within all the sport federations and to ensure that all talented youth are provided with opportunities to harness their talent in appropriate development pathways. The governance of sport federations and the establishment of platforms to promote high-performance and excellence are key deliverables of this Unit.

Transformation

The province continues to take steps to bring transformation and development of sport for all citizens. Support was provided to 55 sporting bodies, which include federations, at a provincial and district level. Support was given in the form

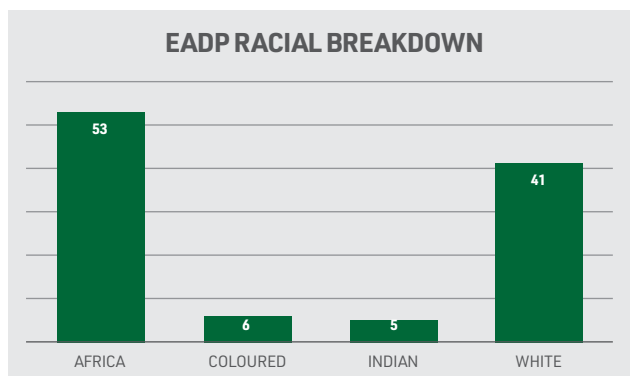
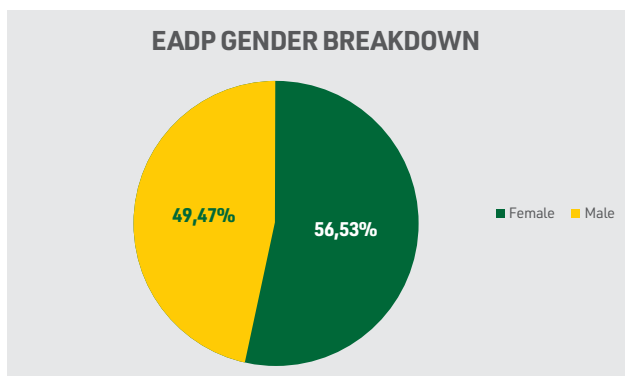
of Transfer payments and Goods and services with districts given an allowance of at least 3 district associations. A large part of the funding was used to drive development and high-performance programmes, create jobs for development coaches, technical officials and administrators, capacity building programmes for the youth as part of career pathing, hosting of major and minor events, infrastructure support, promote women-in-sport and improve the governance of federations and other non-profit entities.

Youth development continues to be a focal point of impact in all the various programmes. In 2023/24, a total of 24 scholarship were awarded to young, high performing athletes who have displayed exceptional sporting talent in prioritized codes of sport. The scholarships provided for tuition, accommodation, transport, technical support, and nutrition. There are however challenges with athletes who fail to meet the minimum qualifying standards to enter into tertiary courses as the original list of beneficiaries was not the final awarding list.

Elite Athlete Development Programme (EADP)

The KwaZulu-Natal Department of Sport, Arts and Culture launched the Elite Athlete Development Programme (EADP) in 2014 with the goal of Driving transformation in sport in the Province, Retaining KwaZulu-Natal's top sporting talent in the Province and Providing opportunities for KZN athletes to reach their full potential on the local and international stage. The EADP augments the work that is done by athletes, their coaches, and Federations by providing much needed Sports Science, High Performance and Sports Medical support to athletes on the Programme.

The 2023/24 year saw 105 athletes form part of the Programme. 56 of the 105 athletes were male, with 49 being female. A total of 14 athletes were para-athletes with disabilities in wheelchair basketball, swimming and triathlon.



There were some outstanding achievements from our EADP Athletes. Most notable were:

- The 4th quarter saw the pair of Musawenkosi Mtolo and Sibonelo Khwela coming second in the 2024 Dusi Canoe Marathon. Sandile Mtolo who hails from KwaXimba and has represented South Africa in the Junior World Championships with Kwanda Mzolo in 2023 finished third with his partner Bongani Ntinga for the 2024.
- Micheal Mbanjwa, a former EADP athlete is now into coaching and serves as the Provincial Development Coordinator in the KZN Canoe Union executive.
- Tayla Kavanagh, competing against some of the world's best at the World Road Running Championships in Riga, Latvia managed to set a new national and provincial record for the women's 5km (15:50). Tayla Kavanagh placed 15th in her race and while doing so, set a record time for South African women and KwaZulu-Natal women.
- The EADP Wheelchair Basketball team which includes KZN representatives Zakhele Shelembe, James Mncuzana, Sizwe Mabuza, Petros Molefe, and Sibonelo Mazibuko, represented South Africa in the 2023 African Para Games in Accra, Ghana, finishing in 5th place. Samkelisiwe Mbatha continued to make her mark in wheelchair basketball, representing South Africa in the international arena in Thailand, showcasing her skills and determination.
- Alani Ferreira earned her international classification in Para swimming in Paris, becoming an S12 athlete. Competing at the Para Swimming World Series, she excelled, reaching the finals in all her races, and setting five African Records across various events, proving her prowess as a top Para swimmer.
- Mhlengi Gwala won his PTS4 (for single leg amputees) Class Final at the Africa Triathlon Championships.
- Zakithi Nene is among some of the athletes who have official made Olympic and Paralympic Qualification for Paris 2024. Other qualifiers include Matthew Sates, whilst the likes of Mhlengi Gwala are still in qualification competitions.

Some of the challenges in the EDAP relate to the replacement of athletes, a process triggered by various factors such as immigration, poor performance, or unfortunate events like death. The replacement process from the Federation side can be slow, impacting the overall service delivery of the program. There is a recognized need for a more efficient process to address athlete replacements and maintain program continuity seamlessly.

Managing an elite athlete development program also involves the complex task of balancing athletes' rigorous training schedules with their academic or professional commitments. This challenge requires meticulous planning and robust support systems to ensure athletes can excel both in their chosen sports and in their broader life pursuits.

In our continuous efforts to enhance the Elite Athlete Development Program, the Department needs to remain actively engaged with Prime HP to streamline the athlete selection process. The department needs to opt for multi-year contracts as a crucial step to ensure stability and continuity for athletes and the program. These contracts will instil confidence in athletes for long-term development, facilitate strategic planning, and improve coordination with other programs and stakeholders. Moreover, multi-year contracts contribute to talent retention, team stability, and the establishment of trust and rapport between athletes, coaches, and support staff.

Netball

With South Africa having won the right to host the 2023 Netball World Cup in Cape Town, the province embarked on its own comprehensive preparations towards building awareness on the hosting of this prestigious event. Having launched the Netball World Cup Legacy Project and Netball Friday's in Mtubatuba in 2022, the province then rolled out mass drives in all the districts including hosting road shows and the highly popular trophy tour.

The Netball Friday's campaign aimed at encouraging citizens to wear their sport gear every Friday to mark the arrival of the world netball showpiece, which was hosted for the first time in Africa. Whilst KwaZulu-Natal was not hosting any official games during the global showpiece, we saw an opportunity to raise awareness on the sport of netball and form legacy projects that will ensure the growth and development of netball in the province after the world cup. The Netball World Cup trophy arrived at King Shaka International Airport on 25 May 2023 and then be taken through eThekweni, Ugu, uMkhanyakude and Ilembe districts so that our people could feel part of the event. The trophy was handed over to Gauteng Province on 30 May 2023. As part of the build-up, the department involved schools and sport legends to drive the build-up programmes throughout our province. As the world cup started the province hosted Fan Parks in eThekweni, uMgungundlovu, Umkhanyakude where thousands of netball fans came to watch the Proteas.

Netball development is not left behind as the country grapples with lack of financial power to support all 11 districts when it comes to Spar National Championships for u19, u21, Senior Women and Senior Men. The district federation supported Harry Gwala Under 19 Netball team was crowned the 2023 Telkom Netball Junior Champions. The team traveled to Cape Town to participate against 14 teams. The games were held in Belville, Cape Town, the girls won all their games to become the 2023 u19 Championships.

Some positives in the coaching front with two local coaches leading the National sides. Jabulani Vilane led the senior national team to close off the year with a gold medal from the Africa Netball Cup. Precious Mthembu led the Baby Proteas in the Netball World Youth Cup 2025 Africa Regional Qualifiers with South Africa coming out tops with a 100% winning record in the tournament.

Our two Provincial teams Kingdom Stars and Kingdom Queens struggled in the 2023 season, with the Stars relegated to Division 2. The teams have been losing players to Gauteng as we are seeing an exodus of players receiving scholarships from University of Pretoria and University of Johannesburg. KZN Netball has incorporated the Club Development Programme under the Super League, a new initiative that continued to serve as a development pathway from grassroots netball to participation in the best league in the country. The Jaguars NC and Future Stars NC from Amajuba District both qualified into the Super League C Division in the year 2023.

Cricket development hub system

Given the absence of cricket facilities in most of the disadvantaged and rural communities, KZN Cricket, in partnership with the department and Cricket South Africa, embarked on a project to establish centrally placed Hubs in Districts. At least 6 primary schools and 4 senior schools are grouped into a Hub. Each of these schools participate in weekly inter-schools' matches. The talent scouts at these Hubs select combined teams from at least three Hubs into a Regional Performance Centre Team. Those identified, then play at a higher-level competition. We are proud to announce that we have 15 formal Hubs based Ethekwini, Ilembe, Umkhanyakude, King Cetshwayo, Ugu, Amajuba, Zululand and Umgungundlovu. We are in progress with establishing Hubs in Umzinyathi, Uthukela and Harry Gwala. Through the Hub system, over Hub fixtures from the Under 11 to Under 18 Age-Groups are played across the province. Over 60 full-time development coaches are employed.

Nqobani Mokoena from the INK Hub and Romashan Pillay, a product of the Chatsworth Hub are evidence that our cricket development programme is working. Romashan Pillay has already obtained a high-performance contract with the Dolphins. Ntando Zuma (KwaZulu-Natal Inland) is the third player in the team from the province. The 3 were selector the u19 Cricket World Cup however Pillay could not go due to injury.

The growth of the women's game is also evident. Ayanda Hlubi received a Senior National Women Proteas Cricket contract. She joined Nonkululeko Mlaba the reigning KZN Sportswoman of Year to bring to two the KZN players of the 16 players contracted by Cricket SA. Both Ayanda and Nonkululeko hail from Lindelani. Both were part of the KZN Cricket Hub Development Programme and have progressed onto national honours Both were part of the KZN Cricket Hub Development Programme and have progressed onto national honours event.

Furthermore the 2023/2024 year saw Nondumiso Shangase captain the South African Emerging Squad at the 2024 Africa Games in Ghana. She was supported by the Dolphins cast of Sashni Naidu, Nobulumko Baneti as they finished with a Silver Medal at the Games.

The two Provincial franchises also made the province proud. The Dolphins ladies won the CSA Women's ODI Cup whilst the Dolphins Men finished second losing to Lions in the CSA T20 Cup.

Rugby hotspots programme

KZN Rugby Union Mass Participation Programme operates as Hotspots in our different wards and municipalities caters for approximately 6000 players boys & girls. The participating age groups are U6 - u18 through tag rugby, primary school & high school programmes. These age groups have participated in various fixtures in their municipalities and the KZNRU has covered transport and first aid costs. A total of 90 male coaches, 15 female coaches and 6 Hotspots Coordinators were contracted in 2023. Even through the positives are noted, the challenges with available facilities for the implementation means some of the outer lying districts teams have to travel long distances to fulfil fixtures. There is also concern with the lack of involvement or interests from schools to partake in programmes. Schools are the pipeline, and the lack of participation disables the programmes in place.

The 2023 year saw the great Springbok triumph as several Sharks players made the squad. Props Vincent Koch and Ox Nche, hooker Bongi Mbonambi, lock Eben Etzebeth, scrum-halves Jaden Hendrikse and Grant Williams, and wing Makazole Mapimpi were part of the Springboks World Cup Squad. Lukhanyo Am was also drafted into the squad a bit later in the competition. The department invest R2,3m in the development of rugby with an investment also made into the SHARKS Academy. Grant Williams was named the Newcomer of the Year at the KZN Sport Awards 2023 with Etzebeth recently taking the Sportsman of the Year prize at the SA Sport Awards.

Mawanda Mdanda was also contracted to the Junior Springboks having come through the Hotspot programme.

Cycling development programme

The KZN Cycling Development Programme continues to grow and is an internationally recognized project of excellence. It is the most expansive development programme in Africa and certainly one of the top sports development rollouts plans worldwide. A programme of this nature requires significant financial support, and nothing would have been able to have started nor continued to grow without the ongoing financial support of the KZN Department of Sport, Arts & Culture.

The core ethos of the programme remains how the project can affect and change and improve the lives of all involved. It is however not only about developing young riders in all 11 districts in KZN, but also having capacity building programmes in key linked elements with the express aim for these courses to lead to job creation opportunities for the attending candidates down the line.

The overall project parameters were as follows:

- Administration & Marketing
- Transformation & Development
- Capacity Building
- Job Creation
- Infrastructure & Equipment
- HP Training & Rider Support
- Event Support incl Schools Sports Strategic Framework
- CSI Initiatives

There were 15 training hubs operational across the province and an additional 4 x mini hubs created in eThekweni to service more areas. 1 906 school training clinics were held with 45 405 attendees across all eleven districts. Identified talented riders from these clinics were then included in the 261 HP training clinics held with 5 093 riders involved. There were also 36 HP training camps held across all 11 districts with the aim of getting more riders to be able to compete at a higher level more regularly.

A total of 21 capacity building courses were held that saw 322 delegates includes in courses for school coaches, MTB trail builders, disabled sports administrators, technical officials, marshals and mechanics training. The programme had 32 people were contracted directly, and more than 3 470 job days were created at the various events with people that had passed through the capacity building courses making up a large proportion of these numbers. Apart from these temporary jobs, an additional 9 people who attended the MTB trail builders' course and who were placed as interns at bike parks afterwards were permanently employed.

A significant number of cycling events are staged each year, but in 23/24, 84 events were directly supported which included road, MTB & BMX events and 66 inter - school events, 4 zonal district finals and the Inter - District Final for the top performing development riders from each district that was held in Dundee.

There was an increased number of young riders included as part of EADP programme this past year and development squad riders continue to perform extremely well at provincial and national level events with several riders attaining podium positions at MTB, Road and BMX events. There were several KZN riders that competed and achieved success at the various international competitions as part of the SA squads.

Two products of the Programme Unathi Nxumalo and Thabiso Zindela continued to shine. Unathi Nxumalo became the first black MTB provincial champion in the elite category when he cruised to victory at the KZN MTB Cross Country Provincial Championships. He was also signed by one of the UCI pro mountain bike teams and has been competing in Europe for the year.

Thabiso Zindela was selected to join the World Cycling Centre squad and was included in the Association of National Olympic Committees of Africa (ANOCA) training squad in preparation for the 2025 UCI Road World Championships in Rwanda and the 2028 Olympic Games.

Not all elements of the projects were as successful as they could have been and there remains an ongoing challenge to have more teachers at the schools trained up to be able to continue and expand the programme once the next schools are identified for specialized training. This is imperative if cycling is to be entrenched as a school sport at the district level. As is the case in many codes, the retention of female riders in the programme remains a challenge once they enter the teenage years and attendance numbers fall away quite significantly.

Football: COSAFA cup competitions

On 9 June 2021, the Provincial Executive Council approved the hosting of the Hollywoodbets Cosafa Cup in eThekweni from 2021 to 2023. In 2022/23, The department was in its second year of this 3-year agreement with the eThekweni Municipality and EDTEA as key strategic partners in delivering this programme. The tournament boasted participation from the 14 SADC member states. The partnership with COSAFA and eThekweni Municipality in staging the COSAFA CUP had three legs - the COSAFA Cup Men's Tournament, the COSAFA Women's Champions League Tournament and the COSAFA Beach Soccer Tournament.



The third year offering of the COSAFA partnership saw COSAFA Cup Men's Tournament being held from 05 – 16 July 2023, and the COSAFA Women's Qualification tournament being held from 30 August to 08 September 2023. The COSAFA Beach tournament was recently held in Durban. South Africa were knocked out of the group stages.

As part of the COSAFA Cup the following developmental initiatives were delivered in 2022/23 - referee's course, advanced administrators, and management course for all 11 regions of SAFA in the province.

Laliga camps

The department finalized on the one-year partnership with LaLiga by hosting the second development Camp in Newcastle, Amajuba Districts. The programme which was endorsed by SAFA and the KZN Sport Confederation gave an opportunity total of 120 deserving young footballers in the U13/U15 and U17 Age-Groups from the province were identified by SAFA through their regional structures to attend the second Camp at Newcastle's Arbor Park from 1-5 October 2023, one positive factor was the inclusion of a life skills component which focused on sexual education, drug awareness and gender education. This was offered by the Gugu Dlamini Foundation and the Camp was offered at no charge to the participants with the department providing for accommodation, transport, and meals. LaLiga also offered 12 local coaches' access to top class coaching mentoring for the duration of the Camp.

The MEC for Sport, Arts and Culture, Dr Ntuthuko Mahlaba was joined by football legends (ambassadors) in the Amajuba instalment of the Camp.

Football Competitions

The province also hosted the National ABC Motsepe Playoffs which saw Orbit College making it to the Motsepe Championship. The Playoffs was marked by crowd violence during the Semi Final which featured the KZN champions Umsinga United. The department also supported the hosting of the Provincial Regional League Playoffs in Umzinyathi District for the men as well as in Zululand District for the women.

Athletics:

KZN Athletics made a decisive step to roll out accredited training in a number of key fields within the sport of athletics. The federation working with all district associations made strides to providing training as follows:

Route Measurers – 8

Race Organizers – 63

District Associations Induction – 36

Technical officials' education & certification system – 20

ASA Level 1 Coaching - 15

The KZN Track and Field league was rolled out amongst several districts in a call to ensure that more athletes can

partake in more competitions on an equal footing. The leagues were held in rotation at Kings Park Athletics Stadium, UMSunduzi Athletics Stadium, Umhlathuze Sport Complex, Prince Mangosuthu Stadium and Arbor Park Stadium.

The Mandela Day Marathon took place on 5 December 2023 at the Howick Capture Site. Only the 10km and 21,1km races were held. 900 athletes entered for the race with the race being successfully hosted despite its many challenges. The Mandela Marathon had last been hosted in 2019.

Sailing

The SA Sailing KZN federation hosted the Youth Nationals at the end of 2023. The 2023 SA Sailing Youth Nationals competition was held at Henley Midmar Yacht Club from the 16th to 21st of December 2023. The event gathered 86 participants from different sailing clubs across the country, making it a successful gathering of young sailors. The event's positive outcomes will continue to inspire and shape the future of youth sailing in our country. The province is set to continue hosting other major national sailing competitions in the future.

One of the recent beneficiaries of the sailing programme, 25-year-old Vuyisile Jaca was part of an all-women conquering team that participated in the internationally acclaimed World Ocean Globe Race onboard the boat Tracy Edward's Maiden. The World Ocean Globe race is an eight-month adventure around the world for ordinary sailors in yachts. There are no computers, satellites, GPS nor high-tech materials on the boat, and relies heavily on the expertise of the crew onboard to navigate the seas. Vuyisile was born eMpangeni and lost both her parents at a young age. She was sent to KwaMashu to live with her older brother. She attended JG Zuma High School in KwaMashu. Lying second for most of the race, the international all-female crew Vuyisile is part of, finished the race in first place on handicap, aboard the vessel the Maiden. She spent 154 days at sea covering 28,674 nautical miles. It tested her mettle as it was eight months of gruelling sailing, battling storms, cold weather, and homesickness. Yet her crewmates from UK, Italy, the US, India, Antigua, and Afghanistan persevered to complete this life-changing journey. Vuyisile recently returned to the country with great fanfare. She is earmarked for a departmental scholarship in a bid to ensure her development goes as far as possible.

Disability Sport

The province hosted the provincial Disability Games in 2023. The games were hosted in Durban and featured all categories of classification across seven sporting codes; football, netball, athletics, table tennis, goalball, chess and umlalalaba. Close to 1045 players took part in the activities.

The games were not without challenges including the limited time on the 1-day programme, the unsuitability of facilities for the disability categories, the continued lack of capacity for federations to roll out competitions for disabled athletes to name a few.

The KZN Confederation hosted members of the SASCOC (South African Sports Confederation and Olympic Committee) Disability Commission for the Workshop of the Disability Sport Policy. The purpose of the gathering was to present SASCOC's policy on disabled sport for South Africa and emphasize the importance of athlete grading for disability sports. The workshop aimed to encourage sport federations to include disabled sports within their respective codes. This principle serves as a guiding force for sport federations, urging them to create an inclusive environment that welcomes athletes with disabilities and allows them to excel in their chosen disciplines. SASCOC presenters and the federations explained the importance of ensuring the move from policy to implementation. The province is looking at hosting a more detailed and participative follow up workshop to map out the province's direction in terms of disability sport.

Hosting of Major Sporting Events

The province hosted several major sporting events in the period 23/24. Below are some of the notable events hosted by the province.

→ **World Table Tennis Championships:** On 14 September 2022, Cabinet approved the hosting of the 2023 World Individual Table Tennis Championships at the Inkosi Albert Luthuli International Convention Centre in partnership with the International Table Tennis Federation, South African Table Tennis Board, National Department of Sport, Arts and Culture, eThekweni Municipality and the KZN Department of Sports, Arts and Culture. The official launch of the one-year countdown and the unveiling of the tournament logo and mascot, the Social Cohesion Legacy Programme which saw ten schools from KwaMashu benefitted from competition boards, perimeter boards, accessories and playing equipment.

The hosting the WTTC 2023 gave the people of this province the opportunity to showcase our rich sporting culture to the whole world. An estimated viewership of 250 Million table tennis enthusiasts watched as 600 players from hundreds of member countries competed at the world Finals. The Chinese took the honours as was mostly expected.

Even though the South African team failed to get to advanced stages of the tournament, the province was happy that the local based Simon Gologolo was Head Coach of the South African team. South Africa has now become only the second African country to host this prestigious event after Egypt, who hosted it 84 years ago.

→ **BRICS GAMES:** The BRICS Games is a yearly multi-sport event organised by the countries of the BRICS economic group. The countries participating in the games are Brazil, Russia, India, China, and South Africa. The event is generally organized by the country which holds the chairmanship of the group in that particular year. The sporting codes competed in vary from year to year

and often include traditional games and sports. The 5 sporting codes were identified for this year's games are Table Tennis, Swimming, Tennis, Volleyball (Beach) and Badminton for the 2023 Games hosted by the city of Durban. The Brazilian delegation could not participate due to financial challenges in the South American country, however that could not deter the spirit of the Games. We saw the volleyball at the Durban beachfront, whilst swimming competition was at the Kings Park Swimming Ppool. UKZN's Howard College campus hosted Table Tennis as well as Badminton respectively

The BRICS Games take a particularly strategic position as an agency for social cohesion among the member-states of the bloc. Sport, arts, and culture are integral parts for international cooperation.

→ **Africa Continental and DHL National Lifesaving Championships:** The National and Continental Championships commenced on 21, ending on 28 March 2024 at Durban Addington Beach as well as Kings Park Swimming Pool for the indoor element. The Championship was preceded by a Conference on Drowning Prevention.

The lifesaving categories include nippers, surfboards for juniors, seniors, and masters. Other category events took place at the Kings Park Pool concurrently with the activities at the beach. Over 800 lifeguards from a total of 8 countries graced the Durban beachfront over the very busy period. 15 temporary jobs were created during the event.

The beach events could however not be fully completed due to a burst sewage pipe which led to sewerage entering the ocean. In ensuring the safety and health of all participants, the safety officer and event organizers recommended the cancelation of the beach events. It is noted that the water issues of Durban may have caused some damage to the tourism reputation and the province's plans to host a World Championship.

KZN SPORT AWARDS

The Annual KZN Sport Awards is a premier event on the KZN sporting calendar. The awards recognize and acknowledge the successes and commitment of athletes, coaches, administrators, technical officials and sport and recreation bodies. The Awards are aligned to National Sport and Recreation Plan (NSRP), under "Winning Nation" pillar. The 2023 KZN Sport Awards were held at the Chief Albert Luthuli ICC on Saturday, 05 November 2023.

The event was hosted by the KZN Department of Sport, Arts and Culture in partnership with the KZN Sport Confederation. The MEC for Sport, Arts, Culture and Sport, Ms. Amandi Bani-Mapena, delivered a strong message to the sport and recreation audience, mentioning the then recent launch of the Memorandum of Understanding and Integration Framework on School Sport, Arts and Culture.

The top achievers in the sporting landscape were honoured for bringing glory to KZN for the period 08 August 2022 to 31 July 2023. The awards recognize and reward the exceptional performances and accomplishments of athletes, administrators, coaches, teams, and sports media personnel from KZN, on and off the field. 189 Nominations were received as opposed to 146 of the previous year. This was a marked improvement in submissions of nominees from federations. 56 nominees were shortlisted across 19 categories. A shortlist of 5 was voted for under Sport Personality of the Year. The adjudication was done by a highly qualified adjudication of experts in Sport and Media. The KZN Sport Confederation was duly represented in the Panel, and all judging was in the presence of an Appointed Auditing firm.

Two sponsored car prizes were handed over to the KZN Sportsman of the Year, Matthew Sates and the KZN Sportswoman of the Year, Nonkululeko Mlaba. The awards

were displayed on a delayed broadcast on Supersport and were also streamed live on the Department's YouTube and Facebook platforms. The Sportswoman of the Year and Sportsman of the Year drove off in style in the spanking new VW Polo hatchbacks sponsored by Joma Sports which formed part of the prize-giving. In addition, each of the awardees walked-off with R50 000 as prizemoney. 400m Track star Zakithi Nene walked away with the voted Sport Personality of the Year with a total of 2228 votes.

The MEC also presented her MEC Special Recognition Awards by giving the Lifetime Achiever Award to Hashim Amla and Siyabonga Nomvetho, with the two female cricketers Claudia Barraball, Kebotseng Moletsane and Mlungisi "Professor" Ngubane being honoured with the Black Blazers for exploits in sport. The late Clive Barker and Simiso Buthelezi were honoured posthumously. The sponsors of the 2023 KZN Sport Awards are acknowledged for their generosity and support.

The complete list of winners is attached:

No	Description	Name of Winner	Value
1.	Sportswoman of the Year	Nonkululeko Mlaba	R50 000,00
2.	Sportsman of the Year	Matthew Sates	R50 000,00
3.	Sportswoman of the Year with a Disability	Alani Ferreira	R50 000,00
4.		Tracy McKay	R50 000,00
5.	Sportsman of the Year with a Disability	David Watts	R50 000,00
6.	Sport Personality of the Year	Zakithi Nene	R50 000,00
7.	Recreation Body of the Year	Made for More	R20 000,00
8.	Federation of the Year	KZN Cycling	R20 000,00
9.	Team of the Year	Phantane AC	R20 000,00
10.	School Team of the Year	Edendale Technical High	R20 000,00
11.	Newcomer of the Year	Grant Williams	R20 000,00
12.	Junior Sportswoman of the Year	Salma Bejia	R20 000,00
13.	Junior Sportsman of the Year	Miles Liebenberg	R20 000,00
14.	Administrator of the Year	Nomkhosi Zulu	R20 000,00
15.	Coach of the Year	Wayne Riddin	R20 000,00
16.	Technical Official of the Year	Lee-Anne Stewart	R20 000,00
17.	Photographer of the Year	Thulisile Dlamini	R20 000,00
18.	Volunteer of the Year	Sibongile Mazibuko	R20 000,00
19.	Journalist of the Year	Sithembiso Mkhize	R20 000,00
20.	Lifetime Achievement Award	Siyabonga Nomvetho	R50 000,00
21.	Lifetime Achievement Award	Hashim Amla	R50 000,00
22.	Posthumous Award	Clive Barker	R20 000,00
23.	Posthumous Award	Smiso Buthelezi	R20 000,00
24.	Honours (Black Blazer) Award	Claudia Barraball	R20 000,00
25.	Honours (Black Blazer) Award	Kebotseng Moletsane	R20 000,00
26.	Honours (Black Blazer) Award	Mlungisi Ngubane	R20 000,00
Total Prize Money Paid Over			R760 000,00

4.4.3.2 Sub-Sub Programme: High-Performance Sport

Purpose: To manage the provision of high-performance sport services through the development and implementation of a competitive sport framework and model for high-performance sport. The Sub-sub-Programme promotes talent identification, development and elite performance and scientific support of athletes through an integrated academy system providing a performance pathway for talented athletes. The programme also strives to create an integrated and sustainable mechanism for the support of clubs for the development and implementation of sport programmes in the province.

Achievements Of The Sub-Programme: High-Performance Sport

In KZN there are pockets of high-performance excellence and many passionate and dedicated officials and coaches however the South African Academy's Framework has not been implemented, there is no integrated high-performance system in place and talent identification and athlete management systems are underdeveloped and are not accessible to all. The roles and responsibilities of stakeholders in High performance Sport in KZN are not clearly defined and there is little collaboration amongst the High-Performance stakeholders.

KZN has some of South Africa's leading elite sport coaches, but the volunteer system is under threat and Provincial and District federations, academies and clubs need administrative support. There is an identified need to simplify administrative processes and application systems in order to reduce the administrative load and thereby improve high performance outcomes.

The department's high-performance system is based on the following objectives:

- *Talent Identification and optimization through the implementation of a structured system of development.*
- *Improve the performances of athletes and coaches by providing them with access to a comprehensive range of support programmes – scientific, technological and capacity building.*
- *Develop talented athletes by providing them with opportunities to participate and excel in competitions.*
- *Acknowledge the achievements of individuals and teams through the establishment of a recognition system (Sport & Recreation Awards Function)*

Boxing

The revival of boxing in KwaZulu-Natal has continued to rise in steady manner. The department contributed to at least 10 tournaments in the 2023/24 financial year. Already boasting highest number of professional boxing promoters including 5 female promoters, the department funding for professional boxing including extending to having a board of members to form a new association for the next three years.

Highlights for the year included.

- Successful nomination and election of new KZN Professional Boxing Association board. The previous board had been hampered by resignation of Chair, Mrs Zandile Malinga who was elected to the National Promoters Association thus relinquishing her KZN post.
- Dr Hlula Dladla was elected Chairperson with Mrs Nomvelo Shezi elected as Secretary. The board working with BSA Provincial Chair, Mr Mike Dube then aligned a strategy to promote boxing in all avenues of KZN inclusive of rural areas.
- Ten (10) tournaments were held during the financial year.
- Mvelo Boxing Promotions were involved in two mega-tournaments. They won the SABC Boxing Tournament hosted in July 2023.
- In March 2024, Mvelo Boxing Promotions hosted the number one rated boxing organization, the World Boxing Control (WBC) where Thabiso Mchunu participated after 2 years in the wilderness.
- There was significant number of collaborations among promoters which proved successful as resources were shared. At least four tournaments have collaborations in various districts in KZN.
- Amongst the 10 tournaments was Women in Boxing Series, initiated by Boxing South Africa. Four KZN women promoters partnered to produce a mega tournament with international flavour as women boxers came from Zimbabwe and Malawi.
- The regular hosting of tournaments has seen remarkable strides in growth of boxing technical officials in the province. There are now 10 officials in the province. Eric Khoza was elected for the WBC Convention in Mexico while 4 officials were elected for the WBF Convention in Cape Town.

Rise of Women In Boxing: In celebration of Women's Month, Boxing South Africa has unveiled the "Rise of Women in Boxing Series," an initiative designed to empower women within and beyond the boxing arena. Across all nine provinces of the country, the program encompasses various development workshops and boxing tournaments, exclusively catering to women in boxing. This initiative, known as the "Rise of Women Series in Boxing," is dedicated to fostering growth and empowerment within the sport for female athletes.

The Rise of Women in Boxing will assist to unveil new talent, give exposure to our women and also use this series to get support, sponsorship in relation to women boxing development. It won't only include tournaments but in other circumstances there will be workshops in relation to branding and financial management, wealth creation just to empower women. The "Rise of Women in Boxing" series strives to elevate female boxing to a par with its male counterpart in South Africa. Its goals include enhancing female participation in all license categories and ensuring the retention and advancement of women's involvement in the sport.

KZN female Boxers headlined the first event of the newly launched Rise of Women in Boxing Series, that took place at the Olive Convention centre in Durban on Saturday 19 August 2023. KZN's Mapule Ngubane and Thema Zuma were among the big winners in the first event of the Rise of Women in Boxing Series at the Olive Convention Centre in Durban on Saturday evening. Thema Zuma scored a unanimous decision win over Zimbabwe's Chimwemwe Banda in what was the main supporting bout of the night. Ngubane defended her SA middle weight title, with the judges giving her a unanimous decision victory over Rushda Mallick in the main event of the night.

This event was the first of its kind as it featured an all-female fight card and was organised by female boxing promoters from Starline Boxing Promotions, Imvelo Boxing Promotions, Hle Jobe Boxing Promotions, and Sugarboy Malinga Boxing Promotions.

Fight card results:

- Nontobeko Thusi defeated Nothando Ncube by Split Decision (Junior Bantamweight)
- Noxolo Mkhasibe defeated Nobengazu Booth unanimous decision (Middle weight)
- Precious Msibi defeated Nomfundo Xaba by unanimous decision (Junior Bantamweight)
- Bathabile Ziqubu defeated Sehliselwa Nhliziyo by split decision (Bantamweight)
- Thema Zuma defeated Chimwemwe Banda by unanimous decision (Junior Bantamweight)
- Mapule Ngubane defeated Rushda Mallick by unanimous decision (Middleweight)

Boxing in numbers in 2023/24:

- Number of tournaments hosted: 10.
- Number of boxers participating: 120
- Number of debut boxers: 36
- Number of female boxers: 12
- Number of promoters assisted with funding: 7.
- Number of international boxers: 14
- Number of titles held (Men): 3 World Boxing Federation titles and 3 SA National Champs.
- Number titles held (women): 1 World Boxing Federation and 3 SA National Champs
- Number of Provincial champs: 11

KZN Champs: Males

- WBF world champion- Junior bantam: Gcina Makhoba
- WBF INTERCONTINENTAL Junior feather: Mxolisi Zuma
- WBF Intercontinental/ WBA Pan Africa champion Feather weight: Lindelani Sibisi
- SA Cruiserweight champ: Thabiso Mchunu
- SA J. Welter weight: Ntethelelo Nkosi
- SA Flyweight champion: Nosingiphile Prince Sibisi

Females:

- SA Middle Champ: Mapule Ngubane
- SA Junior Bantamweight Champ: Thema Zuma
- SA Junior Featherweight Champ: Nomusa Ngema
- WBF Junior Bantamweight: Bathabile Ziqubu

Challenges:

- Lack of sustainable plan for the tournaments (development, national and international) beyond government funding.
- Increase in World Boxing Federation opponents from outside the Republic of SA and are average fighters with high cost of travel and accommodation expenses.
- Lack of cohesive plan for sustainable funding towards mega boxing events such as the number one rated World Boxing Control (WBC).
- Boxing board ability to stick to strategy approved. Eg providing a conclusive plan to uplift boxing gyms and support with equipment for boxers at local gyms.
- Change of dates. At least 3 tournaments were postponed due to serious challenges at Boxing South Africa.

KZN Premiers Cup

The department of Sport, Arts and Culture provided a solid pre-season for KwaZulu-Natal football clubs with another highly anticipated and entertaining Premiers Cup. Having established itself as a premium tournament where KZN Clubs will measure its preparations for the upcoming season, the department didn't fail to promote local football in front of packed stadia. Hosted in eThekweni District at Sugar Ray Stadium and Princess Magogo Stadium, the tournament gained further acclaim with all the teams displaying high football acumen. While the relegated Maritzburg United brought an all-new technical team led by Zipho Dlangalala with youngsters looking to build and newly purchased Milford FC (purchased uThongathi Football Club status during the off season) brought buzz and colour on the stands. AmaZulu FC walked away with the Premier's Cup trophy for the 2nd time in the tournament nine-year participation, beating Richards Bay FC on penalties.

To expand the Premier's Cup footprint in 2023, Sugar Ray Stadium hosted for the first time while the final at Princess Magogo Stadium was first-ever at the venue. This is in line with upgraded stadiums at different townships to host major events and regular Premier Soccer League matches featured big clubs from outside the province. Major football tournaments such as COSAFA, CAF U15 and other international tournaments have further enhanced the suitability of stadiums to be venue of choice for the Premier's Cup.

The integration of sports and arts was evident as all artists were local KwaMashu artists during the final day. Led by MyLord and KwaMashu Township Dancers, the entertainment during the break gave the local artists a platform to showcase and market their talents.

Challenges:

Promoters in the province seem to have **Challenges:**

- Promoters in the province seem to have little or no funds at their disposal to support their own Tournaments and this places additional pressure on the department to support.
- The province does not have a suitable gym facility to provide for the needs of elite professional boxers.
- There is lack of women boxers in KZN despite our efforts to promote the development of women's boxing.
- There are NO female trainers in KZN. Trainers are not exposed to the science of training and thus boxers may not be adequately prepared for major fights.
- From the visits, amateur and professional boxing are training together at most gymnasiums but lack coordinated functioning thereafter.
- Most trainers use their home to train boxers. Challenges lie with access to municipal owned facilities for boxing.
- The state of equipment being used is of poor quality and most of them needing to be replaced. Some of the equipment in use could be a hazard to the boxer.
- Promoters lacking capacity to stage top-level tournaments and the department being forced to go beyond its enabling role.
- Limited or no private sponsorship for Tournaments in the Province. An over-reliance by promoters on the department for support.
- Migration of boxers from KwaZulu-Natal to other provinces due to lack of facilities and better prospects elsewhere.
- Promoters that cancel tournaments after the department has paid-over its first tranche payment as per signed SLA. This leads serious implications for fruitless and wasteful expenditure for the department. Litigation proves fruitless in most cases.
- Little or no support from Boxing SouthA for the grassroots development of boxing in the province.
- Limited media (written and electronic) coverage of boxing in the province. Bills that we are staging are not attracting the interest of the media. BSA should be negotiating with national broadcasters in this regard.

Academies

An academy system is a critical component of the South African sports development continuum. The department has invested extensively in an academy system which is part of a unified, integrated approach with the aim of developing sporting talent at different levels. The department's investment is geared towards addressing the demographics of our national teams by accelerating the development of talented athletes particularly from rural and disadvantaged groups.

The development of South African sport through a coordinated academy system is one of the strategic objectives of the National Sport and Recreation Plan (2012). Setting up a series of decentralized institutions (national, provincial and district academies of sport), under a unified and integrated national approach, aims to develop sports talent at different levels, especially from rural and disadvantaged groups. The system is athlete-centred, contributes to the development of various sports disciplines, and forces private academies to follow its precepts.

The KwaMsane Academy is now fully equipped and operational, albeit with a skeleton staff. The Academy was launched in 2022 with Netball's Kingdom Stars making this their high-performance venue of choice. In 2023/24, the department provided support to ten sport academies to provide a development pathway for athletes into the Elite Athlete Development Programme (EADP). The academies programme was rolled out in alignment with the KZN High Performance Strategy.

In 2023/24, 508 athletes were supported and reported by sport academies. The annual target was met and exceeded. The athletes reported were from, amongst others, the KwaMsane HPC, the KZN Cricket Academy, Football for Life and Midlands District Academy of Sport. One of the notable successes was the selection of 19-year-old Asanda Hadebe (Sunflower FC) and Katlego Moletsane (Royal AM) to the 23 member Banyana Banyana squad to face Tanzania in a 3rd round 2024 Olympic Qualification match.

The annual targets for support for Sport Focus Schools has been met at 100%. Twelve sport focus schools were supported to nurture and develop talented athletes identified through the school sport and club development talent identification programmes. The database of sport focus schools supported is available, but the impact of the programme still needs to be monitored. Whilst the Sport Focus School Programme has been discontinued in 2024/25 by National DSAC, the province will look to support prioritised boarding schools in rural areas, including use of the equitable share to sustain effective the programmes that must be implemented.

The annual target for people trained to deliver the sport academy programme was achieved and exceeded with 101 people trained. In January, 22 participants were reported through the KZN Sharks Academy. They participated in the Rugby Level 2 Coaching Course. Football for Life conducted a football D-License training course, which took place in February 2024, and 12 females' coaches were accredited through the training. In March, the KZN Cricket Academy capacitated a total of 29 coaches with a Level 1 coaching course.

Below is a list of Sport Academies that were supported in 2023/24:

Name Of Academy	District	Academy's offices Located	Contact Number	Email Address	Type of Support
District Academy: Prime Human Performance Institute	eThekweni Metro	Moses Mabhida Stadium, Durban	0733474337 Brendon Goodenough	brendon@primehp.co.za	Transfer Payment
KwaZulu Natal Canoe Union	uMgungundlovu District	District Natal Canoe Club Camp Drift, Pietermaritzburg	0829298221 Kim Pople	president@canoesa.org.za	Transfer Payment
KwaZulu Natal Cricket Academy	eThekweni Metro	Hollywoodbets Kingsmead Stadium, 2 Kingsmead Way, Durban, 4001	0842186852 Desigan Reddy	desiganr@cricket.co.za	Transfer Payment
The Sharks Rugby Academy	eThekweni Metro	Johnson Kings Park Stadium, Durban	0313088465 Damian Varney	damian@thesharks.co.za	Transfer Payment
Midlands District Academy of Sport	uMgungundlovu District	Wander Club, Abertfieldy Road, Wensleydale Pietermaritzburg 3201	0712125464 Vincent Myeni	Vm.mnyeni@live.co.za	Transfer Payment and Goods & Services
KZN Football Academy	eThekweni Metro	73 Jacko Jackson Dr Road, Durban	0829922662 Gugu Marawa	gugu.marawa@gmail.com	Goods and Services
KZN Goalkeeper Coaching Academy	eThekweni Metro	KwaMakhutha	0840290231 Sipho Zimba	siphozimba17@yahoo.com	Goods and Services

Challenges - Academies

Challenges	Mitigation
Some academies do not employ full-time staff due to limited budgets and rely on volunteers to run their programmes. This limits their ability to report appropriately and on time	Limit the number of academies supported with a special focus on District Academies of Sport. There is a need to restructure the Provincial Academy of Sport. Need to improve the department's ability to monitor programmes implemented by the Academy.
There are limited resources to monitor the impact of the academies.	Need to create database of all athletes supported and track the progression of athletes along the development continuum.
There were delays in Academies submitting their training needs and protocols which has delayed the implementation of the programme.	Training interventions and database of trained officials have been compiled. One-one-One sessions with Academies to identify their training needs will commence in April/May 2024 for the 2024/2025 Financial Year.

4.4.3.3 Sub-Sub Programme: Club Development

Purpose: To establish and support club structures to facilitate access to organized sport programmes for all citizens and to channel informal club structures into the mainstream of competitive sport. The other purpose of this programme is to support the implementation of an Academy System with the aim of identifying and optimizing talent at different levels of the development continuum.

Achievements Of The Sub Sub-Programme: Club Development

The Club Development Programme plays an important part in the development pathway of all athletes to be the bridge that create opportunities and provide access to

all athletes at all levels of talent and development on the continuum of sport as well as an equitable opportunity to be incorporated into the mainstream of sport in the country and, ultimately, the opportunity to represent their respective provinces nationally, or their country internationally, in sport competitions and games.

The outcomes of the Club Development Programme are:

- To develop clubs to become administratively and operationally proficient in promoting both regular participation for sport communities and a clear and seamless pathway for talented athletes to progress from the entry level in every sport discipline to the highest levels of participation, or alternatively, for clubs to provide sport to communities that is simply about recreation, leisure, and promoting healthy living at the grassroots level.

- To identify and develop new talent while also encouraging regular participation in structured league programs as part of a comprehensive sport development continuum.
- To ensure that all South Africans have access to sport and recreation, from regular participation for most athletes and coaches to ensuring that those with talent are channelled into mainstream competitive sport.

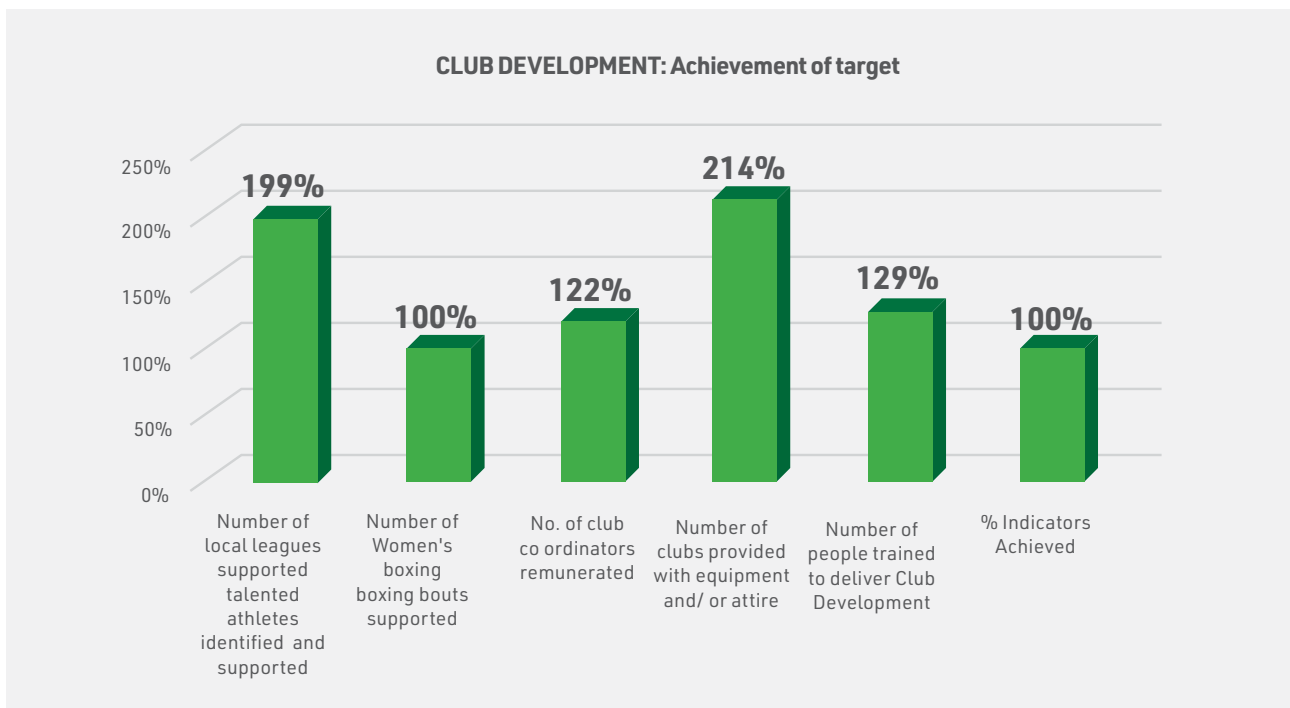
In the 2023/24 financial year, in addition to supporting netball at the Under 17 level, the programme was implemented in all 64 of the Local Football Associations with clubs participating in a Under 15 boys league. The Women’s League was also supported but in an open age-category. For the first time the winning team in each of the Regional SAFA Structures competed to determine the District Champions. Clubs participating in the Club Development

Programme (1 546 achieved in 23/24) received technical equipment and attire, capacity building support and the assistance of legends as mentors and coaches. The annual target of 125 local leagues supported was exceeded in 2023/24 with 221 leagues being supported. Challenges with implementation of this programme was recorded in uMgungundlovu and Harry Gwala Districts and will be addressed in the 2024/25 financial year.

Club Development through Federations delivered code-specific training programs to 451 club administrators, athletes, coaches, and technical officials across the province. The training targeted football and netball codes and included Level D Licence coaching for football, team management, and technical officiating. These types of training are aimed at increasing club personnel’s knowledge to raise the standard of team or athletes’ performance in their local league games.

Graph 1:

Percentage achievement against 2023/24 targets of Club Development indicators



The above graph indicates that all the Club Development indicators for the 2023/24 financial year achieved or exceeded the set targets, with the notable achievements being in the number of leagues supported and the number of clubs being provided with equipment and attire. Two hundred and nineteen leagues were supported in all over all the districts. This was 99% above the revised target of 100, while 1 496 clubs received support with equipment and attire. This achievement was 114% above the revised target of 700 clubs.

It should however be noted that the business plan was amended in the 3rd quarter of the year, with several indicator targets being adjusted downward. It would appear that while several of the targets were adjusted downward, operationally, districts did not necessarily adjust their targets downward. This led to the rather high achievements in the indicators mentioned above.

More detail regarding achievements and challenges will be discussed in the following sections when dealing with each indicator specifically.

Netball World Cup: With South Africa being declared as hosts for the 2023 Netball World Cup, The Department in conjunction with KZN Netball hosted Mini Netball World Cup as part of the activations. Netball players were given an opportunity to showcase their talent through one of the top, widely recognized netball club leagues in the country, the KZN Super League. KZN Netball has incorporated an additional Division D consisting of 11 teams. The D-League serves as a development pathway from grassroots netball to participation in the Super League. This is a new initiative from KZN Netball and consists of the winning teams that participated in the Club Development Programme from all 11 Districts. The top winners in the respective Districts competed in the Provincial Club Development competition at the KwaMsane Sport Complex. Harry Gwala and Amajuba District emerged as winners and were promoted to the D-Division of the KZN Super League.

Girls Under 12 Football League (UGU): Mention also needs to be made of the U12 Girls Leagues that operate in Ugu District which were started by Ms. Samke Shezi, a SPO from the District. The programme started in 2021 when numerous girls were seen around the football fields while the boys played. The programme started off with a girl's tournament with 5 teams having been selected from schools in the immediate area. Members of Sunflower Women seam were invited to attend. The club encouraged them to start a league. The number of teams soon expanded to 10 teams which were divided into two leagues, with all teams in the league being within a 5km radius.

The league plays once a month for 5 months. The 5 teams in the league play a round robin set of games each month and results are tallied at the end of the 5 months, when a final tournament is held. A very strong component of the programme is the involvement of local NGO's that help the girls with social and personal matters and life skills. The organisers also put a big emphasis on the girls keeping up with their schoolwork, so much so that girls who are found not maintaining their schoolwork are "suspended" from the teams until they have picked up their schoolwork again.

The programme encourages not only educators, but also community members to be involved in the leagues to help run them. With the help of Sunflower Women's Team, a group of 30 girls are selected for a four-day development camp. This talent ID programme has borne fruit already, with one grade 11 girl who started in the league in 2021 having been drafted into the Sunflower Women's Team. From the programmes humble beginnings, the programme has now expanded to 25 teams in 5 leagues.

The Nelson Mandela Club Development Provincial District Challenge Games was played in all 10 Districts and 1 Metro across the Province on the weekend of 29/30 July 2023. Each District tournament was held at a central location in each district. The challenge was for 4 x U/19 Males Football clubs and 4 x U/17 Girls Netball clubs in each district. A full range of stakeholders were involved in putting the games together. These included the District and Local Municipalities, Sport Confederation. District and Local Federations (Football and netball), as well as other departments such as Community Safety and DSD, as well as several NGO's who provided support. In total 1685 participants were involved. Several themes were incorporated into the tournaments. These included Men against gender-based violence, Netball World Cup Awareness and Football World Cup Awareness (Women's).

While overall, the tournaments went off well, there were numerous challenges with transport. While there was a general agreement with SANTACO, the most common issue being the high pricing for the hire of Taxi's. In some instances, busses had to be substituted, and in some districts the games had to be rescheduled due to late transport. Two district encountered problems where technical officials never arrived.

Challenges

- Major challenge in running the programme is the partnership with the Federation. The Federation sometimes do not take ownership of the programme with the department having to assume most of the administrative and operational responsibilities.
- Limited access to facilities by clubs playing in these football and netball leagues and lack of facilities, and those that exist are not well maintained and are in a state of decay if not vandalized to the ground.
- Officials and coaches that are recipients of accredited training intervention do not end-up coaching or officiating.
- Limited resources within the department to monitor the impact of these training interventions on the actual player.
- High cost of travel and accommodation for netball teams qualifying to play in the KZN Super League (Division 4).
- Costly Affiliation/Registration fees in local leagues and lack of resources from the federations to properly report back to the Department at the District Level
- Escalation of prices by service providers and poor quality of equipment and SANTACO exorbitant prices
- Lack of storage of the club's sport equipment and attire
- In three financial years consecutively, the program has had a new director per financial year. This means that there is no long-term planning for the program to grow.

Strategies to overcome areas of under Performance within the Sub-Programme Sport

A multi-faceted approach is being taken to improve performance, which includes but is not limited to:

- A new Funding Policy to guide the funding of sport within KwaZulu-Natal has been approved and implemented.
- Senior managers receiving a delegation that speeds up the approval of projects and increase the accountability of managers.
- Use of external service providers to complete evaluation and audit studies to gauge impact of our programmes.
- Sub-Programmes required to present the quarterly performance reports to a panel of officials that includes the Chief Director: Sport Promotion, Sport Confederation and Monitoring and Evaluation.
- Submission of monthly reports to M&E with all the requisite supporting portfolio of evidence.
- Appointment of sport assistants on contract to assist Sub-Programmes with their administrative responsibilities.
- One-on-one meetings with sport federations to monitor transfer payments.
- Use of an external auditor to determine how recipients of funding have utilised the resources made available to them.
- Stakeholder consultation workshops to promote governance, accountability and transformation must be held.
- Fast-track the governance of those sport federations and entities that fail to comply with the PFMA.
- Finalisation and adoption of the High-Performance Strategic Framework to guide the high-performance programme and the implementation of the Academy System.
- Implementation of the Suka Sambe Ward-Based Intervention Programme in prioritised wards.

Changes to Planned Targets

- There were no changes to planned targets in the 2023/24 financial year.

4.4.4 Sub-Programme: Recreation

4.4.4.1 Sub-Sub Programme Organized/Specialized

Recreation

Purpose: Programme seeks target all age groups, and a variety of sport and recreation activities to lead an active

and healthy lifestyle, promoting social cohesion and addressing crime. The programmes are: Traditional Equine Industry Development, Indigenous Games Promotion and Development, Recre-Hab Programme, Active Senior Citizens, Water Safety Programme, Amabandla Games, and Work and Play wellness programme. The mass-based recreation programmes including support for recreational clubs and groups, service delivery sites, empowerment of recreation leaders and recreation festivals will be implemented at a ward/district level.

Achievements of the Sub Sub-Programme: Organised Recreation

The year 2023/2024 saw significant improvements in service delivery across programmes in all districts, including milestone performance achievements in some of the programmes such as Indigenous Games and Golden Games. The main areas of focus remained largely on promoting active and healthy communities, promoting social cohesion, economic opportunities, and supporting efforts in creating safer communities' initiatives. In total seven programmes were delivered:

- *Promoting social cohesion through Indigenous Games.*
- *Promoting healthy communities through Work and Play, Water Safety initiative and Amabandla Games.*
- *Promoting safer communities through Fit to Drive in the taxi industry and Recre-Hab in correctional centres, places of safety for women and children.*
- *Creating economic opportunities through Traditional Equine Industry and Indigenous Games initiatives.*

Programmes were expanded to include more service delivery sites such as centres for abused women and children under the RECREHAB programme. Programmes such Traditional Equine Industry which are designed for economic growth and opportunities moved at a higher gear in terms of delivering on legislation, funding initiatives and empowerment. Partnerships in various programmes yielded significant results; this could be quantified in terms of collaboration with organisations such as KZN Gaming and Betting Board and National Horse Racing Authority and other government departments such as Department of Agriculture and Rural Development and Department of Economic Development and Environmental Affairs.

TRADITIONAL HORSE RACING INDUSTRY: The Directorate was able to set aside R8 000 000.00 to support the traditional equine developmental programmes. Training was provided to the KZN Traditional Horse-racing Association to improve the administration and management of the traditional equine industry. We also provided support to districts to enable the hosting major race events as well as breeding of horses. Through the National Horseracing Authority (NHA), we have managed to have 80% of horses in KZN

microchipped. Coastal Horse Care Unit was also funded to the tune of R500 000 to conduct 11 horse welfare clinics in all 11 districts and support events, and where necessary provide veterinarian services.

A socio-economic feasibility study has been conducted by Moses Kotane Institute (MKI) to ascertain the potential of the traditional equine. A draft report is available, and it shows a positive outlook of this sector. A draft master plan has also been produced in collaboration with KZN Gaming and Betting Board and awaiting to be adopted at the Traditional Equine Indaba scheduled for the 8-9 June 2023. Regular structured race meetings are in place in all districts supported by the Directorate through vet services, clinics, horse feed, jockey apparel and transportation.

A process of amending the current KZN Gaming and Betting Act no 4 of 2017 is currently underway at KZN legislature. The proposed new bill puts emphasis on equine transformation. KZN Treasury collect 6% taxes from racing fraternity products. A total of 3% of the 6% is put back to the industry for transformation purposes. The Unit is behind initiatives to ensure that at least 1% of the 3% is allocated to traditional equine discipline of racing. It has presented many opportunities in areas such as horsemanship training, veterinary services, jockey horse racing apparell, regular races, eventing. In 2022-2023 financial year the department trained 19 level 1 studbook technicians in partnership with NHA.

Five major events were presented: Dundee July, Inkandla May, Harry Gwala Summer Cup, KwaGodi Run, Umtelebhele Heritage Cup, uMzimkhulu Horse Racing Festival. These events contributed significantly to local economic growth and job creation, to textile and clothing sector and the local empowerment hospitality industry. Hosting of the flagship events such as the Dundee July was a major milestone in promoting the traditional equine discipline. The event alone attracted over 30 000 people who descended in the town of Dundee with patrons' expenditure estimated at R25m during the week of the Dundee July. All 11 districts implemented their own local and district races to maximize impact of the industry.

WORK AND PLAY PROGRAMME: This programme largely targets public service employees with an aim of promoting a healthy lifestyle culture and improve public service delivery. Some of the most prevalent pandemics amongst public employees include hypertension, obesity, muscular-skeletal problems, diabetes. Government departments, national departments and state agencies actively participate in ongoing activities such as mass aerobics, various sports, walks/running, fun games and indigenous games.

There are also ongoing structured social leagues at district level for football, netball and volleyball. These leagues end their season by playing in the Provincial Club Championship. Unfortunately, the 2023 Provincial Club Championships Games could not be implemented due to budget constraints and re-prioritization.

The popular Interdepartmental Games were held during Workers Month, May 2024 in uGu District with over 2500 participants recorded. During the games fifteen provincial departments participated in codes such as football, netball, athletics, indigenous games, tug of war and aerobics. New codes such as tennis, golf and snooker were introduced for the first time. The KZN Department of Social Development were crowned the overall winners of the 2023 Interdepartmental Games. Districts management structures and internal departmental work and play committees are operational in various departments with varying degrees of success.

The programme also finds expression in the taxi industry through the FIT-TO-DRIVE programme which is promoted in partnership with KZN SANTACO. This partnership is intended to promote healthy lifestyles amongst taxi drivers and owners as well as promotion of peace in the industry. All 16 KZN SANTACO regions were provided with sport equipment to run their leagues in football and netball. KZN SANTACO in partnership with KZNDSAC successfully hosted a Provincial Sports Day in eShowe, King Cetshwayo District during the month of February 2024. Our partnership with KZN SANTACO is aimed at promoting peace, road safety and social cohesion in the industry through sports, arts and culture.



RECRE-HAB PROGRAMME: This programme seeks to address the needs of those in correctional sites, street children, abused women in places of safety and other disadvantaged children. Through this programme 26 correctional sites were reached across the province, 250 street children benefited through organised games and equipment support to I-Care organisation which deals with street children. Over 90 young boys and girls participated in 4 life-changing outdoor camping in collaboration with Dare to Dream organisation which received R250 000 from the Department through transfer payment. Since 2021, the Recre-Hab programme has been extended further to include orphanages and places of safety for victims of gender-based violence.

In 2023-24, ten children's homes and five places of safety for women were provided with sport and recreation equipment to promote active and healthy programmes. Partnership with the Department of Correctional Services (DCS) continues to grow. This partnership led to the hosting of the first-ever Provincial Inter-Prison Games hosted at Westville Correctional Centre in February 2023. Ten correctional centres participated in codes and activities such as football, netball, mlabalaba, chess, volleyball, choral music, poetry and isicathamiya. In order to continue with this life changing programme with Correctional Services, the current MOU will urgently need to be renewed.

GOLDEN GAMES: This programme encourages active healthy lifestyle amongst senior citizens, whilst creating awareness about their plight such as murders, rape and physical/emotional abuses. During the 2023/2024 financial year, 110seniors clubs/sites in all districts benefited from training, equipment supply. All districts are implementing a weekly programme for senior citizens called Active Wednesdays and festivals from local to national level. The highlight for 2023-24 was the provincial festival hosted by uGu District Municipality in September wherein approximately 2000 seniors participated. The best performing seniors were given the opportunity to take part in the national games which were held in Mpumalanga Province in March 2024. Golden Games Team KZN was crowned as overall champions for the 7th time in succession.

The focus for 2024/2025 is reaching out to more seniors beyond identified sites/clubs and ensure formalised partnership with Departments of Health, Social Development, Office of the Premier, Age-in-Action and Provincial Senior Citizens Forum through a memorandum of understanding.

INDIGENOUS GAMES: Indigenous Games is a programme aimed at promoting social cohesion, whilst contributing to an active healthy lifestyle culture and economic growth and opportunities. Games offered included induku, mlabalaba, jukskei, dibeke, driestokkies, incuva, khokho, amagende, ingqathu. These games are now also offered in schools and are part of major events such as DSAC/KZN-SALGA

games as well as schools sport. District structures such as Indigenous games councils were strengthened through capacity programmes wherein 150 coaches, technical officials and administrators benefited across the province.

The Unit was able to transfer an amount of R1,2m to the KZN Indigenous Games Council. These funds were used to build associations for the various games, capacitate council structures, support clubs and events and build sound administration. KZN continued to dominate the National Indigenous Games by winning them for the 12th year in succession. KZN also successfully hosted the National Indigenous Games during the month of September 2023 wherein all nine Provinces participated.

The year 2023 saw the beginning of a 10-year indigenous games development cycle in KZN aimed at mainstreaming these games. The key focus areas during this cycle are: accreditation of coaches, managers, improved administration, development of players and creation of opportunities locally and internationally, improvement of games management, making indigenous games economically-viable and sustainable, taking indigenous games to Africa and the world.

AMABANDLA GAMES: This programme seeks to promote an active and healthy lifestyle amongst the faith-based community of KZN. The major highlight of the programme was the successful hosting of three Inter-district/regional Tournaments from September to November 2023. Over 2500 youth from various churches, religions and faiths participated in these tournaments which were held in iLembe, uMkhanyakude and uMzinyathi districts.

WATER SAFETY CAMPAIGN: This is one of the departmental strategic programmes which addresses the high levels of drownings in the province. The reported drownings and near drownings happen in both rural and urban areas, particularly during the rainy and warm long festive season. According to the National Sea Rescue Institute (NSRI) an average of 600 persons dies from drowning in South Africa yearly. They further reported that the drownings occur mostly in the sea, lakes, rivers and dams. The major reported causes of drownings are alcohol related, suicide, and lack of water safety awareness.

Provinces that are mostly affected in drownings is KZN, Eastern Cape, Free State, Gauteng and Mpumalanga. The department successfully conducted 2 holiday water safety campaigns in the coastal district of iLembe. The department was unable to implement the programme in eThekweni, uMkhanyakude, uGu and King Cetshwayo due to budget constraints. This programme was delivered in partnership with respective municipalities and stakeholders such as Love Life, KZN Sharks board, KZN Sport Confederation and other government departments. A total of 2 800 people directly participated in water safety and beach sport activities.

GROWING PARTNERSHIPS: Most of the recorded successes during the year could be attributed to partnership with relevant departments, nongovernmental organisations and private sector. Some examples are highlighted:

- Some 15 horse artisans were trained in collaboration with Coastal Horse Care. Upskilling of artisans in turn improves animal welfare. This collaboration further benefited major horse events in the province such as the Dundee July and Harry Gwala Summer Cup by ensuring that horses are racing ready.
- Golden Games programme also fosters relations between government at all levels and NGOs. This programme involves the Departments of Sport, Arts and Culture, Health, Social Development, Office of the Premier and local government. The NGOs in question are the Senior Citizens Forum and Age-in-Action. A link with NGOs ensures a direct contact with the senior citizens, improves participants numbers yearly and is beneficial in creating programme awareness.
- The private sector interest and participation in some programmes, particularly the traditional equine sector, is showing growth signs. Companies such as Amatole Family, Ithala bank, National Horse Racing Authority and BMW were involved. Private sector involvement will be pursued closely in the coming years to mitigate against ongoing budget shortfalls and to bring in the necessary private expertise to accelerate growth.

Challenges and Mitigation

Despite the recorded successes during the year, the Directorate faces challenges in different fronts, internally and externally:

- Externally, some of the custodians of the games are unable to exercise good governance in full. A case in point would be some of the game's associations affiliated to the Indigenous Game Council. They are unable to hold regular meetings to ensure accountability and provide regular reports. Interventions include upskilling of personnel in various associations.
- Organisations such as Traditional Horse Racing and Breeding association lack financial resources to address key development areas such as racing facilities, breeding, technologies, horse feeds. In this respect the Unit intervention include transferring funds to them to execute their administrative responsibilities.
- Lack of accredited training for recreation leaders to provide the much-needed skills to the youth in some of the key lead programmes such as the indigenous games in areas such as administration. This limits their growth and career path opportunities into the future. CATSETTA and NHA are involved and being consulted on training and accredited programmes.
- Lack of or poor infrastructure at local municipality level for activities such as horse racing has a negative impact on the sustainable growth of the traditional

equine sector. This is being addressed with KZN Gaming and Betting Board through initiatives such as the Transformation Fund.

- Internally, the Directorate faces the issue of demands exceeding available resources, a case in point would be the new equine industry which requires R147m over medium term to realise its potential, the Directorate only has about R24M in the same term.
- Lack of staff with technical expertise to deal with growth of programmes such as breeding. This is being addressed with organisations such as SportPesa.
- Despite these challenges there are clear developmental plans and partnerships to anchor the programmes on the growth path.
- The next few years will focus on mainstreaming the programmes, and a particular attention to connecting with Africa and the rest of the world.

4.4.4.2 Sub-Sub Programme: Community Recreation

Purpose: This sub-sub programme will be implemented through Community Mass Participation (Siyadlala) which is a national flagship programme aimed at getting the nation to play to address the country's lifestyle challenges, diseases such as high blood pressure, cardiac arrest and diabetes. The programme also seeks to reduce levels of poverty by employing youth aged between 18-35 years from disadvantaged communities and, fighting against crime by encouraging youth to engage in meaningful sport and recreation programmes. Currently this job creation is funded through the EPWP Social Sector Incentive Grant for Provinces.

Achievements of the Sub Sub-Programme: Community Recreation

The Community Mass Participation Programme (Siyadlala) is the foundation of community sport in South Africa. The programme was launched in 2004/2005 to facilitate access to sport and recreation by as many South Africans as possible, especially those from historically disadvantaged communities. This programme is funded through conditional grants to all Provinces by the National Department of Sport, Arts and Culture and is designed to address South Africans lifestyle challenges including obesity, diabetes, and other non-communicable diseases.

The programme will seek to reduce levels of poverty by employing youth from disadvantaged communities as healthy lifestyle coordinators to implement recreational programmes in 156 targeted activity Hubs. The programme will also fight against crime and other social ills by encouraging youth to engage in meaningful sport and recreation programmes. The Community Mass Participation delivers mass participation programmes such as the Recreation Games, Indigenous Games, Big Walk, National Recreation Day and Move for Health to communities.

These programmes focus on increasing the number of participants in sport and recreation with the emphasis on the marginalised groups, including women, children, the youth, the elderly, persons with a disability, and people living in rural areas. All 161 hubs and clubs within the vicinity of the hubs received equipment/ attire to successfully implement ongoing recreational programmes in hubs at a ward level thus reducing several social challenges facing communities, such as obesity, diabetes and high blood pressure.

In 2023/24, the districts organized 164 sport and recreation events to combat crime, teenage pregnancy, obesity and other critical social ills and these are indigenous Games, Recreation Games, Big Walks, and Aero-marathons. Due to budget cuts, programmes at district level had to be curtailed. No opportunity was provided to allow us to amend targets, and this resulted in targets not being achieved. Achievement is at 91% of annual target. These programs were hosted under the theme #IChoose2BActive campaign, which is aimed at promoting awareness about positive and healthy lifestyles to lower death rates and combat the epidemic of noncommunicable illnesses. In a continuous effort to instill and drive a Lifelong Wellness Culture, Districts were allocated budgets, to host healthy lifestyle programs in all Local Municipalities areas where the focus was to encourage communities to develop positive habits toward long-life wellness and healthy lifestyle. Through the Siyadlala program, the department encourages all South Africans from all walks of life to stand up and take charge of their lives and dare others to follow suit.

The Big Walk and Aeromarathons and other major walks where the Department partnered with various Organisations attracted a total of 85 282 people across the province of which made-up 85% of the annual target (100 000). The Big Walk event was decentralized to all local municipalities where communities were encouraged to participate. Walking can lower the risk of chronic diseases, such as high blood pressure, heart disease, and diabetes. It can also boost mood and immune function by increasing blood flow and circulation and influencing the stress response system. Walking can protect and strengthen the joints, especially the knees, and hips, by lubricating them and supporting the muscles around them. Walking may also reduce pain for people living with arthritis. The aerobics remained popular in all districts hence aerobics structures were established to regulate and coordinate clubs in Districts. These clubs were supported with equipment to create sustainability.

Indigenous Games also played a vital role in contributing towards healthy living among communities. Many people see traditional games as a strong indicator that their culture can survive. Playing indigenous games not only improves physical development but also stimulates the brain. In 2023/24, 317 Indigenous games clubs were supported with equipment and attire. Support also included the

provision of transport and meals to indigenous games clubs that participated in the selections. The districts used these games to select talented athletes that would compete at the District, Provincial and ultimately National Indigenous Games Festival.

Recreation Games can offer opportunities for young people far beyond the traditional inherent skills and is a tool that can be used in the positive development of the youth. It provides the medium where young people come to know themselves physically, psychologically, and emotionally. Recreational activities are beneficial for our health because they help improve mental and physical health, increase socialization, and provide a sense of accomplishment. Participating in recreational activities can help reduce stress and anxiety, improve heart health, increase lung function, and build muscle strength. In the 2023/24 financial year, the Directorate set aside a budget for recreational games where communities were engaged in activities such as touch rugby, five aside football, volleyball, shuttle run, mkhukhu function etc.

The department uses these events to convey messages about crime and teenage pregnancy, particularly the youth. The delivery is done in collaboration with other departments such as the Department of Health, Community Safety etc to convey these messages, especially to the youth. Events such as the Local Big Walks have become popular amongst other mass-based events.

Capacity Building: The main purpose of the training is to capacitate the Sport Activity Coordinators to deliver sport and recreation programmes in hubs, schools, clubs and wards where they reside. It also sought to provide coordinators with fundamental basic skills in various sporting codes such as football, netball and Indigenous Games. In 2023/24, 130 coordinators were provided a level 4 accredited course with 12 credits called Manging a Simple Community Recreation Event.

National Youth Camp

One of the major projects in Community Recreation is the hosting of an Annual Youth Camp. This project is delivered through the Siyadlala Programme and its purpose is to develop and empower the young people with the requisite values, soft skills and knowledge that can assist them to become responsible, conscious citizens and strengthen their sense of patriotism and national identity using practical lessons of social cohesion in a rural and outdoor environment. The National Youth Camp is valued as a social connector and a powerful development tool to address the alluded social ills.

The South Africa Department of Sport, Arts and Culture in partnership with KwaZulu-Natal Department of Sport, Arts and Culture hosted the 11th edition of the National Youth Camp, from 3-8 December 2023 at Cathedral Peak, Ukhahlamba Drakensburg. 120 Youth identified

from schools participated in the week-long Camp with learners from diverse backgrounds coming together to develop leadership skills. The Camp, supported in the main by loveLife enjoyed resounding success despite the huge costs involved.

The Early Childhood Development through learn and play is an essential building block for physical development, social skills, problem-solving, language and motor skills development. These activities create a fun learning environment for children so that they can develop effectively, especially with limited resources. Physical activities are very important in the life of children because they are the foundation of an ideal healthy biological growth or maturation of a child. In 2023/24, the department supported 192 ECD Centres with learn and play equipment and children were engaged in how to effectively utilise this equipment.

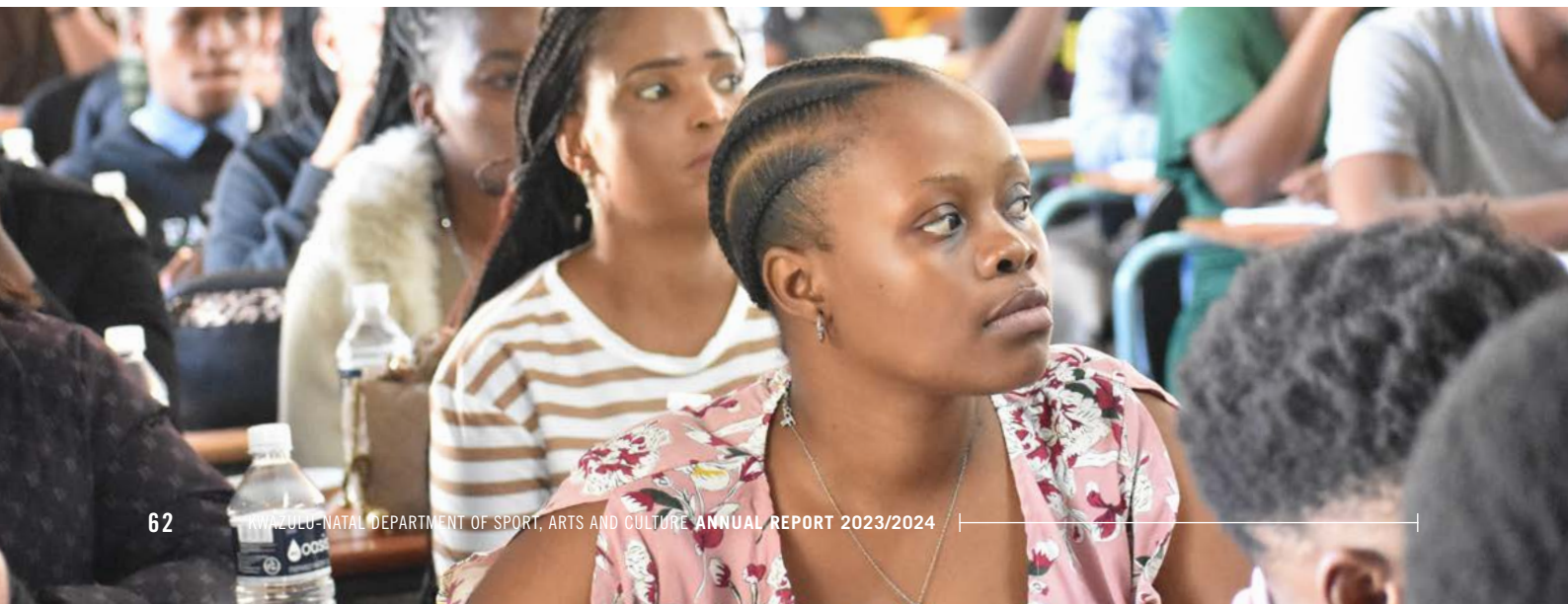
Challenges

- The budget-cuts of R3m within Community Recreation effected late in the third quarter on the Mass Participation Grant, had a major impact on the Community Recreation Programme. In addition, the exorbitant cost of accommodation for the National Youth Camp, placed tremendous pressure on the remaining targets for Community Recreation in the 4th quarter.
- The impact was mostly felt on the number of recreation events that could still be hosted, and which had a reciprocal effect on the people participating in sport and active recreation events.
- The delays in the recruitment of healthy lifestyle coordinators effected the achievement of these targets and limited the impact of the Hub programme at wards. Expenditure for compensation of employees is lower than planned.
- Limited resources to implement across all wards with the Province having over 800 wards. Whilst the department has launched the Suka Sambe Programme, it still requires resources to be able to service all wards.

- Budget cuts impacted on the National Youth Camp with the department being forced to reduce the Camp by a day to limit expenditure. Despite this, Community Recreation has serious budget constraints by year-end.

Strategies to overcome areas of under Performance within the Sub- Programme Recreation

- To combat the increase in inactivity and strain on mental health of communities, the department will embark on a Healthy Lifestyle Provincial Campaign using all forms of communication channels and digital platforms (Social Media + Electronic + Print + Broadcaster) and languages (Zulu + English). Partnerships with other Stakeholders (Sector Departments, Local Government, Civil Society + Private) will be initiated to increase and strengthen capacity to reach and impact more communities. The department designed and posted electronic posters/banners carrying health tips using legends and current KZN Sports Stars. This initiative will also be used to bring economic relief to these legends and Sport Stars by paying for their services and for them to share all videos on their own social media platforms.
- Sport ambassadors will be employed through the Sport Confederation using funds transferred by the department for this purpose.
- The Department through the OSS structures must advocate the inclusion of a sports budget in the Municipal IDPs. This will increase the number of sport and recreation activities at a ward level and subsequently the participation numbers. There is a need to enforce private, and public partnerships with businesses, NGOs, and other government departments.
- There is an urgent need for the Recreation Chief Directorate to integrate services especially regarding the implementation of Indigenous Games. Presently, Indigenous Games are being implemented at a club and local level through mass participation conditional grant funding under Community



Recreation. Organised Recreation utilises limited funding available through the equitable share to implement the programme from district through to national level. Both directors have been advised to integrate the delivery of this programme so that resources could be shared, and we can thus have more funds to create a greater impact. An integrated Indigenous Games programme must be implemented in the 2023/24 financial year.

- We need to also implement targeted programmes to ensure we reach the 100 000 participants taking part in active recreation events in the 2024/25 financial year. Consultation with National DSAC (M&E Unit) must take place to ensure we streamline the templates used to capture data from road races that are supported by the department.
- Expenditure must be closely monitored and aligned to the operational and procurement plans. This Sub-Programme must not expend outside of their planned programmes.
- The department will be forced to stop planned programmes should budgets be exhausted.
- Recruitment of healthy lifestyle coordinators funded through the Grant must be implemented by 01 April. The process must commence by 01 February 2024 for the 2024/25 financial year. Delays in the recruitment process will have a negative impact on service delivery.

Changes to Planned Targets

- There were no changes to planned targets in the APP in the 2023/24 financial year, however the National DSAC allowed the 2023/24 Business Plan activities and targets to be amended due to the imposition of budget cuts. The number of people participating in sport and active recreation was reduced within the Grant Business Plan from 100 000 to 75 000. The APP could not be amended but the appropriate variance reports have been submitted.

4.4.5 Sub-Programme: School Sport

Purpose: The Sub-Programme: School Sport, funded through a Conditional Grant focus on mass participation in sport amongst learners with special emphasis on previously disadvantaged urban and rural schools. It is implemented as a special intervention in partnership with the Department of Education to revive school sport by providing basic sport equipment and attire to the needy schools, establishing school sport code structures from circuit to the province to administer the programme, formation of leagues by dividing clusters of schools into smaller playable neighbouring school leagues' clusters. The empowerment of educators, volunteers and circuit coordinators through accredited capacity building programmes is key to the successful

implementation of this programme. It encourages inclusivity through the involvement of able-bodied as well as learners with special needs. The programme also seeks to reduce levels of poverty by employing youth aged between 18-35 years from disadvantaged communities as school sport coordinators to provide support in the implementation of the programme.

Achievements of the Sub-Programme: School Sport

The overall aim of the school sport programme is to increase opportunities for all learners in the province to access sport in schools. In addition, the programme aims to revive the culture of school sport in all schools across the province and help identify talent from an early age. The Department of Sport and Recreation delivers school sport in partnership with the Department of Education and other key stakeholders.

In 2023/24, the School Sport Programme was implemented through three National SA School Sports Championships that took place in a three-seasonal format: Winter, Summer and Autumn Games. The Indigenous Games was added as a National Schools Festival and coincided with the National Indigenous Games Festival. The three championships include learners with Special Educational Needs (LSEN). Wheelchair basketball is offered at all levels with the provincial school's team competing at all national competitions. Learners with Special Educational Needs (LSEN) and Mildly Mentally Handicapped (MMH) are also included in the school sport programme at all levels.

School sport is the foundation of the SA sport system's future sustainability and ultimate level of competitiveness. The province has noted that there is low participation in sport, arts and culture in schools. The current statistics (source) state that there are 6 256 schools in KwaZulu-Natal, of which less than 10 % have access to organised and resourced sport, recreation, arts and culture participation opportunity. This means that most schools, especially in rural areas, do not have opportunities to access school sport. Limited resources, shortage of sports facilities and equipment and lack of a coordinated system of implementing school sport will limit opportunities for talented athletes to be exposed to higher levels of competition. The inadequate implementation of physical education in schools contributes significantly to the challenges facing school sport. Although physical education is implemented through Life Orientation, educators do not have the necessary skills and qualifications to teach physical education.

Budget Cuts: In 2023/24, the department has set aside R39,075 million from the Mass Participation Conditional Grant for the implementation of school sport. An additional R9 975 million is allocated through the equitable share. After the budget cuts imposed on the MPSD Grant, the grant allocation for school sport was reduced to R35 543 million. The R45 518 million (adjusted budget) was not sufficient to sustain the three season (Autumn, Winter

and Summer Games) National School Sport Programme, with the programme over-spending at year-end. The overspending at year end, had to be reprioritised to the equitable share (Talent ID) to allow the Grant to be 100% spent at year-end. The exorbitant cost of hosting the Provincial Winter Elimination Competition eroded the school sport available budgets, with the major cost drivers being accommodation, transport and meals. To sustain school sport, public-private partnership and/or agreements with corporate companies to partner the department in implementing programmes in school sport need to be sought. The DoE must make resources available for the implementation of this critical programme.

Build-IT: Support will continue to be given to partnerships with the private sector such as Build it, in offering the under 13 football and netball developmental programmes and programmes with other public enterprises to develop school sport. The department has commenced with the employment of sport ambassadors through the KZN Sport Confederation with 40 deployed to coach and mentor learners in all districts to support the school sport programme and the U13 and U15 school sport football programmes. The 3rd edition of the Provincial Build it U13 Netball and Football tournament took place at Hoy Park, Durban between 15 – 17 December 2023. Amajuba District (Netball) and uMkhanyakude (Football) were crowned the 2023 Build It Festival Champions.

was 180) as there was a delay in the assumption of duty (15.06.23). The annual target was exceeded and savings from compensation of employees was used to support the additional coordinators.

- Training was provided to 688 educators and volunteers in coaching, technical officiating and team management. All districts were able to meet their training targets and submit the necessary close-out reports and PoE. Overall achievement was at 115%.
- The department was primarily responsible for organising and supporting the school sport competitions at district, provincial and national levels, with 702 learners (annual target 500) selected to competing in national school sport competitions. The budget cuts (R4,5m) and revised implementation models for the Summer and Autumn Games had a negative impact on the number of learners participating in the provincial school sport competitions. Annual achievement was at 3 858 learners out of an annual target of 6500.
- The department implemented the sport ambassador programme in partnership with the KZN Sport Confederation. Several football festivals coordinated by sport ambassadors were supported with athletes selected for further development. Stipends were paid to the sport ambassadors through the Confederation.

Performance against Annual Targets:

- In 2023/24, 458 schools benefitted from the provision of sport equipment and attire with 119 346 learners participating in district school sport tournaments (74%). Budget cuts (R4,5m) and the high cost of implementing the Provincial Winter Games forced the department to use sport federations and existing leagues to select the provincial team for the National School Sport Summer Games and Autumn Games (Track & Field)
- A total of 211 School Sport co-ordinators were employed on contract, to assist with programmes in schools, clusters and wards. The additional school sport coordinators were recruited (target for 23/24

Selection of the Provincial Teams for the National School Sport Competitions:

- The budget constraints compelled School Sport to explore cost-effective ways to select a competitive team represented KZN in the 2024 National Schools Athletics Track and Field Championships and Aquatics Championships in Paarl, Western Cape (03 – 06 April 2024) and Gqeberha, Eastern Cape (18 – 22 April 2024).
- To contain the escalating expenditure, KZNA incorporated the selection of school going athletes in their programme. In this regard, athletes participated in KZN Athletics Leagues carried out in Regional Cluster Format in King Cetshwayo, Amajuba, uMgungundlovu and eThekweni Clusters.



- The Cluster Leagues culminated in the Provincial Youth and Junior Champs being held in Umsunduzi Athletics Stadium from 01 – 02 March 2024 where a final list of athletes was finalized, and 74 athletes made the cut to represent Team KZN in Paarl.
- The Schools Structure – Swimming (Aquatics) hosted a successful Provincial Aquatics Trials at Kings Park Pool, Durban from 17 – 18 February 2024 where 78 qualifying athletes were selected to represent Team KZN in Gqeberha.

2023 National School Sport Winter Championship (NSSWC)

Team KZN participated in the 2023 National School Sport Winter Games Championship (NSSWC) which was held Gauteng Province, Ekurhuleni (Benoni and Boksburg) from 03 – 07 July 2023. Amongst the sport codes on offer were Chess, Rugby 15's, Hockey, Football inclusive of Deaf, Netball inclusive of Deaf and MMH, Tennis inclusive of Wheelchair Tennis, Volleyball, Kho-Kho and Jukskei.

Team KZN earned a total of 8 Medals:

- 4 Gold medals through football winning school for CAF Edendale Tech Secondary School U/15 girls, U/17 football selected girls, U/14 boys Kho-kho and tennis,
- 3 Silver medals were acquired in football U/15 boys, U/14 girls Kho-kho and Rugby U/15 boys, and
- 1 Bronze medal was accumulated through Rugby U/15 girls.

Overall, Team KZN walked tall as it earned Position 3.

2023 National School Sport Summer Championship (NSSSC)

Team KZN participated in the 2023 National Schools Summer Championships (NSSC) which was held Gauteng Province, University of Witwatersrand, Johannesburg from 09 – 13 December 2023. Team KZN was made-up of 169 mainstream learners, 78 Learners with Special educational needs (LSEN), 6 wheelchair-user helpers,

20 General Team Management (GTM). Amongst the sport codes on offer were basketball, gymnastics, cricket, goalball, rugby, softball, table tennis and indigenous games (Morabaraba, Inqgathu).

Overall, Team KZN emerged in Position 3 with Western Cape once again being declared as the National School Sport Champions.

International Scholarship: Edendale Technical High School learner, Nobahle "Mabhodwe" Mdelwa, was awarded a scholarship in Spain in a partnership between SAFA and LaLiga. The young star was part of the team that participated in the Pan African Schools in the DRC and was also part of the Schools Football Program (Winter Games).

Sport Scholarships are offered to learners from schools around the province. A total of 30 sport scholarships were offered in the 2023/24 financial year. Several learners are included as part of the Elite Athlete Development Programme at the Prime HP Institute. Government has made a commitment to deliver school sport through a sustainable school sport support system. Learners with talent are further supported through the establishment of Sport Focus Schools that offer special sport programmes in either a specific code or in many codes in partnership with sport federations. The identified Sport Focus School must have the required human expertise and infrastructure to be classified as a Sport Focus School. The Sport Focus Schools are funded through the Mass Participation Grant and the department is currently supporting 12 Sport Focus Schools. Seventeen learners from the school sport programme received KZN DSAC scholarships.



CAF African Schools Cup: Edendale Technical High School

Edendale Technical High School emerged as national champions on a third consecutive period and earned the right to represent South Africa in the Girls Under 16 Zonal Qualifier Phase to be held in Harare, Zimbabwe from 12 – 16 December 2023. At the Zonal Qualifiers, Edendale Technical High School's U15 Girls Football team emerged victorious and claimed gold after defeating Botswana 3 – 1 in the final. There were also individual achievements for the following players:

- *Khwezi Khoza, who netted twice for the South Africans in the win over Botswana, finished as the leading scorer in the competition with 11 goals and won the Golden Boot Award,*
- *Katleho Malebana was named Player of the Tournament in the Girls' category, and*
- *Angel Zibula was named goalkeeper of the tournament and won the Golden Glove Award.*

The victory in Zimbabwe earned Edendale Technical High School the right to participate and represent the COSAFA (COSASA) in the Continental Phase of the African Schools Cup to be held in Zanzibar, Tanzania.

National Call-ups:

Under 17: Three learners from Edendale Technical High School received a call to the National Under 17 team. They are: Nobahle Mdelwa, Aphelele Mhlongo, and Samkele Gwamanda. The Coach of the team, Ntombifuthi "Coach Muchichwa" Khumalo was also roped in as the Assistant Coach in the National Technical Structure.

Under 20: Two learners from Edendale Tech received a national call, namely: Asanda Mchunu, and Olwethu Sosibo. The Coach of the team, Ntombifuthi "Coach Muchichwa" Khumalo, was also roped in as the Assistant Coach in the National Technical Structure.



Rural School Sport Day

The Rural School Sport Day forms part of the plans to revitalise schools sport in rural areas. However, the Department of Basic Education (DBE) and school sport sector currently does not classify schools in terms of rural and urban schools. Instead, quintile levels, non-fee paying and fee-paying classification is adopted to segregate the schools.

As a result, the quintile levels were considered when identifying schools to be part of the Rural School Sport Day (RSSD).

The School Sport Directorate hosted a successful Rural School Sport Day exhibition at Thokothe Sports Ground, Gcilima Area, Ugu District on 09 March 2024. The purpose of the exhibition was to launch the programme which seeks to:

- *revive school sport in rural, township and farm schools,*
- *encourage regular participation in school sport,*
- *promote talent identification and promote and implement talent development and progression.*

The launch of the programme was a success as 6 schools participated comprised of 5 local schools (3 high schools and 3 primary schools) and 1 invited high school (Port Shepstone High School – Quintile 5). These schools participated in 6 sport codes, namely: football, netball, rugby, athletics, mlabalaba and jukskei. 506 learners participated in these codes. At the end of the exhibition, winners were awarded with medals and all schools were given sport equipment packs and trophies. The launch triggered an interest from neighbouring schools as some of the learners also requested to participate in different codes which is an indication that regular participation is embraced by learners. Participating schools were, at the end of the exhibition, given sport packs to encourage continuous participation. The local communities came out in large numbers to show support for school sport.



School Sport Challenges

- Limited resources within the Department of Education put tremendous pressure on the Department of Sport, Arts and Culture to deliver school sport to rural and township schools.
- The Department of Sport, Arts and Culture has to lead on all school sport programmes despite there being an MOA in place.
- The low access to participation in sport, recreation, arts and culture amongst learners has led to the rise in levels of obesity, social-ills, drop-out rate, crime and limited opportunities for talented learners to access development and high-performance programmes.
- The existing school sport system is compartmentalised, operating in fragmented and uncoordinated silos. The three key role-players implementing school sport in the Departments of Sport, Arts and Culture, Education and Sport Federations, each have essentially different school sport related goals and objectives conceiving and implementing programmes in isolation of each other.
- One of the challenges facing school sport is the perceived inadequate implementation of physical education in schools. Although physical education is implemented through Life Orientation, educators do not have the necessary skills and qualifications to teach physical education. The other factor is the shortage of sports facilities and equipment in schools which limits the opportunities for learners to participate.
- There are 6 256 schools in KwaZulu-Natal, of which less than 10 % have access to structured, organised, and resourced sport participation opportunity. This means that most schools, especially in rural areas, do not have opportunities to access school sport.
- KZN DoE must commit resources to implement School Sport Programmes.

Strategies to overcome areas of under-Performance

The following are proposed interventions to be implemented to improve the implementation of the school sport programme in the province:

- Revision of the implementation plan for the roll-out of the Integrated Strategic Framework for School Sport.
- Hosting of a School Sport, Arts and Culture Indaba/ Workshop.
- Analysis, review and strategy to improve performances within primary and secondary school's athletics in the province.
- Schools must have a dedicated day for physical education and training and implementation of sporting codes. The proposed day is every Thursday from noon onwards.

- Thematic teaching is adopted wherein physical education and training theory will be given sufficient exposure within life orientation.
- The implementation of intra-school programmes during breaks and after-school which must include amongst others, physical fitness and exercise routines, aerobic classes and competitions, walks with routes marked within the school boundaries, fun runs, participation in a minimum of one/two codes of sport, athletic competitions and other forms of physical activity.
- Provision of infrastructure to all schools participating in the programme. The Department of Education has made a commitment in this regard.
- Re-introduction of Physical Education in schools, especially those that are participating in the school sport programme.
- Striking the balance between the Federation and School Sport Structures so there is transition from schools to high-performance. A community-based structure to implement school sport that operates in an integrated and coordinated network where the three key role-players implementing school sport in the Departments of Sport, Arts and Culture, Education and Sport Confederation/Sport Federations; each must have essentially the same school sport related goals and objectives conceiving and implementing programmes in partnership with each other.
- That the Department of Sport, Arts and Culture (DSAC KZN) and Education (DoE) must fund capacity development programmes as required by sport codes and in accordance with a sport code plan or strategy. Development programmes must include but are not limited to coaching. Some of the targeted training interventions must include coaching, sport administration, talent scouting, technical officials, covid-19 compliance officers, life skills, financial management and leadership.
- That both the Departments of Education and Sport, Arts and Culture (KZN) make an appropriate allocation of financial resources to sustain school sport, arts and culture from their respective equitable share for the financial year.
- Areas of underperformance are directly linked with the budget cuts and the counting methods in some instances. The department will improve the counting systems associated with participants which will also include those participants using non department sponsored systems.
- Close monitoring of Infrastructure projects will be implemented so that deviations are corrected on time.

Changes to Planned Targets

There were no changes to planned targets in the APP for the 2023/24 financial year. However, National DSAC allowed for amendments to targets in the Business Plan as a result of the R4,5m budget cut imposed on school sport in 2023/24.

Linking performance with budgets

Sub-programme expenditure

Sub- Programme Name	2023/24			2022/23		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management	119 733	131 717	(11 984)	116 431	114 710	1 721
Sport	164 791	147 169	17 622	125 847	120 807	5 040
Recreation	50 271	54 265	(3 994)	47 258	52 766	-5 508
School Sport	45 518	47 162	(1 644)	49 525	50 778	-1 253
Total	380 313	380 313	-	339 061	339 061	0

Strategy to overcome areas of under performance

They were all narrated under each sub programme above.

Performance in relation to Standardised Outputs and Output Indicators for Sectors with Concurrent Functions

All standardised out

5. TRANSFER PAYMENTS

5.1. Transfer payments to public entities

The department transfer funds to the following public entities.

KZN Amafa and Research Institute

The KZN Amafa and Research Institute is an entity of the Department of Sport Arts and Culture responsible for or identification, conservation, protection and management of heritage resources in the Province. Amafa reports on their activities on a quarterly basis to the Department

through the Quarterly Reports. They recorded remarkable successes in the execution of their functions and also highlighted some of their challenges that are mainly to do with the limited funding.

The Playhouse Company

The playhouse company is an entity for the National Department of Sport Arts and Culture responsible for the performing arts (productions). As a department of Sport Arts and Culture in the Province we support the Playhouse Company as it assist the department in delivering on its mandate i.e. the development and promotion of all art forms.

Name of Public Entity	Key Outputs of the Public Entity	Amount Transferred to the Public Entity	Amount Spent by the Public Entity	Achievements of the Public Entity
KwaZulu-Natal Amafa and Research Institute	Identification, conservation, protection and management of heritage resources.	50 000 000	KwaZulu-Natal Amafa and Research Institute	Identified, conserved, protected and managed heritage resources in the Province.
The Playhouse Company	Performing arts	7 000 000	The Playhouse Company	Performing Arts (Productions)

5.2. Transfer payments to all organisations other than public entities

The table below reflects the transfer payments made for the period 1 April 2023 to 31 March 2024 to municipalities.

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
eThekwini	Municipality	Museum & Libraries Service	Yes	70,712	70,712	-
KZN212 uMdoni	Municipality	Libraries Service	Yes	10,268	10,268	-
KZN213 uMzumbe	Municipality	Libraries Service	Yes	-	-	-
KZN214 uMuziwabantu	Municipality	Libraries Service	Yes	1,950	1,950	-
KZN216 Ray Nkonyeni	Municipality	Museum & Libraries Service	Yes	14,969	14,969	-
DC21 Ugu District Municipality						
KZN221 uMshwathi	Municipality	Libraries Service	Yes	3,200	3,200	-
KZN222 uMngeni	Municipality	Museum & Libraries Service	Yes	4,926	4,926	-
KZN223 Mpofana	Municipality	Museum & Libraries Service	Yes	2,707	2,707	-
KZN224 iMpendle	Municipality	Libraries Service	Yes	2,472	2,472	-
KZN225 Msunduzi	Municipality	Museum & Libraries Service	Yes	16,485	16,485	-
KZN226 Mkhambathini	Municipality	Libraries Service	Yes	2,004	2,004	-
KZN227 Richmond	Municipality	Libraries Service	Yes	3,454	3,454	-
DC22 uMgungundlovu District Municipality						
KZN235 Okhahlamba	Municipality	Museum & Libraries Service		3,222	3,222	-
KZN237 iNkosi Langalibalele	Municipality	Museum & Libraries Service		7,101	7,101	-
KZN238 Alfred Duma	Municipality	Museum & Libraries Service		8,164	8,164	-
DC23 uThukela District Municipality						
KZN241 eNdumeni	Municipality	Museum & Libraries Service		6,453	6,453	-
KZN242 Nquthu	Municipality	Libraries Service		3,295	3,295	-
KZN244 uMsinga	Municipality	Libraries Service		1,289	1,289	-
KZN245 uMvoti	Municipality	Museum & Libraries Service				-
DC24 uMzinyathi District Municipality				2,868	2,868	-
KZN252 Newcastle	Municipality	Museum & Libraries Service		10,290	10,290	-
KZN253 eMadlangeni	Municipality	Libraries Service		1,950	1,950	-
KZN254 Dannhauser	Municipality			2,353	2,353	-
DC25 Amajuba District Municipality						
KZN261 eDumbe	Municipality	Libraries Service		3,390	3,390	-
KZN262 uPhongolo	Municipality	Libraries Service		2,472	2,472	-

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
KZN263 Abaqulusi	Municipality	Museum & Libraries Service		235	235	-
KZN265 Nongoma	Municipality	Libraries Service		2,665	2,665	-
KZN266 Ulundi	Municipality	Libraries Service		2,004	2,004	-
DC26 Zululand District Municipality				2,867	2,867	-
KZN271 uMhlabuyalingana	Municipality	Libraries Service		2,933	2,933	-
KZN272 Jozini	Municipality	Libraries Service		5,778	5,778	-
KZN275 Mtubatuba	Municipality	Libraries Service		7,393	7,393	-
KZN276 Big Five Hlabisa	Municipality	Libraries Service		4,485	4,485	-
DC27 uMkhanyakude District Municipality						
KZN281 uMfolozi	Municipality	Libraries Service		3,370	3,370	-
KZN282 uMhlathuze	Municipality	Museum & Libraries Service		11,860	11,860	-
KZN284 uMlalazi	Municipality	Museum & Libraries Service		6,455	6,455	-
KZN285 Mthonjaneni	Municipality	Libraries Service		1,235	1,235	-
KZN286 Nkandla	Municipality	Libraries Service		1,950	1,950	-
DC28 King Cetshwayo District Municipality						
KZN291 Mandeni	Municipality	Libraries Service		3,370	3,370	-
KZN292 KwaDukuza	Municipality	Museum & Libraries Service		11,860	11,860	-
KZN293 Ndwedwe	Municipality	Libraries Service		6,455	6,455	-
KZN294 Maphumulo	Municipality	Libraries Service		1,235	1,235	-
DC29 iLembe District Municipality						
KZN433 Greater Kokstad	Municipality	Libraries Service		4,305	4,305	-
KZN434 uBuhlebezwe	Municipality	Libraries Service		1,235	1,235	-
KZN435 uMzimkhulu	Municipality	Libraries Service		2,004	2,004	-
KZN436 Dr Nkosazana Dlamini Zuma	Municipality	Libraries Service		4,423	4,423	-
Harry Gwala District Municipality						

The table below reflects the transfer payments made for the period 1 April 2023 to 31 March 2024 to Private enterprises.

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Drakensburg Extravaganza	Private Enterprise	Festival	Yes	1,500	1,500	-
Uthungulu Last Dance	Private Enterprise	Festival	Yes	1,027	1,027	-
Youth Own Your Power	Private Enterprise	Festival	Yes	1,500	1,500	-
Umthayi Marula Festival	Private Enterprise	Festival	Yes	1,500	1,500	-
Vengwa Holdings	Private Enterprise	Festival	Yes	1,027	1,027	-
Dumolwakhe Academy	Private Enterprise	Training	Yes	1,500	1,500	-
Nhlanhla Enkulu	Private Enterprise		Yes	500	500	-
Abanguni Kraal & Art Publishers	Private Enterprise	Arts and Culture	Yes	140	140	-
Uqwembe Holdings	Private Enterprise	Arts and Culture	Yes	129	129	-
Siyehla Isambulo PTY LTD	Private Enterprise	Arts and Culture	Yes	150	150	-
Sukule Trading Services 306	Private Enterprise	Arts and Culture	Yes	150	150	-
Abener M 6602 Trading Enterprise	Private Enterprise	Arts and Culture	Yes	230	230	-
Eyolwandle Projects	Private Enterprise	Arts and Culture	Yes	240	240	-
Phantane Trading PTY LTD	Private Enterprise	Arts and Culture	Yes	240	240	-
Artmatern Project and Trading	Private Enterprise	Arts and Culture	Yes	220	220	-
Gugu Mobile Boutique PTY LTD	Private Enterprise	Arts and Culture	Yes	200	200	-
Khayalamangema Artists Productions	Private Enterprise	Arts and Culture	Yes	220	220	-
Nonotainment	Private Enterprise		Yes	400	400	-
TZZ Marketing (Production)	Private Enterprise		Yes	490	490	-
Nobula Event and Marketing	Private Enterprise		Yes	300	300	-
Elon Wen	Private Enterprise		Yes	400	400	-
Beatcoin	Private Enterprise		Yes	450	450	-
DA BASS PTY LTD	Private Enterprise	Arts and Culture	Yes	150	150	-
Unique PR Event	Private Enterprise	Arts and Culture	Yes	150	150	-
T Majiya Group Investment	Private Enterprise	Arts and Culture	Yes	150	150	-
Kaslam Events	Private Enterprise	Arts and Culture	Yes	150	150	-
Amawele Chesterville Comedy Show	Private Enterprise	Arts and Culture	Yes	150	150	-
Iziko Art Company	Private Enterprise	Arts and Culture	Yes	150	150	-
Masande Ngamazwi PTY LTD	Private Enterprise	Arts and Culture	Yes	150	150	-

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Ezombuso Group	Private Enterprise	Arts and Culture		150	150	-
NN Music Festival Armco Dam Music Pty Ltd	Private Enterprise	Festival	Yes	150	150	-
Soul Exclusive Entertainment	Private Enterprise	Festival	Yes	150	150	-
Khanyezi Projects	Private Enterprise	Arts and Culture	Yes	150	150	-
Asanda Khaira Consulting	Private Enterprise	Arts and Culture	Yes	150	150	-
Golden Arrows Football Club	Private Enterprise	Premier's Cup	Yes	150	150	-
Maritzburg United Football Club	Private Enterprise	Premier's Cup	Yes	150	150	-
Othongati Football Club	Private Enterprise	Premier's Cup	Yes	150	150	-
Real Kings Football Club changed to Royal AM Football Club	Private Enterprise	Premier's Cup	Yes	150	150	-
Richards Bay Football Club	Private Enterprise	Premier's Cup	Yes	150	150	-
National Horse Racing Association	Private Enterprise		Yes	150	150	-

The table below reflects the transfer payments made for the period 1 April 2023 to 31 March 2024 to Non Profit institutions.

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
KZN Philharmonic Orchestra	NPI	Development and promotion of Orchestra in the Province	Yes	6,000	6,000	-
Community art centres				-	-	-
Bat Art Centre	NPI	Development and promotion of both performing and non-performing arts	Yes	1,900	1,900	-
Ewushini Art Centre	NPI	Development and promotion of both performing and non-performing arts	Yes	850	850	-
Bhoshongweni Art and Craft	NPI	Development and promotion of both performing and non-performing arts	Yes	350	350	-
Jambo Art Centre	NPI	Development and promotion of both performing and non-performing arts	Yes	350	350	-
Khabze de khazs Art Centre	NPI	Development and promotion of both performing and non-performing arts	Yes	300	300	-
Hluhluwe/ Hlabisa Craft Centre	NPI	Development and promotion of visual arts and crafts	Yes	600	600	-
Rorkes Drift Art Centre	NPI	Development and promotion of visual arts and crafts	Yes	250	250	-
KZN Film Festival (Ekhaya)	NPI	Promotion and development of film in the province	Yes	1,600	1,600	-

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Arts and culture support			-	-	-	-
Art in the Park	NPI	Development and promotion of visual arts and crafts	Yes	100	100	-
Centre for Creative Arts UKZN	NPI	Development and promotion of film	Yes	100	100	-
Centre for Creative Arts UKZN	NPI	Language Development and promotion	Yes	300	300	-
Durban Music School's Big Band	NPI	Development and promotion of music	Yes	900	900	-
East Griqualand Traditional Council	NPI	Development and promotion of the Khoi and San Culture	Yes	400	400	-
Hilton College Theatre	NPI	Promotion and development of performing arts.	Yes	150	150	-
Gcina Amasiko	NPI	Promotion, advocacy and awareness on Cultural Heritage	Yes	200	200	-
Usiba Writers Guild	NPI	Promote the language development	Yes	200	200	-
Ntelezi Msane Heritage		Provision of heritage services	Yes	500	500	-
KZN CCIFSA	NPI	Promotion and development of the Creative sector in the Province	Yes	1,500	1,500	-
KwaZulu Natal Female writers forum	NPI	Promotion and development of femal writers in the Province	Yes	100	100	-
Indlamlenze Group and Production	Private Entity	Development and promotion of indigenous music	Yes	1,000	1,000	-
Dolosfees	NPI	Promotion and development of Afrikaaner Cultural Heritage	Yes	100	100	-
Library Services (Conditional Grant)						
SA Library for the Blind	NPI	Provision of Blind services in the selected libraries	Yes	1,291	1,291	-
Museum subsidies						
Baynsfield Meseum Committee	Museum	Preservation of Heritage	Yes	281	281	-
Comrades Marathon Museum	Museum	Preservation of Heritage	Yes	351	351	-
DCO Matiwane Memorial Project-N	Museum	Preservation of Heritage	Yes	420	420	-
Deutsche Schule Hemansburg	Museum	Preservation of Heritage	Yes	351	351	-
East Griqualand Museum	Museum	Preservation of Heritage	Yes	351	351	-
Himeville Museum	Museum	Preservation of Heritage	Yes	420	420	-
Mazisi Kunene Foundation Trust	Museum	Preservation of Heritage	Yes	351	351	-
Mpophomeni Eco Museum	Museum	Preservation of Heritage	Yes	351	351	-

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Phansi Museum Board of Trustees	Museum	Preservation of Heritage	Yes	281	281	-
Richmond Meseum	Museum	Preservation of Heritage	Yes	281	281	-
Utrecht Museum	Museum	Preservation of Heritage	Yes	420	420	-
1860 Heritage Centre	Museum	Preservation of Heritage	Yes	571	571	-
Prince Mangosuthu Buthelezi Museum	Museum	Preservation of Heritage	Yes	491	491	-
Project Gateway	Museum		Yes	227	227	-
Arts Councils	Council	Development and promotion of Arts n the Province	Yes	1,198	1,198	-
Isigqi Samahhostela		Indigenous music	Yes	500	500	-
KZN Canoe Union	Sporting Body	Development and promotion of canoe	Yes	600	600	-
KZN Cricket/Academy	Sporting Body	Development and promotion of cricket	Yes	1,200	1,200	-
KZN Rugby Union	Sporting Body	Development and promotion of rugby in the province	Yes	400	400	-
Midlands Academy	Sporting Body	Identification and Development of talent	Yes	1,491	1,491	-
The Prime Trust	Sporting Body	Identification and Development of talent	Yes	1,900	1,900	-
KZN Aquatics Association	Sporting Body	Promotion and development of aquatic sport	Yes	227	227	-
KZN Athletics Association	Sporting Body	Promotion and development of athletics	Yes	1,198	1,198	-
KZN Cricket Union (Coastal)	Sporting Body	Development and promotion of cricket sport	Yes	500	500	-
KZN Disability Sport	Sporting Body	Increase access and participation in Disability sport	Yes	750	750	-
KZN Golf Union	Sporting Body	Development and promotion of Golf	Yes	2,909	2,909	-
KZN Lifesaving	Sporting Body	Promotion and development of Lifesaving sport	Yes	600	600	-
KZN Netball	Sporting Body	Development and promotion of Netball	Yes	1,200	1,200	-
KZN Olympic Style Boxing	Sporting Body	Development and promotion of Olympic style boxing	Yes	400	400	-
KZN Rowing	Sporting Body	Development and promotion of rowing sport	Yes	500	500	-
KZN Rugby Union	Sporting Body	Development and promotion of rugby	Yes	1,491	1,491	-
KZN Sailing	Sporting Body	Development and promotion of sailing	Yes	1,900	1,900	-
SAFA - Amajuba	Sporting Body	Promotion and development of soccer	Yes	250	250	-
SAFA - Zululand	Sporting Body	Promotion and development of soccer	Yes	36	36	-

Name of transferee	Type of organisation	Purpose for which the funds were used	Did the dept. comply with s 38 (1) (j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Sail Africa	Sporting Body	Promotion of the sailing sport	Yes	450	450	-
The Prime Trust	Sporting Body	Provision scientific support to athletes	Yes	3,600	3,600	-
SA Disabled Golf	Sporting Body	Promotion of Disability sport	Yes	200	200	-
Coastal Horse Care Unit	Sporting Body	Provision of support to race horses	Yes	500	500	-
Dare to Dream			Yes	250	250	-
KZN Indigenous Games Association	Sporting Body	Promotion of Indigenous games		-	-	-
LHC Foundation Trust	Sporting Body	Promotion of community recreation	Yes	230	230	-
Age in Action	Sporting Body	Promotion of recreation	Yes	50	50	-
Traditional Horse-Racing and Breeding Association	Sporting Body	Promotion and development of horse racing	Yes	1,700	1,700	-
National Horse Racing Association	Sporting Body	Promotion and development of horse racing	Yes	100	100	-
AmaZulu Trust	Sporting Body	Support towards the Premier Cup Competition	Yes	831	831	-
KZN Sports Confederation	Sporting Body	<p>In its effort to be more accessible to the general sporting Collaborated with the KZN Department of Sport, Arts and Culture in several key initiatives including the KZN Sport Awards, the Stakeholders Workshop etc.</p> <p>Hosted the Provincial Women in Sport Conference to capacitate women in the sector on Administration, Business, Personal Development, Safeguarding etc.</p> <p>The KZN Sport Confederation continues to play a key oversight role in the province. All 11 District Confederations are duly elected and functional structures of the Confed.</p> <p>They further launched Ward Sport Council in various areas in the province.we</p>	Yes	8 359	8 359	-
COSAFA	Sporting Body	<p>COSAFA hosted the three major tournaments in Durban – Cosafa Cup, Women's CAF Qualifiers and the Beach Football Tournament.</p> <p>Each tournament ensured administration, technical officials, and coaching courses as part of the Legacy projects.</p> <p>Cosafa created 60 direct event administration jobs for volunteers during the hosting of tournaments.</p>	Yes	8,000	8,000	-
Arts and Culture Support (Wentworth)	Arts and Culture		Yes	500	500	-

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

There were no conditional grants and earmarked funds paid.

6.2. Conditional grants and earmarked funds received.

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2023 to 31 March 2024.

Conditional Grant: Community Library Conditional Grant

Department who transferred the grant	National Department of Sport Arts and Culture
Purpose of the grant	To transform urban and rural community infrastructure, facilities, and services (primarily targeting previously disadvantaged communities) through a recapitalised programme at provincial level in support of local government and national initiatives.
Expected outputs of the grant	<ul style="list-style-type: none"> → The following outputs were registered on the Business Plan → Libraries provided with provincialisation funding. → Improve collaboration between provincial & local government. → Additional library materials purchased. → Services for the blind established in community libraries. → Additional toy libraries established. → New libraries built. → Existing library structures upgraded. → Existing library structures maintained. → Libraries provided with ICT infrastructure. → Additional community library staff appointed. → Existing staff maintained. → Capacity building programme provided. <p>Improved culture of reading</p>
Actual outputs achieved	<ul style="list-style-type: none"> → Libraries provided with provincialisation funding. → Improve collaboration between provincial & local government. → Additional library materials purchased. → Services for the blind established in community libraries. → Libraries provided with ICT infrastructure. → Additional community library staff appointed. → Existing staff maintained. → Capacity building programme provided. → Improved culture of reading
Amount per amended DORA	R181 050
Amount received (R'000)	R181 050
Reasons if amount as per DORA was not received	-
Amount spent by the department (R'000)	R181 050
Reasons for the funds unspent by the entity	-
Reasons for deviations on performance	No Deviation
Measures taken to improve performance	Close monitoring of projects, follow up on the litigation matter on library books
Monitoring mechanism by the receiving department	Schedule of visit to municipalities by the Directorate officials

Conditional Grant: Expanded Public Works Programme

Department who transferred the grant	National Department of Public Works
Purpose of the grant	To provide supplementary funding for job creation on projects to be implemented by the Department
Expected outputs of the grant	Employment of 482 EPWP employees
Actual outputs achieved	446
Amount per amended DORA	R2 078
Amount received (R'000)	R2 078
Reasons if amount as per DORA was not received	-
Amount spent by the department (R'000)	R2 078
Reasons for the funds unspent by the entity	-
Reasons for deviations on performance	Limited funding
Measures taken to improve performance	Additional funding will be sought from equitable share
Monitoring mechanism by the receiving department	As per the DoPW directives

Conditional Grant: Expanded Public Works Programme (Social Sector Grant for Provinces)

Department who transferred the grant	Department of Sport, Arts and Culture
Purpose of the grant	To create jobs for unemployed youth
Expected outputs of the grant	98 Jobs created
Actual outputs achieved	98
Amount per amended DORA	R2 099
Amount received (R'000)	R2 099
Reasons if amount as per DORA was not received	-
Amount spent by the department (R'000)	R2 099
Reasons for the funds unspent by the entity	-
Reasons for deviations on performance	There were no deviations
Measures taken to improve performance	
Monitoring mechanism by the receiving department	Monthly reporting on requisite template (electronic) Quarterly review by transferring department Evaluation report Monitoring through business plan Site visits Monthly report by employee

Conditional Grant: Mass participation and Sport Development Grant

Department who transferred the grant	Department of Sport, Arts and Culture KZN
Purpose of the grant	To facilitate sport and active recreation participation and empowerment in partnership with relevant stakeholders.
Expected outputs of the grant	<ol style="list-style-type: none"> 1. School Sport 2. Community Sport and Active Recreation 3. Club Development 4. Sport Academies 5. Transversal Matters 6. Management
Actual outputs achieved	<p>School Sport 822 learners supported to participate in the National School Sport Championships (-322) 6909 learners participating in school sport tournaments at a provincial level (-2709) 36 394 learners participating in school sport tournaments at a district level (-11 394) 479 schools provided with equipment and/or attire (-47) 646 people trained (-96) 126 school sport coordinators remunerated (-26) 72 school sport structures supported (-22)</p> <p>Community Sport and Active Recreation 71 257 people actively participating in organised sport and active recreation events (28 743) 282 indigenous games clubs supported per code 161 hubs provided with equipment and/or attire (-1) 44 active recreation coordinators remunerated (21) 120 learners/youth attending the Youth Camp (80) 92 people trained in Siyadlala (-27)</p> <p>Club Development 202 local leagues supported (-92) 467 people trained (active recreation and sport academies) (- 367) 29 club coordinators remunerated (-8) 1438 clubs provided with equipment and or attire (-338)</p> <p>Sport Academies 439 athletes supported by the sport academies (-39) 9 sport academies supported (equipment and personnel) 12 sport focus schools supported Transversal Matters 21 sport and active recreation projects implemented by the provincial sports confederation (-9) Management 28 staff appointed on a long term contract (-1) 100% administration standards met</p>
Amount per amended DORA	R92 657
Amount received (R'000)	R92 657
Reasons if amount as per DORA was not received	-
Amount spent by the department (R'000)	R92 657
Reasons for the funds unspent by the entity	-
Reasons for deviations on performance	None
Measures taken to improve performance	

Department who transferred the grant	Department of Sport, Arts and Culture KZN
Monitoring mechanism by the receiving department	Quarterly grant meetings Audit by DSAC National Internal Audit Monthly reporting with validation Evaluation report by 31 May 2023 MINMEC Meetings Quarterly grant reporting against business plans. One-on-one meetings with provincial departments Site meetings

7. DONOR FUNDS

There were no Donor funds received by the Department

7.1. Donor funds received

There were no Donor funds received

8. CAPITAL INVESTMENT

Infrastructure projects	2023/2024			2022/2023		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
New and replacement assets				76 610	72 951	3 659
Existing infrastructure assets						
- Upgrades and additions				7 500	16 166	(8 666)
- Rehabilitation, renovations and refurbishments				53 548	40 866	12 682
- Maintenance and repairs						
Infrastructure transfer						
- Current				2 311	2 311	
- Capital						
Total				137 658	129 983	

PART

C



GOVERNANCE

1. INTRODUCTION

The Department is committed to maintain the highest standards of governance to manage public finances and resources. Accountability is key to maintain the standard and to gain trust from the public.

There are internal and external structures in place which the Department accounts to both on financial and non-financial matters. These structures include the Department of Sport, Arts and Culture Portfolio Committee, KZN Provincial Cabinet, Provincial Audit and Risk Committee and Cluster Audit and Risk Committee (externally). Internally, there are also structures to deal with financial and non-financial matters Executive Committee, Management Committee, Finance Committee, Information Communication and Technology Committee, Bid Committees, Asset Management and Loss Control Committee, Risk Management Committee and other committees.

Moreover, the Department is audited annually by the Internal Auditors from KZN Provincial Treasury to evaluate the effectiveness of the risk management, internal control and governance process and also by the external auditors from the Office of the Auditor-General South Africa to strengthen accountability, as a chapter 9 institution, as referred to by the Constitution of the Republic of South Africa.

2. RISK MANAGEMENT

The Department has the following measures to ensure the effectiveness of risk management practices in its business processes:

- It has the approved risk management policy and risk management strategy, which are implemented through the activities or actions as reflected in the risk management operational plan, annually.
- It conducts risk assessments in business units to determine the effectiveness of its risk management strategy, identify new and emerging risks and report to the Departmental Risk Management Committee and the Social Cluster Audit and Risk Committee, quarterly.
- It has a Risk Management Committee that hold its meetings quarterly to deliberate on the system of risk management, especially the mitigation of unacceptable levels of risk. Furthermore, the Department like all other provincial departments in the province, receive the technical support the Provincial Treasury: Risk Management Unit.
- The Social Cluster Audit Committee hold its meetings quarterly and advises the department on risk management and independently monitors the effectiveness of the system of risk management.
- There has been a lot of progression in terms of the implementation of the risk mitigations as the Department has implemented more than 60%

of its mitigation action plans, however the risks around the Asset Management and the Supply Chain Management remained critical and major, respectively. The strategy which includes the review of business processes of these areas, after the merger, is critical to address these risks.

The management of risks and innovations has transmitted into improvements in the department's performance, as the Department implemented more programmes with its limited financial resources, through the effective management of resources and strategic partnership with its stakeholders.

3. FRAUD AND CORRUPTION

The department has adopted a zero-tolerance approach towards fraud and corruption, the development of the fraud prevention strategy, which consists of the four components or elements that detail how fraud and corruption is to be dealt with in the department. The components thereof constitute a fraud prevention plan, which has a prevention, detection and resolution measures.

The objectives of the strategy were to:

- Provide guideless in preventing, detecting, investigating and finding resolution on reported fraudulent and unethical activities within the department;
- Create a culture of transparency in a form of ensuring that employees and stakeholders are encouraged to report any fraud related activities;
- Promote an ethical culture and a fraud free environment; and
- Ensure the implementation of stringent controls to mitigate fraud risks and other financial, operational or compliance risks.

The Department has developed a fraud prevention plan, which includes the following:

- *Public Service Code of Conduct: Public Service Regulation, 2016*
This articulates how the employees should conduct themselves during their employment in the department and they are provided with this policy on their assumption of duties with the department.
- *Fraud / Ethics Awareness*
The Risk Management Unit conducted awareness on ethics, anti- fraud and anti-corruption within the Department (Head Office components and District Offices).
- *Risk Management*
An annual risk assessment was conducted in consultation with the KZN Provincial Treasury, as per the stipulation in the PFMA and treasury regulations.

- *Internal Audit*
Internal audit is a shared service which is conducted by the KZN Provincial Internal Audit Unit through the strategic and operational plan that was consented to by the Accounting Officer.
- *Whistle-blowing Policy*
The Department has developed and approved a whistle-blowing policy, which encourages all employees who become aware of fraud and corruption to report such incidents to the Integrity Management Unit or Public Service Commission at 0800 701 701 . The purpose thereof is to encourage any whistle-blowers to disclose or report the incidents of fraud, corruption and maladministration through institutionalized procedures, without fear of victimisation by any person who has been involved therein.
- *Fraud Policy and Response Plan*
The fraud policy and response plan was developed and approved by the Accounting Officer. This policy sets the stance of the department on fraud and corruption. It also presents how the department responds to ethical and fraudulent activities in terms of re-enforcing the systems, policies and other controls in place to prevent, detect, deter and respond to fraud.
- *Investigation Policy*
The policy was developed and approved by the Accounting Officer. It outlines the methodology in terms of the investigation process that is followed by the Department.
- *Disciplinary Code and procedures*
The department has adopted the PSCBC disciplinary code and procedures and adheres to it when instituting the disciplinary actions for unethical conduct.
- *Physical and Information Security*
The department has implemented physical security controls in all its offices within the province to secure its assets. There are also information security controls in terms of passwords to access the systems, i.e. BAS, PERSAL. Access is restricted to those who are authorised to utilise the system.
- *Disclosures*
All employees complete the financial disclosure forms annually. The Senior Management, Deputy Directors and all finance and Supply Chain Management employees complete the electronic financial disclosure (e-disclosures), annually, declaring their financial interests and submit to the Ethics Officer, who verifies the information submitted for onward transmission to the Head of Department, who also verifies and send the verified information to the Office of the Public Service Commission.
- *Personal Suitability Check*
The Human Resources Unit conducts personal suitability checks to the appointees in order to ascertain that the department does not appoint incumbents with criminal records.

- *Ethics and Risk Management Committee*
The function of the Ethics and Risk Management Committee includes, amongst others, the evaluation of the effectiveness of the implementation of the fraud prevention plan; reviewing the plan and recommending amendments for approval by Accounting Officer. The function of the committee includes, amongst others, the evaluation of the effectiveness of the implementation of the fraud prevention plan; risk management strategy, reviewing the plan and recommend for approval by Accounting Officer.
- *Investigation and Resolution*
All fraud and corruption cases are investigated. The disciplinary action is taken, criminal cases referred to the South African Police Services for further investigations with the intention to prosecute where there is sufficient evidence on crimes committed and civil recoveries are made on losses.

4. MINIMISING CONFLICT OF INTEREST

All SCM officials are required to adhere to the institution's Codes of Conduct for SCM practitioners and Bid Adjudication Committee members. The department compels SCM officials to sign the relevant Code of Conduct on an annual basis with an undertaking to adhere to its requirements. Newly appointed officials or officials transferred to the SCM unit are also required to sign the Code of Conduct.

The department utilizes the prescribed SBD 4 when inviting price quotations and bids. These bids are purposefully, used to, amongst other things, to identify the conflict of interest from the directors of the companies, through verifications therefrom against the CSD report to determine if the directors or members are working for the state.

All bids whose directors are working for the state are not awarded the work, as the state employees of the organs of the state are prohibited from trading with the state, as provided for in the Public Service Regulations, 2016 and also in the Public Administration Management Act no.11 of 2014.

It is unethical in the Department to conduct a Remunerative Work outside the Public Service without a permission from the Executive Authority, who grants approval if no conflict of interest is identified on the application submitted by the employee. Disciplinary actions are taken against those who are found to have conducted remunerative work outside of the public service without the permission of the Executive Authority. All employees are workshopped on ethical conduct during the Anti-fraud and corruption workshops or awareness that are taking place annually. In 2023/24 the workshop was conducted on the 27th of March 2024.

5. CODE OF CONDUCT

The department has adopted the public service code of conduct, as stipulated in the Public Service Regulations, 2016.

This code is applicable to all permanent, contract staff, interns and any department's representative and compliance thereof is of paramount to promote and ensure ethical conduct within the department business operations.

The integrity and ethics within the department are of paramount, as recommended in the King Report and is crucial to all the departmental employees, stakeholders, suppliers, and all other parties doing business with the Department.

Employees are not allowed to engage in any activity that could create a negative perception in respect of the integrity, diversity, impartiality, or reputation of the department. Ethical conduct within the department includes workplace relationships within employees and also between employees and department's stakeholders.

All activities or practices that are prohibited by the national, provincial or local government rules, policies and prescripts, remain prohibited in department, regardless of whosoever carries those practices.

All employees are personally responsible for ensuring that their conduct is ethical and should bring any possible contraventions of the Code to the attention of their supervisors.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department demonstrated commitment towards the institutionalisation of Safety, Health, Environment, Risk and Quality (SHERQ) Management through a Quality Management System approach as envisaged by the Occupational Health and Safety Act of 1993 as amended, its Regulations, the Employee Health and Wellness Strategic Framework for the Public Service and Provincial Employee Health and Wellness Strategy. SHERQ Management is established as a strategic pillar in both the Employee Health and Wellness Strategic Framework for the Public Service and Provincial Employee Health and Wellness Strategy.

The following standards were maintained as introduced by the above-mentioned Quality Management System:

- The completion and submission of the Employee Health and Wellness Management Systems Monitoring and Readiness Assessment
- The translation of the strategic frameworks into an approved Departmental SHERQ Management Policy
- The operationalisation of the approved Departmental SHERQ Management Policy into an approved Annual SHERQ Management Operational Plan
- The submission of Quarterly and Annual Integrated Employee Health and Wellness Reports with various indicators including SHERQ Management

The efforts of the Department to institutionalise the legislative provisions of the above-mentioned Act and its Regulations, were guided by the above-mentioned Annual Operational Plan. Accountability for business units' adherence to the Act and its Regulations were assigned through the issuing of appointment letters in terms of Section 16(1) and 16(2).

An exercise was undertaken through which the following were initiated:

- Reconstitution of the SHERQ Committee
- Establishment of a Disaster Committee
- Appointment of members to the above-mentioned forums
- Appointment of Health and Safety Representatives
- Appointment of First Aiders
- Appointment of Fire Marshalls/Fighters

In addition to the above, guidelines were also issued in the form of Departmental circulars in respect of: water disruptions and power outages, fire safety compliance and renovations and construction work.

It is further anticipated that the vacant Occupational Health and Safety Officer post will be filled by the second quarter of the 2024/2025 financial year.

7. PORTFOLIO COMMITTEES

Provide commentary on the following:

- The dates of the meeting
- Matters raised by the Portfolio Committee and how has the department addressed these matters

Portfolio Committee Resolutions

Date	Subject	Brief Detail	Resolution	Resolved Yes/No
06/08/24	Art Centers	Noting the reduction of budget due to further fiscal consolidation of budget cut in respect of the upgrade and renovation of art centres and the imprecise of the department on the completion date of uThungulu Art Centre	01/08/24 The Department must submit detailed reports on the following 1. The upgrade and renovation of uThungulu Art Centre 2. A list of all Arts centers, organizations and museums that are receiving funding from the department	Partially
06/08/24	Infrastructure	Noting a budget allocation under Buildings and other fixed structures category providing for the construction of new library buildings and the upgrading and renovations to existing buildings.	02/08/24 The Department must present a detailed report on all departmental infrastructure projects	Yes

8. SCOPA RESOLUTIONS

Resolution number	Subject	Details	Response by the Department	Resolved Yes/no
Resolution 139/2023:	Department of Sport, Arts and Culture: Annual Performance Report: Mis-statements in performance information	That the accounting officer report to the committee by 31 January 2024 on the effectiveness and adequacy of the measures implemented by the department to ensure alignment of reported performance information with performance indicators and targets and to ensure the annual performance report is reviewed before being submitted for audit	The POE required is validated quarterly to ensure completeness. (b) The APP and the eQPR have been checked in order to ensure that there are no discrepancies between the planned and reported targets (c) The APP, TIDs and SOPs have been reviewed and aligned in order to ensure that the indicators are clearly defined. And there is no ambiguity with the indicators (d) The APP, TIDs and SOPs have been reviewed and aligned in order to ensure that the indicators are clearly defined. And there is no ambiguity with the indicators and that there are no errors. (e) The APP, TIDs and SOPs have been reviewed and aligned in order to ensure that the indicators are clearly defined and the gaps when the Department merged are closed.	90% Resolved
Resolution 140/2023:	Department of Sport, Arts and Culture: Annual Performance Report: Key performance targets not achieved: Programme 2 and Programme 4	That the accounting officer report to the committee by 31 January 2024 on: - [1] The effectiveness of measures implemented to review key performance targets, to improve on underperformance on key targets, to engage in realistic target setting in line with budget allocations, and to align expenditure with key performance targets. [2] Regular monitoring of targets achieved.	The 2024/25 targets were reviewed based on the issues raised by the AG. The number of indicators have been reduced from 2022/23 fy The quarterly reports are presented and monitored at the MANCO. Corrective/remedial actions are implemented in order to address shortfalls in targets.	Partially resolved

Resolution number	Subject	Details	Response by the Department	Resolved Yes/no
Resolution 141/2023:	Department of Sport, Arts and Culture: Compliance with legislation: Procurement and Contract Management	That the accounting officer report to the committee by 31 January 2024 on the effectiveness and adequacy of the measures implemented to address the audit findings in relation to non-compliance with applicable legislation and the SCM Policy, as well as effective controls put in place to monitor the implementation thereof	<p>a) The SCM checklists have been reviewed to ensure that no procurements are done without obtaining at least three written quotations unless approved by the delegated official.</p> <p>(b) All goods above R 1 000 000 are procured through competitive bidding process.</p> <p>(c) The SCM checklist has been reviewed to ensure that all deviations done are in line with the SCM policy.</p> <p>d) The formula to calculate preference points has been updated and locked on excel to avoid interference. Supervisors within the SCM unit are now re-calculating the preference points to ensure that they are correctness.</p> <p>(e) The supporting evidence relating to the approval by a properly delegated official of an extension of the contract for the construction of the Endaleni Library was submitted to Auditor General during the audit, however the finding was mistakenly not removed from the final Management Report.</p>	100% resolved. There is continuous implementation of standard documents, including thorough assessment of reason for procurement by other means; so as monitoring.
Resolution 142/2023:	Department of Sport, Arts and Culture: Asset Management	That the accounting officer report to the committee by 31 January 2024 on measures implemented to ensure adequate safekeeping of library books, the effectiveness and adequacy of the measures implemented in preventing asset losses and the effective monitoring of the implementation of the measures.	<p>There are controls in place over the management of books to ensure appropriate safe keeping of library books and to prevent losses of books. The implements the following controls;</p> <p>(a) RFID tags,</p> <p>(b) Where the RFID gates are not working, the department has appointed a service provider to repair and maintain all the 78 existing RFID gates. The procurement process for additional RFID gates has commenced and should be finalised by the end of the financial year (It should be noted that the RFID gates will not cover all the outstanding libraries due to budget constraints.</p> <p>(c) Security Guards are also placed in libraries</p> <p>(d) All libraries have got pigeonholes / lockers for patrons to leave their bags to mitigate theft.</p> <p>(e) With all these controls in place, theft is always an inherent risk to the department that the department will always strive to mitigate</p>	

Resolution number	Subject	Details	Response by the Department	Resolved Yes/no
Resolution 143/2023:	Department of Sport, Arts and Culture: Irregular Expenditure in 2022/23: R131.8 million	<p>[That the accounting officer report to the committee by 31 January 2024 on:</p> <p>[1] Progress made in the determination testing of the irregular expenditure, as required in terms of the PFMA Compliance and Reporting Framework issued under National Treasury Instruction Note 4 of 2022/23 and time frames for concluding the determination testing.</p> <p>[2] If the determination testing has been concluded, the outcomes thereof, including:</p> <ul style="list-style-type: none"> → the root causes of the expenditure; → measures implemented to address any deficiencies in internal control to avoid a recurrence and the effectiveness of the measures; → disciplinary action taken against the officials responsible for the irregular expenditure and the sanctions imposed; → steps taken to recover any losses; → the outcome of any criminal investigation and steps taken pursuant thereto; and → the time frames for concluding the above processes. <p>[3] Progress made in submitting a request for condonation to the relevant authority and the outcome of the condonation request.</p>	<p>(a) The department has conducted the determination tests for the 2022/23 FY irregular expenditure for Quarter 1 up to Quarter 3 and this was submitted to Treasury for condonation before 31 March 2023 (Awaiting outcome from Treasury).</p> <p>The determination test for Q4 has been put on hold until the department receives an opinion from National Treasury on whether the strategy implemented for the allocation of work to the panel of service providers was irregular or not.</p> <p>(b) Where the determination tests have been concluded for Q1 – Q3 (2022/23 FY), consequence management has been instituted against the officials who caused the irregular.</p> <p>(c) The department is still awaiting condonation of the irregular expenditure from Provincial Treasury.</p>	



Resolution number	Subject	Details	Response by the Department	Resolved Yes/no
Resolution 144/2023:	Department of Sport, Arts and Culture: Irregular Expenditure in financial years prior to 2022/23 not yet condoned: R561.59 million	<p>The Committee resolves:</p> <p>That the accounting officer report to the committee by 31 January 2024 on: -</p> <p>[1] Progress made in the submission of outstanding information and documents relating to the condonation submissions of R232.668 million to Provincial Treasury, the reasons for the delays and the time frames for submitting the information.</p> <p>[2] Progress made in the determination testing of the balance of the irregular expenditure in prior years of R328.922 million not yet submitted for condonation, the reasons for the delays and the time frames for completing the determination testing and submitting a request for condonation to the relevant authority.</p> <p>[3] If the determination testing relating to the balance of R328.922 million has been concluded, the outcomes of the investigations, including:</p> <ul style="list-style-type: none"> → the root causes of the expenditure; → measures implemented to address any deficiencies in internal control to avoid a recurrence and the effectiveness of the measures; → disciplinary action taken against the officials responsible for the irregular expenditure and the sanctions imposed; → steps taken to recover any losses; → the outcome of any criminal investigation and steps taken pursuant thereto; and the time frames for concluding the above processes. <p>[4] The outcomes of all requests for condonation.</p>	<p>(a) The irregular expenditure amounting to R 107 526 084 has not been submitted for condonation pending the technical opinion from National Treasury on the use of panels. The balance thereof is still being assessed by the department prior to submitting to treasury.</p> <p>(b) The determination tests for these prior year's irregular expenditure have not been conducted.</p> <p>(c) Provincial Treasury has recently condoned R19 277 875.25 on 22 December 2023 and the outcomes for the other irregular expenditure submitted to PT is still awaited.</p>	

Resolution number	Subject	Details	Response by the Department	Resolved Yes/no
Resolution 145/2023:	Department of Sport, Arts and Culture: Fruitless and Wasteful Expenditure in 2022/23: R236 000	<p>The Committee resolves:</p> <p>That the accounting officer report to the committee by 31 January 2024 on:</p> <p>[1] Progress made in the determination testing of the fruitless and wasteful expenditure, as required in terms of the PFMA Compliance and Reporting Framework issued under National Treasury Instruction Note 4 of 2022/23 and time frames for concluding the determination testing.</p> <p>[2] If the determination testing has been concluded, the outcomes thereof, including:</p> <ul style="list-style-type: none"> → the root causes of the fruitless and wasteful expenditure; → disciplinary action taken against officials responsible for the fruitless and wasteful expenditure and the sanctions imposed; → steps taken to recover any losses and the amount of any losses recovered or written off; → measures implemented to address any deficiencies in internal control to avoid a recurrence and the effectiveness of the measures; → the outcome of any criminal investigation and steps taken pursuant thereto; and → the time frames for concluding the above processes. 	<p>(a) The determination tests on the fruitless and wasteful expenditure incurred during the 2022/23 FY have been concluded.</p> <p>(b) The department is in the process of implementing consequence management against the officials that caused the fruitless and wasteful expenditure. This is anticipated to be completed by 31 March 2024.</p>	
Resolution 146/2023:	Department of Sport, Arts and Culture: Investigations	<p>The Committee resolves:</p> <p>That the accounting officer report to the committee by 31 January 2024 on:</p> <p>[1] The findings and recommendations of all five completed investigations, the nature of the allegations and the amounts involved in each matter.</p> <p>[2] Steps taken to implement the recommendations, including disciplinary action and the outcomes thereof, recovery of losses, the outcome of the remaining two criminal cases referred for criminal prosecution and remedial measures implemented to prevent a recurrence.</p> <p>[3] The time frames for implementation of all recommendations emanating from the investigations.</p>	Response attached	

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

There were no prior modifications to the Audit Report

10. INTERNAL CONTROL UNIT

The Internal control unit performed its mandatory audit reviews throughout the department to test the effectiveness of controls in place, thirty-three (33) compliance reviews were conducted during the 2023/24 Financial Year. The internal control reviews yielded positive results as most business units are improving in their respective control effectiveness. The audit findings raised by the Auditor General during e 2022/23 FY audit were resolved. The unit also supported the functioning of the Internal Audit as well as Audit Committee in executing their functions in terms of the Public Finance Management Act, as amended. For further information refer to the Audit Committee report below.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Refer to section 12 below:

12. REPORT OF THE AUDIT & RISK COMMITTEE

The Audit Committee herewith presents its report for the financial year ended 31 March 2024, as required by Treasury Regulation 3.1.13 read with section 77 of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended by Act No. 29 of 1999).

The Provincial Audit and Risk Committee (PARC) is the shared audit and risk committee for the provincial departments, and is further sub-divided into three Cluster Audit & Risk Committees (CARC's) that provide oversight of key functions to the KZN Provincial Government Departments. The Department of Sports, Arts and Culture is served by the Social Protection, Community and Human Development (SPCHD) Cluster.

The Audit Committee reports that it has adopted formal terms of reference contained in its Audit and Risk Committee Charter. The Committee complied with its responsibilities arising from the Public Finance Management Act and Treasury Regulations; except that the Committee was not fully constituted for the full financial year.

1. Audit Committee Members and Attendance

The SPCHD CARC consisted of the members listed hereunder who have met as reflected below.

#	Name of Member	CARC Meetings Attended
1	Mr S Maharaj - CARC Chairperson	4 of 4
2.	Mr M Tarr	4 of 4
3.	Ms B Jojo	3 of 4

The PARC consisted of the members listed hereunder who have met as reflected below.

#	Name of Member	Ordinary Meetings Attended	Special Meetings Attended
1.	Mr Z Zulu - PARC Chairperson	4 of 4	1 of 1
2.	Ms S Makhathini	4 of 4	1 of 1
3.	Dr M Zakwe	3 of 4	1 of 1
4.	Mr S Maharaj	4 of 4	1 of 1
5.	Mr M Tarr	4 of 4	1 of 1
6.	Ms B Jojo	3 of 4	1 of 1
7.	Mr S Mthethwa	4 of 4	1 of 1
8.	Ms R Ramphal	4 of 4	1 of 1
9.	Mr S Magagula	3 of 4	1 of 1

On 4th September 2023, three new Provincial Audit and Risk Committee members, namely, Dr M Zakwe; Ms B Jojo and Mr S Magagula were appointed by the MEC for Finance for a period of 3 years.

2. Effectiveness of Internal Control

The Committee has reviewed the reports of the Provincial Internal Audit Service (PIAS), the Audit Report on the Annual Financial Statements and the Management Report of the Auditor General of South Africa (AGSA) and has noted with concern, the weaknesses in controls around the following areas:

- Transfer Payments
- Supply Chain Management including Procurement and contract management
- IT Governance
- Post-Merger Data Migration Assurance
- Capital commitments
- Principal-Agent Arrangements
- Performance Information
- Expenditure Management
- Asset Management
- Strategic Planning and Performance Management

The Committee notes the significant number of areas in which control weaknesses were identified. The appropriateness of management's planned interventions to improve the overall system of controls were considered, and management was urged to implement remedial interventions timeously, to ensure that the Department improves on its audit outcomes.

3. Effectiveness of Internal Audit

PIAS activities were reviewed by the Committee during the special PARC and CARC monitoring processes. The Committee evaluated PIAS' reports detailing the assessment of the adequacy and effectiveness of controls designed to mitigate the risks associated with the operational and strategic activities of the department.

The PIAS planned to conduct 14 audit assignments for the period under review, of which all 14 were finalised. The Committee is satisfied that PIAS performed effectively during the period under review. During the 2024/25 financial year, the Committee will continue to monitor the progress made by the PIAS against its operational plans to ensure that it continues to fulfil its mandate and add value to the Department.

4. Risk Management

The responsibilities of the Committee with respect to risk management are formally defined in its Charter. For the period under review, the Committee's responsibilities have been focused, amongst other things, on the quarterly review of the Department's risk register and monitoring progress made by the Department on various risk management initiatives.

With regard to the Department's risk register as at 31 March 2024, as summarised in the table below, the Committee noted with concern the slow progress (of 68%) made by the Department on implementing its risk mitigation plans. The Department was urged to address the remaining risk mitigations, and to constantly review and update its risks, including risk mitigation plans, on a regular basis.

From the assessment performed by PIAS (Risk and Advisory Services) during the period under review, the Department fully complied with nine of the 15 standards and partly complied with six. The Department was encouraged to increase its efforts to fully comply with the rest of the standards, including the development of an assessment tool to review the effectiveness of its risk management committee and to increase human capacity within its risk management function.

The Committee encouraged the Department to enhance its business continuity management (BCM) practices through customisation and adoption of various BCM templates and guidelines as provided by the PIAS (Risk and Advisory Services). The Department was also advised to link its BCM practices with disaster management plans (as required by the Disaster Management Act) to ensure seamless resumption of business operations and critical services in the event of emergencies.

5. Quality of in year management and monthly/ quarterly reports

The Committee was satisfied with the content and quality of quarterly reports in respect of in year management and quarterly performance, prepared and issued by the Accounting Officer of the Department during the year under review, in terms of the PFMA and the Division of Revenue Act.

Based on the report of the Auditor General, the Committee noted with concern the material misstatements on the reported Performance Information. The management of the Department has been urged to implement the appropriate improvement strategies in order to prevent further regression.

The Committee monitored the implementation of corrective actions in respect of the detailed findings emanating from the previous regulatory audit as well as PIAS audits on a quarterly basis through the CARC processes.

6. Evaluation of Financial Statements

The Committee has:

- Reviewed and discussed the Annual Financial Statements, including the audit report, with the Accounting Officer, Auditor General and PIAS.
- Reviewed the Auditor General's Management Report.
- Reviewed the Department's processes for

compliance with legal and regulatory provisions noting the areas of non-compliance as listed in the Auditor General's Report,

- Reviewed the conclusion on the usefulness and reliability of performance information resulting from the external audit of the Department noting the material adjustments that were made by the Department.

The Committee noted that the three material irregularities (MIs) identified in prior year had been resolved. These MIs related to the unused buses purchased to be converted to mobile libraries, payments made for infrastructure goods not received for Dukuduku Library Project and penalties not charged from supplier for delayed project.

7. Forensic Investigations

The Committee noted that nine investigations relating to procurement irregularities covering the period 2016 to 2024 had been conducted. Four cases had been finalised with the implementation of recommendations still in progress and five investigations were still in progress. For the finalised cases the Department was in the process of implementing consequence management processes. The Committee will follow-up on the process of these matter throughout the next financial year as part of conducting its oversight responsibilities.

8. Auditor-General's Report

The Committee has met with the Auditor General of South Africa to discuss and evaluate the issues that emanated from the current regulatory audit.

The Committee will ensure that corrective actions in respect of the detailed findings emanating from the current regulatory audit continue to be monitored on a quarterly basis through the CARC processes. The Committee will also ensure the monitoring of timely submission of Financial Statements as well as consequence management enforcement where applicable.

The Committee concurs with and accepts the conclusion of the Auditor General's opinion on the Annual Financial Statements of an unqualified audit opinion with material findings, and is of the opinion that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor General.

9. Appreciation

The Committee wishes to express its appreciation to the Management of the Department, the Auditor General of South Africa, and the Provincial Internal Audit Services for the co-operation and support they have provided to enable us to compile this report.



Mr Z Zulu


Chairperson: Provincial Audit and Risk Committee

Date: 08 August 2024

13. B-BBEE COMPLIANCE PERFORMANCE INFORMATION

The following table has been completed in accordance with the compliance to the BBBEE requirements of the BBBEE Act of 2013 and as determined by the Department of Trade, Industry and Competition.

Has the Department / Public Entity applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following:		
Criteria	Response Yes / No	Discussion (include a discussion on your response and indicate what measures have been taken to comply)
Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law?		
Developing and implementing a preferential procurement policy?	Yes	The department has an SCM policy which is aligned to the Preferential Procurement Policy Framework Act and its objectives. In 2023/24FY it had set a target of 75% on procurement spend to Historically Disadvantaged Individuals; and has achieved 86%.
Determining qualification criteria for the sale of state-owned enterprises?		
Developing criteria for entering into partnerships with the private sector?		
Determining criteria for the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment?		



The department has an SCM policy which is aligned to the Preferential Procurement Policy Framework Act and its objectives. In 2023/24FY it had set a target of 75% on procurement spend to Historically Disadvantaged Individuals; and has achieved 86%.

PART

D



HUMAN RESOURCE MANAGEMENT

1. INTRODUCTION

The information provided in this part is prescribed by the:

- Basic Conditions of Employment Act, no.75 of 1997, as amended;
- Codes of Good Practice;
- Employment Equity Act, no.55 of 1998 as amended;
- Employee Health and Wellness Strategic Framework, 2009
- Gender Equality Strategic Framework, 2010;
- Labour Relations Act, no.66 of 1995, as amended;
- Occupational Health and Safety Act, no.85 of 1993;
- Promotion of Administrative Justice Act (PAJA), Act, no.3 of 2000;
- Promotion of Access to Information (PAI), Act, no.2 of 2000;
- Protected Disclosure Act, Act, no. 26 of 2000;
- Public Finance Management Act, no.1 of 1999;
- Public Service Act, no.30 of 1994;
- Public Service Amendment Act of 2007
- Public Service Coordinating Bargaining Council (PSCBC) resolutions;
- Public Service Regulations, 2016;
- Public Service Training and Education White Paper;
- Skills Development Act, no.97 of 1998;
- The Constitution of the Republic of South Africa, Act, no.108 of 1996;
- Transforming the Public Service Green Paper;
- Treasury Regulations of 2005;
- White paper on Affirmative Action in the Public Service;
- White Paper on Human Resource Management in the Public Service;
- White Paper on Transformation of the Public Service; and
- White Paper on Transforming Public Service Delivery;

2. OVERVIEW OF HUMAN RESOURCES

Status of the Human Resources in the Department

Public Service Regulations, 2016 and the Human Resource Planning Strategic Framework issued by the Department of Public Administration in 2008 mandate human resource planning in all Government Departments to be undertaken. The Department of Sport, Arts and Culture has an approved Human Resources Plan that addresses the current and future workforce Human Resources challenges within the Department.

The Plan is aimed at determining the demand and supply of skills that are critical to achieve the strategic objectives of the Department. This Plan also analyses the gaps between the demand and supply as well as strategies that will assist in closing those gaps. The success of any organisation is dependent on the availability of employees who have appropriate competencies, skills and knowledge required for enabling the Department to be competitive, forward looking, and focused on achieving its priorities.

The Departmental HR Plan will be assessed annually to determine whether an adjustment is required in the event that a change to the Departmental strategy has occurred and it might have an impact on the current HR priorities. The HR Plan sets out to review human- resource-capacity needs systematically to ensure that the Department ultimately has the right number and type of Human Resources and practices to deliver relevant, comprehensive, professional and efficient public-sector service to the people of KwaZulu-Natal. It also sets out and ensures that the composition of the Department becomes more representative of the society it serves.

Over and above meeting the compliance criteria, this Human Resource Plan is an important tool which is used to analyse the strategic objectives of the Department within the political, environmental, social, technological, economical and legal factors which impact on the Department. The Department also conducted an Human Resource readiness assessment to determine whether it will achieve its strategic objectives within the prevailing applicable factors in so far as the human resources functions are concerned. The findings have been incorporated in the approved HR Plan including recommendations on how the gaps will be closed.

HR Planning Analysis and Findings in the Departmental HR readiness assessment

These findings represent various Human Resource Management capabilities, which form the building blocks of the value chain deployed by the Department to facilitate the optimal utilisation of people as a critical and expensive resource. The following are the findings that were identified in the HR readiness assessment that necessitate planning of how the identified issues will be addressed:

- Gaps in the interim Organisational Structure as well as alignment of the functions and staff establishment;
- Lack of implementation of targeted Change Management strategies or initiatives;
- Absence of a job evaluation system in the public service;
- Shortage of personnel or capacity due to budget constraints as well as delays in the filling of posts;
- Gaps in Wellness Management;
- Insufficient training and development budget to address all the skills gaps;
- Inability to reach employment equity targets;

- Lack of commitment by some supervisors in terms of the assessment of Employee
 - Performance Management System (E/PMDS);
 - High labour turnover;
 - Lack of commitment by some supervisors in terms of the assessment of employee performance management (E/PMDS);
 - Delays in finalising/resolving disciplinary actions by supervisors;
 - Inadequate office space and implementation of SHERQ measures;
 - Gaps in implementing Job Access Strategic Framework; and
 - Gaps in implementing Gender Equality Strategic Framework.
- ensure that employee performance is monitored, assessed and rewarded;
 - implement the reviewed retention strategies to reduce labour turnover;
 - conduct workshops on labour relations matters and other HR policies to capacitate officials for better understanding of the prescripts and procedures to reduce misconducts and misinterpretation thereof;
 - provide regular office inspections and advise in terms of suitability of offices to ensure good access and the safety of officials and clients;
 - implement the Departmental Job Access Strategic Framework plan; and
 - Implement the Departmental Gender Equality Strategic Framework plan.

Human Resource prioritised HR Strategies and their impact

The Department prioritised the following HR Strategies to address issues and challenges identified and mentioned above:

- finalise the approval of the reviewed interim/start-up Organisational Structure, as well as incorporating the merge and additional functions as directed by the National Cabinet in 2019 and inputs from various stakeholders;
 - implement change management strategies with roles and responsibilities attached to all role players to ensure that all stakeholders play a part in the implementation or management of change;
 - make follow ups on progress with regards to the finalisation of the new Job Evaluation system to ensure that jobs are properly graded or benchmarked timeously;
 - attract and recruit suitably qualified and competent personnel to ensure adequate supply of personnel within units so as to meet the Departmental Strategic Objectives;
 - continue to address Wellness Management gaps by the approved EHWP operational plans i.e. Wellness Management, HIV & AIDS, TB, Health and Productivity Management and SHERQ to ensure that the Department has employees that are healthy, productive and dedicated to their work;
 - ensure efficient and effective implementation of the human resources development/ training programmes to ensure a skilled workforce that will assist in achieving the strategic goals of the Department;
 - recruit in line with Employment Equity Plan and Employment Equity targets of the Department and implement programmes that support equity in the workplace;
- appointment of the Service Provider to facilitate the reviewal of the interim/start-up Organisational Structure, as well as incorporating the merge and additional functions as directed by the National Cabinet in 2019 and inputs from various stakeholders;
 - 20 Managers and 266 officials were capacitated on Change Management so that they are able to cope or manage change;
 - 20 officials were capacitated on Diversity Management training to assist them in managing people in line with the relevant prescripts;
 - Made follow ups with Office of the Premier on progress with regards to the finalisation of the new Job Evaluation system to ensure that jobs are properly graded or benchmarked timeously;
 - recruited 28 permanent personnel, 63 contract workers and 644 EPWP suitably qualified and competent personnel to ensure adequate supply of personnel within units so as to meet the Departmental Strategic Objectives;
 - vetted and verified qualifications for all newly appointed personnel;
 - maintained the 7.44% vacancy rate below the acceptable 10% by ensuring timeous filing of budgeted vacant posts;
 - Developed and implemented the approved MTEF HR Plan and submitted the annual implementation report to DPSA through Office of the Premier;
 - Developed the 2024/25 Job Access Strategic Framework Plan, as well as report on the 2023/24 implemented plan;

Highlighted HR Plan achievements in the reporting period in question

The following are some of the HR Plan achievements noted in the last financial year:

- developed the 2024/25 Gender Equality Strategic Framework Plan, as well as report on the 2023/24 implemented plan;
- developed and implemented the approved Departmental Employment Equity Plan as well as submitted EEA@ and EEA4 reports to Department of Employment and Labour online;
- implemented the HOD 8 Principles of Action plan (2023) for Public Service Women Management week and submitted the report to DPSA;
- established Men's Forum as well as the Women Steering Committee;
- established a Disability Forum (Ability Forum) & launched it with a health day for People with Disabilities (PWDs);
- implemented the Safety, Healthy, Environment, Risk and Quality Management Policy, and Wellness Management Policies;
- drafted the following HR policies for consultations: Employment Equity Policy, Special Leave Policy, Prevention & Elimination of Harassment in the workplace Policy, Recognition of improved qualification for employees appointed on salary levels 1-12 Policy, HIV, TB and STI Management Policy, Health and Productivity Management Policy, Promoting Physical Exercises and sport, Recreation and Relaxation Activities Among Employees Policy, and Provision of Safety Equipment, Facilities, Protective clothing and uniform Policy;
- published Guidelines on renovations and construction work within the Department Guidelines, water disruption and power outage Guidelines, Fire safety compliance Guidelines;
- quarterly integrated employee health and wellness reports were submitted to Office of the Premier;
- Employee health and wellness management systems monitoring and readiness toll as well as annual HIV & AIDS, STI and TB, Health and Productivity, wellness, Safety, Health, Environment, Risk and Quality Operational plans for 2024/25 were submitted to OTP;
- Recruited in line with Employment Equity Plan and Employment Equity targets (58.88% representation of women at all levels against the 54% target, 50% representation of women at SMS levels against 50% target, and 2.28% representation for People with Disabilities against 2% target) and implemented programmes that support equity in the work place;
- Coordinated the moderation of all employee performance reports and payments of performance incentives EPMS;
- Coordinated the signing of performance agreements between SMS members (2023/24) and their supervisors as well half yearly and annual reviews (2023/24) by HOD;
- Coordinated the signing of performance agreements for levels 2-12 (2023/24) as well half yearly and annual reviews (2022/23);
- Conducted Voluntary Health Screening on 273 officials;
- Trained Safety Representatives in firefighting and conducted fire fighting drills;
- Implemented the policy on Promoting Physical Exercises & Sports, Recreation & Relaxation Activities Amongst Employees;
- Participated in the District Soccer Leagues as well as the Inter-Departmental Games;
- Rolled out 19 training programmes for the 2020/21 financial year;
- Trained 391 permanent employees;
- Awarded bursaries to 10 Departmental employees for 2023 academic year;
- Awarded bursaries to 14 external students for the 2023 academic year;
- Trained 60 graduate interns;
- Trained 15 student interns;
- Provided Moral support to 10 employees (4 bereavements and 6 sick);



- Attended to 26 internal customers with stress and mental health issues;
- Facilitated behaviour change for internal customers;
- Distributed TB Management Articles by Alexander Forbes;
- Attended to Ill health and management cases; and
- Hosted the MEC's Service Excellence awards (non-monetary awards) to recognise good performance as well as those that have served the public service for a long time.

Future HR Plans/ goals

The assumptions and objectives on which the Departmental HR Plan is based on is stipulated in line with the HR assessment, the tool used in the Public Service, that was conducted during the developmental stage. The plan was developed and implemented. Most milestones from the previous plans (DSR & DAC) were achieved, although some of the strategies have taken longer to implement because of the scarce resources (mostly finance and staff), but their continuous availability will certainly assist in achieving the departmental goals and objectives. The HRM&D aligned all the identified HR Strategies from the HR assessment exercise and the HR Strategies that were not achieved in the previous HR Plans to the Directorate's Operational Plans. These strategies will be monitored through monthly, quarterly, annual HR Implementation Reports or Close Out reports, amongst others. There is also periodic reporting to all the various institutions as

legislated and amongst them are: the DPSA, Department of Employment and Labour, Office of the Premier and CATHSSETA.

3. HUMAN RESOURCES OVERSIGHT STATISTICS

The department must provide the following key information on its human resources. All the financial amounts must agree with the amounts disclosed in the annual financial statements. Provide reasons for any variances.

Please note that it is very important to follow the format and standards prescribed, to enable collation and comparison of information. If sub headings/tables are not applicable to the department, it should be stated that there is nothing to report on. Numbering of tables must not be changed and should be maintained as in the guidelines.

Include any other tables for HR if considered necessary by the department and required by any specific government oversight body. These additional tables must be included at the end of the standardised HR information.

3.1 Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. In particular, it provides an indication of the following:

- amount spent on personnel
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1:

Personnel expenditure by programme for the period 1 April 2023 and 31 March 2024

Programme	Total expenditure	Personnel expenditure	Training expenditure	Professional and special services expenditure	Personnel expenditure as a % of total expenditure	Average personnel cost per employee
	(R'000)	(R'000)	(R'000)	(R'000)	%	(R'000)
Administration	285650	121309	922	0	42	522
Cultural Affairs	361797	89877	40	0	25	491
Library & Archive Services	436800	77278	0	0	18	324
Sport and Recreation	380313	102945	9	0	27	146
Total as on Financial Systems (BAS)	1464560	391409	971	0	27	

Table 3.1.2

Personnel costs by salary band for the period 1 April 2023 and 31 March 2024

Salary band	Personnel expenditure (R'000) incl. transfers	% of total personnel cost (R421 748 000)	No. of employees	Average personnel cost per employee
01 Lower skilled (Levels 1-2)	4 743,00	1,12	26	182 423,00
02 Skilled (Levels 3-5)	50 602,00	12,00	168	301 202,00
03 Highly skilled production (Levels 6-8)	147 708,00	35,02	290	509 338,00
04 Highly skilled supervision (Levels 9-12)	110 283,00	26,14	138	799 152,00
05 Senior management (Levels >= 13)	46 408,00	11,00	36	1 289 111,00
10 Contract (Levels 1-2)	145,00	0,03	1	145 000,00
11 Contract (Levels 3-5)	1 710,00	0,41	19	90 000,00
12 Contract (Levels 6-8)	4 362,00	1,03	30	145 400,00
13 Contract (Levels 9-12)	4 564,00	1,08	6	760 667,00
14 Contract (Levels >= 13)	3 237,00	0,77	2	1 618 500,00
20 Abnormal Appointment & Periodical Remuneration	17 647,00	4,18	638	27 660,00
Total	391 409,00	92,80	1354	

Table 3.1.3:

Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2023 and 31 March 2024

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount	Salaries as a % of personnel costs	Amount	Overtime as a % of personnel costs	Amount	HOA as a % of personnel costs	Amount	Medical aid as a % of personnel costs
	(R'000)	%	(R'000)	%	(R'000)	%	(R'000)	%
Administration	111 041,00	26,33	2 018,00	0,48	3 067,00	0,72	5 183,00	1,23
Cultural Affairs	81 889,00	19,42	939,00	0,22	2 434,00	0,58	4 616,00	1,09
Library & Archive Services	67 808,00	16,08	27,00	0,00	3 165,00	0,75	6 278,00	1,49
Sport And Recreation	90 965,00	21,57	2 723,00	0,65	2 994,00	0,71	6 262,00	1,48
Total	351 703,00	83,40	5 707,00	1,35	11 660,00	2,76	22 339,00	5,29



Table 3.1.4:

Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2023 and 31 March 2024

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount	Salaries as a % of personnel costs	Amount	Overtime as a % of personnel costs	(R'000)	HOA as a % of personnel costs	(R'000)	Medical aid as a % of personnel costs
	(R'000)	%	(R'000)	%	Amount	%	Amount	%
01 Lower skilled (Levels 1-2)	3 340,00	0,79	4,00	0,00	331,00	0,08	495,00	0,11
02 Skilled (Levels 3-5)	31 761,00	7,53	1 271,00	0,30	3 125,00	0,74	5 721,00	1,36
03 Highly skilled production (Levels 6-8)	125 742,00	29,81	3 204,00	0,76	5 424,00	1,29	12 274,00	2,91
04 Highly skilled supervision (Levels 9-12)	107 435,00	25,48	1 085,00	0,26	1 922,00	0,46	3 533,00	0,84
05 Senior management (Levels >= 13)	52 629,00	12,48	0,00	0,00	858,00	0,20	316,00	0,07
10 Contract (Levels 1-2)	129,00	0,03	0,00	0,00	0,00	0,00	0,00	0,00
11 Contract (Levels 3-5)	1 577,00	0,37	5,00	0,00	0,00	0,00	0,00	0,00
12 Contract (Levels 6-8)	4 223,00	1,00	138,00	0,03	0,00	0,00	0,00	0,00
13 Contract (Levels 9-12)	4 411,00	1,05	0,00	0,00	0,00	0,00	0,00	0,00
14 Contract (Levels >= 13)	2 984,00	0,71	0,00	0,00	0,00	0,00	0,00	0,00
20 Abnormal Appointment and Periodical Remuneration	17 472,00	4,14	0,00	0,00	0,00	0,00	0,00	0,00
Total	351 703,00	83,40	5 707,00	1,35	11 660,00	2,76	22 339,00	5,29

3.2 Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1:

Employment and vacancies by programme as on 31 March 2024

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment (Incl. Temp & Interns)
Administration	169	166	0.44	68
Cultural affairs	147	140	1.04	2
Library & Archive Services	183	181	0.30	0
Sport & recreation	163	159	0.59	4
Total	662	646	2.37	74

Table 3.2.2:*Employment and vacancies by salary band as on 31 March 2024*

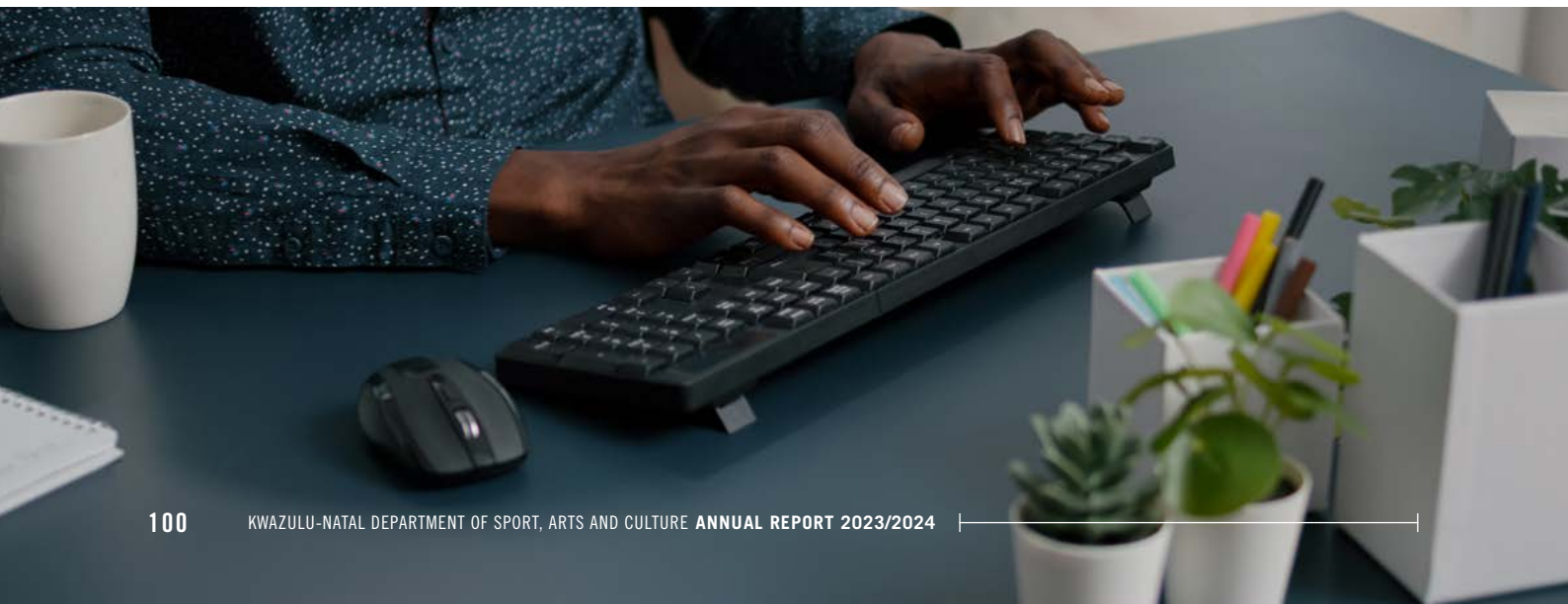
Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment (Incl. Temp & Interns)
Lower skilled (1-2)	27	26	0.15	1
Skilled (3-5)	168	167	0.15	21
Highly skilled production (6-8)	290	287	0.44	37
Highly skilled supervision (9-12)	137	130	1.04	14
Senior management (13-16)	40	36	0.59	1
Total	662	646	2.37	74

Table 3.2.3:*Employment and vacancies by critical occupations as on 31 March 2024*

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Collections Practitioner	1	1	0	0
Total	1	1	0	0

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.



3.3 Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1

SMS post information as on 31 March 2024

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	1	0	0	1	2.5
Salary Level 16	0	0	0	0	0
Salary Level 15	2	1	2.5	1	2.5
Salary Level 14	8	8	20	0	0
Salary Level 13	29	27	67.50	2	5
Total	40	36	90	4	10

Table 3.3.2:

SMS post information as on 30 September 2023

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	0	0	0	0	0
Salary Level 15	2	1	2.5	1	2.5
Salary Level 14	8	8	20.5	0	0
Salary Level 13	29	26	67	3	7.5
Total	39	35	90	4	10

Table 3.3.3:

Advertising and filling of SMS posts for the period 1 April 2023 and 31 March 2024

SMS Level	Advertising	Filling of Posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/ Head of Department	1	1	0
Salary Level 16	0	0	0
Salary Level 15	1	0	0
Salary Level 14	0	0	0
Salary Level 13	1	1	0
Total	3	2	0

Table 3.3.4:

Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2023 and 31 March 2024

Reasons for vacancies not advertised within six months

The Post Was Advertised Within Six Months

Reasons for vacancies not filled within twelve months

The delay was due to changes of leadership of the department which negatively impacted on selection committees during this period.

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

Table 3.3.5:

Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2023 and 31 March 2024

Reasons for vacancies not advertised within six months

The Post Was Advertised Within Six Months

Reasons for vacancies not filled within six months

None

Notes

- In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or head of department must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

3.4 Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1:

Job Evaluation by Salary band for the period 1 April 2023 and 31 March 2024

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels 1-2)	27	0	0	0	0	0	0
Skilled (Levels 3-5)	168	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	290	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	137	0	0	0	0	0	0
Senior Management Service Band A	29	0	0	0	0	0	0
Senior Management Service Band B	8	0	0	0	0	0	0
Senior Management Service Band C	2	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Total	662	0	0	0	0	0	0

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2:

Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2023 and 31 March 2024

Gender	African	Asian	Coloured	White	Total
Female	2	1	1	0	4
Male	2	0	0	0	2
Total	4	1	1	0	6

Employees with a disability	
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 :

Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2023 and 31 March 2024

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Total number of employees whose salaries exceeded the level determined by job evaluation				
Percentage of total employed				

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4:

Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2023 and 31 March 2024

Gender	African	Asian	Coloured	White	Total
Female					
Male					
Total					

Employees with a disability					
-----------------------------	--	--	--	--	--

Notes

→ If there were no cases where the salary levels were higher than those determined by job evaluation, keep the heading and replace the table with the following:

Total number of Employees whose salaries exceeded the grades determine by job evaluation	None
--	------

3.5 Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1:

Annual turnover rates by salary band for the period 1 April 2023 and 31 March 2024

Salary band	Number of employees at beginning of period-1 April 2023	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Lower skilled (Levels 1-2)	22	5	0	0
Skilled (Levels3-5)	169	12	11	6.51
Highly skilled production (Levels 6-8)	300	8	12	4
Highly skilled supervision (Levels 9-12)	136	3	9	6.62
Senior Management Service Bands A	26	0	0	0
Senior Management Service Bands B	8	0	0	0
Senior Management Service Bands C	1	0	0	0
Senior Management Service Bands D	0	0	0	0
Contracts	43	63	52	120
Total	705	91	84	11.91

Table 3.5.2:

Annual turnover rates by critical occupation for the period 1 April 2023 and 31 March 2024

Critical occupation	Number of employees at beginning of period-April 2023	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Collections Practitioner	2	0	1	50
Total	2		1	

Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation –
 - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
 - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
 - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
 - (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the department.

Table 3.5.3

Reasons why staff left the department for the period 1 April 2023 and 31 March 2024

Termination Type	Number	% of Total Resignations
Death	4	4.76
Resignation	13	15.48
Expiry of contract	52	61.91
Dismissal – operational changes	0	0
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	1	1.19
Retirement	6	7.14
Transfer to other Public Service Departments	8	9.52
Other	0	0
Total	84	100
Total number of employees who left as a % of total employment		11.91

Table 3.5.4:

Promotions by critical occupation for the period 1 April 2023 and 31 March 2024

Occupation	Employees 1 April 2023	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Collections Practitioner	2	0	0	1	50%
Total	2	0	0	1	50%

Table 3.5.5:

Promotions by salary band for the period 1 April 2023 and 31 March 2024

Salary Band	Employees 1 April 2023	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	22	1	4.54	20	90.91%
Skilled (Levels3-5)	169	4	2.37	139	82.25%
Highly skilled production (Levels 6-8)	300	2	0.67	244	81.33%
Highly skilled supervision (Levels 9-12)	136	2	1.47	88	64.71%
Senior Management (Level 13-16)	35	0	0	22	62.85%
Total	662	9	9.05	513	77.49%

3.6 Employment Equity

Table 3.6.1:

Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2024

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior officials and managers	16	0	1	0	15	0	2	0	34
Professionals	44	0	2	3	82	3	9	5	148
Technicians and associate professionals	43	1	6	2	58	2	4	3	119
Clerks	139	2	3	2	207	5	18	1	377
Service shop and market sales worker	1	0	0	0	0	0	0	0	1
Plant and machine operators and assemblers	14	0	0	0	0	0	0	0	14
Labourers and related workers	12	0	1	0	13	1	0	0	27
Total	269	3	13	7	375	11	33	9	720
Employees with disabilities	7	0	2	0	3	0	3	0	15

Table 3.6.2:

Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2024

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	18	0	1	0	15	0	2	0	36
Professionally qualified and experienced specialists and mid-management	36	0	5	3	47	1	6	2	100
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	119	3	6	4	198	7	24	7	368
Semi-skilled and discretionary decision making	82	0	1	0	101	3	1	0	188
Unskilled and defined decision making	14	0	0	0	13	0	0	0	27
Total	269	3	13	7	375	11	33	9	720

Table 3.6.3:

Recruitment for the period 1 April 2023 to 31 March 2024

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	2	0	1	0	0	0	0	0	3
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	4	0	0	0	4	0	0	0	8
Semi-skilled and discretionary decision making	4	0	0	0	8	0	0	0	12
Unskilled and defined decision making	3	0	0	0	2	0	0	0	5
Contract	25	0	0	0	38	0	0	0	63
Total	38	0	1	0	52	0	0	0	91
Employees with disabilities									0

Table 3.6.4:

Promotions for the period 1 April 2023 to 31 March 2024

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management									
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	1	0	0	0	0	0	1	0	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	1	1	0		2
Semi-skilled and discretionary decision making	2	0	0	0	2	0	0	0	4
Unskilled and defined decision making	0	0	0	0	0	1	0	0	1
Total	3	0	0	0	3	2	1	0	9
Employees with disabilities									

Table 3.6.5:

Terminations for the period 1 April 2023 to 31 March 2024

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	0	0	0	0	0
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	3	0	0	0	5	0	0	1	9
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	3	0	1	0	7	1	0	0	12
Semi-skilled and discretionary decision making	4	0	1	0	5	1	0	0	11
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Contracts	20	0	0	0	32	0	0	0	52
Total	30	0	2	0	49	2	0	1	84
Employees with Disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.6:

Disciplinary action for the period 1 April 2023 to 31 March 2024

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Nil	0	0	0	0	0	0	0	0	0

Table 3.6.7:

Skills development for the period 1 April 2023 to 31 March 2024

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	1	0	0	0	2	0	0	0	3
Professionals	30	0	3	0	45	1	4	1	84
Technicians and associate professionals	41	0	2	0	95	2	8		150
Clerks	21	0	0	0	44	0	0	0	65
Service and sales workers	0	0	0	0	0	0	0	0	0
Skilled agriculture and fishery workers	0	0	0	0	0	0	0	0	0
Craft and related trades workers	0	0	0	0	0	0	0	0	0
Plant and machine operators and assemblers	0	0	0	0	0	0	0	0	0
Elementary occupations	1	0	0	0	3	0	0	0	4
Total	94	2	5	0	189	3	12	1	306
Employees with disabilities	2		1		1		1		

3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1:

Signing of Performance Agreements by SMS members as on 31 May 2024

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department				
Salary Level 16	1	0	0	0%
Salary Level 15	2	1	1	100%
Salary Level 14	8	8	8	100%
Salary Level 13	29	27	26	96.29%
Total	40	36	35	97.22%

Notes

- In the event of a National or Provincial election occurring within the first three months of a financial year all members of the SMS must conclude and sign their performance agreements for that financial year within three months following the month in which the elections took place. For example if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2024.

Table 3.7.2:

Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2024

Reasons
None

Notes

- The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

Table 3.7.3:

Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2024

Reasons
Pay progression forfeited.

Notes

- • The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

3.8 Performance Rewards

To encourage good performance, the department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1:

Performance Rewards by race, gender and disability for the period 1 April 2023 to 31 March 2024

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African	0	584	0%	0.00	0.00
Male	0	249	0%	0.00	0.00
Female	0	335	0%	0.00	0.00
Asian	0	46	0%	0.00	0.00
Male	0	13	0%	0.00	0.00
Female	0	33	0%	0.00	0.00
Coloured	0	14	0%	0.00	0.00
Male	0	3	0%	0.00	0.00
Female	0	11	0%	0.00	0.00
White	0	16	0%	0.00	0.00
Male	0	7	0%	0.00	0.00
Female	0	9	0%	0.00	0.00
Total	0	660	0%	0.00	0.00

Table 3.8.2:

Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2023 to 31 March 2024

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	0	26	0%	0.00	0.00	0%
Skilled (level 3-5)	0	169	0%	0.00	0.00	0%
Highly skilled production (level 6-8)	0	291	0%	0.00	0.00	0%
Highly skilled supervision (level 9-12)	0	138	0%	0.00	0.00	0%
Total	0	624	0	0	0	0

Table 3.8.3:

Performance Rewards by critical occupation for the period 1 April 2023 to 31 March 2024

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Collections Practitioner	0	1	0%	0.00	0.00
Total	0	1	0%	0.00	0.00

Notes

→ The CORE classification, as prescribed by the DPSA, should be used for completion of this table.

→ Critical occupations are defined as occupations or sub-categories within an occupation –

- (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
- (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- (d) in respect of which a department experiences a high degree of difficulty to recruit or retain the services of employees.

Table 3.8.4:

Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2023 to 31 March 2024

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	27	0%	0.00	0.00	0%
Band B	0	8	0%	0.00	0.00	0%
Band C	0	1	0%	0.00	0.00	0%
Band D	0	0	0%	0.00	0.00	0%
Total	0	36	0%	0.00	0.00	0%

3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the department in terms of salary band and major occupation.

Table 3.9.1:

Foreign workers by salary band for the period 1 April 2023 and 31 March 2024 N/A

Salary band	01 April 2023		31 March 2024		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	-	-	-	-	-	-
Highly skilled production (Lev. 6-8)	-	-	-	-	-	-
Highly skilled supervision (Lev. 9-12)	-	-	-	-	-	-
Contract (level 9-12)	-	-	-	-	-	-
Contract (level 13-16)	-	-	-	-	-	-
Total	-	-	-	-	-	-

Table 3.9.2:

Foreign workers by major occupation for the period 1 April 2023 and 31 March 2024 N/A

Major occupation	01 April 2023		31 March 2024		Change	
	Number	% of total	Number	% of total	Number	% Change
-	-	-	-	-	-	-
-	-	-	-	-	-	-

3.10 Leave utilisation

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1:

Sick leave for the period 1 January 2023 to 31 December 2023

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	100	81	13	3.40	8	67
Skilled (levels 3-5)	814	82.10	106	27.70	8	837
Highly skilled production (levels 6-8)	1568	84.60	168	43.90	9	2742
Highly skilled supervision (levels 9 -12)	508	82.10	69	18	7	1512
Top and Senior management (levels 13-16)	75	88	16	4.20	5	361
Total	3065	83.49	382	100	7.4	5519

Table 3.10.2:*Disability leave (temporary and permanent) for the period 1 January 2023 to 31 December 2023*

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	4	100	1	4.80	4	3
Skilled (Levels 3-5)	420	100	10	47.60	42	420
Highly skilled production (Levels 6-8)	183	100	9	42.90	20	333
Highly skilled supervision (Levels 9-12)	51	100	1	4.80	51	141
Senior management (Levels 13-16)	0	0	0	0	0	0
Total	658	100	21	100	31	897

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3:*Annual Leave for the period 1 January 2023 to 31 December 2023*

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	457	21	22
Skilled Levels 3-5)	3403.75	170	20
Highly skilled production (Levels 6-8)	6193	283	22
Highly skilled supervision (Levels 9-12)	2864	133	22
Senior management (Levels 13-16)	537	30	18
Total	13454.75	637	21

Table 3.10.4:*Capped leave for the period 1 January 2023 to 31 December 2023*

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2023
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	34
Highly skilled production (Levels 6-8)	0	0	0	44
Highly skilled supervision (Levels 9-12)	0	0	0	53
Senior management (Levels 13-16)	0	0	0	39
Total	0	0	0	44

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5:

Leave payouts for the period 1 April 2023 and 31 March 2024

Reason	Total amount	Number of employees	Average per employee
	(R'000)		(R'000)
Leave payout for 2023/24 due to non-utilisation of leave for the previous cycle	0	0	0
Capped leave payouts on termination of service for 2023/24	527	4	131750
Current leave payout on termination of service for 2023/24	831	33	92496
Total	1358	37	224246

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1:

Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
-	-

Table 3.11.2:

Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.	X		Ms. N.C.P. Mkhwane Director: Human Resource Management and Development
2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.			Yes. An Employee Health and Wellness Sub-Directorate exists. 1 Deputy Director and 3 Employee Health and Wellness Practitioner posts have been filled. The Occupational Health and Safety Officer post has been advertised. The annual employee health and wellness budget for the 2023/2024 financial year was R1 184 000.
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	X		The following services were rendered: → Counselling support including psycho-social, mental health, bullying and gender-based violence support → Bereavement and moral support → Wellness screenings including HIV/AIDS → Publication of resources, which include but are not limited to articles, on diseases and illnesses → Education on financial literacy through virtual webinars → Promotion of the adoption of a healthy lifestyle through the Work and Play Programme and participation in the 2023 Provincial Work and Play Inter-Departmental Games The above-mentioned service offerings are informed by the following strategic deliverables: → Address the social and structural drivers of HIV/AIDS, TB and STIs → Link these efforts to the NDP → Accelerate prevention to reduce new HIV and TB infections and STIs → Sustain health and wellness → Ground the response to HIV, TB and STIs in human rights principles and approaches

Question	Yes	No	Details, if yes
4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.			-
5. Has the department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.			<p>Yes.</p> <p>All Departmental human resource management and development policies are translated from approved Provincial Policy Frameworks.</p> <p>All of these policies are quality assured for their adherence to constitutional and legislative provisions.</p> <p>The following policies are aligned to the Employee Health and Wellness Strategic Framework for the Public Service and Provincial Employee Health and Wellness Strategy:</p> <ul style="list-style-type: none"> → Wellness Management Policy → Health and Productivity Management Policy → HIV, TB & STIs Management Policy → SHERQ Management Policy <p>As a caring employer committed to the maintenance of human rights friendly work spaces all people practices reject any form of discrimination including on the grounds of HIV status.</p>
6. Has the department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	X		<p>The Department has adopted a zero tolerance towards any form of discrimination.</p> <p>This protection is mainstreamed into all employee health and wellness systems, standards, policies and practices.</p>
7. Does the department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	X		<p>HCT are organised onsite for employees to undergo voluntary counselling and testing.</p> <p>Membership contributions to medical aids are funded by the Department.</p> <p>Benefits offered to employees includes an annual HIV test.</p>
8. Has the department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	X		<p>These indicators are documented in Annual Operational Plans on HIV and AIDS, TB and STIs Management:</p> <ul style="list-style-type: none"> → Number of employees screened → Number of employees that attended onsite HCT Programme → Number of reports received from the Health Risk Manager

3.12 Labour Relations

Table 3.12.1:

Collective agreements for the period 1 April 2023 and 31 March 2024

Subject matter	Date
None	n/a

Notes

→ If there were no agreements, keep the heading and replace the table with the following:

Total number of Collective agreements	None
--	-------------

The following table summarises the outcome of disciplinary hearings conducted within the department for the year under review.

Table 3.12.2:

Misconduct and disciplinary hearings finalised for the period 1 April 2023 and 31 March 2024

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	0	0
Written warning	0	0
Final written warning	0	0
Suspended without pay	0	0
Fine	0	0
Demotion	0	0
Dismissal	0	0
Not guilty	0	0
Case withdrawn	0	0
Total	0	0

Notes

→ If there were no agreements, keep the heading and replace the table with the following:

Total number of Disciplinary hearings finalised	None
--	-------------

Table 3.12.3:

Types of misconduct addressed at disciplinary hearings for the period 1 April 2023 and 31 March 2024

Type of misconduct	Number	% of total
Failure to follow procedure and Irregular conduct	1	50
Being absent from work and coming late to work without authorization	1	50
Total	2	100

Table 3.12.4:

Grievances logged for the period 1 April 2023 and 31 March 2024

Grievances	Number	% of Total
Number of grievances resolved	16	80
Number of grievances not resolved	4	20
Total number of grievances lodged	20	100

Table 3.12.5:*Disputes logged with Councils for the period 1 April 2023 and 31 March 2024*

Disputes	Number	% of Total
Number of disputes upheld	1	8
Number of disputes dismissed	1	8
Number of disputes withdrawn/closed	4	34
Number of disputes pending	6	50
Total number of disputes lodged	12	100

Table 3.12.6:*Strike actions for the period 1 April 2023 and 31 March 2024*

Total number of persons working days lost	0
Total costs working days lost	0
Amount recovered as a result of no work no pay (R'000)	0.00

Table 3.12.7:*Precautionary suspensions for the period 1 April 2023 and 31 March 2024*

Number of people suspended	0
Number of people who's suspension exceeded 30 days	0
Average number of days suspended	0
Cost of suspension (R'000)	0.00

3.13 Skills development

This section highlights the efforts of the department with regard to skills development.

Table 3.13.1:

Training needs identified for the period 1 April 2023 and 31 March 2024

Occupational category	Gender	Number of employees as at 1 April 2023	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	16		Change Management		3 3
	Male	16		Change Management		3 3
Professionals	Female	98		Change Management IT Programmes Gender Mainstreaming SCM Assessor and moderator course Monitoring and Evaluation Mentorship		34 2 15 2 3 10 10 76
	Male	60		Change Management IT Programmes Gender Mainstreaming SCM Monitoring and Evaluation Mentorship		20 1 5 2 10 10 48
Technicians and associate professionals	Female	74		Change Management IT Prgrammes Secretarial Course OHS Courses Diversity Management SCM Assessor and Moderator Facilitate and Evaluate Course Advanced Computers		80 2 15 20 10 5 1 1 10 144
	Male	49		Change Management IT Programmes OHS Courses Diversity Management Assessor and Moderator Advanced Computers		60 3 25 10 1 10 129

Occupational category	Gender	Number of employees as at 1 April 2023	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Clerks	Female	217		OHS Courses SCM Assessor and Moderator Facilitate and Evaluate Course		5 3 1 1 10
	Male	133		OHS Courses SCM Assessor and Moderator Facilitate and Evaluate Course		5 3 1 1 10
Service and sales workers	Female	0				
	Male	2				
Plant and machine operators and assemblers	Female	0				
	Male	13				
Labourers and related workers	Female	15				
	Male	12				
Sub Total	Female	420				233
	Male	285				190
Total		705				423

Table 3.13.2:

Training provided for the period 1 April 2023 and 31 March 2024

Occupational category	Gender	Number of employees as at 1 April 2023	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	16		Change Management		2 2
	Male	16		Security Services Management Course Internal Control and Risk Management Regional Conference		1 1 2

Occupational category	Gender	Number of employees as at 1 April 2023	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Professionals	Female	98		IPM Convention Assessor Course Moderator Course Evaluate Learning Advanced Management and Development Programme Emotional Intelligence Mentoring for Public Service Managers GOV TECH CONFERENCE SASLAW Conference MS Project Internal Control and Risk Management Regional Conference Change Management Contracts Management		4 3 3 1 10 2 14 1 1 1 3 17 2 62 62
	Male	60		IPM Convention Assessor Course Moderator Course Advanced Management and Development Programme Emotional Intelligence Mentoring for Public Service Managers GOV TECH CONFERENCE SASLAW Conference MS Project EAPA-SA Conference Change Management Contracts Management		1 1 1 6 1 3 1 1 1 1 25 2 44 44

Occupational category	Gender	Number of employees as at 1 April 2023	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Technicians and associate professionals	Female	74		Secretarial Course Facilitate Learning Evaluate Learning Advanced Management and Development Programme Emotional intelligence EAPA- SA Conference Graphic Design Change Management Diversity Management Contracts Management		14 3 3 2 18 2 1 87 10 5 144
	Male	49		Secretarial Course Assessor Course Moderator Course Facilitate Learning Evaluate Learning Emotional intelligence Change Management Diversity Management		1 1 1 2 2 10 43 7 67
	Female	217		Assessor Course Moderator Course Facilitate Learning Evaluate Learning Emotional Intelligence Change Management Diversity Management Contracts Management		1 1 1 1 11 23 1 7 44

Occupational category	Gender	Number of employees as at 1 April 2023	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
	Male	133		Assessor Course Moderator Course Facilitate Learning Evaluate Learning Emotional Intelligence Change Management Diversity Management Contracts Management	1 1 1 1 1 12 3 3	23
Service and sales workers	Female	0				
	Male	2				
Plant and machine operators and assemblers	Female	0				
	Male	13				
Labourers and related workers	Female	15		Emotional Intelligence Change Management	1 2 3	
	Male	12		Change Management	1 1	
Sub Total	Female	420				254
	Male	285				137
Total		705				391

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1:

Injury on duty for the period 1 April 2023 and 31 March 2024

Nature of injury on duty	Number	% of total
Required basic medical attention only	3	75
Temporary Total Disablement	0	0
Permanent Disablement	0	0
Fatal	1	25
Total	4	100

3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a department.

Table 3.15.1:

Report on consultant appointments using appropriated funds for the period 1 April 2023 and 31 March 2024 N/A

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
-	-	-	-
-	-	-	-

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
-	-	-	-
-	-	-	-

Table 3.15.2:

Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2023 and 31 March 2024 N/A

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
-	-	-	-
-	-	-	-

Table 3.15.3:

Report on consultant appointments using Donor funds for the period 1 April 2023 and 31 March 2024 N/A

Project title	Total number of consultants that worked on project	Duration (work days)	Donor and contract value in Rand
-	-	-	-
-	-	-	-

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
-	-	-	-
-	-	-	-

Table 3.15.4:

Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2023 and 31 March 2024 N/A

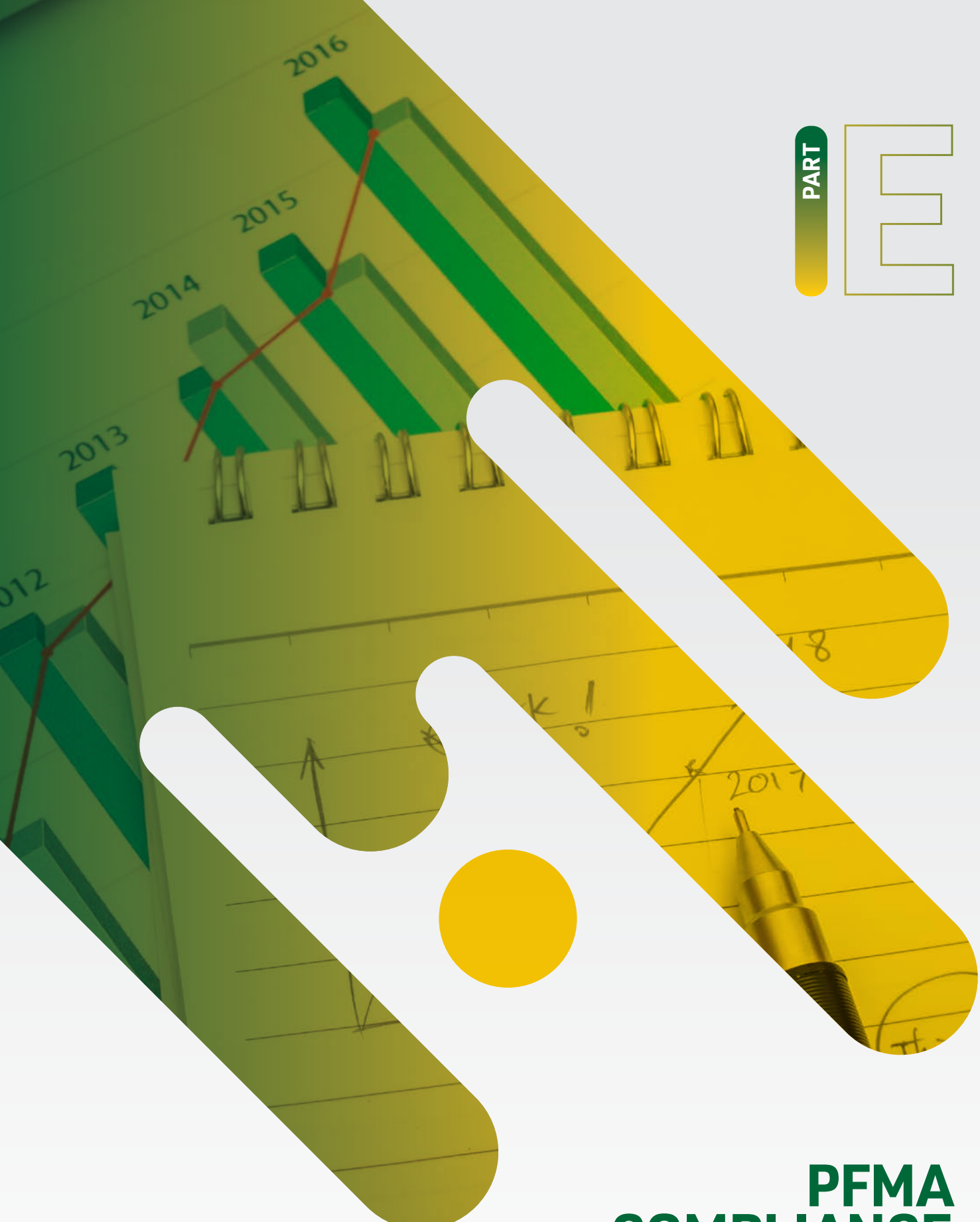
Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
-	-	-	-
-	-	-	-

3.16 Severance Packages

Table 3.16.1:

Granting of employee initiated severance packages for the period 1 April 2023 and 31 March 2024 N/A

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by department
Lower skilled (Levels 1-2)	-	-	-	-
Skilled Levels 3-5)	-	-	-	-
Highly skilled production (Levels 6-8)	-	-	-	-
Highly skilled supervision (Levels 9-12)	-	-	-	-
Senior management (Levels 13-16)	-	-	-	-
Total	-	-	-	-



PART **E**

PFMA COMPLIANCE REPORT

1. IRREGULAR, FRUITLESS AND WASTEFUL, UNAUTHORISED EXPENDITURE AND MATERIAL LOSSES

1.1. Irregular expenditure

a) Reconciliation of irregular expenditure

Description	2023/2024	2022/2023
	R'000	R'000
Opening balance	693 350	517 413
Add: Irregular expenditure confirmed	179 595	175 937
Less: Irregular expenditure condoned	19 278	
Less: Irregular expenditure not condoned and removed		
Less: Irregular expenditure recoverable		
Less: Irregular expenditure not recovered and written off		
Closing balance	853 667	693 350

Include discussion here where deemed relevant.

Reconciling notes

Description	2023/2024	2022/23
	R'000	R'000
Irregular expenditure that was under assessment in 20XX/YY		
Irregular expenditure that relates to 2022/23 and identified in 2023/24		44 177
Irregular expenditure for the current year	179 595	131 760
Total	179 595	175 937

b) Details of irregular expenditure (under assessment, determination, and investigation)

Description ¹	2023/2024	2022/23
	R'000	R'000
Irregular expenditure under assessment		
Irregular expenditure under determination		
Irregular expenditure under investigation	179 595	175 937
Total	179 595	175 937

Include discussion here where deemed relevant.

¹Group similar items

c) Details of irregular expenditure condoned

Description	2023/2024	2022/23
	R'000	R'000
Irregular expenditure condoned	19 278	-
Total	19 278	-

Include discussion here where deemed relevant.

d) Details of irregular expenditure removed - (not condoned)

Description	2023/2024	2022/23
	R'000	R'000
Irregular expenditure NOT condoned and removed		
Total		

Include discussion here where deemed relevant.

e) Details of irregular expenditure recoverable

Description	2023/2024	2022/23
	R'000	R'000
Irregular expenditure recoverable		
Total		

Include discussion here where deemed relevant.

f) Details of irregular expenditure written off (irrecoverable)

Description	2023/2024	2022/23
	R'000	R'000
Irregular expenditure written off		
Total		

Include discussion here where deemed relevant.

Additional disclosure relating to Inter-Institutional Arrangements

g) Details of non-compliance cases where an institution is involved in an inter-institutional arrangement (where such institution is not responsible for the non-compliance)

Description
Total
<i>Include discussion here where deemed relevant.</i>

h) Details of irregular expenditure cases where an institution is involved in an inter-institutional arrangement (where such institution is responsible for the non-compliance)²

Description	2023/2024 ³	2022/23
	R'000	R'000
Total		
<i>Include discussion here where deemed relevant.</i>		

i) Details of disciplinary or criminal steps taken as a result of irregular expenditure

Disciplinary steps taken
<i>Include discussion here where deemed relevant.</i>

² Refer to paragraphs 3.12, 3.13 and 3.14 of Annexure A (PFMA Compliance and Reporting Framework) to National Treasury Instruction No. 4 of 2022/2023

³ Amounts of irregular expenditure related to the current year must be disclosed in the annual financial statements.

1.2. Fruitless and wasteful expenditure

a) Reconciliation of fruitless and wasteful expenditure

Description	2023/2024	2022/2023
	R'000	R'000
Opening balance	1 702	1 466
Adjustment to opening balance		
Opening balance as restated		
Add: Fruitless and wasteful expenditure confirmed	38	236
Less: Fruitless and wasteful expenditure recoverable	1	
Less: Fruitless and wasteful expenditure not recoverable and written off		
Closing balance	1 739	1 702

Include discussion here where deemed relevant.

Reconciling notes

Description	2023/2024	2022/23
	R'000	R'000
Fruitless and wasteful expenditure that was under assessment		
Fruitless and wasteful expenditure that relates to the prior year and identified in the current year		1 466
Fruitless and wasteful expenditure for the current year	37	236
Total	1 739	1 702

b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ⁶	2023/2024	2022/23
	R'000	R'000
Fruitless and wasteful expenditure under assessment		
Fruitless and wasteful expenditure under determination		
Fruitless and wasteful expenditure under investigation		
Total		

Include discussion here where deemed relevant.

⁴ Transfer to receivables

⁵ Record amounts in the year in which it was incurred

⁶ Group similar items

c) Details of fruitless and wasteful expenditure recoverable

Description	2023/2024	2022/23
	R'000	R'000
Fruitless and wasteful expenditure recoverable		
Total		

Include discussion here where deemed relevant.

d) Details of fruitless and wasteful expenditure not recoverable and written off

Description	2023/2024	2022/23
	R'000	R'000
Fruitless and wasteful expenditure written off		
Total		

Include discussion here where deemed relevant.

e) Details of disciplinary or criminal steps taken as a result of fruitless and wasteful expenditure

Disciplinary steps taken
Total

Include discussion here where deemed relevant.

1.3. Unauthorised expenditure

a) Reconciliation of unauthorised expenditure

Description	2023/2024	2022/2023
	R'000	R'000
Opening balance		
Adjustment to opening balance		
Opening balance as restated		
Add: unauthorised expenditure confirmed		
Less: unauthorised expenditure approved with funding		
Less: unauthorised expenditure approved without funding		
Less: unauthorised expenditure recoverable ⁷		
Less: unauthorised not recoverable and written off ⁸		
Closing balance		

Include discussion here where deemed relevant.

Reconciling notes

Description	2023/2024	2022/23
	R'000	R'000
Unauthorised expenditure that was under assessment		
Unauthorised expenditure that relates to the prior year and identified in the current year		
Unauthorised expenditure for the current year		
Total		

b) Details of fruitless and wasteful expenditure (under assessment, determination, and investigation)

Description ¹⁰	2023/2024	2022/23
	R'000	R'000
Unauthorised expenditure under assessment		
Unauthorised expenditure under determination		
Unauthorised expenditure under investigation		
Total		

Include discussion here where deemed relevant.

⁷ Transfer to receivables

⁸ This amount may only be written off against available savings

⁹ Record amounts in the year in which it occurred

¹⁰ Group similar items

1.4. Additional disclosure relating to material losses in terms of PFMA Section 40(3)(b)(i) & (iii) ¹¹

a) Details of material losses through criminal conduct

Material losses through criminal conduct	2023/2024	2022/2023
	R'000	R'000
Theft		
Other material losses		
Less: Recoverable		
Less: Not recoverable and written off		
Total		

Include discussion here where deemed relevant.

¹¹ Information related to material losses must be disclosed in the annual financial statements.

b) Details of other material losses

Nature of other material losses	2023/2024	2022/23
	R'000	R'000
<i>(Group major categories, but list material items)</i>		
Total		

Include discussion here where deemed relevant and criminal or disciplinary steps taken by the institution.

c) Other material losses recoverable

Nature of other material losses	2023/2024	2022/23
	R'000	R'000
<i>(Group major categories, but list material items)</i>		
Total		

Include discussion here where deemed relevant.

c) Other material losses recoverable

Nature of losses	2023/2024	2022/23
	R'000	R'000
<i>(Group major categories, but list material items)</i>		
Total		

Include discussion here where deemed relevant.

2. LATE AND/OR NON-PAYMENT OF SUPPLIERS

Description	Number of invoices	Consolidated Value
		R'000
Valid invoices received	8 843	1 218 768
Invoices paid within 30 days or agreed period	8 843	1 218 768
Invoices paid after 30 days or agreed period		
Invoices older than 30 days or agreed period (<i>unpaid and without dispute</i>)		
Invoices older than 30 days or agreed period (<i>unpaid and in dispute</i>)		

Include reasons for the late and or non-payment of invoices, including reasons that the invoices are in dispute, where applicable.

3. SUPPLY CHAIN MANAGEMENT

3.1. Procurement by other means

Project description	Name of supplier	Type of procurement by other means	Contract number	Value of contract R'000
Refer to Annexure B				57 613 474 65
Total				

3.2. Contract variations and expansions

Project description	Name of supplier	Contract modification type (Expansion or Variation)	Contract number	Original contract value	Value of previous contract expansion/s or variation/s (if applicable)	Value of current contract expansion or variation
				R'000	R'000	R'000
Rehabilitation and Refurbishment of Winston Churchill	Jacks B Construction	Expansion	D0305079	37 302 221	449 335 36	8 595 164 8
Construction of Senkentshe Modular Library	KwaNgwane Constructing & Trading	Variation	G347237	2 989 005 25	0	1 721 667 02
Refer to Annexure B						
Total				40 291 227 13	449 335 36	10 316 831 82

PART **F**



FINANCIAL INFORMATION

Report of the auditor-general to KwaZulu-Natal Provincial Legislature on vote no. 10: Department of Sport, Arts and Culture

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the Department of Sport, Arts and Culture set out on pages 149 to 210 which comprise the statement of financial position as at 31 March 2024, statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Sport, Arts and Culture as at 31 March 2024 and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury and the requirements of the Public Finance Management Act 1 of 1999 (PFMA) and the Division of Revenue Act 5 of 2023 (Dora).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

7. The supplementary information set out on pages 211 to 223 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion on them

Responsibilities of the accounting officer for the financial statements

8. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS and the requirements of the PFMA and DORA; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
9. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

Responsibilities of the auditor-general for the audit of the financial statements

10. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
11. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 211 to 223, forms part of our auditor's report.

Report on the annual performance report

12. In accordance with the Public Audit Act 25 of 2004 (PA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance information against predetermined objectives for the selected material performance indicators presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
13. I selected the following material performance indicators related to Programme 2: Cultural Affairs, Programme 3: Libraries and Archives Services and Programme 4: Sport and Recreation presented in the annual performance report for the year ended 31 March 2024. I selected those indicators that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

Programme	Performance indicator
Programme 2: Cultural Affairs	<ul style="list-style-type: none"> • No. of cultural/ creative sector practitioners capacitated/ trained. • No of jobs opportunities created through marketing in the creative and cultural sector. • No. of cultural exhibitions staged by museum. • No. of community conversation / dialogues conducted to foster social interaction (Standardized Indicator) • Number of public awareness activations on the "i am the flag" campaign (Standardised indicator)
Programme 3: Library and Archives Services	<ul style="list-style-type: none"> • No. of records management training courses conducted. • No. of public awareness programmes conducted in archives.
Programme 4: Sport and Recreation	<ul style="list-style-type: none"> • No. of sporting bodies supported • No. of athletes supported through the scientific support programme per year • No. of sport facilities constructed • No. of recreation programmes implemented • No. of people actively participating in organized sport and active recreation events • No. of learners participating at the district school sport tournaments • No. of learners supported to participate in the National School Sport Championships • A number of schools, hubs and clubs provided with equipment and/or attire as per the established norms and standards • No. of major events supported.

14. I evaluated the reported performance information for the selected material performance indicators against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
15. I performed procedures to test whether:
- i the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
 - ii all the indicators relevant for measuring the department's performance against its primary mandated and prioritised functions and planned objectives are included
 - iii the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements
 - iv the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated
 - v the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents
 - vi the reported performance information is presented in the annual performance report in the prescribed manner
 - vii there is adequate supporting evidence for the achievements reported and for the reasons provided for any over- or underachievement of targets and measures taken to improve performance.
16. I performed the procedures to report material findings only; and not to express an assurance opinion or conclusion.
17. I did not identify any material findings on the reported performance information for the selected indicators.

Other matter

18. I draw attention to the matter below.

Achievement of planned targets

19. The annual performance report includes information on reported achievements against planned targets and provides explanations for over- or under-achievements and measures taken to improve performance.
20. The tables that follow provide information on the achievement of planned targets and lists the key service delivery indicators that were not achieved as reported in the annual performance report. The reasons for any underachievement of targets and measures taken to improve performance are included in the annual performance report on pages 23 to 79.

Targets for key indicators not achieved - Programme 2: Cultural Activities

Targets achieved: 90%		
Budget spent: 100%		
Key indicators not achieved	Planned target	Reported achievement
Number of significant days celebrated.	11	9

Targets for key indicators not achieved - Programme 3: Libraries and Archives Services

Targets achieved: 67%		
Budget spent: 99.8%		
Key indicators not achieved	Planned target	Reported achievement
Number of libraries established per year.	2	0

Targets for key indicators not achieved - Programme 4: Sports and Recreation

Targets achieved: 76%		
Budget spent: 100%		
Key indicators not achieved	Planned target	Reported achievement
Number of sports facilities constructed.	33	1
Number of people actively participating in organized sport and active recreation events.	100 000	70 384
Number of libraries established per year.	26 000	19 346

Material misstatements

21. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for programme 2: Cultural Affairs. Management subsequently corrected all the misstatements, and I did not include any material findings in this report.

Report on compliance with legislation

22. In accordance with the PM and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
23. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
24. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
25. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

Annual financial statements

26. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework and/or supported by full and proper records as required by section 40(1) (b) of the PFMA.
27. Material misstatements of disclosure items identified by the auditors in the submitted financial statement were corrected and the supporting records were provided subsequently, resulting in the financial statements receiving an unqualified opinion.

Expenditure management

28. Effective and appropriate steps were not taken to prevent irregular expenditure, as disclosed in note 31 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. The majority of the irregular expenditure was caused by non-compliance with procurement and contract management regulations.

Asset Management

29. Preventative mechanisms were not in place to eliminate theft / loss / wastage / misuse of assets, as required by treasury regulation 10.1.1 (a).

Procurement and contract management

30. Some of the goods and services of a transaction value above R1 000 000 were procured without inviting competitive bids and deviations were approved by the accounting officer but it was practical to invite competitive bids, as required by Treasury Regulation 16A6.1, paragraph 3.3.1 of NTI 02 of 2021/22, paragraph 4.1 of NTI 03 of 2021/22 and TR 16A6.4. Similar non-compliance was also reported in the prior year. This non-compliance was identified in the procurement processes for the security services and sports equipment.
31. Some of the construction contracts were awarded to contractors that were not registered with the Construction Industry Development Board and did not qualify for the contract in accordance with section 18(1) of the CIDB Act and Construction Industry Development Board Regulations 17 and/or 25(7A).

Strategic planning and performance management

32. Specific information systems were not established to enable the monitoring of progress made towards achieving targets, core objectives and service delivery as required by public service regulation 25(1)(e)(i) and (iii).

Other information in the annual report

33. The accounting officer is responsible for the other information included in the annual report which includes the directors' report, the audit committee's report. The other information referred to does not include the financial statements, the auditor's report and those selected material indicators in the scoped-in programmes presented in the annual performance report that have been specifically reported on in this auditor's report.
34. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
35. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected material indicators in the scoped-in programmes presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

36. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

internal control deficiencies

37. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
38. The matters reported below are limited to the significant internal control deficiencies that resulted in the material findings on the annual performance report and the material findings on compliance with legislation included in this report
39. Management did not implement adequate oversight and review processes to identify and correct the non-disclosure of Principal-Agent Arrangements and the accuracy of capital commitments before finalizing the AFS. Consequently, material adjustments had to be made to the AFS, leading to material non-compliance with section 40(1)(b) of the PFMA.
40. Management did not provide adequate oversight and implement necessary controls over compliance key areas including procurement and contract management, expenditure management, asset management, and strategic planning and performance management. This lack of oversight has resulted in material non-compliance with relevant legislation, leading to material findings in these critical areas.

Material irregularities

41. In accordance with the PAA and the Material Irregularity Regulations, I have a responsibility to report on material irregularities identified during the audit and on the status of material irregularities as previously reported in the auditor's report.

Status of previously reported material irregularities

42. The material irregularities identified are as follows:

Unused buses purchased to be converted into mobile libraries

43. The Department purchased two buses in March 2021 at a cost of R4 067 761 with the intention of converting them into mobile libraries to serve certain communities. However, the buses have been parked at Prince Alfred Museum for a period of more than 12 months and have not been converted and/or used as intended. This constitutes a non-compliance with Treasury Regulation 10.1.1 (a) and Treasury Regulation 10.1.2.
44. The non-compliance has resulted in the misuse of the Department's resources as the buses are not being used in an effective, efficient and economical manner to fulfil its service delivery mandate.
45. The accounting officer was notified of the material irregularity on 11 October 2022 and invited to make a written submission on the actions taken and that will be taken to address the matter.
46. The accounting officer implemented the following actions in response:
- i The department approached the manufacturer of the buses Hino SA in order to ensure that the warranty on the buses could be maintained. Hino SA recommended companies within their database to convert the buses, out of three (3) companies Transpec was the cheapest and they were appointed in January 2023 to convert the buses into smart mobile buses.

- i The first bus was delivered to the service provider on 31 January 2023. The second bus was delivered on the 24th of February 2023. The conversion process was to be completed in 6-8 weeks.
- ii The first bus was completed and delivered to the department on 9 June 2023. Immediately after the bus was taken by the department, the bus was used for Library Services outreach programs and departmental programs.
- iii The second bus was completed and delivered to the department on 17 July 2023. The bus was taken by the department and used for Library Services outreach programs and departmental programs.

47. The actions taken by the accounting officer were considered sufficient and appropriate in addressing the material irregularity.

Payments made for infrastructure goods that were not received for Dukuduku library project

48. During the 2020/21 financial year, the officials of the department approved and processed payments for infrastructure goods not yet received and in excess of what was certified by the principal agent. The payments related to the Dukuduku Library construction project (tender number DAC 015/18). This constitutes a non-compliance with Treasury Regulation (TR) 8.1.1.

49. The non-compliance is likely to result in a material financial loss for the KZN Department of Arts and Culture as the amounts paid remain unrecovered from the contractor.

50. The accounting officer was notified of the material irregularity on 2 September 2022 and invited to make a written submission on the actions taken and that will be taken to address the matter.

51. The accounting officer implemented the following actions in response:

- i The department requested the contractor to sign the acknowledgement of debt of R 4 601 957 overpayment. The contractor signed the acknowledgement of debt and agreed with the department that he will have to continue with the project until the work on the ground is equal to the amount paid to date.
- ii To date, the project has been 100% completed as the department took practical completion in December 2022. The overpayment has been recouped by the department through the work completed on the ground. The library was officially opened to the public in March 2023.
- iii Improvements were made to the internal control environment including certification of invoices prior to payments being made, evaluation of work done on the projects prior to payments, payments being made only after receipt of payment certificates and revision of SLAs to include penalty clauses for poor performance.
- iv An investigation on the matter was performed internally by the department and it recommended consequence management against officials concerned and that the matter should be referred to the higher authorities.
- v The Accounting Officer issued a warning letter to the Director Infrastructure and a letter of caution to the Chief Financial Officer (CFO) for failing to detect that the Variation Order was not initiated by the Principal Agent.
- vi The Accounting Officer opened a case of forgery relating to the payment for R4 030 027.

52. The actions taken by the accounting officer were considered sufficient and appropriate in addressing the material irregularity.

Penalties not charged from the supplier for the delayed project

53. During the 2020/21 financial year, the department levied penalties amounting to R1 376 621 as per clause 24.1 of the Principal Building Agreement through payment certificates 22 to 25 issued between 15 December 2021 and 31 March 2022. As at 31 July 2022, the penalties due for the delayed Dukuduku Library construction project (tender number DAC 015/18) were not yet recovered from the contractor.

54. Payments relating to payment certificates number 22 to 25 were not recorded on the 2021/22 financial statements submitted for audit. Furthermore, the payment certificates did not indicate that the Contractor has been charged default interest for not paying the penalties within the 21 calendar days as per clause 25.8 of the Principal Building Agreement. This constitutes a non compliance with section 38(1)(c)(i) of the Public Finance Management Act.

55. The non-compliance is likely to result in a material financial loss of R1 376 621 for the KZN Department of Arts and Culture as the penalty amounts are still recoverable from the contractor.
56. The accounting officer was notified of the material irregularity on 11 October 2022 and invited to make a written submission on the actions taken and that will be taken to address the matter.
57. The accounting officer implemented the following actions in response:
- ī The department noted that the penalties will only be recovered at the final account stage as there are also pending extensions of times claims that have been submitted by the contractor.
 - ī The principal-agents were engaged and explained the issue of penalties. The Principal Agent conceded to not have included interest on penalties after 21 days, noting that they normally avoid raising interest on the project whilst it is still ongoing until the completion stage.
 - ī The department still held about R 2 146 440 as the retention amount on the project. This assured that it is highly unlikely that the material financial loss of R1 376 621 for the KZN Department of Arts and Culture resulting from penalties will materialize.
 - ī During the 2021/2022 financial year, extension of time number 10, 11 and 12 were still awaiting approval by the accounting officer. These extensions of times were approved and reduced the penalties from the initial R 1 376 621 to R 656 100.
 - ī As per payment certificate number 28, the remaining penalties of R 656 100 were charged or deducted from the amount due to the contractor for late completion of the project.
 - ī The above deductions resulted in the settlement of the outstanding balance in respect of the overpayment, penalties and default interest.
58. The actions taken by the accounting officer were considered sufficient and appropriate in addressing the material irregularity.

Other reports

59. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
60. The provincial forensic unit performed nine investigations relating to various procurement irregularities covering the period 01 April 2016 to 31 March 2024. Five investigations were still in progress at year-end and four were completed in prior years, disciplinary actions were recommended, three criminal cases were opened. The implementation of recommendations for all of the completed cases is in progress at the date of this report.

AUDITOR-GENERAL

Pietermaritzburg

31 July 2024



AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

Annexure to the auditor's report

The annexure includes the following:

- ī The auditor-general's responsibility for the audit
- ī The selected legislative requirements for compliance testing

Auditor-general's responsibility for the audit

Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected material performance indicators and on the department's compliance with selected requirements in key legislation.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- ī identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- ī obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control
- ī evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- ī conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern
- ī evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- ī obtain sufficient appropriate audit evidence regarding the financial information of the department to express an opinion on the financial statements. I am responsible for the direction, supervision and performance of the audit. I remain solely responsible for my audit opinion.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated to those charged with governance, I determine those matters that were of most significance in the audit of the financial statements for the current period and are therefore key audit matters. I describe these matters in this auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in this auditor's report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest of such communication.

Compliance with legislation - selected legislative requirements

The selected legislative requirements are as follows:

Legislation	Sections or regulations
Public Finance Management Act No.1 of 1999 (PFMA)	Section 1 Section 38(1) (a) (iv); 38(1)(b);38(1)(c);38(1)(c) (i); 38(1) (c) (ii); 38(1) (d); 38(1) (h) (iii); Section 39(1) (a); 39(2) (a); Section 40(1) (a); 40(1) (b); 40(1) (c) (i) Section 43(4); 44; 44 (1) and (2) ; 45(b); Section 50(3); 50(3) (a)
Treasury Regulations for departments, trading entities, constitutional institutions and public entities (TR)	Treasury Regulation 4.1.1; 4.1.3 Treasury Regulation 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1 Treasury Regulation 6.3.1 (a); 6.3.1 (b); 6.3.1 (c'); 6.3.1 (d); 6.4.1 (b) Treasury Regulation 7.2.1 Treasury Regulation 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1 Treasury Regulation 9.1.1; 9.1.4 Treasury Regulation 10.1.1 (a); 10.1.2 Treasury Regulation 11.4.1; 11.4.2; 11.5.1 Treasury Regulation 12.5.1 Treasury Regulation 15.10.1.2 (c') Treasury Regulation 16A3.1; 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) ,(b) & (e); 16A 6.3(a); 16A 6.3(a) (i); 16A 6.3(b); 16A 6.3(c); 16A6.3(d); 16A 6.3(e); 16A 6.4; 16A 6.5; 16A 6.6; 16A7.1; 16A.7.3; 16A.7.6; 16A.7.7; TR 16A8.2 (1) and (2); 16A 8.3 16A8.3 (d); 16A 8.4; 16A9; 16A9.1; 16A9.1 (b) (ii); 16A9.1 (c); 16A 9.1 (d); 16A 9.1 (e); 116A9.2; 16A9.2(a) (ii) & (iii); 16A9.1 (f). Treasury Regulation 17.1.1 Treasury Regulation 18.2 Treasury Regulation 19.8.4
Division of Revenue Act No. 5 of 2022	DoRA 11(6) (a) DoRA 12(5) DoRA 16(1) DoRA 16(3) DoRA 16(3) (a) (i) DoRA 16(3) (a) (ii) (bb)
Public service regulation	Public service regulation 13(c) ; 18; 18 (1) and (2); 25(1) (e) (i); 25(1) (e) (iii)
Prevention and Combating of Corrupt Activities Act No.12 of 2004 (PRECCA)	Section 29 Section 34(1)
Construction Industry Development Board Act No.38 of 2000 (CIDB)	Section 18(1)
Construction Industry Development Board Regulations	CIDB regulation 17; 25(1); 25 (5) & 25(7A)
PPPFA	Section 1 (i); 2.1 (a); 2.1 (b); 2.1 (f)

Legislation	Sections or regulations
PPR 2017	Paragraph 4.1; 4.2 Paragraph 5.1; 5.3; 5.6; 5.7 Paragraph 6.1; 6.2; 6.3; 6.5; 6.6; 6.8 Paragraph 7.1; 7.2; 7.3; 7.5; 7.6; 7.8 Paragraph 8.2; 8.5 Paragraph 9.1; 9.2 Paragraph 10.1; 10.2 Paragraph 11.1; 11.2 Paragraph 12.1 and 12.2
PPR 2022	Paragraph 3.1 Paragraph 4.1; 4.2; 4.3; 4.4 Paragraph 5.1; 5.2; 5.3; 5.4
SITA ACT	Section 7(3) Section 7(6)(b) Section 20(1)(a)(l)
SITA regulations	Regulation 8.1.1 (b); 8.1.4; 8.1.7 Regulation 9.6; 9.4 Regulation 12.3 Regulation 13.1 (a) Regulation 14.1; 14.2
PFMA SCM Instruction no. 09 of 2022/2023	Paragraph 3.1; 3.3 (b); 3.3 (c); 3.3 (e); 3.6
National Treasury Instruction No.1 of 2015/16	Paragraph 3.1; 4.1; 4.2
NT SCM Instruction Note 03 2021/22	Paragraph 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a); 4.4 (c) - (d); 4.6 Paragraph 5.4 Paragraph 7.2; 7.6
NT SCM Instruction 4A of 2016/17	Paragraph 6
NT SCM Instruction Note 03 2019/20	Par 5.5.1 (vi); Paragraph 5.5.1 (x);



As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected material performance indicators and on the department's compliance with selected requirements in key legislation.

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APPROPRIATION STATEMENT

for the year ended 31 March 2024

Appropriation per programme										
		2023/24						2022/23		
Voted funds and Direct charges		Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
	Programme									
1.	Administration	264 568	-	18 983	283 551	283 509	42	100,0%	271 469	271 469
2.	Cultural Affairs	352 485	-	5 798	358 283	358 283	-	100,0%	366 369	366 369
3.	Library And Archives Services	482 099	-	(38 435)	443 664	442 457	1 207	99,7%	502 565	500 224
4.	Sport And Recreation	366 659	-	13 654	380 313	380 313	-	100,0%	339 061	339 061
	Programme Sub Total	1 465 811	-	-	1 465 811	1 464 562	1 249	99,9%	1 479 464	1 477 123
	Total	1 465 811	-	-	1 465 811	1 464 562	1 249	99,9%	1 479 464	1 477 123
Reconciliation with Statement of Financial Performance										
Add: Departmental receipts					3 385				1 197	
Actual amounts per Statement of Financial Performance (Total Revenue) Actual amounts per Statement of Financial Performance Expenditure					1 469 196				1 480 661	
						1 464 562				1 477 123

Appropriation per economic classification										
		2023/24						2022/23		
		Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
	Current payments	864 851	-	(1 383)	863 468	929 752	(66 284)	107.7%	859 594	880 465
	Compensation of employees	382 704	-	-	382 704	391 411	(8 707)	102.3%	377 323	377 325
	Salaries and wages	323 239	-	-	323 239	334 428	(11 189)	103.5%	317 924	322 596
	Social contributions	59 465	-	-	59 465	56 983	2 482	95.8%	59 399	54 729
	Goods and services	482 147	-	(1 384)	480 763	538 334	(57 571)	112.0%	482 269	502 914
	Administrative fees	5 942	-	740	6 682	9 921	(3 239)	148.5%	5 749	8 689
	Advertising	12 655	-	(345)	12 310	23 269	(10 959)	189.0%	12 377	16 391
	Minor assets	27 129	-	(16 658)	10 471	404	10 067	3.9%	38 423	21 487

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Appropriation per economic classification									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Audit costs: External	7 045	-	-	7 045	5 234	1 811	74.3%	8 013	7 841
Bursaries: Employees	344	-	-	344	117	227	34.0%	331	159
Catering: Departmental activities	19 278	-	-	19 278	20 153	(875)	104.5%	23 957	17 301
Communication (G&S)	8 940	-	(644)	8 296	6 164	2 132	74.3%	10 011	6 913
Computer services	36 057	-	(1)	36 056	33 722	2 334	93.5%	39 583	46 973
Consultants: Business and advisory services	5 893	-	1 338	7 231	3 646	3 585	50.4%	7 647	10 480
Legal services	397	-	-	397	1 247	(850)	314.1%	382	382
Contractors	39 372	-	14 403	53 775	91 094	(37 319)	169.4%	32 082	46 994
Agency and support / outsourced services	30 503	-	-	30 503	18 352	12 151	60.2%	23 414	17 745
Entertainment	212	-	-	212	-	212	-	212	-
Fleet services (including government motor transport)	12 045	-	-	12 045	12 854	(809)	106.7%	9 305	10 618
Inventory: Learner and teacher support material	372	-	(200)	172	4 723	(4 551)	2 745.9%	-	-
Inventory: Materials and supplies	41 457	-	5 520	46 977	43 012	3 965	91.6%	47 071	39 510
Inventory: Other supplies	-	-	-	-	2 338	(2 338)	-	165	576
Consumable supplies	12 933	-	(11 397)	1 536	4 330	(2 794)	281.9%	10 571	5 108
Consumable: Stationery, printing and office supplies	11 077	-	(8 983)	2 094	9 696	(7 602)	463.0%	11 282	12 322
Operating leases	27 895	-	-	27 895	28 710	(815)	102.9%	26 489	17 008
Property payments	33 107	-	8 684	41 791	57 053	(15 262)	136.5%	33 449	47 042
Transport provided: Departmental activity	35 604	-	-	35 604	37 666	(2 062)	105.8%	38 803	35 325
Travel and subsistence	30 073	-	-	30 073	55 643	(25 570)	185.0%	31 513	45 287
Training and development	5 325	-	3 145	8 470	1 167	7 303	13.8%	7 187	3 611
Operating payments	5 957	-	(128)	5 829	986	4 843	16.9%	5 526	1 394
Venues and facilities	48 298	-	3 142	51 440	50 599	841	98.4%	49 080	62 298
Rental and hiring	24 237	-	-	24 237	16 234	8 003	67.0%	9 647	21 460
Interest and rent on land	-	-	1	1	7	(6)	700.0%	2	226

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Appropriation per economic classification									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Interest (Incl. interest on unitary payments (PPP))	-	-	1	1	7	(6)	700.0%	2	226
Transfers and subsidies	476 531	-	-	476 531	413 446	63 085	86.8%	451 647	436 265
Provinces and municipalities	319 225	-	-	319 225	266 063	53 162	83.3%	276 636	267 031
Provinces	332	-	-	332	95	237	28.6%	318	60
Provincial agencies and funds	332	-	-	332	95	237	28.6%	318	60
Municipalities	318 893	-	-	318 893	265 968	52 925	83.4%	276 318	266 971
Municipal bank accounts	318 893	-	-	318 893	265 968	52 925	83.4%	276 318	266 971
Departmental agencies and accounts	57 430	-	-	57 430	57 000	430	99,3%	66 215	66 014
Social security funds	-	-	-	-	-	-	-	8 499	8 499
Departmental agencies	57 430	-	-	57 430	57 000	430	99,3%	57 716	57 515
Public corporations and private enterprises	15 735	800	-	16 535	13 573	2 962	82.1%	20 180	19 180
Private enterprises	15 735	800	-	16 535	13 573	2 962	82.1%	20 180	19 180
Other transfers to private enterprises	15 735	800	-	16 535	13 573	2 962	82.1%	20 180	19 180
Non-profit institutions	81 447	(800)	-	80 647	73 289	7 358	90.9%	84 225	79 350
Households	2 694	-	-	2 694	3 521	(827)	130.7%	4 391	4 690
Social benefits	250	-	-	250	1 537	(1 287)	614.8%	1 412	2 156
Other transfers to households	2 444	-	-	2 444	1 984	460	81.2%	2 979	2 534
Payments for capital assets	124 329	-	1 383	125 712	121 298	4 414	96.5%	162 712	154 882
Buildings and other fixed structures	108 092	-	-	108 092	97 156	10 936	89.9%	137 658	129 983
Buildings	101 323	-	-	101 323	94 774	6 549	93.5%	128 633	127 597
Other fixed structures	6 769	-	-	6 769	2 382	4 387	35.2%	9 025	2 386
Machinery and equipment	16 237	-	1 371	17 608	21 818	(4 210)	123.9%	21 115	20 960
Transport equipment	7 155	-	-	7 155	14 625	(7 470)	204.4%	7 134	8 491
Other machinery and equipment	9 082	-	1 371	10 453	7 193	3 260	68.8%	13 981	12 469
Heritage assets	-	-	-	-	2 312	(2 312)	-	3 914	3 914
Software and other intangible assets	-	-	12	12	12	-	100.0%	25	25
Payment for financial assets	100	-	-	100	66	34	66.0%	5 511	5 511
	1 465 811	-	-	1 465 811	1 464 562	1 249	99.9%	1 479 464	1 477 123

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 1: ADMINISTRATION									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. OFFICE OF THE MEC	16 867	-	4 951	21 818	21 818	-	100.0%	17 956	17 956
2. CORPORATE SERVICES	247 701	-	14 032	261 733	261 691	42	100.0%	253 513	253 513
	264 568	-	18 983	283 551	283 509	42	100.0%	271 469	271 469
Economic classification									
Current payments	251 265	-	17 600	268 865	269 695	(830)	100.3%	263 079	263 526
Compensation of employees	115 982	-	-	115 982	121 310	(5 328)	104.6%	123 016	123 018
Salaries and wages	96 398	-	-	96 398	105 743	(9 345)	109.7%	104 901	107 305
Social contributions	19 584	-	-	19 584	15 567	4 017	79.5%	18 115	15 713
Goods and services	135 283	-	17 599	152 882	148 384	4 498	97.1%	140 062	140 507
Administrative fees	761	-	740	1 501	1 583	(82)	105.5%	501	890
Advertising	8 164	-	-	8 164	17 635	(9 471)	216.0%	8 655	10 367
Minor assets	2 016	-	-	2 016	210	1 806	10.4%	1 977	22
Audit costs: External	7 045	-	-	7 045	5 234	1 811	74.3%	8 013	7 841
Bursaries: Employees	344	-	-	344	117	227	34.0%	331	159
Catering: Departmental activities	731	-	-	731	342	389	46.8%	921	291
Communication (G&S)	5 897	-	-	5 897	3 985	1 912	67.6%	5 723	4 619
Computer services	23 906	-	(1)	23 905	15 723	8 182	65.8%	23 982	27 242
Consultants: Business and advisory services	1 170	-	-	1 170	800	370	68.4%	3 253	3 374
Legal services	397	-	-	397	1 247	(850)	314.1%	382	382
Contractors	1 963	-	4 951	6 914	5 529	1 385	80.0%	2 387	7 673
Agency and support / outsourced services	10	-	-	10	335	(325)	3 350.0%	31	328
Entertainment	147	-	-	147	-	147	-	137	-
Fleet services (including government motor transport)	8 110	-	-	8 110	6 957	1 153	85.8%	6 479	10 618
Inventory: Materials and supplies	-	-	-	-	-	-	-	15	-
Consumable supplies	1 074	-	-	1 074	438	636	40.8%	1 369	184

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 1: ADMINISTRATION									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Consumable: Stationery, printing and office supplies	2 319	-	-	2 319	1 924	395	83.0%	2 895	2 862
Operating leases	27 195	-	-	27 195	28 710	(1 515)	105.6%	25 123	17 008
Property payments	26 688	-	8 684	35 372	36 532	(1 160)	103.3%	27 788	27 875
Transport provided: Departmental activity	707	-	-	707	223	484	31.5%	629	39
Travel and subsistence	10 557	-	-	10 557	18 038	(7 481)	170.9%	12 231	13 980
Training and development	2 985	-	3 225	6 210	1 044	5 166	16.8%	4 296	1 619
Operating payments	2 091	-	-	2 091	400	1 691	19.1%	1 977	1 037
Venues and facilities	729	-	-	729	1 193	(464)	163.6%	702	1 016
Rental and hiring	277	-	-	277	185	92	66.8%	265	1 081
Interest and rent on land	-	-	1	1	1	-	100.0%	1	1
Interest (Incl. interest on unitary payments (PPP))	-	-	1	1	1	-	100.0%	1	1
Transfers and subsidies	2 206	-	-	2 206	860	1 346	39.0%	1 780	1 321
Provinces and municipalities	332	-	-	332	95	237	28.6%	318	60
Provinces	332	-	-	332	95	237	28.6%	318	60
Provincial agencies and funds	332	-	-	332	95	237	28.6%	318	60
Departmental agencies and accounts	430	-	-	430	-	430	-	201	-
Departmental agencies	430	-	-	430	-	430	-	201	-
Households	1 444	-	-	1 444	765	679	53.0%	1 261	1 261
Social benefits	-	-	-	-	354	(354)	-	261	706
Other transfers to households	1 444	-	-	1 444	411	1 033	28.5%	1 000	555
Payments for capital assets	11 037	-	1 383	12 420	12 899	(479)	103.9%	6 583	6 595
Machinery and equipment	11 037	-	1 371	12 408	12 887	(479)	103.9%	6 558	6 570
Transport equipment	6 895	-	-	6 895	7 862	(967)	114.0%	1 814	1 814
Other machinery and equipment	4 142	-	1 371	5 513	5 025	488	91.1%	4 744	4 756
Software and other intangible assets	-	-	12	12	12	-	100%	25	25
Payment for financial assets	60	-	-	60	55	5	91.7%	27	27
Total	264 568	-	18 983	283 551	283 509	42	100.0%	271 469	271 469

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 2: CULTURAL AFFAIRS									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MANAGEMENT	18 818	-	-	18 818	25 236	(6 418)	134.1%	3 468	3 468
2. ARTS AND CULTURE	214 518	-	5 798	220 316	224 677	(4 361)	102.0%	240 619	240 619
3. MUSEUM SERVICES	33 991	-	-	33 991	24 234	9 757	71.3%	32 273	32 273
4. LANGUAGE SERVICES	21 672	-	-	21 672	22 845	(1 173)	105.4%	22 182	22 529
5. HERITAGE RESOURCE SERVICES	63 486	-	-	63 486	61 291	2 195	96.5%	67 827	67 480
	352 485	-	5 798	358 283	358 283	-	100.0%	366 369	366 369
Economic classification									
Current payments	219 410	-	5 798	225 208	228 695	(3 487)	101.5%	182 279	184 746
Compensation of employees	90 196	-	-	90 196	89 877	319	99.6%	84 735	84 735
Salaries and wages	78 471	-	-	78 471	76 707	1 764	97.8%	72 565	72 701
Social contributions	11 725	-	-	11 725	13 170	(1 445)	112.3%	12 170	12 034
Goods and services	129 214	-	5 798	135 012	138 816	(3 804)	102.8%	97 543	100 010
Administrative fees	597	-	-	597	1 344	(747)	225.1%	592	1 023
Advertising	1 872	-	-	1 872	3 373	(1 501)	180.2%	984	3 363
Minor assets	1 697	-	-	1 697	4	1 693	0.2%	1 431	28
Catering: Departmental activities	3 180	-	-	3 180	2 957	223	93.0%	2 391	43
Communication (G&S)	1 051	-	-	1 051	575	476	54.7%	2 016	633
Computer services	562	-	-	562	-	562	-	538	155
Consultants: Business and advisory services	1 588	-	-	1 588	1 146	442	72.2%	1 526	1 179
Contractors	28 849	-	5 798	34 647	57 147	(22 500)	164.9%	17 930	23 643
Agency and support / outsourced services	27 694	-	-	27 694	14 529	13 165	52.5%	20 488	12 995
Entertainment	62	-	-	62	-	62	-	59	-
Fleet services (including government motor transport)	2 110	-	-	2 110	2 063	47	97.8%	2 449	-
Inventory: Materials and supplies	-	-	-	-	586	(586)	-	-	-
Inventory and other supplies	-	-	-	-	2 271	(2 271)	-	-	-
Consumable supplies	4 420	-	-	4 420	1 198	3 222	27.1%	4 027	2 845
Consumable: Stationery, printing and office supplies	2 826	-	-	2 826	1 408	1 418	49.8%	2 680	857
Operating leases	590	-	-	590	-	590	-	565	-
Property payments	2 493	-	-	2 493	4 481	(1 988)	179.7%	3 402	6 505

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 2: CULTURAL AFFAIRS									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transport provided: Departmental activity	12 251	-	-	12 251	11 818	433	96.5%	15 131	11 651
Travel and subsistence	10 356	-	-	10 356	18 375	(8 019)	177.4%	11 375	16 210
Training and development	182	-	-	182	41	141	22.5%	174	112
Operating payments	731	-	-	731	9	722	1.2%	557	95
Venues and facilities	2 653	-	-	2 653	217	2 436	8.2%	636	-
Rental and hiring	23 450	-	-	23 450	15 274	8 176	65.1%	8 592	18 673
Interest and rent on land	-	-	-	-	2	(2)	-	1	1
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	2	(2)	-	1	1
Transfers and subsidies	108 406	-	-	108 406	100 166	8 240	92.4%	127 847	125 382
Provinces and municipalities	14 131	-	-	14 131	7 516	6 615	53.2%	14 397	14 397
Municipalities	14 131	-	-	14 131	7 516	6 615	53.2%	14 397	14 397
Municipal bank accounts	14 131	-	-	14 131	7 516	6 615	53.2%	14 397	14 397
Departmental agencies and accounts	57 000	-	-	57 000	57 000	-	100.0%	66 014	66 014
Social security funds	-	-	-	-	-	-	-	8 499	8 499
Departmental agencies	57 000	-	-	57 000	57 000	-	100.0%	57 515	57 515
Public corporations and private enterprises	11 080	800	-	11 880	11 080	800	93.3%	16 555	15 555
Private enterprises	11 080	800	-	11 880	11 080	800	93.3%	16 555	15 555
Other transfers to private enterprises	11 080	800	-	11 880	11 080	800	93.3%	16 555	15 555
Non-profit institutions	26 195	(800)	-	25 395	23 687	1 708	93.3%	29 741	28 276
Households	-	-	-	-	883	(883)	-	1 140	1 140
Social benefits	-	-	-	-	883	(883)	-	1 066	1 066
Other transfers to households	-	-	-	-	-	-	-	74	74
Payments for capital assets	24 659	-	-	24 659	29 422	(4 763)	119.3%	50 759	50 757
Buildings and other fixed structures	23 657	-	-	23 657	23 655	2	100%	41 753	41 753
Buildings	23 657	-	-	23 657	23 655	2	100%	41 753	41 753
Machinery and equipment	1 002	-	-	1 002	3 455	(2 453)	344.8%	5 092	5 090
Transport equipment	260	-	-	260	2 873	(2 613)	1 105.0%	4 620	4 612
Other machinery and equipment	742	-	-	742	582	160	78.4%	472	478
Heritage assets	-	-	-	-	2 312	(2 312)	-	3 914	3 914
Payment for financial assets	10	-	-	10	-	10	-	5 484	5 484
	352 485	-	5 798	358 283	358 283	-	100.0%	366 369	366 369

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 2: CULTURAL AFFAIRS									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Buildings and other fixed structures	23 657	-	-	23 657	23 655	2	100%	41 753	41 753
Buildings	23 657	-	-	23 657	23 655	2	100%	41 753	41 753
Machinery and equipment	1 002	-	-	1 002	3 455	(2 453)	344.8%	5 092	5 090
Transport equipment	260	-	-	260	2 873	(2 613)	1 105.0%	4 620	4 612
Other machinery and equipment	742	-	-	742	582	160	78.4%	472	478
Heritage assets	-	-	-	-	2 312	(2 312)	-	3 914	3 914
Payment for financial assets	10	-	-	10	-	10	-	5 484	5 484
	352 485	-	5 798	358 283	358 283	-	100.0%	366 369	366 369

Programme 3: LIBRARY AND ARCHIVES SERVICES									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MANAGEMENT	2 192	-	-	2 192	6 461	(4 269)	294.8%	10	-
2. LIBRARY SERVICES	365 288	-	(38 435)	226 853	220 521	6 332	97.2%	260 381	257 309
3. ARCHIVES	33 569	-	-	33 569	34 425	(856)	102.5%	34 297	35 043
4. COMMUNITY LIBRARY SERVICES GRANT	181 050	-	-	181 050	181 050	-	100.0%	207 877	207 872
	482 099	-	(38 435)	443 664	442 457	1 207	99.7%	502 565	500 224
Economic classification									
Current payments	136 674	-	(38 435)	98 239	141 964	(43 725)	144.5%	144 047	153 815
Compensation of employees	78 446	-	-	78 446	77 279	1 167	98.5%	73 550	73 550
Salaries and wages	68 211	-	-	68 211	63 777	4 434	93.5%	62 465	61 002
Social contributions	10 235	-	-	10 235	13 502	(3 267)	131.9%	11 085	12 548
Goods and services	58 228	-	(38 435)	19 793	64 681	(44 888)	326.8%	70 497	80 041
Administrative fees	180	-	-	180	410	(230)	227.8%	224	167

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 3: LIBRARY AND ARCHIVES SERVICES									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Advertising	438	-	(345)	93	287	(194)	308.6%	240	-
Minor assets	22 330	-	(16 658)	5 672	190	5 482	3.3%	34 015	21 437
Catering: Departmental activities	86	-	-	86	321	(235)	373.3%	270	322
Communication (G&S)	1 665	-	(644)	1 021	924	97	90.5%	1 959	1 091
Computer services	11 589	-	-	11 589	17 999	(6 410)	155.3%	15 063	19 576
Consultants: Business and advisory services	-	-	-	-	660	(660)	-	137	4 539
Contractors	507	-	-	507	2 047	(1 540)	403.7%	1 788	251
Agency and support / outsourced services	700	-	-	700	1 533	(833)	219.0%	615	2 873
Entertainment	3	-	-	3	-	3	-	16	-
Fleet services (including government motor transport)	1 825	-	-	1 825	3 834	(2 009)	210.1%	377	-
Inventory : Learner & Teacher Support Material	372	-	(200)	172	4 723	(4 551)	2 745.9%	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	165	576
Consumable supplies	7 234	-	(11 397)	(4 163)	2 383	(6 546)	(57.2%)	4 978	1 894
Consumable: Stationery, printing and office supplies	3 877	-	(8 983)	(5 106)	6 074	(11 180)	(119.0%)	3 801	8 207
Operating leases	110	-	-	110	-	110	-	801	-
Property payments	2 741	-	-	2 741	16 039	(13 298)	585.2%	1 079	12 662
Transport provided: Departmental activity	688	-	-	688	112	576	16.3%	806	120
Travel and subsistence	2 525	-	-	2 525	6 632	(4 107)	262.7%	1 740	4 294
Training and development	524	-	(80)	444	-	444	-	1 152	135
Operating payments	324	-	(128)	196	(9)	205	(4.6%)	302	191
Venues and facilities	-	-	-	-	-	-	-	179	-
Rental and hiring	510	-	-	510	522	(12)	102.4%	790	1 706
Interest and rent on land	-	-	-	-	4	(4)	-	-	224
Interest (Incl. interest on unitary payments (PPP))	-	-	-	-	4	(4)	-	-	224
Transfers and subsidies	263 561	-	-	263 561	223 898	39 663	85.0%	262 173	251 265

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 3: LIBRARY AND ARCHIVES SERVICES									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Provinces and municipalities	262 270	-	-	262 270	222 491	39 779	84.8%	259 610	250 263
Municipal bank accounts	262 270	-	-	262 270	222 491	39 779	84.8%	259 610	250 263
Non-profit institutions	1 291	-	-	1 291	1 291	-	100.0%	2 510	650
Households	-	-	-	-	116	(116)	-	53	352
Social benefits	-	-	-	-	116	(116)	-	53	352
Payments for capital assets	81 864	-	-	81 864	76 595	5 269	93.6%	96 345	95 144
Buildings and other fixed structures	77 666	-	-	77 666	71 119	6 547	91.6%	86 880	85 844
Buildings	77 666	-	-	77 666	71 119	6 547	91.6%	86 880	85 844
Machinery and equipment	4 198	-	-	4 198	5 476	(1 278)	130.4%	9 465	9 300
Transport equipment	-	-	-	-	3 890	(3 890)	-	700	2 065
Other machinery and equipment	4 198	-	-	4 198	1 586	2 612	37.8%	8 765	7 235
	482 099	-	(38 435)	443 664	442 457	1 207	99.7%	502 565	500 224

Programme 4: SPORT AND RECREATION									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. MANAGEMENT	109 733	-	10 000	119 733	131 717	(11 984)	110.0%	116 431	114 710
2. SPORT	164 791	-	-	164 791	147 169	17 622	89.3%	125 847	120 807
3. RECREATION	46 617	-	3 654	50 271	54 265	(3 994)	107.9%	47 258	52 766
4. SCHOOL SPORT	45 518	-	-	45 518	47 162	(1 644)	103.6%	49 525	50 778
	366 659	-	13 654	380 313	380 313	-	100.0%	339 061	339 061
Economic classification									
Current payments	257 502	-	13 654	271 156	289 398	(18 242)	106.7%	270 189	278 378
Compensation of employees	98 080	-	-	98 080	102 945	(4 865)	105.0%	96 022	96 022

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 4: SPORT AND RECREATION									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Salaries and wages	80 159	-	-	80 159	88 201	(8 042)	110.0%	77 993	81 588
Social contributions	17 921	-	-	17 921	14 744	3 177	82.3%	18 029	14 434
Goods and services	159 422	-	13 654	173 076	186 453	(13 377)	107.7%	174 167	182 356
Administrative fees	4 404	-	-	4 404	6 584	(2 180)	149.5%	4 432	6 609
Advertising	2 181	-	-	2 181	1 974	207	90.5%	2 498	2 661
Minor assets	1 086	-	-	1 086	-	1 086	-	1 000	-
Catering: Departmental activities	15 281	-	-	15 281	16 533	(1 252)	108.2%	20 375	16 645
Communication (G&S)	327	-	-	327	680	(353)	208.0%	313	570
Consultants: Business and advisory services	3 135	-	1 338	4 473	1 040	3 433	23.3%	2 731	1 388
Contractors	8 053	-	3 654	11 707	26 371	(14 664)	225.3%	9 977	15 427
Agency and support / outsourced services	2 099	-	-	2 099	1 955	144	93.1%	2 280	1 549
Inventory: Materials and supplies	41 457	-	5 520	46 977	42 426	4 551	90.3%	47 056	39 510
Inventory: Other Suppliers	-	-	-	-	67	(67)	-	-	-
Consumable supplies	205	-	-	205	311	(106)	151.7%	197	185
Consumable: Stationery, printing and office supplies	2 055	-	-	2 055	290	1 765	14.1%	1 906	396
Property payments	1 185	-	-	1 185	1	1 184	0.1%	1 180	-
Transport provided: Departmental activity	21 958	-	-	21 958	25 513	(3 555)	116.2%	22 237	23 515
Travel and subsistence	6 635	-	-	6 635	12 598	(5 963)	189.9%	6 167	10 803
Training and development	1 634	-	-	1 634	82	1 552	5.0%	1 565	1 745
Operating payments	2 811	-	-	2 811	586	2 225	20.8%	2 690	71
Venues and facilities	44 916	-	3 142	48 058	49 189	(1 131)	102.4%	47 563	61 282
Rental and Hiring	-	-	-	-	253	(253)	-	-	-
Transfers and subsidies	102 358	-	-	102 358	88 522	13 836	86.5%	59 847	58 297
Provinces and municipalities	42 492	-	-	42 492	35 961	6 531	84.6%	2 311	2 311
Municipalities	42 492	-	-	42 492	35 961	6 531	84.6%	2 311	2 311
Municipal bank accounts	42 492	-	-	42 492	35 961	6 531	84.6%	2 311	2 311

APPROPRIATION STATEMENT

for the year ended 31 March 2024

Programme 4: SPORT AND RECREATION									
	2023/24							2022/23	
	Adjusted Budget	Shifting of Funds	Virement	Final Budget	Actual Expenditure	Variance	Expenditure as % of final budget	Final Budget	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Public corporations and private enterprises	4 655	-	-	4 655	2 493	2 162	53.6%	3 625	3 625
Private enterprises	4 655	-	-	4 655	2 493	2 162	53.6%	3 625	3 625
Other transfers to private enterprises	4 655	-	-	4 655	2 493	2 162	53.6%	3 625	3 625
Non-profit institutions	53 961	-	-	53 961	48 311	5 650	89.5%	51 974	50 424
Households	1 250	-	-	1 250	1 757	(507)	140.6%	1 937	1 937
Social benefits	250	-	-	250	184	66	73.6%	32	32
Other transfers to households	1 000	-	-	1 000	1 573	(573)	157.3%	1 905	1 905
Payments for capital assets	6 769	-	-	6 769	2 382	4 387	35.2%	9 025	2 386
Buildings and other fixed structures	6 769	-	-	6 769	2 382	4 387	35.2%	9 025	2 386
Other fixed structures	6 769	-	-	6 769	2 382	4 387	35.2%	9 025	2 386
Payment for Financial Assets	30	-	-	30	11	19	36.7%	-	-
	366 659	-	13 654	380 313	380 313	-	100.0%	339 061	339 061

NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2024

1. Detail of transfers and subsidies as per appropriation act (after virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1 (A-H) of the Annual Financial Statements.

2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per programme

Per programme:	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Programme 1				
Administration	283 551	283 509	42	0%

Programme 2				
Cultural Affairs	358 283	358 283	0	0%

Programme 3				
Library and Archive Services	443 664	442 457	1 207	0%

The under-spending was under the category Transfers and Subsidies to: Provinces and Municipalities, due to forced savings to assist with spending under other programmes.

Programme 4				
Sport and Recreation	380 313	380 313	0	0%

NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2024

4.2 Per economic classification

Per economic classification:	Final Budget	Actual Expenditure	Variance	Variance as a % of Final Budget
	R'000	R'000	R'000	%
Current expenditure	863 468	929 752	-66 284	-8%
Compensation of employees	382 704	391 411	-8 707	-2%
Goods and services	480 763	538 334	-57 571	-12%
Interest and rent on land	1	7	-6	-600%
Transfers and subsidies	476 531	413 446	63 085	13%
Provinces and municipalities	319 225	266 063	53 162	17%
Departmental agencies and accounts	57 430	57 000	430	1%
Public corporations and private enterprises	16 535	13 573	2 962	18%
Non-profit institutions	80 647	73 289	7 358	9%
Households	2 694	3 521	-827	-31%
Payments for capital assets	125 712	121 298	4 414	4%
Buildings and other fixed structures	108 092	97 156	10 936	10%
Machinery and equipment	17 608	21 818	-4 210	-24%
Heritage assets	0	2 312	-2 312	-
Software and other intangible assets	12	12	0	0%
Payments for financial assets	100	66	34	34%
	1 465 811	1 464 562	1 249	0%

Compensation of employees: The over-spending was due to the budget under this category being reduced by more than the expenditure incurred. The funds were moved to address the pressures under Goods and Services.

Goods and Services: The expenditure exceeded the budget due to the hosting of departmental events such as the Imikhosi events, Dundee July, Premier's Cup, Winter and Summer games.

Transfers and subsidies to: Provinces and municipalities: The under-spending was due to non-compliance with municipalities as well as forced savings implemented in the department to honour spending pressures under the core programmes in the department.

Transfers and subsidies to: Departmental agencies and accounts: The amount not spent was in respect of the skills levy as the levy number was finalised late therefore payments could not be processed.

Transfers and subsidies to: Public Corporation and private enterprises: the payments were not processed as the entities were non-compliant with the requirements as per the departments transfer payment policy.

Transfers and subsidies to: Non profit institutions: These could also not be processed due to non-compliance to the departmental requirements outlined in the transfer payment policy.

Transfer and Subsidies to: Households: was overspent due to staff exit costs.

Payments for capital assets: Payments under Buildings and other fixed structures were classified initially as capital, however these payments were corrected to current payments, therefore the under-spending.

Machinery and equipment: the department ordered vehicles in the previous financial year which was delivered and paid in this year.

Heritage Assets: The expenditure was in respect of the 1860 monument. The budget was with the Provincial Treasury, however these funds were only allocated in the 2024/25 year, therefore the over-spending.

NOTES TO THE APPROPRIATION STATEMENT

for the year ended 31 March 2024

4.3 Per conditional grant

Conditional grant	Final Budget	Actual Expenditure	Variance	Variance as a percentage of Final Budget
	R'000	R'000	R'000	%
Community Library Services Grant	181 050	181 050	-	0%
Expanded Public Works Programme (EPWP)	2 078	2 078	-	0%
Mass Participation and Sport Development Grant	92 657	92 657	-	0%
EPWP Social Sector Grant for Provinces	2 099	2 099	-	0%
Total	277 884	277 884	-	100%

STATEMENT OF THE FINANCIAL PERFORMANCE

as at 31 March 2024

		2023/24	2022/23
	Note	R'000	R'000
REVENUE			
Annual appropriation	1	1 465 811	1 479 464
Departmental revenue	2	3 385	1 197
TOTAL REVENUE		1 469 196	1 480 661
EXPENDITURE			
Current expenditure			
Compensation of employees	3	391 409	377 325
Goods and services	4	538 335	502 929
Interest and rent on land	5	7	227
Total current expenditure		929 751	880 481
Transfers and subsidies			
Transfers and subsidies	7	413 447	436 265
Total transfers and subsidies		413 447	436 265
Expenditure for capital assets			
Tangible assets	8	121 286	154 840
Intangible assets		12	25
Total expenditure for capital assets		121 298	154 865
Payments for financial assets	6	66	5 512
TOTAL EXPENDITURE		1 464 562	1 477 123
SURPLUS/(DEFICIT) FOR THE YEAR		4 634	3 538
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds	11	1 249	2 341
Annual appropriation		1 249	2 336
Conditional grants		0	5
Departmental revenue and NRF Receipts	12	3 385	1 197
SURPLUS/(DEFICIT) FOR THE YEAR		4 634	3 538

STATEMENT OF FINANCIAL POSITION

		2023/24	2022/23
	Note	R'000	R'000
ASSETS			
Current Assets		7 331	12 950
Cash and cash equivalents	9	5	5
Receivables	10	7 326	12 945
Non-Current Assets		9 561	570
Receivables	10	9 561	570
TOTAL ASSETS		16 892	13 520
LIABILITIES			
Current Liabilities		14 175	9 240
Voted funds to be surrendered to the Revenue Fund	11	1 249	2 341
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	12	80	146
Bank overdraft	13	12 417	6 455
Payables	14	429	298
Non-Current Liabilities			
Payables	15	193	458
TOTAL LIABILITIES		14 368	9 698
NET ASSETS		2 524	3 822
Represented by:			
Recoverable revenue		2 524	3 822
Total		2 524	3 822

STATEMENT OF CHANGES IN NET ASSETS

	2023/24	2022/23
Note	R'000	R'000
NET ASSETS		
Recoverable revenue		
Opening balance	3 822	3 404
Transfers	-1 298	418
Irrecoverable amounts written off	-19	-
Debts revised	-	-
Debts recovered (included in departmental receipts)	-2 272	-2 541
Debts raised	993	2 959
Closing balance	2 524	3 822
Unauthorised expenditure		
Opening balance	-	-1 369
Unauthorised expenditure - current year	-	-
Relating to overspending of the vote or main division within the vote	-	-
Incurred not in accordance with the purpose of the vote or main division	-	-
Amounts approved by Parliament with funding	-	1 369
Amounts approved by Parliament without funding		
Closing balance	-	-
Total	2 524	3 822

CASH FLOWS FROM OPERATING ACTIVITIES

		2023/24	2022/23
	Note	R'000	R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 469 194	1 480 638
Annual appropriated funds received	1.1	1 465 811	1 479 464
Departmental revenue received	2	3 305	1 172
Interest received	2.3	78	2
Net (increase)/ decrease in working capital		5 750	-12 647
Surrendered to Revenue Fund		-5 792	-1 051
Current payments		-929 744	-880 254
Interest paid	5	-7	-227
Payments for financial assets		-66	-5 512
Transfers and subsidies paid		-413 447	-436 265
Net cash flow available from operating activities	16	125 888	144 682
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	-121 298	-154 865
Proceeds from sale of capital assets	2.4	2	23
(Increase)/decrease in non-current receivables		-8 991	-570
Net cash flows from investing activities		-130 287	-155 412
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/ (decrease) in net assets		-1 298	3 822
Increase/ (decrease) in non-current payables		-265	458
Net cash flows from financing activities		-1 563	4 280
Net increase/ (decrease) in cash and cash equivalents		-5 962	-6 450
Cash and cash equivalents at beginning of period		-6 450	-
Cash and cash equivalents at end of period	17	-12 412	-6 450

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

Write-offs are made according to the department's debt write-off policy

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

8. Expenditure

8.1. Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accruals and payables not recognised

Accruals and payables not recognised are recorded in the notes to the financial statements at cost at the reporting date

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.

The operating lease commitments are recorded in the notes to the financial statements.

Operating lease payments received are recognised as departmental revenue.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

Finance lease payments received are recognised as departmental revenue.

9. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

10. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

11. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

12. Payables

Payables recognised in the statement of financial position are recognised at cost.

13. Capital Assets

13.1 Immovable capital assets

Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.

13.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.

13.3 Heritage Assets

Heritage assets are assets that have cultural, historical, environmental, natural, scientific or technological significance that are held indefinitely for the benefit of present and future generations.

Heritage assets are initially recorded in the notes to the financial statements at cost. Heritage assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of the heritage assets cannot be determined accurately, the heritage assets are measured at R1 unless the fair value of the asset has been reliably estimated, in which case the fair value is used.

13.4 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

13.5 Project Costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

14. Provisions and Contingents

14.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

14.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

14.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

14.4 Capital commitments

Capital commitments are recorded at cost in the notes to the financial statements.

15. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
 - approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
 - transferred to receivables for recovery.
- Unauthorised expenditure recorded in the notes to the financial statements comprise of
- unauthorised expenditure that was under assessment in the previous financial year;
 - unauthorised expenditure relating to previous financial year and identified in the current year; and
 - Unauthorised incurred in the current year.

16. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of .

- fruitless and wasteful expenditure that was under assessment in the previous financial year;
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

17. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

18. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

19. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

20. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

21. Related party transactions

Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

The number of individuals and the full compensation of key management personnel is recorded in the notes to the financial statements.

22. Inventories

At the date of acquisition, inventories are recognised at cost in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

23. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

24. Transfers of functions

Transfers of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfers of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

25. Mergers

Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger.

Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

1. ANNUAL APPROPRIATION

1.1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

		2023/24			2022/23		
		Final Budget	Actual Funds Received	Funds not requested/ not received	Final Budget	Appropriation Received	Funds not requested/ not received
Programmes		R'000	R'000	R'000	R'000	R'000	R'000
1)	Administration	264 568	264 568	-	266 841	266 841	-
2)	Cultural Affairs	352 485	352 485	-	360 181	360 181	-
3)	Library and Archives Services	482 099	482 099	-	515 577	515 577	-
4)	Sport And Recreation	366 659	366 659	-	336 865	336 865	-
Total		1 465 811	1 465 811	-	1 479 464	1 479 464	-

1.2. Conditional grants

		2023/24	2022/23
	Note	R'000	R'000
1,2 Conditional grants**			
Total grants received	34	277 884	309 543
Provincial grants included in Total Grants received		-	-

2. DEPARTMENTAL REVENUE

		2023/24	2022/23
	Note	R'000	R'000
Departmental Revenue			
Sales of goods and services other than capital assets	2.1	484	477
Fines, penalties and forfeits	2.2	47	38
Interest, dividends and rent on land	2.3	78	2
Sales of capital assets	2.4	2	23
Transactions in financial assets and liabilities	2.5	2 419	329
Transfer received	2.6	355	328
Total revenue collected		3 385	1 197
Departmental revenue collected		3 385	1 197

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

2.1. Sales of goods and services other than capital assets

		2023/24	2022/23
	Note	R'000	R'000
Sales of goods and services other than capital assets	<u>2</u>		
Sales of goods and services produced by the department		484	477
Sales by market establishment		216	222
Other sales		268	255
Total		484	477

	Note	R'000	R'000
2.2 Fines, penalties and forfeits	<u>2</u>		
Penalties		47	38
Total		47	38

		2023/24	2022/23
	Note	R'000	R'000
2.3 Interest, dividends and rent on land	<u>2</u>		
Interest		78	2
Total		78	2

		2023/24	2022/23
	Note	R'000	R'000
2.4 Sales of capital assets			
Tangible capital assets	2	2	23
Machinery and equipment		2	23
Total		2	23

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

		2023/24	2022/23
	Note	R'000	R'000
2.5 Transactions in financial assets and liabilities			
Receivables		2 419	329
Total	2	2 419	329

		2023/24	2022/23
	Note	R'000	R'000
2.6 Transfers received			
Public corporations and private enterprises		355	328
Total	2	355	328

		2023/24	2022/23
	Note	R'000	R'000
2.6.1 Gifts, donations and sponsorships received in-kind (not included in the main note or sub-note)			
Sponsorships		666	535
Total	2	666	535

2.7 Cash Received not recognised (not included in the main note) – 2023/24

Name of entity	Amount received	Amount paid to Revenue Fund	Balance
	R'000	R'000	R'000
Coastlands	100	100	-
Royal Hotel	50	50	-
Tourvest Travel	70	70	-
SSG Cleaning	10	10	-
Lucky Sport	5	5	-
Sebsan	10	10	-
Shane J Tours	10	10	-
Mandos	100	100	-
Total	355	355	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

2.8 Cash Received not recognised (not included in the main note) – 2022/23

Name of entity	Amount received	Amount paid to Revenue Fund	Balance
	R'000	R'000	R'000
Kelme Sport	35	35	-
Tourvest Travel	75	75	-
Toots Coaches	20	20	-
SSG Cleaning	10	10	-
Zulu Khayalami	2	2	-
One-out Transport	1	1	-
Build-It	20	20	-
Solly-M Sports	50	50	-
Coastlands	50	50	-
Royal Hotel	50	50	-
Charmers	15	15	-
Total	328	328	-

3. COMPENSATION OF EMPLOYEES

	2023/24	2022/23
Note	R'000	R'000
Compensation of Employees		
Salaries and wages		
Basic salary	264 556	250 010
Performance award	19	75
Service Based	476	465
Compensative/circumstantial	7 117	3 032
Periodic payments	11 135	-
Other non-pensionable allowances	51 124	69 014
Total	334 427	322 596

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

3.1. Social contributions

		2023/24	2022/23
	Note	R'000	R'000
Social Contributions			
Employer contributions			
Pension		33 659	32 101
Medical		22 339	21 547
UIF		187	156
Bargaining council		80	79
Official unions and associations		-	-
Insurance		717	846
Total		56 982	54 729
Total compensation of employees		391 409	377 325
Average number of employees		723	755

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

4. GOODS AND SERVICES

		2023/24	2022/23
	Note	R'000	R'000
Goods and services			
Administrative fees		9 920	8 689
Advertising		23 270	16 391
Minor assets	4.1	425	21 487
Bursaries (employees)		117	159
Catering		20 152	17 301
Communication		6 165	6 913
Computer services	4.2	33 721	46 973
Consultants: Business and advisory services		3 648	10 480
Legal services		1 247	382
Contractors		91 146	46 994
Agency and support / outsourced services		18 352	17 745
Audit cost – external	4.3	5 234	7 841
Fleet services		12 854	10 618
Inventories	4.4	50 011	40 086
Consumables	4.5	14 065	17 448
Operating leases		28 710	17 008
Property payments	4.6	57 053	47 040
Rental and hiring		16 233	21 460
Transport provided as part of the departmental activities		37 663	35 325
Travel and subsistence	4.7	55 596	45 286
Venues and facilities		50 599	62 298
Training and development		1 167	3 611
Other operating expenditure	4.8	987	1 394
Total		538 335	502 929

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

4.1. Minor assets

	Note	R'000	R'000
Tangible capital assets		425	21 487
Machinery and equipment		425	21 487
Total	4	425	21 487

4.2. Computer services

		2023/24	2022/23
	Note	R'000	R'000
SITA computer services		17 022	19 932
External computer service providers		16 699	27 041
Total	4	33 721	46 973

4.3. Audit cost - external

		2023/24	2022/23
	Note	R'000	R'000
Regularity audits		5 234	7 841
Total	4	5 234	7 841

4.4. Inventories

		2023/24	2022/23
	Note	R'000	R'000
Learning, teaching and support material		-	576
Materials and supplies		43 012	39 510
Other supplies	4.4.1	6 999	
Total		50 011	40 086

4.4.1 Other Supplies

Assets for distribution		6 999	-
Sport and recreation		67	-
Other assets for distribution		6 932	-
Total		6 999	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.5. Consumables

		2023/24	2022/23
	Note	R'000	R'000
Consumables	<u>4</u>		
Consumable supplies		4 381	4 668
Uniform and clothing		68	72
Household supplies		499	2 007
Building material and supplies		10	371
IT consumables		61	172
Other consumables		3 743	2 046
Stationery, printing and office supplies		9 684	12 780
Total		14 065	17 448

4.6. Property payments

		2023/24	2022/23
	Note	R'000	R'000
Property payments	<u>4</u>		
Municipal services		7 842	7 226
Property maintenance and repairs		12 848	15 146
Other		36 363	24 668
Total		57 053	47 040

4.7. Travel and subsistence

		2023/24	2022/23
	Note	R'000	R'000
Travel and subsistence	<u>4</u>		
Local		55 500	44 331
Foreign		96	955
Total		55 596	45 286

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4.8. Other operating expenditure

		2023/24	2022/23
	Note	R'000	R'000
Other operating expenditure	4		
Professional bodies, membership and subscription fees		21	31
Resettlement costs		-	48
Other		966	1 315
Total		987	1 394

5. INTEREST AND RENT ON LAND

		2023/24	2022/23
	Note	R'000	R'000
Interest paid		7	227
Total		7	227

6. PAYMENTS FOR FINANCIAL ASSETS

		2023/24	2022/23
	Note	R'000	R'000
Debts written off	6.1	66	5 512
Total		66	5 512

6.1. Debts written off

		2023/24	2022/23
	Note	R'000	R'000
Nature of debts written off			
Other debt written off			
Over-payment to Service provider		-	10
Salary overpayment		37	7
Inter-departmental Debts		-	5 495
Salary Tax Debt		10	-
Loss of Asset		19	-
Total		66	5 512
Total debt written off	6	66	5 512

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

7. TRANSFERS AND SUBSIDIES

		2023/24	2022/23
	Note	R'000	R'000
Transfers and Subsidies			
Provinces and municipalities	36, Annex 1A	265 968	266 971
Departmental agencies and accounts	Annexure 1B	57 000	66 014
Public corporations and private enterprises	Annexure 1C	13 573	19 180
Non-profit institutions	Annexure 1D	73 289	79 350
Households	Annexure 1E	3 522	4 690
Total		413 447	436 265

8. EXPENDITURE FOR CAPITAL ASSETS

		2023/24	2022/23
	Note	R'000	R'000
Expenditure for capital assets			
Tangible capital assets		121 286	154 840
Buildings and other fixed structures		97 155	129 983
Heritage assets		2 312	3 914
Machinery and equipment		21 819	20 943
Intangible capital assets		12	25
Software		12	25
Total		121 298	154 865

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

8.1. Analysis of funds utilised to acquire capital assets - Current year

8.1.1 Analysis of funds utilised to acquire capital assets - 2023/24

	Voted Funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible capital assets	121 286	-	121 286
Buildings and other fixed structures	97 155		97 155
Heritage assets	2 312		2 312
Machinery and equipment	21 819		21 819
Intangible capital assets	12	-	12
Software	12		12
Total	121 298	-	121 298

8.1.2 Analysis of funds utilised to acquire capital assets - 2022/23

	Voted Funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible capital assets	154 840	-	154 840
Buildings and other fixed structures	129 983		129 983
Heritage assets	3 914		3 914
Machinery and equipment	20 943		20 943
Intangible capital assets	25	-	25
Software	25		25
Total	154 865	-	154 865

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

8.1.3 Finance lease expenditure included in Expenditure for capital assets

		2023/24	2022/23
	Note	R'000	R'000
Tangible capital assets			
Machinery and equipment		1 911	1 931
Total		1 911	1 931

9. CASH AND CASH EQUIVALENTS

		2023/24	2022/23
	Note	R'000	R'000
Cash on hand		5	5
Total		5	5

10. RECEIVABLES

	Note	2023/24			2022/23		
		Current	Non-current	Total	Current	Non-current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Receivables							
Claims recoverable	10.1	5 168	-	5 168			
Staff debt	10.3	121	271	393	72	306	378
Other receivables	10.4	2 037	9 290	11 326	12 873	264	13 137
Total		7 326	9 561	16 887	12 945	570	13 515

10.1 Claims Recoverable

		2023/24	2022/23
	Note	R'000	R'000
National Departments		1 920	-
Provincial Departments		3 248	-
Total		5 168	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

10.2 Recoverable expenditure

		2023/24	2022/23
	Note	R'000	R'000
10.2 Recoverable expenditure	10		
Disall Damages& Losses : Recover : CA		-309	-267
Disall Damages& Losses : CA		309	267
Total		-	-

		2023/24	2022/223
	Note	R'000	R'000
10.3 Staff debt	10		
Damage/Loss of assets		309	343
Salary overpayment		-	11
Breach of bursary contract		83	23
Leave without pay		-	1
Tax Debt		1	-
Total		393	378

		2023/24	2022/223
	Note	R'000	R'000
10.4 Other Receivables	10		
Debt Account- Suppliers		9 809	9 029
Debt Acc-Sal Overpay Ex-Empl		194	273
Sal Medical Aid		-	10
Online Travel Acc		1 179	3 746
Tax Debt		9	19
Leave Without Pay		83	60
Damage/Loss of Asset		52	-
Total		11 326	13 137

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

		2023/24	2022/23
	Note	R'000	R'000
10.5 Impairment of Receivables			
Estimate of impairment of receivables		43	-
Total		43	-

11. VOTED FUNDS TO BE SURRENDERED TO THE REVENUE FUND

		2023/24	2022/23
	Note	R'000	R'000
Opening balance		2 341	-
Prior period error		-	-
As restated		2 341	-
Transferred from statement of financial performance (as restated)		1 249	2 341
Add: Unauthorised expenditure for the current year			
Voted funds not requested/not received			
Transferred to retained revenue to defray excess expenditure (<i>Parliament/Legislatures</i>)			
Paid during the year		-2 341	-
Closing balance		1 249	2 341

11.1. Reconciliation of unspent conditional grants

		2023/24	2022/23
	Note	R'000	R'000
Reconciliation of unspent conditional grants			
Total conditional grants received	1,2	277 884	309 543
Total conditional grants spent		-277 884	-309 538
Unspent conditional grants to be surrendered		-	5
Less: Paid to the Provincial Revenue Fund by Provincial department		-	-
Not Approved for rollover		-	-
Due by the Provincial Revenue Fund		-	5

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

12. DEPARTMENTAL REVENUE AND NRF RECEIPTS TO BE SURRENDERED TO THE REVENUE FUND

		2023/24	2022/23
	Note	R'000	R'000
Opening balance		146	-
Prior period error		-	-
As restated		146	-
Transferred from statement of financial performance (as restated)		3 385	1 197
Paid during the year		-3 451	-1 051
Closing balance		80	146

13. BANK OVERDRAFT

		2023/24	2022/23
	Note	R'000	R'000
Consolidated Paymaster General account		12 417	6 455
Total		12 417	6 455

14. PAYABLES - CURRENT

		2023/24	2022/23
	Note	R'000	R'000
Clearing Accounts	14.1	429	298
Total		429	298

14.1. Clearing Accounts

		2023/24	2022/23
	Note	R'000	R'000
Other payables	14		
(Identify major categories, but list material amounts)			
Sal: GEHS Refund Control Acc		379	120
Sal: Income Tax		50	146
Sal: ACB: Recalls		-	9
Sal Pension Fund		-	22
Sal: UIF		-	1
Total		429	298

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

15. PAYABLES - NON-CURRENT

	Note	2023/24				2022/23
		One to two years	Two to three years	Older than three years	Total	Total
		R'000	R'000	R'000	R'000	R'000
Amounts owing to other entities						
Advances received	15.1	-	193	-	193	458
Total		-	193	-	193	458

15.1. Reconciliation of unspent conditional grants

	Note	2023/24	2022/23
		R'000	R'000
National departments		-	265
Public entities		193	193
Total	15	193	458

16. NET CASH FLOW AVAILABLE FROM OPERATING ACTIVITIES

	Note	2023/24	2022/23
		R'000	R'000
Net cash flow available from operating activities			
Net surplus/(deficit) as per Statement of Financial Performance		4 634	3 538
Add back non-cash/cash movements not deemed operating activities		121 254	141 144
(Increase)/decrease in receivables		5 619	-12 945
Increase/(decrease) in other current assets		-2	-
Increase/(decrease) in payables -current		131	298
Proceeds from sale of capital assets		-	-23
Expenditure on capital assets		121 298	154 865
Surrenders to Revenue Fund		-5 792	-1 051
Net cash flow generated by operating activities		125 888	144 682

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

17. RECONCILIATION OF CASH AND CASH EQUIVALENTS FOR CASH FLOW PURPOSES

		2023/24	2022/23
	Note	R'000	R'000
Consolidated Paymaster General account		-12 417	-6 455
Cash on hand		5	5
Total		-12 412	-6 450

18. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

18.1. Contingent liabilities

		2023/24	2022/23
	Note	R'000	R'000
Liable to Nature			
Claims against the department	Annex 2	4 040	2 873
Intergovernmental payables	Annex 4	5 004	3 860
Total		9 044	6 733

18.2. Contingent assets

		2023/24	2022/23
	Note	R'000	R'000
Contingent assets Nature of contingent asset			
Remuneration claim (Ex-employee)		2 136	2 136
Claim against the contractor		864	864
Independent Development Trust (IDT)		3 200	3 188
Leave without Pay		274	-
Total		6 474	6 188

19. CAPITAL COMMITMENTS

		2023/24	2022/23
	Note	R'000	R'000
Buildings and other fixed structures		289 711	200 996
Heritage assets		1 783	-
Machinery and equipment		4 407	5 983
Intangible assets		-	3 513
Total		295 901	210 492

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

The note excludes expenditure on project management fees as this cannot be estimated prior to the appointment of contractors. This amounts to R28 264 million.

20. ACCRUALS AND PAYABLES NOT RECOGNISED

20.1 Accruals

	2023/24			2022/23
			R'000	R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Goods and services	27 014	16 077	43 091	36 785
Transfers and subsidies	619	211	830	10
Capital assets	-	675	675	7 604
Total	27 633	16 963	44 596	44 399

		2023/24	2022/23
	Note	R'000	R'000
Listed by programme level			
Programme 1 : Administration		19 677	23 080
Programme 2 : Cultural Affairs		12 911	3 973
Programme 3 : Library & Archive Services		3 055	7 746
Programme 4 : Sport & Recreation		8 953	9 600
Total		44 596	44 399

20.2 Payables not recognised

		2023/24			2022/23
		30 Days	30+ Days	Total	Total
	Note	R'000	R'000	R'000	R'000
Listed by economic classification					
Goods and services		12 321	-	12 321	12 842
Transfers and subsidies		37 631	-	37 631	66
Capital assets		120	-	120	2 972
Total		50 072	-	50 072	15 880

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

		2023/24	2022/23
	Note	R'000	R'000
Listed by programme level			
Programme 1 : Administration		4 125	9 074
Programme 2 : Cultural Affairs		10 443	1 492
Programme 3 : Library & Archive Services		30 976	2 660
Programme 4 : Sport & Recreation		4 528	2 654
Total		50 072	15 880

		2023/24	2022/23
	Note	R'000	R'000
Included in the above totals are the following:			
Confirmed balances with departments	Annex 4	14 009	28 647
Total		14 009	28 647

21. EMPLOYEE BENEFITS

		2023/24	2021/22
	Note	R'000	R'000
Employee benefits			
Leave entitlement		24 012	22 616
Service bonus		10 543	9 807
Capped leave		9 216	9 307
Other		964	835
Total		44 735	42 565

		2023/24	2022/23
	Note	R'000	R'000
Included in the above totals are the following:			
Confirmed balances with departments	Annex 4	69	-
Total		69	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

22. LEASE COMMITMENTS

22.1 Operating leases

	2023/24				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	18 657	1 806	20 463
Later than 1 year and not later than 5 years	-	-	6 649	1 661	8 310
Later than 5 years	-	-	-	-	-
Total lease commitments	-	-	25 306	3 467	28 773

	2022/23				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	15 513	1 634	17 147
Later than 1 year and not later than 5 years	-	-	3 872	3 077	6 949
Later than 5 years	-	-	-	-	-
Total lease commitments	-	-	19 385	4 711	24 096

22.2 Finance Leases

	2023/24				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	2 871	2 871
Later than 1 year and not later than 5 years	-	-	-	1 357	1 357
Later than 5 years	-	-	-	-	-
Total lease commitments	-	-	-	4 228	4 228

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2022/23				
	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
	R'000	R'000	R'000	R'000	R'000
Not later than 1 year	-	-	-	1 368	1 368
Later than 1 year and not later than 5 years	-	-	-	403	403
Later than 5 years	-	-	-	-	-
Total lease commitments	-	-	-	1 771	1 771

23. UNAUTHORISED, IRREGULAR AND FRUITLESS AND WASTEFUL EXPENDITURE

	Note	2023/24	2022/23
		R'000	R'000
Unauthorised expenditure - current year		-	-
Irregular expenditure - current year		179 595	131 760
Fruitless and wasteful expenditure - current year		37	236
Total		179 632	131 996

24. RELATED PARTY TRANSACTIONS

	Note	2023/24	2022/23
		R'000	R'000
In-kind goods and services provided/received			
*During the year, the department occupied offices at Highway House in Durban.			
*Highway House is a government owned building and the Department of Health is the custodian of this building as they occupy most of the building. No rental was paid for the occupation of these offices.			
*The Departments Chief Registry Clerk (Prog1) is related to the Senior Manager : Sport Promotion and Development (Prog4)			
*Ms LA Ndlovu – Registry Clerk (Prog1) is related to the HOD.			
Further to this Ms PM Shongwe, Assistant Director-Cultural Development- is related to CD: Heritage Services.			
Total			

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. KEY MANAGEMENT PERSONNEL

		2023/24	2022/23
	Note	R'000	R'000
Key management personnel			
Political office bearers (provide detail below)		1 912	2 240
Officials:			-
Level 15		2 077	3 347
Level 14		11 975	11 446
Level 13 and Acting		652	35 639
Family members of key management personnel		999	1 695
Total		17 615	54 367

The following officials Ms M. Govender is related to CD:SPD. PM Shongwe is related to CD: Heritage Services. Ms LA Ndlovu is related to the HOD.

26. IMPAIRMENTS (OTHER THAN RECEIVABLES ACCRUED DEPARTMENT REVENUE, LOANS AND INVESTMENTS)

		2023/24	2022/23
	Note	R'000	R'000
Debtors		-	66
Total		-	66

27. PROVISIONS

		2023/24	2022/23
	Note	R'000	R'000
Retentions		11 784	12 298
Total		11 784	12 298

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

27.1 Reconciliation of movement in provisions - Current year

	2023/24			
	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	12 298	-	-	12 298
Increase in provision	-	-	-	-
Settlement of provision	-514	-	-	-514
Unused amount reversed	-	-	-	-
Closing balance	11 784	-	-	11 784

Reconciliation of movement in provisions – 2022/23

	2022/23			
	Provision 1	Provision 2	Provision 3	Total provisions
	R'000	R'000	R'000	R'000
Opening balance	1 656	37	-	1 693
Increase in provision	10 642	-	-	10 642
Settlement of provision	-	-37	-	-37
Unused amount reversed	-	-	-	-
Closing balance	12 298	-	-	12 298

28. MOVABLE TANGIBLE CAPITAL ASSETS

Movement in movable tangible capital assets per asset register for the year ended 31 March 2024

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
Heritage Assets	1 546	-	-	-	1 546
Heritage assets	1 546	-	-	-	1 546
Machinery and Equipment	134 870	-	15 976	182	150 664
Transport assets	51 024	-	11 313	-	62 337
Computer equipment	45 120	-	3 247	81	48 286
Furniture and office equipment	18 845	-	639	101	19 383
Other machinery and equipment	19 881	-	777	-	20 658
Total Movable Tangible Capital Assets	136 416	-	15 976	182	152 210

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Movable Tangible Capital Assets under investigation

	Number	Value
	Note	R'000
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:		
Machinery and equipment	574	7 856
Total	574	7 856

28.1 Movement for 2022/23

Movement in movable tangible capital assets per asset register for the year ended 31 March 2023

	Opening balance	Value adjustments	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000	R'000
HERITAGE ASSETS	1 466	40	40	-	1 546
Heritage assets	1 466	40	40	-	1 546
MACHINERY AND EQUIPMENT	128 941	-12 303	25 867	7 635	134 870
Transport assets	40 191	-495	15 396	4 068	51 024
Computer equipment	50 652	-10 455	8 058	3 135	45 120
Furniture and office equipment	19 541	-1 292	1 028	432	18 845
Other machinery and equipment	18 557	-61	1 385	-	19 881
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	130 407	-12 263	25 907	7 635	136 416

28.1.1 Prior period error

	2022/23
	Note
	R'000
Nature of prior period error	-12 263
Relating to 2021/22 (affecting the opening balance)	-12 263
Total	-12 263

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Minor Assets

Movement in minor capital assets per the asset register for the year ended 31 March 2024

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	1 265	462 398	-	463 663
Additions	-	-	-	287	-	287
Disposals	-	-	-	10 844	-	10 844
Total Minor Capital Assets	-	-	1 265	451 841	-	453 106

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	86	64 114	-	64 200
Number of minor assets at cost	-	-	3 513	3 242 949	-	3 246 462
Total Number of Minor Assets	-	-	3 599	3 307 063	-	3 310 662

Minor Assets under investigation

	Note	Number	Value
			R'000
Included in the above total of the movable tangible capital assets per the asset register that are under investigation:			
Machinery and equipment		12 076	2 794
Total		12 076	2 794

Minor Assets

Movement in minor capital assets per the asset register for the year ended 31 March 2023

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	1	1 263	443 972	-	445 236
Prior period error	-	-	-	4 447	-	4 447
Additions	-	-	3	19 932	-	19 935
Disposals	-	1	1	5 953	-	5 955
Total Minor Capital Assets	-	-	1 265	462 398	-	463 663

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	86	66 109	-	66 195
Number of minor assets at cost	-	-	3 513	3 369 619	-	3 373 132
Total Number of Minor Assets	-	-	3 599	3 435 728	-	3 439 327

28.2.1 Prior period error

		2022/23
		Note
		R'000
Nature of prior period error		4 447
Relating to 2021/22 (affecting the opening balance)		4 447
Total		4 447

28.3 Movable tangible capital assets written off

Movable capital assets written off for the year ended 31 March 2024

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	81	-	81
Total Movable Assets Written off	-	-	-	81	-	81

Movable capital assets written off for the year ended 31 March 2023

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written off	-	-	-	1 153	-	1 153
Total Movable Assets Written off	-	-	-	1 153	-	1 153

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

28.4 Movable tangible capital assets: capital work-in-progress

Capital work-in-progress for the year ended 31 March 2024

		Opening Balance 1 April 2023	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance 31 March 2024
	Note	R'000	R'000	R'000	R'000
	<u>Annexure 6</u>				
Machinery and equipment		4 068	1 697	5 765	-
Total		4 068	1 697	5 765	-

Capital work-in-progress for the year ended 31 March 2023

		Opening Balance	Prior period error	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance 31 March 2023
	Note	R'000	R'000	R'000	R'000	R'000
	<u>Annexure 6</u>					
Machinery and equipment		-	-	4 068	-	4 068
Total		-	-	4 068	-	4 068

29. INTANGIBLE CAPITAL ASSETS

Movement in intangible capital assets per asset register for the year ended 31 March 2024

	2023/24			
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
Software	1 282	-	-	1 282
Total Intangible Capital Assets	1 282	-	-	1 282

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

29.1 Movement for 2022/23

Movement in intangible capital assets per asset register for the year ended 31 March 2023

	2022/23			
	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
Software	2 578	25	1 321	1 282
Total Intangible Capital Assets	2 578	25	1 321	1 282

30. IMMOVABLE TANGIBLE CAPITAL ASSETS

Movement in immovable tangible capital assets per asset register for the year ended 31 March 2024

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
Buildings And Other Fixed Structures	195 349	18 752	5 999	208 102
Other fixed structures	195 349	18 752	5 999	208 102
Heritage Assets	26 719	-	-	26 719
Heritage assets	26 719	-	-	26 719
Total immovable tangible capital assets	222 068	18 752	5 999	234 821

30.1 Movement in 2022/23

Movement in immovable tangible capital assets per asset register for the year ended 31 March 2023

	Opening balance	Additions	Disposals	Closing balance
	R'000	R'000	R'000	R'000
Buildings and other Fixed Structures	166 352	135 473	106 476	195 349
Non-residential buildings	26 988	-	26 988	-
Other fixed structures	139 364	135 473	79 488	195 349
Heritage Assets	16 834	9 885	-	26 719
Heritage assets	16 834	9 885	-	26 719
Total immovable tangible capital assets	183 186	145 358	106 476	222 068

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

30.2 Capital work-in-progress for the year ended 31 March 2024

		Opening Balance 1 April 2023	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance 31 March 2024
	Note	R'000	R'000	R'000	R'000
	Annexure 6				
Heritage assets		-	2 311	-	2 311
Buildings and other fixed structures		160 435	80 992	3 082	238 345
Total		160 435	83 303	3 082	240 656

	2023/24	2022/23
	R'000	R'000
Payables not recognised relating to Capital WIP		
[Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress]	-	527
Total	-	527

Capital work-in-progress for the year ended 31 March 2023

		Opening Balance	Current Year WIP	Ready for use (Assets to the AR) / Contracts terminated	Closing Balance
	Note	R'000	R'000	R'000	R'000
	Annexure 6				
Heritage assets		5 971	3 914	9 885	-
Buildings and other fixed structures		164 875	127 415	131 855	160 435
Total		170 846	131 329	141 740	160 435

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

31. PRINCIPAL-AGENT ARRANGEMENTS

31.1 Department acting as an agent

31.1.1 Revenue Received for Agency Activities

	2023/24	2022/23
	R'000	R'000

National Heritage Council

National Department of Arts and Culture (Nat Department of Sport, Arts and Culture)

The department entered into a principal agent relationship as per a contractual agreement with the National Heritage Council for infrastructure projects on identified liberation heritage sites. The department assumed the role of an implementing agent on behalf of the National Heritage Council and no management fee was incurred. The department also assumed the role of an agent as per a contractual agreement with the National Department of Arts and Culture (Sport, Arts and Culture) for the construction of the Enyokeni Cultural precinct. The project is being undertaken the Department of Public Works through the Interdepartmental claims process. In the current 2023/24 f.y the advance received of R57.734 million was fully spent.

31.1.2 Reconciliation of funds and disbursements – 2023/24

	Total funds Received	Expenditure Incurred against funds
National Department of Arts and Culture (Nat Dept of Sport, Arts and Culture)	57 734	57 734

32. Prior period error

Assets: (eg, Receivables, Investments, Accrued departmental revenue, Movable tangible capital assets, etc)

	Amount bef error correct	Prior period error	Restated Amount
Note			R'000
Immovable assets – Prior period: opening balance			
Adjusted from: Other fixed structures	-26 988	26 988	-
Adjusted to: Non-residential building	26 988	- 26 988	
Prior period disposals	105 414	1 062	106 476
Net effect	105 414	1 062	106 476

The error was relating to prior years disposals for R26.988 million which was incorrectly allocated against the category Other fixed structure instead of Non-residential buildings, with no change to the closing balance. The second prior period error was due to S42s for the prior year being identified in the current year totalling R1.062m.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Liabilities : (eg, Payables current, Voted funds to be surrendered, Commitments, Provisions, etc)

		Amount bef error correct	Prior period error	Restated Amount
	Note			R'000
Prior period error-Capital Commitments-				
Buildings and other fixed structures		329 935	-128 939	200 996
Net effect		329 935	-128 939	200 996

The department included capital commitments for the construction of the Enyokeni Cultural Precinct in the previous financial year, the National DSAC is funding the project and the department's role is project management as per a signed MOA. The actual construction of the project is accounted in the books of the National DSAC, therefore the capital commitment of R128.939 million was reduced from the prior year.

33. INVENTORIES

33.1 Inventories for the year ended 31 March 2024

	Note	Sport equipment R'000	Library material R'000	Inventory for distribution R'000	Insert major category R'000	Total R'000
	Annexure 5					
Opening balance						-
Add/(Less): Adjustments to prior year balances						-
Add: Additions/Purchases - Cash		39 919		10 092		50 011
Add: Additions - Non-cash						-
(Less): Disposals		-39 919		-10 092		-50 011
(Less): Issues						-
Add/(Less): Received current, not paid (Paid current year, received prior year)						-
Add/(Less): Adjustments						-
Closing balance		-	-	-	-	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

34. STATEMENT OF CONDITIONAL GRANTS RECEIVED

Name of Grant	Grant Allocation					Total Available
	Division of Revenue Act/Provincial Grants	Roll Overs	DORA Adjustments	Other Adjustments		
	R'000	R'000	R'000	R'000	R'000	
Community Library Services Grant	189 050	-	-	-8 000	181 050	
Expanded Public Works Programme (EPWP)	2 078	-	-	-	2 078	
Mass Participation and Sport Development Grant	101 488	-	-	-8 831	92 657	
EPWP Social Sector Grant for Provinces	2 261	-	-	-162	2 099	
	294 877	-	-	-16 993	277 884	

35. STATEMENT OF CONDITIONAL GRANTS RECEIVED

Name of Province / Grant	2023/24					
	Grant Allocation				Transfer	
	Division of Revenue Act	Roll overs	Adjust-ments	Total Available	Actual transfer	Funds withheld
	R'000	R'000	R'000	R'000	R'000	R'000
Summary by Grant and province						
Kwazulu-Natal	332			332		
Total	332			332		

	Spent				2022/23	
	Amount received by department	Amount spent by department	Under / (overspending)	% of available funds spent by dept	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	%	R'000	R'000
	181 050	181 050	-	100%	207 877	207 872
	2 078	2 078	-	100%	2 108	2 108
	92 657	92 657	-	100%	97 278	97 278
	2 099	2 099	-	100%	2 280	2 280
	277 884	277 884	-	-	309 543	309 538

	2023/24					2022/23	
	Transfer	Spent					
	Reallocations by National Treasury or National department	Amount received by department	Amount spent by department	Unspent funds	% of available funds spent by department	Division of Revenue Act / Provincial grants	Actual transfers
	%	R'000	R'000	R'000	%	R'000	R'000
			95			318	60
			95			318	60

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

36. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

	2023/24				
	Grant Allocation				
NAME OF MUNICIPALITY	DoRA and other transfers	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
eThekwini	75 813	-	-	75 813	
KZN212 uMdoni	10 014	-	-	10 014	
KZN214 uMuziwabantu	1 950	-	-	1 950	
KZN216 Ray Nkonyeni	15 457	-	-	15 457	
DC21 Ugu District Municipality					
KZN221 uMshwathi	3 200	-	-	3 200	
KZN222 uMngeni	4 686	-	-	4 686	
KZN223 Mpofana	2 467	-	-	2 467	
KZN224 iMpendle	2 218	-	-	2 218	
KZN225 Msunduzi	15 009	-	-	15 009	
KZN226 Mkhambathini	2 004	-	-	2 004	
KZN227 Richmond	3 200	-	-	3 200	
DC22 uMgungundlovu District Municipality					
KZN235 Okhahlamba	3 236	-	-	3 236	
KZN237 iNkosi Langalibalele	7 128	-	-	7 128	
KZN238 Alfred Duma	28 964	-	-	28 964	
DC23 uThukela District Municipality					
KZN241 eNdumeni	5 723	-	-	5 723	
KZN242 Nquthu	4 010	-	-	4 010	
KZN244 uMsinga	1 289	-	-	1 289	
KZN245 uMvoti	2 882	-	-	2 882	
DC24 uMzinyathi District Municipality					
KZN252 Newcastle	10 063	-	-	10 063	
KZN253 eMadlangeni	1 950	-	-	1 950	
KZN254 Dannhauser	2 353	-	-	2 353	
DC25 Amajuba District Municipality					
KZN261 eDumbe	3 390	-	-	3 390	

	2023/24			2022/23	
	Transfer				
	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	DoRA and other transfers	Actual Transfer
	R'000	R'000	R'000	R'000	R'000
	69 198	-	-	71 006	70 712
	762	-	-	10 268	10 268
	1 950	-	-	1 950	1 950
	3 039	-	-	15 684	14 969
	3 200	-	-	3 200	3 200
	4 686	-	-	4 926	4 926
	2 467	-	-	2 707	2 707
	2 218	-	-	2 472	2 472
	15 009	-	-	16 485	16 485
	2 004	-	-	2 004	2 004
	3 200	-	-	3 454	3 454
	3 236	-	-	3 222	3 222
	7 128	-	-	7 101	7 101
	28 964	-	-	8 164	8 164
	1 794	-	-	6 453	6 453
	4 010	-	-	4 010	3 295
	1 289	-	-	1 289	1 289
	2 882	-	-	2 868	2 868
	10 063	-	-	10 290	10 290
	1 950	-	-	1 950	1 950
	254			2 353	2 353
	3 390	-	-	3 390	3 390

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

36. Statement of conditional grants and other transfers paid to municipalities (Continued)

NAME OF MUNICIPALITY	2023/24				
	Grant Allocation				
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
KZN262 uPhongolo	13 564	-	-	13 564	
KZN263 AbaQulusi	13 512	-	-	13 512	
KZN265 Nongoma	2 665	-	-	2 665	
KZN266 Ulundi	3 915	-	-	3 915	
DC26 Zululand District Municipality					
KZN271 uMhlabuyalingana	2 933	-	-	2 933	
KZN272 Jozini	7 388	-	-	7 388	
KZN275 Mtubatuba	6 326	-	-	6 326	
KZN276 Big Five Hlabisa	4 617	-	-	4 617	
DC27 uMkhanyakude District Municipality					
KZN281 uMfolozi	4 217	-	-	4 217	
KZN282 uMhlathuze	12 589	-	-	12 589	
KZN284 uMlalazi	6 514	-	-	6 514	
KZN285 Mthonjaneni	1 235	-	-	1 235	
KZN286 Nkandla	5 866	-	-	5 866	
DC28 King Cetshwayo District Municipality					
KZN291 Mandeni	4 423	-	-	4 423	
KZN292 KwaDukuza	6 901	-	-	6 901	
KZN293 Ndwedwe	2 004	-	-	2 004	
KZN294 Maphumulo	2 673	-	-	2 673	
DC29 iLembe District Municipality					
KZN433 Greater Kokstad	3 187	-	-	3 187	
KZN434 uBuhlebezwe	1 235	-	-	1 235	
KZN435 uMzimkhulu	2 004	-	-	2 004	
KZN436 Dr Nkosazana Dlamini Zuma	4 169	-	-	4 169	
	318 893	-	-	318 893	

	2023/24			2022/23	
	Transfer				
	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department	DoRA and other transfers	Actual Transfer
	R'000	R'000	R'000	R'000	R'000
	9 867	-	-	2 472	2 472
	10 678	-	-	4 998	235
	2 665	-	-	2 665	2 665
	3 915	-	-	2 004	2 004
				2 867	2 867
	2 933	-	-	2 933	2 933
	4 797	-	-	5 778	5 778
	6 326	-	-	7 393	7 393
	2 653		-	5 200	4 485
	1 538	-	-	4 085	3 370
	12 589	-	-	12 575	11 860
	6 514	-	-	6 455	6 455
	1 235	-	-	1 235	1 235
	969	-	-	1 950	1 950
	4 423	-	-	4 423	3 708
	6 901	-	-	7 395	7 395
	2 004	-	-	2 004	2 004
	2 673	-	-	2 673	2 673
	3 187	-	-	4 305	4 305
	1 235	-	-	1 235	1 235
	2 004	-	-	2 004	2 004
	4 169	-	-	4 423	4 423
	265 968	-	-	276 318	266 971

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 March 2024

37. NATURAL DISASTER OR RELIEF EXPENDITURE

		2023/24	2022/23
	Note	R'000	R'000
	Annex 8		
Goods and services		-	37
Total		-	37



ANNEXURES

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	Grant Allocation				Transfer	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	
	R'000	R'000	R'000	R'000	R'000	
eThekwini	75 813	-	-	75 813	69 198	
KZN212 uMdoni	10 014	-	-	10 014	762	
KZN214 uMuziwabantu	1 950	-	-	1 950	1 950	
KZN216 Ray Nkonyeni	15 457	-	-	15 457	3 039	
KZN221 uMshwathi	3 200	-	-	3 200	3 200	
KZN222 uMngeni	4 686	-	-	4 686	4 686	
KZN223 Mpofana	2 467	-	-	2 467	2 467	
KZN224 iMpendle	2 218	-	-	2 218	2 218	
KZN225 Msunduzi	15 009	-	-	15 009	15 009	
KZN226 Mkhambathini	2 004	-	-	2 004	2 004	
KZN227 Richmond	3 200	-	-	3 200	3 200	
DC22 uMgungundlovu District Municipality						
KZN235 Okhahlamba	3 236	-	-	3 236	3 236	
KZN237 iNkosi Langalibalele	7 128	-	-	7 128	7 128	
KZN238 Alfred Duma	28 964	-	-	28 964	28 964	
DC23 uThukela District Municipality						
KZN241 eNdumeni	5 723	-	-	5 723	1 794	
KZN242 Nquthu	4 010	-	-	4 010	4 010	
KZN244 uMsinga	1 289	-	-	1 289	1 289	
KZN245 uMvoti	2 882	-	-	2 882	2 882	
DC24 uMzinyathi District Municipality				-		
KZN252 Newcastle	10 063	-	-	10 063	10 063	
KZN253 eMadlangeni	1 950	-	-	1 950	1 950	
KZN254 Dannhauser	2 353	-	-	2 353	254	
DC25 Amajuba District Municipality				-		
KZN261 eDumbe	3 390	-	-	3 390	3 390	

	Transfer		Spent				2021/22	
	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipality	Unspent funds	% of available funds spent by municipality	DoRA and other transfers	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	-	-	69 198	-	-	0%	71 006	70 712
	-	-	762	762	-	100%	10 268	10 268
	-	-	1 950	1 061	-	54.4%	1 950	1 950
	-	-	3 039	1 971	-	64.9%	15 684	14 969
	-	-	3 200	489	-	15.3%	3 200	3 200
	-	-	4 686	4 020	-	85.8%	4 926	4 926
	-	-	2 467	1 691	-	68.5%	2 707	2 707
	-	-	2 218	2 285	-	103%	2 472	2 472
	-	-	15 009	4 041	-	26.9%	16 485	16 485
	-	-	2 004	1 374	-	68.6%	2 004	2 004
	-	-	3 200	2 911	-	91%	3 454	3 454
	-	-	3 236	2 763	-	85.4%	3 222	3 222
	-	-	7 128	2 876	-	40.3%	7 101	7 101
	-	-	28 964	9 840	-	34%	8 164	8 164
	-	-	1 794	1 794	-	100%	6 453	6 453
	-	-	4 010	2 852	-	71.1%	4 010	3 295
	-	-	1 289	443	-	34.4%	1 289	1 289
	-	-	2 882	-	-	0%	2 868	2 868
	-	-	10 063	4 063	-	40.4%	10 290	10 290
	-	-	1 950	381	-	19.5%	1 950	1 950
	-	-	254	946	-	372.4%	2 353	2 353
	-	-	3 390	2 253	-	66.5%	3 390	3 390

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1A

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES (Continued)

NAME OF MUNICIPALITY	Grant Allocation				Transfer	
	DoRA and other transfers	Roll Overs	Adjustments	Total Available	Actual Transfer	
	R'000	R'000	R'000	R'000	R'000	
KZN262 uPhongolo	13 564	-	-	13 564	9 867	
KZN263 AbaQulusi	13 512	-	-	13 512	10 678	
KZN265 Nongoma	2 665	-	-	2 665	2 665	
KZN266 Ulundi	3 915	-	-	3 915	3 915	
DC26 Zululand District Municipality						
KZN271 uMhlabuyalingana	2 933	-	-	2 933	2 933	
KZN272 Jozini	7 338	-	-	7 338	4 797	
KZN275 Mtubatuba	6 326	-	-	6 326	6 326	
KZN276 Big Five Hlabisa	4 617	-	-	4 617	2 653	
DC27 uMkhanyakude District Municipality						
KZN281 uMfolozi	4 217	-	-	4 217	1 538	
KZN282 uMhlathuze	12 589	-	-	12 589	12 589	
KZN284 uMlalazi	6 514	-	-	6 514	6 514	
KZN285 Mthonjaneni	1 235	-	-	1 235	1 235	
KZN286 Nkandla	5 866	-	-	5 866	969	
DC28 King Cetshwayo District Municipality						
KZN291 Mandeni	4 423	-	-	4 423	4 423	
KZN292 KwaDukuza	6 901	-	-	6 901	6 901	
KZN293 Ndwedwe	2 004	-	-	2 004	2 004	
KZN294 Maphumulo	2 673	-	-	2 673	2 673	
DC29 iLembe District Municipality						
KZN433 Greater Kokstad	3 187	-	-	3 187	3 187	
KZN434 uBuhlebezwe	1 235	-	-	1 235	1 235	
KZN435 uMzimkhulu	2 004	-	-	2 004	2 004	
KZN436 Dr Nkosazana Dlamini Zuma	4 169	-	-	4 169	4 169	
Total	318 893	-	-	318 893	265 968	

	Transfer		Spent				2021/22	
	Funds Withheld	Re-allocations by National Treasury or National Department	Amount received by Municipality	Amount spent by municipality	Unspent funds	% of available funds spent by municipality	DoRA and other transfers	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	-	-	9 867	2 562	-	26.0%	2 472	2 472
	-	-	10 678	5 550	-	52%	4 998	235
	-	-	2 665	2 665	-	100%	2 665	2 665
	-	-	3 915	1 978	-	50.5%	2 004	2 004
							2 867	2 867
	-	-	2 933	790	-	26.9%	2 933	2 933
	-	-	4 797	587	-	12.2%	5 778	5 778
	-	-	6 326	3 830	-	60.5%	7 393	7 393
	-	-	2 653	700	-	26.4%	5 200	4 485
	-	-	1 538	1 489	-	96.8%	4 085	3 370
	-	-	12 589	10 428	-	82.8%	12 575	11 860
	-	-	6 514	4 736	-	72.7%	6 455	6 455
	-	-	1 235	1 211	-	98.1%	1 235	1 235
	-	-	969	536	-	55.3%	1 950	1 950
	-	-	4 423	-	-	0%	4 423	3 708
	-	-	6 901	6 901	-	100%	7 395	7 395
	-	-	2 004	1 058	-	52.8%	2 004	2 004
	-	-	2 673	591	-	22.1%	2 673	2 673
	-	-	3 187	1 195	-	37.5%	4 305	4 305
	-	-	1 235	1 291	-	104.5%	1 235	1 235
	-	-	2 004	1 464	-	73.1%	2 004	2 004
	-	-	4 169	3 824	-	91.7%	4 423	4 423
	-	-	265 968	102 202	-	-	276 318	266 971

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1B

STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

Department/Agency/Account	Transfer Allocation				
	Adjusted budget	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
KwaZulu-Natal Amafa and Research Institute	50 000	-	-	50 000	
The Playhouse Company	7 000	-	-	7 000	
Theta-Tourism Hospitality & Education Training Authority	424	-	-	424	
SABC - TV Licences	6	-	-	6	
Total	57 430	-	-	57 430	

Annexure 1C

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

Name of Public Corporation/Private Enterprise	Transfer Allocation				
	Adjusted Budget	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
Public corporations					
Transfers	14 835	-	2 100	16 935	
Drakensburg Extravaganza	-	-	-	-	
Uthungulu Last Dance	-	-	-	-	
Youth Own Your Power	-	-	-	-	
Umthayi Marula Festival	-	-	-	-	
NEW TRANSFERS					
Amandlethu Textile	-	-	-	-	
Vengwa Holdings	-	-	-	-	
Dumolwakhe Academy	-	-	-	-	
Nhlanhla Enkulu	-	-	-	-	
Abanguni Kraal & Art Publishers	-	-	-	-	
Uqwembe Holdings	-	-	-	-	
Siyehla Isambulo PTY LTD	-	-	-	-	

	Transfer		2022/23	
	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	%	R'000	R'000
	50 000	100%	57 515	57 515
	7 000	100%	8 499	8 499
	-	0%	201	-
	-	0%	-	-
	57 000	-	66 215	66 014

	Expenditure				2022/23	
	Actual Transfer	% of Available funds transferred	Capital	Current	Final Budget	Actual Transfer
	R'000	%	R'000	R'000	R'000	R'000
	13 573	80.1%	-	-	19 180	19 180
	-	-	-	-	1 500	1 500
	-	-	-	-	1 027	1 027
	-	-	-	-	1 500	1 500
	-	-	-	-	500	500
	-	-	-	-	90	90
	-	-	-	-	89	89
	-	-	-	-	90	90
	-	-	-	-	90	90
	-	-	-	-	120	120
	-	-	-	-	140	140
	-	-	-	-	129	129

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1C

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES (Continued)

Name of Public Corporation/Private Enterprise	Transfer Allocation				
	Adjusted Budget	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
Sukule Trading Services 306	-	-	-	-	
Abener M 6602 Trading Enterprise	-	-	-	-	
Eyolwandle Projects	-	-	-	-	
Phantane Trading PTY LTD	-	-	-	-	
Artmatern Project and Trading	-	-	-	-	
Gugu Mobile Boutique PTY LTD	-	-	-	-	
Khayalamangema Artists Productions	-	-	-	-	
Nonotainment	-	-	-	-	
TZZ Marketing (Production)	-	-	-	-	
Nobula Event and Marketing	-	-	-	-	
Elon Wen	-	-	-	-	
Beatcoin	-	-	-	-	
DA BASS PTY LTD	-	-	-	-	
Unique PR Event	-	-	-	-	
T Majiya Group Investment	-	-	-	-	
Kaslam Events	-	-	-	-	
Amawele Chesterville Comedy Show	-	-	-	-	
Iziko Art Company	-	-	-	-	
Masande Ngamazwi PTY LTD	-	-	-	-	
Ezombuso Group	-	-	-	-	
NN Music Festival Armco Dam Music Pty Ltd	-	-	-	-	
Soul Exclusive Entertainment	-	-	-	-	
Khanyezi Projects	-	-	-	-	
Asanda Khaira Consulting	-	-	-	-	
Golden Arrows Football Club	831	-	-	831	
Maritzburg United Football Club	831	-	-	831	
Othongati / Milford Football Club	831	-	-	831	
Real Kings Football Club changed to Royal AM Football Club	831	-	-	831	
Richards Bay Football Club	831	-	-	831	
National Horse Racing Association	500	-	-	500	
Nothako Trading enterprise	2 000	-	-	2 000	
SMM Project	800	-	-	800	

	Expenditure				2022/23	
	Actual Transfer	% of Available funds transferred	Capital	Current	Final Budget	Actual Transfer
	R'000	%	R'000	R'000	R'000	R'000
-	-	-	-	-	150	150
-	-	-	-	-	230	230
-	-	-	-	-	240	240
-	-	-	-	-	240	240
-	-	-	-	-	220	220
-	-	-	-	-	200	200
-	-	-	-	-	220	220
-	-	-	-	-	400	400
-	-	-	-	-	490	490
-	-	-	-	-	300	300
-	-	-	-	-	400	400
-	-	-	-	-	450	450
-	-	-	-	-	350	350
-	-	-	-	-	450	450
-	-	-	-	-	490	490
-	-	-	-	-	450	450
-	-	-	-	-	350	350
-	-	-	-	-	450	450
-	-	-	-	-	400	400
-	-	-	-	-	450	450
-	-	-	-	-	450	450
-	-	-	-	-	1 200	1 200
-	-	-	-	-	800	800
-	-	-	-	-	900	900
831	100%	-	-	-	625	625
831	100%	-	-	-	625	625
					625	625
831	100%	-	-	-	625	625
-	-	-	-	-	625	625
-	-	-	-	-	500	500
2 000	100%	-	-	-	-	-
800	100%	-	-	-	-	-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1C

STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES (Continued)

Name of Public Corporation/Private Enterprise	Transfer Allocation				
	Adjusted Budget	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
NIPMAR INVESTMENTS	1 500	-	-	1 500	
Lekomah 2020	140	-	-	140	
Lulo Bev	140	-	-	140	
Ntusi Project and Trading	500	-	-	500	
Sister Boss Communication & Project	140	-	-	140	
Zwide 247 Events amd Entertainment	500	-	-	500	
UMBUSO WAMACIKO MARKETING SOLUT	1 000	-	-	1 000	
COOL SOUNDS TRADING	1 500	-	-	1 500	
Thobetulani Trading	200	-	-	200	
Newcastle Jazz Festival	-	200	-	200	
Lilythah Trading enterprise	140	-	-	140	
Emuhle All Artists	140	-	-	140	
Lammatjatji Trading Enterprise	-	400	-	400	
Big Touch Africa	-	350	-	350	
Finest Inc	-	350	-	350	
Mfundo Enhle enterprise	140	-	-	140	
Mavikinduku Solutions	140	-	-	140	
Co-Operative Development Prog (Arts Councils)	-	800	-	800	
Mirror PR & Events	140	-	-	140	
Sibabalwe Promotions & Events	140	-	-	140	
Lindymthokoza (pty) ltd	140	-	-	140	
Yilili KwaZulu Multicultural	140	-	-	140	
Umkhosi Kmaskandi Festival	140	-	-	140	
The Dance Culture Experience	500	-	-	500	
Sub total: Public corporations	14 835	-	2 100	16 935	

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1D

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

Non-Profit Institutions	Transfer Allocation			
	Adjusted Budget	Roll Overs	Adjustments	Total Available
	R'000	R'000	R'000	R'000
Transfers				
KZN Philharmonic Orchestra	6 000			6 000
Community art centres				-
Bat Art Centre	1 900			1 900
Ewushini Art Cente	850			850
BHOSHONGWENI ART AND CRAFT	350			350
Jambo Art Centre	350			350
Khabze de khazs Art Centre	300			300
Hluhluwe/ Hlabisa Craft Centre	600			600
Rorkes Drift Art Centre	250			250
KZN Film Festival (Ekhaya)	1 600			1 600
Arts and culture support				-
Art in the Park	100			100
Centre for Creative Arts UKZN	100			100
Centre for Creative Arts UKZN	300			300
Durban Music School's Big Band	900			900
East Griqualand Traditional Council	400			400
Hilton College Theatre	150			150
Gcina Amasiko	200			200
Usiba Writers Guild	200			200
Love to Live Action Committee				
Cleremont Choir Foundation				
Ntelezi Msane Heritage	500			500
KZN CCIFSA	1 500			1 500
KwaZulu Natal Female writers forum	100			100
Indlamlenze Group and Production			1 000	1 000
Dolosfees	100			100
Library Services (Conditional Grant)				
Family Literacy Project				
SA Library for the Blind	1 291			1 291
Museum subsidies				-
Baynesfield Museum Committee	281			281
Comrades Marathon Museum	351			351

	Expenditure		2022/23	
	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	%	R'000	R'000
	6 000	100%	8 000	8 000
	1 900	100%	1 900	1 900
	850	100%	600	600
	350	100%	196	196
	350	100%	300	300
	300	100%	250	250
		0%		
	250	100%	250	250
	1 600	100%	1 550	1 550
	-	0%	60	60
	100	100%	200	200
	300	100%	100	100
	900	100%	800	800
	-	0%	350	350
	150	100%	100	100
	200	100%	100	100
	200	100%		
			80	80
			1 200	1 200
	500	100%	500	500
	750	50%	1 500	1 500
	100	100%	100	100
	1 000	100%	1 200	1 200
	100	100%		
			650	650
	1 291	100%	1 860	-
	281	100%	268	268
	351	100,0%	334	334

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1D

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS (Continued)

Non-Profit Institutions	Transfer Allocation			
	Adjusted Budget	Roll Overs	Adjustments	Total Available
	R'000	R'000	R'000	R'000
DCO Matiwane Memorial Project-N	420			420
Deutsche Schule Hemannsburg	351			351
East Griqualand Museum	351			351
Himville Museum	420			420
Mazisi Kunene Foundation Trust	351			351
Mpophomeni Eco Museum	351			351
Phansi Museum Board of Trustees	281			281
Richmond Meseum	281			281
Utrecht Museum	420			420
1860 Heritage Centre	571			571
Prince Mangosuthu Buthelezi Museum	491			491
Project Gateway	227			227
Arts Councils	1 998		(800)	1 198
Lethokwakhe Art and Culture				-
Isigqi Samahhostela	500			500
				-
KZN Sports Confederation	750			750
KZN Sports Confederation	2 909			2 909
KZN Canoe Union	600			600
KZN Cricket/Academy	1 200			1 200
KZN Rugby Union	400			400
KZN Sports Confederation	500			500
Midlands Academy	1 491			1 491
The Prime Trust	1 900			1 900
Comrades Marathon (AIMS Congress)	1 200			1 200
KZN Aquatics Association				-
KZN Athletics Association	1 700		1 000	2 700
KZN Canoe Union	1 400			1 400
KZN Cricket Union (Coastal)	2 700			2 700
KZN Cycling	5 100			5 100
KZN Golf Union	300			300
KZN Lifesaving	200			200
KZN Netball	4 500			4 500

	Expenditure		2022/23	
	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	%	R'000	R'000
	420	100,0%	400	400
	351	100,0%	334	334
	351	100,0%	334	334
	420	100,0%	533	533
	351	100,0%	334	334
	351	100,0%	334	334
	281	100,0%	268	268
	281	100,0%	268	268
	420	100,0%	400	400
	571	100,0%	400	400
	491	100,0%	468	468
	227	100,0%	212	212
	1 640	136,9%	1 638	173
			150	150
	500	100,0%	1 200	1 200
			-	
	750	100,0%	750	750
	2 909	100,0%	2 909	2 909
	600	100,0%	600	600
	1 200	100,0%	1 200	1 200
	400	100,0%	400	400
	500	100,0%	940	940
	1 491	100,0%	1 350	1 350
	1 900	100,0%	1 900	1 900
		0,0%	1 200	1 200
			1 500	
	2 700	100,0%	1 900	1 900
	1 400	100,0%	1 400	1 400
	2 700	100,0%	2 600	2 600
	5 100	100,0%	4 500	4 500
		0,0%	500	500
		0,0%	200	200
	4 500	100,0%	3 500	3 500

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1D

STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS (Continued)

Non-Profit Institutions	Transfer Allocation				
	Adjusted Budget	Roll Overs	Adjustments	Total Available	
	R'000	R'000	R'000	R'000	
KZN Olympic Style Boxing	1 500			1 500	
KZN Rowing					
KZN Rugby Union	2 000			2 000	
KZN Sailing	350			350	
KZN Sports Confederation	3 600			3 600	
KZN Sports Confederation	500			500	
KZN Tennis Association	300			300	
SAFA - Amajuba	250			250	
SAFA - Zululand	250			250	
Sail Africa	450			450	
The Prime Trust	3 600			3 600	
Coastal Horse Care Unit	500			500	
Dare to Dream	250			250	
KZN Indigenous Games Association	1 000			1 000	
LHC Foundation Trust	230			230	
Age in Action	350			350	
Traditional Horse-Racing and Breeding Association	1 700			1 700	
I-CARE					
AmaZulu Trust	831			831	
KZN Sports Confederation	500			500	
COSAFA	8 000			8 000	
Impucuzeko kaMaskandi				-	
African Sinakho				-	
Simphiwe Shembe Foundation				-	
Isiqalo Esihle				-	
Mzamomuhle Creche and Day Care				-	
Indoni SA				-	
Arts and Culture Support (Wentworth)			500	500	
Total	78 697	-	1 700	80 397	

	Expenditure		2022/23	
	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	%	R'000	R'000
		0,0%	1 800	1 800
			350	350
	2 000	100,0%	1 500	1 500
	350	100,0%	250	250
	3 200	88,9%	3 700	3 700
	500	100,0%	500	500
		0,0%	350	350
		0,0%	350	350
		0,0%	350	350
	450	100,0%	400	400
	3 600	100,0%	3 200	3 200
	500	100,0%	-	
	250	100,0%	200	200
		0,0%	1 200	1 200
	230	100,0%	-	
	50	14,3%	50	
	1 700	100,0%	1 100	1 100
			200	200
	831	100,0%	625	625
	500	100,0%	500	500
	8 000	100,0%	8 000	8 000
			800	800
			400	400
			450	450
			230	230
			150	150
			500	500
	500	100,0%		
	73 289		84 225	79 350

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 1E

STATEMENT OF TRANSFERS TO HOUSEHOLDS

Households	Transfer Allocation				Expenditure		2022/23	
	Adjusted Budget	Roll Overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Final Budget	Actual Transfer
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Transfers								
Leave Gratuity	250	-	-	250	1 537	614.8%	1 412	2 156
Bursaries (Non-employees)	2 444	-	-	2 444	1 262	51.6%	1 678	1 054
Claims against state	-	-	-	-	33			337
Donations and Gifts	1 464	-	-1 464	-	690		1 301	1 143
Total	4 158	-	-1 464	2 694	3 522		4 391	4 690

Annexure 1F

STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

Name of Organisation	Nature of Gift, Donation or Sponsorship	2023/24	2022/23
		R'000	R'000
Kelme Sport		-	35
Tourvest Travel		70	75
Toots Coaches		-	20
SSG Cleaning		10	10
Zulu Khayalami		-	2
One-out Transport		-	1
Bulid-It		-	20
Solly-M Sports		-	50
Coastlands		100	50
Royal Hotel		50	50
Charmers		-	15
Lucky Sport		5	-
Sebsan		10	-
Renric		10	-
Mandos		100	-
Total		355	328

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Received in Kind

Name of Organisation	Nature of Gift, Donation or Sponsorship	2023/24	2022/23
		R'000	R'000
Joma Sport	2 VW Polo's	530	500
Coastlands	Accommodation Voucher	-	2
Build-It	Sport Equipment	-	5
Riverside Hotel - Accommodation Vouchers	Accommodation Voucher	10	12
Margate Sports School	Wine	10	6
Lucky Sport	Sport Equipment	5	4
SollyM Sport	Sport Equipment	3	6
Aquelle	Bottled Water	25	-
Izinjalo Trading	Black Blazer Jackets, T-Shirts, Ties and Scarfs	15	-
Southern Sun	Accommodation Voucher	68	-
Sub -Total		666	535
Total		1 021	863

Cash Sponsor received was R 355 000,00 and this was surrendered to the Provincial Revenue Fund. Funds will be reallocated to the Department in the 2024/25 Budget Estimates.

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 2

STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2024

Nature Of Liability	Opening balance 1 April 2023	Liabilities incurred during the year	Liabilities paid/ cancelled/ reduced during the year	Liabilities recoverable (Provide details hereunder)	Closing balance 31 March 2024
	R'000	R'000	R'000	R'000	R'000
Claims against the department					
Compensation Claims	842	-	-	-	842
Other (Creditor Claims)	1 833	-	-	-	1 833
Remuneration Benefits (SZ Sibisi)	198	-	-	-	198
Motor Vehicle Accident(Third Party Claim)	-	31	31	-	-
Remuneration Benefits (NC Dlamini)	-	1 167	-	-	1 167
Subtotal	2 873	1 198	31	-	4 040

Annexure 3

CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2023/24	
	31/03/2024	31/03/2023	31/03/2024	31/03/2023	31/03/2024	31/03/2023	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
KZN-Dept of Economic Dev, Tourism and Environmental Affairs	-	-	2 000	-	2 000	-		
KZN Office of the Premier	88	-	-	-	88	-		
Provincial Treasury	-	-	-	-	-	-	04/04/2024	160
National Dept of Sport, Arts and Culture	-	-	1 920	15 493	1 920	15 493		
Sub-Total	88	-	3 920	15 493	4 008	15 493		160
Other Government Entities								
Amafa	-	-	1 000	-	1 000	-		
Sub-Total	-	-	1 000	-	1 000	-		
Total	88	-	4 920	15 493	5 008	15 493		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 4

INTERGOVERNMENT PAYABLES

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2023/24	
	31/03/2024	31/03/2023	31/03/2024	31/03/2023	31/03/2024	31/03/2023	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department - Current								
KZN-Dept of Economic Dev, Tourism and Environmental Affairs	-	-	369	369	369	369		
KZN-Dept of Health	316	319	-	-	316	319		
Dept of Justice	97	14	1	1	98	15		
KZN-Dept of Transport	1 029	8 239	2 143	58	3 172	8 297		
KZN Dept of Public Works	10 284	18 833	1 496	432	11 780	19 265		
Office of the Premier	2 094	120	934	3 000	3 028	3 120		
KZN Provincial Treasury	189	1 104	-	-	189	1 104		
South African Police Services	69	18	-	-	69	18		
Government Printing Works	-	-	61	-	61	-		
Total	14 078	28 647	5 004	3 860	19 082	32 507		

Annexure 5

INVENTORIES

	Sport Equipment	Library Material	Inventory for Distribution	Insert major category of inventory	Total
	R'000	R'000	R'000	R'000	R'000
Inventories for the year ended 31 March 2024					
Opening balance					
Add: Additions/Purchases - Cash	39 919		10 092		50 011
(Less): Disposals	(39 919)		(10 092)		(50 011)
Closing balance	-	-	-		-
	Sport Equipment	Library Material	Inventory for Distribution	Insert major category of inventory	Total
	R'000	R'000	R'000	R'000	R'000
Inventories for the year ended 31 March 2023					
Opening balance					
Add: Additions/Purchases - Cash	41 056		576		41 632
(Less): Disposals	(41 056)		(576)		(41 632)
Closing balance	-	-	-		-

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 6

MOVEMENT IN CAPITAL WORK IN PROGRESS

Movement in capital work-in-progress for the year ended 31 March 2024

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
Heritage Services				
Heritage Assets	-	2 311	-	2 311
Machinery and equipment	4 068	1 697	-	5 765
Transport Assets	4 068	1 697	-	5 765
Buildings and other Fixed Structures	160 435	80 992	3 082	238 345
Other fixed structures	160 435	80 992	3 082	238 345
Total	164 503	85 000	3 082	246 421

Movement in capital work-in-progress for the year ended 31 March 2023

	Opening balance	Current Year Capital WIP	Ready for use (Asset register) / Contract terminated	Closing balance
	R'000	R'000	R'000	R'000
Heritage Services				
Heritage Assets	5 971	3 914	9 885	-
Machinery and equipment	-	-	4 068	4 068
Transport Assets	-	-	4 068	4 068
Buildings and other Fixed Structures	164 875	127 415	131 855	160 435
Other fixed structures	164 875	127 415	131 855	160 435
Total	170 846	135 397	141 740	164 503

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

Annexure 7

INTER-ENTITY ADVANCES RECEIVED (Note 20 AND Note 21)

Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2024	31/03/2023	31/03/2024	31/03/2023	31/03/2024	31/03/2023
	R'000	R'000	R'000	R'000	R'000	R'000
National Departments						
Non-Current						
National Department of Sport, Arts and Culture	-	265	-	-	-	265
					-	-
Subtotal		265	-	-	-	265
Public Entities						
Non-Current						
National Heritage Council	193	193	-	-	193	193
					-	-
Subtotal	193	193	-	-	193	193
Total	193	458	-	-	193	458
Current	-	-	-	-	-	-
Non-current	193	458	-	-	193	458

Annexure 8

NATURAL DISASTER OR RELIEF EXPENDITURE

Per quarter and in total

Expenditure per economic classification	April	May	Jun	Subtotal	Jul	Aug	Sept	Subtotal	Oct	Nov	Dec	Subtotal	Jan	Feb	Mar	Subtotal	2023/24	2022/23
																	Total	Total
																	R'000	R'000
Goods services																		37
Cons Supp:Medical Supplies																		24
Con House Supp:Wash/Clean/Deter																		13
Total																		37



Mission

To transform the sport, arts and cultural environment through integrated, sustainable, capacity development and economic empowerment programmes for all citizens values

**KWAZULU-NATAL DEPARTMENT
OF SPORT, ARTS & CULTURE**

222 Jabu Ndlovu Street, Pietermaritzburg, 3200
Private Bag X 9140, Pietermaritzburg, 3200

Tel: +27 (0) 33 264 3400

Fax: +27 (0) 33 264 3482

Email: HassimS@kzndac.gov.za

Web: www.kzndac.gov.za

ISBN: 978-1-77997-043-5

Title of Publications: KZN Department of Sport, Arts
and Culture Annual Report 2023/2024



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